



Anjuman Khairul Islam's  
**POONA COLLEGE**  
**OF ARTS, SCIENCE & COMMERCE**  
Camp, Pune – 411001 (Maharashtra)  
(AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY)



## CRITERION VII-INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1: Institutional Values and Social Responsibilities

#### 7.1.1- Measures Initiated by the Institution for the Promotion of Gender Equity

#### ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-24





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## Sankranti Mahotsav Report: Poona College Community Engagement Program at Kanhe Village, Pune

Date: 13 & 14th January 2024

Venue: Kanhe Village, Pune

Organized by: Poona College of Arts, Science, and Commerce

Program Coordinator: Dr. Deepika Abhijeet Kininge

Chief Guests: Local Village Leaders and Distinguished Faculty Members

As part of Poona College's ongoing commitment to social outreach and community engagement, the BBA Department hosted the Sankranti Mahotsav on 14th January 2024 in Kanhe Village, Pune in association with NSS Unit, Poona College. The event was aimed at fostering cultural ties, celebrating local traditions, and providing a platform for the college's students to contribute to rural development and empowerment.

### Objective:

The event aimed to strengthen the community bonds by celebrating the traditional festival of Sankranti while integrating elements of education, health awareness, and sustainable practices in rural areas.

**Event Highlights:** Sankranti Mahotsav 2024 organised by IQAC, NSS, Women Forum and IEDC at Kanhe village under NSS CAMP Cultural Program today on 12th January 2024 from 11 to 4 PM in association with NGO, Aasha Sanstha Pune. Mrs. Prajakta Jadhav Corporator Bibwewadi, Adv. Vaishali Korate, Mr. Pravin Gurav sir director Aasha Sanstha, Pune sponsored and inaugurated the program. They motivated and appreciated all women of Kanhe Village.

Rangoli Competition, Fun Games, Home minister and Traditional Dressing, Poster competition on girls education etc. were organised under Sankranti Utsav 2024 at Kanhe Village. Girls and Women of Kanhe participated and enjoyed the Program enthusiastically. All winners and all girls who participated in the drawing competition were felicitated and appreciated by the hands of sponsors and Mr. Satkar Sarpanch of Kanhe village. Beautiful sarees and Gift hampers, notebook and pens distributed by our sponsors Aasha Sansatha, Pune to all winners and girls participated in Drawing Competition which was organised at ZP school Kanhe where 110 girl students participated in the competition. Three winners awarded by the hands of the chief Guest. Dr. Ashwini Purude Dr. Resham Patil and Mrs. Deepika Kininge coordinated the program successfully. Mrs. Anjum Pathan Dr. Mujeeb Shaikh, Dr. Akbar Sayyed, Dr. Riyasat Peerzade cooperated very well organise the program successfully at Kanhe Village under guidance of Principal Dr. Aftab Anwar Shaikh Sir.



### 1. Cultural Program:

The event started with a vibrant cultural program featuring folk dances, traditional songs, and skits performed by both the students of Poona College and the local villagers. This cultural exchange promoted unity and showcased the rich heritage of Maharashtra.

### 2. Makar Sankranti Celebrations:

The villagers and students participated in traditional Sankranti customs, such as flying kites and distributing sweets made from sesame seeds and jaggery (tilgul). This fostered a sense of community and festive joy among all participants.

### Conclusion:

The Sankranti Mahotsav at Kanhe Village was a grand success, with active participation from both villagers and students. The event not only celebrated the cultural heritage of the village but also helped foster community development through education and sustainable practices. The Poona College team received immense appreciation from the villagers for their efforts, and the event strengthened the bond between the college and the local community. This initiative was a testament to Poona College's dedication to social responsibility, sustainability, and holistic education. This initiative was a testament to Poona College's dedication to social responsibility, sustainability, and holistic education.



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## ACTIVITY REPORT

(2023 - 2024)

### I. Basic Details:

Name of The Activity: Anti-Ragging			
Date	Faculty	Department/ Committee	Coordinator Name & Phone no.
14 <sup>th</sup> August 2023	BBA(CA)	BBA(CA)	Mrs. Shabeena Khan
Time	Venue	Activity for class/ group student number	Nature: Academic/co- curricular / extracurricular/ Environmental/ social/ other
09:10 am	M7	S. Y. BBA(CA) = 35	Co-curricular

### II. Brief Information about the Activity (Criterion no - ):

<b>Topic/ Subject of the activity</b>	Anti-Ragging.
<b>Objective for conducting the activity</b>	The objective of this activity to create awareness about the lasting impact of ragging on victims, both academically and psychologically.
<b>Methodology</b>	Video played.
<b>Outcome</b>	The outcome by this activity is anti-ragging awareness is developed.

### III. Proofs attached: letters/ student list of participation/ certificate/ document/photos/ any other

1. Participants list	2. Photos	3. Report in documentation
4.	5.	6.



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## DEPARTMENT OF BBA – CA

## REPORT

# ANTI RAGGING AWARENESS

## MONDAY, 14<sup>th</sup> AUGUST, 2023

**TITLE:** Report on Anti Ragging Awareness SYBBA - CA at Poona College of Arts, Science and Commerce, Camp, Pune

**DATE:** Saturday, 14<sup>th</sup> August 2023

**VENUE:** M - 7, PIMSE Building

**NO. OF PARTICIPANTS:** 32

Ragging is a serious issue that has plagued educational institutions for many years, causing physical and psychological harm to students. In an effort to create a safe and welcoming environment for all students, Department of BBA – CA has organized an activity of showing a video on anti-ragging awareness to SYBBA – CA students. Total 32 students have participated in this activity. The activity is coordinated by Mrs. Shabeena Khan. Mrs. Shabeena Khan discussed the seriousness of ragging to the students.

The purpose of this initiative was to educate students about the harmful consequences of ragging, emphasize the institution's zero-tolerance policy, and encourage a sense of responsibility and respect among the student community.

The video depicts the occurrence of ragging incidents and the subsequent actions taken when the culprits are apprehended. It portrays the distressing situation of a student who attempted suicide, but a caring teacher intervened and encouraged the student to demonstrate resilience and clear their name in the case.

The anti-ragging awareness video presentation proved to be a valuable tool in conveying the institution's commitment to eradicating ragging and creating a safe space for all students. It is essential to continue such initiatives regularly to reinforce the message and uphold a culture of respect and empathy within the campus community.



**Students keenly watching the video along with their class coordinator Mrs. Shabeena Khan**



**Students keenly watching the video along with their class coordinator Mrs. Shabeena Khan**





**Students discussing about the serious issue of ragging after watching the video**

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Azadi Ka  
Amrit Mahotsav



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dranwarshaikh@gmail.com

**Professor Dr. Aftab Anwar Shaikh**

M.Com, Ph.D (Busi. Admin.)

PRINCIPAL


08-08-2023

## NOTICE

### Department of BBA - CA

The Department of BBA - CA is organizing an activity on Awareness on Anti - Ragging on 14<sup>th</sup> August 2023, for the students of FYBBA – CA, SYBBA - CA and TYBBA – CA in their respective classes.

All the students are instructed to attend the same.

  
Dr. Shabana Shaikh  
Head  
Department of BBA – CA  
&  
Computer Science

**HEAD**  
Department of BBA(CA)  
AKI's Poona College of Arts, Science &  
Commerce, Camp, Pune-1



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## Attendance Sheet

| Date of Activity: 14/08/2023 |                           | Time: 9:10 am      |         |                     |
|------------------------------|---------------------------|--------------------|---------|---------------------|
| Activity Name                | Anti - Ragging Awareness  | Coordinator Name   |         |                     |
|                              |                           | Mrs. Shabeena Khan |         |                     |
| Department/Committee:        |                           | SYBBA-CA           |         |                     |
| Number of Participants:      |                           |                    |         |                     |
| Sr.No                        | Name                      | Class              | Roll No | Sign of Participant |
| 1                            | Upadhyay Khushi           | SYBBA(CA)          | 6503    | Khushi              |
| 2.                           | Adiba Jamadar             | SYBBA(CA)          | 6558    | A.A. Jamadar        |
| 3.                           | Saba Khan                 | SYBBA(CA)          | 6534    | Saba                |
| 4.                           | Ammara Ansari             | SYBBA(CA)          | 6517    | Ammara              |
| 5.                           | Alfiya Shaikh             | SYBBA(CA)          | 6551    | Alfiya              |
| 6.                           | Ayesha Memon              | SYBBA(CA)          | 6501    | Ayesha Memon        |
| 7.                           | Ansharah Shaikh           | SYBBA(CA)          | 6586    | Ansharah            |
| 8                            | Firdous Riyaz Sayyed      | SYBBA(CA)          | 6557    | Firdous             |
| 9                            | Rubana Sarfraz Tabagirdar | SYBBA(CA)          | 6540    | Rubana              |
| 10                           | Umataj Babar Sayyed       | SYBBA(CA)          | 6525    | Umataj              |
| 11                           | Khan Naazneen Imran       | SYBBA(CA)          | 6546    | Naazneen            |
| 12.                          | Shaikh Mahak Mehsin       | SYBBA(CA)          | 6506    | Mahak               |
| 13                           | Muskan Sulaiman Sawar     | SYBBA(CA)          | 6524    | Muskan              |
| 14                           | Mehwish F. Maindargi      | SYBBA(CA)          | 6549    | Mehwish             |
| 15                           | Tanaz Rashid Siddique     | SYBBA(CA)          | 6505    | Tanaz               |
| 16                           | Haaris Ahmed              | SYBBA(CA)          | 6543    | Haaris              |
| 17                           | Taaha Khalid              | SYBBA(CA)          | 6553    | Taaha               |
| 18                           | Neeraz Shaikh             | SYBBA(CA)          | 6560    | Neeraz              |
| 19                           | Juraid Shaikh             | SYBBA(CA)          | 6513    | Juraid              |
| 20                           | Hussain Sayyed            | SYBBA(CA)          | 6529    | Hussain             |

Signature of Coordinator

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## Attendance Sheet

| Date of Activity: 14/08/2023 |                          | Time: 9:10 am      |         |                     |
|------------------------------|--------------------------|--------------------|---------|---------------------|
| Activity Name                | Anti - Ragging Awareness | Coordinator Name   |         |                     |
|                              |                          | Mrs. Shabeena Khan |         |                     |
| Department/Committee:        |                          | SYBBA-CA           |         |                     |
| Number of Participants:      |                          |                    |         |                     |
| Sr.No                        | Name                     | Class              | Roll No | Sign of Participant |
| 21                           | Alid Shaikh              | SYBBA-CA           | 6502    |                     |
| 22                           | Aheteoham Urab           | SYBBA-CA           | 6580    |                     |
| 23                           | Ayaan . A. Shaikh        | SYBBA-CA           | 6570    |                     |
| 24.                          | Rayhaan . Khan           | SYBBA-CA           | 6569    |                     |
| 25.                          | Muliz Shaikh             | SYBBA-CA           | 6565    |                     |
| 26                           | Elhaan Sajjan            | SYBBA-CA           | 6571    |                     |
| 27                           | MUSAB Zarekari           | SYBBA-CA           | 6574    |                     |
| 28                           | Saqib Shaikh             | SYBBA-CA           | 6542    |                     |
| 29                           | Zidaan Tamboli           | SYBBA-CA           | 6547    |                     |
| 30                           | Saqib Duste              | SYBBA-CA           | 6522    |                     |
| 31                           | Mhan salaudain           | SYBBA-CA           | 6510    |                     |
| 32                           | Aditya Sonule            | SYBBA-CA           | 6508    |                     |
| 33                           | Shaikh Abustahama        | SYBBA-CA           | 6514    |                     |
| 34                           | Musab Deshmukh           | SYBBA-CA           | 6518    |                     |
| 35                           | Amaan Shaikh             | SYBBA-CA           | 6509    |                     |
|                              |                          |                    |         |                     |
|                              |                          |                    |         |                     |
|                              |                          |                    |         |                     |
|                              |                          |                    |         |                     |

Signature of Coordinator



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## DEPARTMENT OF BBA – CA

## REPORT

# ANTI RAGGING AWARENESS

## MONDAY, 14<sup>th</sup> AUGUST, 2023

**TITLE:** Report on Anti Ragging Awareness TYBBA - CA at Poona College of Arts, Science and Commerce, Camp, Pune

**DATE:** Saturday, 14<sup>th</sup> August 2023

**VENUE:** M - 6, PIMSE Building

**NO. OF PARTICIPANTS:**

Ragging is a serious issue that has plagued educational institutions for many years, causing physical and psychological harm to students. In an effort to create a safe and welcoming environment for all students. Department of BBA – CA has organized an activity of showing a video on anti-ragging awareness to TYBBA – CA students. Total 32 students have participated in this activity. The activity is coordinated by Mr. Faheemuddin Ahmed.

The purpose of this initiative was to educate students about the harmful consequences of ragging, emphasize the institution's zero-tolerance policy, and encourage a sense of responsibility and respect among the student community.

The video depicts the occurrence of ragging incidents and the subsequent actions taken when the culprits are apprehended. It portrays the distressing situation of a student who attempted suicide, but a caring teacher intervened and encouraged the student to demonstrate resilience and clear their name in the case.

The anti-ragging awareness video presentation proved to be a valuable tool in conveying the institution's commitment to eradicating ragging and creating a safe space for all students. It is essential to continue such initiatives regularly to reinforce the message and uphold a culture of respect and empathy within the campus community.



**Students keenly watching the video**



**Students watching the video along with their class coordinator Mr. Faheemuddin Ahmed**

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## ACTIVITY REPORT

Academic Year: 2023-24

BASIC DETAILS			
Title of the Activity: Extension Activity: Visit to Dadanchi Shala			
Date	Faculty	Department/ Committee	Coordinator Name & Phone no.
16/02/2024	Science	Botany	Dr. Aafreen A. Ahmed; 9766209786
Time	Venue	Activity for Class/Group	Nature: Co-curricular/Extra- curricular/Extension/Outreach
2.30pm- 5.30pm	Balasaheb Thakre Kaladalan, Pune	T.Y. B.Sc.	Extension

BRIEF INFORMATION OF THE ACTIVITY	
Objectives	To sensitize students on the problems faced by the underprivileged children on streets.
Outcome	Students were motivated to work for the betterment of society and show empathy towards the underprivileged.
No. of Participants	07

DOCUMENTS ATTACHED:		
<i>Note: Please attach original documents. Photocopy (Xerox) will not be accepted.</i>		
Detailed Report	Geotagged Photos with Caption	Notice/Brochure
Attendance	Letters if any (Invitation/Thanks)	Any other relevant Documents (Resource Person CV/Feedback)





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## Detailed Report

**16/02/2024:** The homeless street children face challenges each day and lead a very harsh life. They are often subject to abuse, neglect, exploitation or lured into illegal activities. Several NGOs are coming forward to uplift these underprivileged children. One such NGO in Pune, is Dadanchi Shala, focusing on educating the street children who are entangled into the begging racket especially at signals.

Department of Botany, Poona College of Arts, Science & Commerce, lent a helping hand to this NGO. The staff and students collected funds and bought stationary that included notebooks, pencils, pens, erasers, compass boxes, colour paints, crayons, etc.

On the 16<sup>th</sup> of February, 2024, under the supervision of Dr. Aafreen A. Ahmed and Miss Nabila Shaikh, T.Y. B.Sc Botany students visited the Balasaheb Thakre Kaladalan, where the NGO had their Annual Gathering. We got a glimpse of the activities conducted by the NGO to engage the beggars on street, educate them and sensitize them on cleanliness, importance of education and a better life.

The founders were happy to receive the donation. They took us around the Art Gallery showcasing students' activities, their art work, thus encouraging them. This visit was a part of Extension activity for students of Poona College, to instil in them empathy towards the underprivileged. Seven students visited the place and interacted with volunteers of the NGO and offered to help in their cause in whatever way possible after graduation.



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## GEOTAGGED PHOTOS WITH CAPTIONS



**16/02/2024: Students donated in kind to the NGO “Dadanchi Shala”, that runs schools for children rescued from begging at signals.**



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## Department of Botany

### NOTICE

Date: 10/02/2024

An Extension Activity has been planned by the Department of Botany on **16<sup>th</sup> February, 2024**. All students of T.Y. B.Sc. (Botany) are hereby informed to fill undertaking forms and submit them by 13<sup>th</sup> February, 2024 to Miss Nabila Shaikh.

**Place of visit: Balasaheb Thakre Kaladalan, Pune.**

**Reporting time at college gate: 1.30pm.**

Dr. Aafreen A. Ahmed  
Co-ordinator

Dr. Shafik Shaikh  
I/C Head,  
Department of Botany



# POONA COLLEGE

## OF ARTS, SCIENCE & COMMERCE



Camp, Pune - 411001 (Maharashtra)  
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### Attendance Sheet

Date of Activity: 16-02-2024.		Time: 2:30pm - 5:30pm		
Activity Name: VISIT TO DADANCHI SHALA.		Coordinator Name: Dr. Safreen A. Ahmed.		
Department/Committee: BOTANY.				
Number of Participants: 07				
Sr. No.	Name	Class	Roll No	Sign of Participant
1.	Asiya Wasim	T.Y BSC	7960	Asiya
2.	Rubina Malik Nadaf	- " -	7962	Rubina
3.	Alfiya Aarif Shaikh	Ty B.Sc.	7961	Alfiya
4.	Arpiya Afzal Sayyed	" - " -	7969	Arpiya
5.	Alina Rizwan Khan	T.Y BSC		Alina
6.	RIZVIAH NADEEM SHAIKH	- " -		Rizviah
7.	Pansare Ayesha.	Ty BSC		Ayesha
			TOTAL = 07	

*Safreen A. Ahmed*  
Signature of Co-ordinator



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## ACTIVITY REPORT

(2023 - 2024)

### I. Basic Details:

Name of The Activity: Nirbhay Kanya Abhiyan

Date	Faculty	Department/ Committee	Coordinator Name & Phone no.
28 <sup>th</sup> & 29 <sup>th</sup> February, 2024	---	Board of Students' Development	Dr .Baba Shaikh
Time	Venue	Activity for class/ group student number	Nature: Academic/co- curricular / extracurricular/ Environmental/ social/ other
8.30am to 4pm	Conference Hall and ground	Girl students/105	

### II. Brief Information about the Activity (Criterion no - ):

Topic/ Subject of the activity	Nirbhay Kanya Abhiyan
Objective for conducting the activity	To develop the confidence and personality of a lady student: develop a critical mind, make them aware of laws pertaining to women that enhance their social confidence, train them in self defense to make them fearless and ready to face any unwanted situation.
Methodology	Series of lectures on personality development, health and hygiene, holistic development, women empowerment, self defense and demonstration of karate were organized.
Outcome	Girl students got aware of provisions under law for their legal rights, responsibilities and duties, self employability and self defense.

### III. Proofs attached: letters/ student list of participation/ certificate/ document/photos/ any other

1. Notice	2. Attendance	3. Photos
4. Letters to guests	5. Report	6.



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Professor Dr. Aftab Anwar Shaikh  
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BOARD OF STUDENTS' DEVELOPMENT 2023-24

निर्भय कन्या अभियान

### NOTICE


Date: 26<sup>th</sup> February-2024

## NIRBHAY KANYA ABHIYAN

All the Girl Students of Senior College are hereby informed that our College is organizing 'TWO' day programme on 'Nirbhay Kanya Abhiyaan' on 28-29 February 2024 by Board of Students' Development SPPU and Poona College.

Eminent personalities in the relevant fields will deliver Lecture & Demonstrating on the different aspects of Self Defence. Girl Students are advised to take the advantage of this Workshop and register for the same in the BSD Dept. (Hindi Dept.)

There is no registration fee for the Workshop. Certificates will be distributed on the same day.

  
Dr. Baba Shaikh  
(Students' Development Officer)

  
Dr. Aftab Anwar Shaikh

Principal

Poona College of Arts, Science & Commerce  
Camp, Pune-411001  
Academic Section





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Savitribai Phule Pune University

Board of Students' Welfare

&

AKI'S Poona College of Arts, Science & Commerce,

Camp, Pune 411001.

Jointly organize

**Nirbhay Kanya Abhiyaan for Girls**

28<sup>th</sup> February, 2024 at Conference Hall

### Programme Copy

Time	Topic	Resource Person
10.00 - 11.00	Girls Personality Development.	Mrs. Surabhi Aplesh Artist & Healer
11.00 - 12.00	Women Empowerment	Mrs. Bhagyashree Salunke B.A.M.S.W- (Counselor)
12.10	Compering- Dr. Shirin Shaikh	Vote of Thanks - Dr. Afreen Ahmad

29<sup>th</sup> February, 2024 at Conference Hall

Time	Topic	Resource Person
8.00 - 9.00	Physical Fitness, Demo & Training of Self Defence	Mr. Jitendra Yadav, Karate Master & Trainer
9.00 - 10.00	Demo & Training of Karate	Kumari Saiastrita Panganti
10.00 - 11.30	Refreshment & Certificate Distribution	
	Compering- Dr. Eram Khan	Vote of Thanks - Dr. Baba Shaikh



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## निर्भय कन्या अभियान अहवाल

दि. 28 फेब्रुवारी-2024

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी विकास मंडळ आणि पूना कॉलेज विद्यार्थी विकास मंडळ आणि आय क्यू ए सी यांच्या संयुक्त विद्यमाने पूना कॉलेजमध्ये निर्भय कन्या अभियान कार्यक्रम संपन्न झाला. प्राचार्य डॉ. आफताब अनवर शेख, उपप्राचार्य मोडनुद्दीन खान, उपप्राचार्य डॉ. इकबाल शेख यांच्या मार्गदर्शनाखाली आयोजित या कार्यक्रमाचे आयोजन विद्यार्थी विकास अधिकारी डॉ. बाबा शेख यांनी केले.

कराटे मास्टर ट्रेनर जितेंद्र यादव यांनी शारिरीक आरोग्य व स्वसंरक्षणाबाबत मार्गदर्शन करून विद्यार्थिनींना स्वसंरक्षणाने प्रशिक्षण दिले.

कराटे प्रशिक्षक मार्शिता पनगंती, अनन्या पांडे यांनी विद्यार्थिनींना स्वसंरक्षणासंदर्भात प्रात्यक्षिक आणि स्वसंरक्षणाने प्रशिक्षण दिले. प्रत्येक मुलीने कोणताही प्रसंग येताच त्याला मागोरे जाण्याची क्षमता स्वतःत असावी, त्यांनी आत्मरक्षणासाठी कराटेच्या विविध पद्धती शिकवल्या व आत्मरक्षणासाठी प्रशिक्षण दिले. सौ. सुरभि अपलेश यांनी महिलांचे आरोग्य व्यक्तिव विलास, स्व-संरक्षण या विषयावर विद्यार्थिनींना मार्गदर्शन केले. आर. के वहुउद्देशिय संस्थेच्या राक्षि सौ. भाग्यश्री सांलुके यांनी विद्यार्थिनींना व्यक्तिमत्व विकास, महिला नक्षमीकरण या विषयावर मार्गदर्शन केले.

कार्यक्रमाचे प्रस्ताविक सवल्लेफतनंद डॉ. शाकीर शेख यांनी केले. सूत्रसंचालन डॉ. शिरीन शेख यांनी केले तर आभार डॉ. आकरीन अहमद यांनी मानले. कार्यक्रमाच्या यशस्वीतेसाठी डॉ. शत्रुघ्ना शेख, प्रा. अनंद शेख, प्रा. इम्रान पठाण, प्रा. इरम खान, डॉ. अकबर मय्यद, डॉ. गुलाब पठान, प्रा. अहीदा अंसारी, प्रा. स्वलेहा मुल्ला, प्रा. शबीना खान, प्रा. रेशमा पाटिल इ. परिश्रम घेतले.



डॉ. आफताब अनवर शेख  
प्राचार्य  
PRINCIPAL

Poona College of Arts, Science & Commerce  
Camp, Pune-411001  
Principal Office





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कराटे प्रशिक्षक साईश्रिता पनगंती, यांनी विद्यार्थिनींना स्वसंरक्षणासंदर्भात प्रात्यक्षिक आणि स्वसंरक्षणाचे प्रशिक्षण दिले.



कराटे प्रशिक्षक ,अनन्या पांडे यांनी विद्यार्थिनींना स्वसंरक्षणासंदर्भात प्रात्यक्षिक आणि स्वसंरक्षणाचे प्रशिक्षण दिले



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## शिक्षक ही विद्यार्थियों के सच्चे मार्गदर्शक होते हैं : जितेंद्र यादव

■ पूना कॉलेज में निर्भय  
कन्या अभियान कार्यक्रम  
में कराटे मास्टर ने कहा

पुणे, 29 फरवरी

(आज का आनंद न्यूज नेटवर्क)

सावित्रीबाई फुले पुणे विश्वविद्यालय विद्यार्थी विकास मंडल तथा पूना कॉलेज विद्यार्थी विकास मंडल और आयक्यूएसी के संयुक्त तत्वावधान में पूना कॉलेज में निर्भय कन्या अभियान कार्यक्रम सम्पन्न हुआ. प्राचार्य डॉ. आफताब अनवर शेख, प्राचार्य मोइनुद्दीन खान, प्राचार्य डॉ. इकबाल शेख के मार्गदर्शन में आयोजित इस कार्यक्रम का संयोजन विद्यार्थी विकास अधिकारी डॉ. बाबा शेख ने किया.

कराटे मास्टर ट्रेनर जितेंद्र यादव ने शारीरिक स्वास्थ्य और आत्मरक्षा के संबंध में मार्गदर्शन करते हुए कहा कि प्रत्येक लड़की में किसी भी स्थिति का सामना करने की क्षमता होनी चाहिए. उन्होंने आत्मरक्षा के लिए कराटे तकनीक का प्रशिक्षण लेना चाहिए. उनके साथ साईश्रिता पनगंती, अनन्या पांडे, पूजा ने छात्राओं को आत्मरक्षा का प्रशिक्षण दिया. सौ.सुरभि अपलेश ने महिलाओं के स्वास्थ्य और व्यक्तित्व विकास



एवं साफ-सफाई द्वारा महिलाओं की आत्मरक्षा रक्षा विषय पर छात्राओं का मार्गदर्शन किया. आर. के बहुउद्देश्यीय संस्थान की सचिव भाग्यश्री सांलुके ने छात्राओं को व्यक्तित्व विकास, महिला सशक्तिकरण पर मार्गदर्शन दिया. कार्यक्रम का परिचय सब लेफ्टिनेंट डॉ. शाकिर शेख ने किया तथा सूत्रसंचालन डॉ. शिरीन शेख ने किया आभार डॉ. आफरीन अहमद ने व्यक्त किया. इस कार्यक्रम को सफल बनाने के लिए डॉ. गुलाब पठान प्रा. असद शेख, प्रा. इमरान पठान, प्रा. इरम खान, प्रा.शहीदा अंसारी प्रा.शबीना खान, प्रा. रेशमा पाटिल आदि ने परिश्रम किया.



## NCC 2023 - 24

### I. Basic Details:

Name of The Activity: Tree plantation			
Date	Faculty	Department/ Committee	Coordinator Name & Phone no.
25 September 2023	NCC	NCC	Dr. Sk Mohammad Shakir 9423017017
Time	Venue	Activity for class/ group & student number	Nature: Academic/co- curricular / extracurricular/ Environmental/ social/ other
10am to 01pm	NCC Unit	Teachers & Research Scholars	Academic

### II. Brief Information about the Activity (Criterion no - ):

Topic/ Subject of the activity	Tree plantation on 25 September 2023
Objective for conducting the activity	Awareness about Environment awareness and tree plantation
Methodology	Tree plantation
Outcome	Awareness about Environment awareness and tree plantation

### III. Proofs attached: letters/ student list of participation/ certificate/ document/photos/ any other

1. Report	2. Program Copy	3. Attendance
4. Photo		



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## Report

# पूना कॉलेज एन सी सी विभाग द्वारा वृक्षारोपण

दि .25 September

पूना कॉलेज एन सी सी विभाग द्वारा महाराष्ट्र नेवल यूनिट एन सी सी पुणे में 3 आफताब अनवर शेख के मार्गदर्शन में आयोजित .वृक्षारोपण कार्यक्रम सम्पन्न हुआ। प्राचार्य डॉ इस कार्यक्रम में कैडेट्स, एन सी सी पी आय स्टाफ तथा कमांडर सर के करकमलों द्वारा वृक्षारोपण सम्पन्न हुआ।

मोहम्मद शाकिर शेख ने कार्यक्रम की प्रस्तावना की। कमांडर अपलेश .सब लेफ्टनेंट डॉ आफताब अनवर शेख ने वृक्षारोपण का महत्व तथा जन जागृति के .मोहन तथा प्राचार्य डॉ संबंध में अपने विचार व्यक्त किए। इसके बाद मान्यवरों के हाथों यूनिट के एरिया में वृक्षारोपण किया गया।

इस अवसर पर सी आय राठी जी, पी आय स्टाफ, कैडेट्स उपस्थित थे। कार्यक्रम का संचालन एवं आभार कैडेट कैप्टन लक्ष्मी राम ने किया।

सब लेफ्टनेंट डॉमोहम्मद शाकिर शेख .  
असोसिएट एन सी सी ऑफिसर



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AKI'S Poona College of Arts, Science & Commerce,

Camp, Pune 411001.

NCC Div. III

Organized

## **Tree Plantation**

on 25 September 2023 At NCC Unit, 3MNU NCC Pune

Introduction – Sub Lt. Dr. M. Shakir Shaikh

Guidance – Cdr. Aplesh Mohan, CO

- Dr. Aftab Anwar Shaikh, Principal

Tree Plantation

Vote of Thanks – CC Laxmi Ram



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**POONA COLLEGE**  
OF ARTS, SCIENCE & COMMERCE  
Camp, Pune - 411001 (Maharashtra)  
(AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY)

Attendance Sheet

Date of Activity: 25/09/2023		Time: 10:00 am to 1:00 pm	
Activity Name: Tree plantation		Coordinator Name: Dr. M. Shajur Sa	
Department/Committee: FCC			
Number of Participants:			
Sr. No.	Name	Contact No	Signature
1.	Rasika Dilip Kapse	8657 222445	Rasika
2.	Mohammed Kayum Ansari	7030037743	Mohammed
3.	Mohammad Saif 807	8102790498	Saif
4.	Shakila 22002	8002537255	Shakila
5.	Anushakha Pokharnikar	8830248506	Anushakha
6.	Kushwaha Ashish Jaysingh	8855834309	Ashish
7.	Sajid Khan	7972777930	Sajid
8.	Alhiya Mulani	9209165367	Alhiya
9.	Aditya Panule	940545340	Aditya
10.	Jasraail Sholkh	8010292813	Jasraail
11.	Fatima Dewi	8698302816	Fatima
12.	Vishwadeepkumar Ram	7555266065	Vishwadeep
13.	Ananya P. Mogre	7774031911	Ananya
14.	Rahil Alam	6909622587	Rahil
15.	Mohit Bhadheriya	7972563610	Mohit
16.	Magsood Ansari	8960259714	Magsood
17.	Shivasi Shelke	9325181304	Shivasi
18.	Ayush Tyagi	2042425785	Ayush
19.	Sonika Ganesh Chitka	9699883304	Sonika
20.	Samarth Laxman Valsange	9021595957	Samarth
21.	Akseen Khan	8930075532	Akseen
22.	Zayad. Rafik. Subhedan	7249875652	Zayad
23.	Hisamuddin Shamsuddin Teli	2052443171	Hisamuddin
24.	Deepak Ramesh Prasad	9024782409	Deepak
25.	Suryak Sachin Shelke	9021505051	Suryak







## NCC 2023 - 24

### I. Basic Details:

Name of The Activity: NCC day, Navy day Celebration			
Date	Faculty	Department/ Committee	Coordinator Name & Phone no.
09 Dec. 2023	NCC	NCC	Dr. Sk Mohammad Shakir 9423017017
Time	Venue	Activity for class/ group & student number	Nature: Academic/co- curricular / extracurricular/ Environmental/ social/ other
10am to 01pm	Conference Hall	Teachers & Research Scholars	Academic

### II. Brief Information about the Activity (Criterion no - ):

Topic/ Subject of the activity	NCC day, Navy day Celebration
Objective for conducting the activity	Awareness about opportunities in NCC and Navy
Methodology	Lecture
Outcome	Awareness about opportunities in NCC and Navy

### III. Proofs attached: letters/ student list of participation/ certificate/ document/photos/ any other

1. Press media	2. Program Copy	3. Attendance
4. Report	5. Photo	



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द. कातिब, पुणे 12/12/2023

## पूना कॉलेज में नौसेना दिवस और एन सी सी दिवस मनाया गया



पुणे : ३ महाराष्ट्र नेवल यूनिट एन सी सी पुणे डिविजन ३ में नौसेना दिवस और एन सी सी दिवस मनाया गया। इस अवसर पर पोस्टर स्पर्धा का आयोजन किया गया था। पूना कॉलेज के प्राचार्य डॉ. आफताब अनवर शेख ने मुख्य अतिथि कमांडर अप्पेश मोहन जी का स्वागत किया। कमांडर अप्पेश मोहन जी ने कैडेट्स को

एस एस बी की जानकारी देते हुए उन्हें सशस्त्र सेना में सेवा करने के लिए प्रेरित किया।

सब लेफ्टनेंट डॉ. शाकिर शेख ने कार्यक्रम की प्रस्तावना की। एल लोग स्वप्निल भोसले ने पोस्टर का परीक्षण किया। इस अवसर पर विद्यार्थी विकास अधिकारी डॉ. बाबा शेख, डॉ. शाहिद अंसारी, सभी कॉलेज से आए हुए कैडेट्स

उपस्थित थे। कैडेट आयुष त्वागी और कैडेट अनन्वा मोगरे ने सूत्र संचालन किया। कार्यक्रम की सफलता के लिए कैडेट कैप्टन लक्ष्मी राम, कैडेट मोहित, कैडेट खुशबू, कैडेट रुकैया, कैडेट अयान, कैडेट आदित्य, कैडेट आफरीन, कैडेट सानिका, कैडेट ज़ाकिर, कैडेट आफ़ाक आदि ने परिश्रम लिया।

भारत  
डायरी,  
पुणे  
10/12/  
2023

## नौसेना और एनसीसी दिवस के अवसर पर पूना कॉलेज में पोस्टर स्पर्धा



पुणे, ३ नवंबर: ३ महाराष्ट्र नेवल यूनिट एन सी सी पुणे डिविजन ३ में नौसेना दिवस और एन सी सी दिवस मनाया गया। इस अवसर पर पोस्टर स्पर्धा का आयोजन किया गया था।

पूना कॉलेज के प्राचार्य डॉ. अप्पेश अनवर शेख ने मुख्य अतिथि कमांडर अप्पेश मोहन जी का स्वागत किया। कमांडर अप्पेश मोहन जी ने कैडेट्स को एस एस बी की जानकारी देते हुए उन्हें सशस्त्र सेना में सेवा करने के लिए प्रेरित किया। सब लेफ्टनेंट डॉ. शाकिर शेख ने कार्यक्रम की प्रस्तावना

की। एल लोग स्वप्निल भोसले ने पोस्टर का परीक्षण किया। इस अवसर पर विद्यार्थी विकास अधिकारी डॉ. बाबा शेख, डॉ. शाहिद अंसारी, सभी कॉलेज से आए हुए कैडेट्स उपस्थित थे। कैडेट आयुष त्वागी और कैडेट अनन्वा मोगरे ने सूत्र संचालन किया। कार्यक्रम की सफलता के लिए कैडेट कैप्टन लक्ष्मी राम, कैडेट मोहित, कैडेट खुशबू, कैडेट रुकैया, कैडेट अयान, कैडेट आदित्य, कैडेट आफरीन, कैडेट सानिका, कैडेट ज़ाकिर, कैडेट आफ़ाक आदि ने परिश्रम लिया।



Y & M Anjuman Khairul Islam's

# POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970)

POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE,

Camp, Pune 411001

NCC Div.III

NCC Day and Navy Day celebration

(Poster Competition)

09/12/2023 10.00am to 12.00 noon Conference Hall

## Program Copy

10.00	NCC Song	
10.05	Introduction of Program	Sub Lt. Dr. M. Shakir Shaikh, ANO
10.10	Welcome Address	Prof. Dr. Aftab Anwar Shaikh, Principal
10.20	Felicitation of Guests	
10.25	Address by Chief Guest	Cdr. Aplesh Mohan, CO 3MNU NCC Pune
10.45	Cultural Event	FY Cadets
11.45	Prize distribution of Poster Competition	
11.50	National Anthem	
11.55	Vote of Thank	
12.00	Group Photo and Refreshment	
Comparing	Cdr. Ayush Tyagi	Cdt. Ananya Mogre



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**POONA COLLEGE**  
OF ARTS, SCIENCE & COMMERCE  
Camp, Pune - 411001 (Maharashtra)  
(AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY)

**Attendance Sheet**

Date of Activity: 09/12/2023		Time: 10.00 am to 12 noon	
Activity Name	NCC Day and Navy Day celebration	Coordinator Name	
		Sub Lt. Dr. M. Shakir Shaikh	
Department/Committee: NCC			
Number of Participants:			
Sr. No.	Name	Contact No	Signature
1)	Ldg. Cdt. Abilga Sonule	9105753340	[Signature]
2)	Ldg. Cdt. Sankha Chitka	9699983306	[Signature]
3)	Ldg. Cdt. Alfiya Mulkani	9209165547	[Signature]
4)	Cdt. Annalya Mogre	7774031911	[Signature]
5)	Cdt. Afreen Khan	8830025532	[Signature]
6)	Cdt. Lokesh Aule	9705671914	[Signature]
7)	Cdt. Soheil Nadaf	90955910070	[Signature]
8)	Cdt. Nilesh Dhage	9158229575	[Signature]
9)	Cdt. Aryan Jadhav	9422557127	[Signature]
10)	Cdt. Jakir Mashal	9518378845	[Signature]
11)	Cdt. Ayush Tyagi	7042425755	[Signature]
12)	PC Mahit Bhooshari	7722567010	[Signature]
13)	Cdt. Ashish Keshwaha	8855834309	[Signature]
14)	Cdt. Alif Khan	9011278151	[Signature]
15)	Cdt. Mohamimaalmasum Mansoori	9579590652	[Signature]
16)	Cdt. Sanyak Shacin Shelar	9021509051	[Signature]
17)	Ldg. Cdt. Arpan Shaikh	8080354790	[Signature]
18)	Ldg. Cdt. Samarth Yalsange	9021595957	[Signature]
19)	Ldg. Cdt. Sakshi Thankedar	9325499028	[Signature]
20)	Cdt. Arafque Maniyar	922641482	[Signature]

Signature of Coordinator



Y & M Anjuman Khairul Islam's

# POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

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Camp, Pune - 411001 (Maharashtra)  
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**Attendance Sheet**

Date of Activity: 09/12/2023		Time: 10.00 am to 12 noon	
Activity Name: NCC Day and Navy Day celebration		Coordinator Name: Sub Lt. Dr. M. Shakir Shaikh	
Department/Committee: NCC			
Number of Participants:			
Sr. No.	Name	Contact No	Signature
1)	Christina Jallapalli	7620117465	[Signature]
2)	Fatima Devi	8698302816	[Signature]
3)	Anushakha Pokharran	8830248506	[Signature]
4)	Shravya near	8002537255	[Signature]
5)	Narmadha Kippen	9729897709	[Signature]
6)	Rehana Khatun	9373918926	[Signature]
7)	Sajid Khan	7972777930	[Signature]
8)	Cdt. Rahil Alam	6909612587	[Signature]
9)	Cdt. Mohammad Saifuraz	8102730498	[Signature]
10)	Cdt. Jamil Shaikh	8010297815	[Signature]
11)	Cdt. Magsood Ansari	8960289719	[Signature]
12)	Cdt. Tanvi Akuro	9502871135	[Signature]
13)	Cdt. Dhande Vikar	7057830820	[Signature]
14)	Cdt. Gahil Jignesh	8468844097	[Signature] DV-5
15)	Cdt. Rampure Omkar	7389146161	[Signature] DV-5
16)	Cdt. Narmadha Omkar	9021530564	[Signature] DV-5
17)	Cdt. Shirde Rughed	9579021710	[Signature] DV-5
18)	Cdt. Dewas Athok	7387196111	[Signature] DV-5
19)	Cdt. Wayhmare Jivat	896880620	[Signature] DV-5
20)	Cdt. Deshmukh Yogesh	7287185617	[Signature]
21)	Cdt. Chaudhary Saurabh	7057881020	[Signature]
22)	Cdt. Chaudhary Makram	18879084258	[Signature]

Signature of Coordinator





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## POONA COLLEGE OF ARTS, SCIENCE & COMMERCE

Camp, Pune - 411001 (Maharashtra)  
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**Attendance Sheet**

Date of Activity: 09/12/2023		Time: 10.00 am to 12 noon	
Activity Name	NCC Day and Navy Day celebration	Coordinator Name	
Department/Committee: NCC		Sub Lt. Dr. M. Shakir Shaikh	
Number of Participants:			
Sr. No.	Name	Contact No	Signature
1	Mehata Chanda Durgesh	8010778780	
2	Khairi Vaishnavi Santosh	9850396787	
3	Medhekar Bhoomi Ravindra	7000094705	
4	Jadhav Siddhika Sudhakar	9822620325	
5	Kamble Prajita Balaji	7949894603	
6	Kale Vaishnavi Mahendra	8698371156	
7	Tambe Isha Ramesh	8888671847	
8	Jadhav Shirm Somnath	9527359632	
9	<del>Sabat</del> Thombare Rohit Sakharan	9588627764	
10	Kumavat Prathmesh Bhaskar	8459788399	
11	Tadase Atharva Shankar	7709636635	
12	Aigude Pranav Eknath	8817032402	
13	Gadade Prathmesh Nitin	88093391706	
14	Gadade Jattaraj Eknath	8767067164	
15	Molekar Sumit Vikas	9522726938	
16	cat MP Megha Manu	7502921494	
17	LDG Bhojale Piyush	9527624788	
18	LDG Arjun Pratul Daman	7057606798	
19	Cdt Parth Suresh Jadhav	9922269083	
20	Cdt Pawan Sujal Sunil	8237911711	
21	Cdt Anurag Shriresh Pradip	9921016181	

Signature of Coordinator



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**Attendance Sheet**

Date of Activity: 09/12/2023 Time: 10.00 am to 12 noon  
Activity Name: NCC Day and Navy Day celebration Coordinator Name: Sub Lt. Dr. M. Shakir Shaikh  
Department/Committee: NCC  
Number of Participants:

Sr. No.	Name	Contact No	Signature
22.	cdt Mahanavir Mahesh Santosh	9730205526	
23.	cdt katke Prince Hanumanth	800880755	
24.	cdt Jadhav Aary Suresh	9022815077	
25.	cdt Thombare Ganesh Sunil	9249552093	
26.	CDT SANAS SUJAL SURESH	9112726619	
27.	CDT SANRET SUNIL JADHAV	937359834	
28.	CDT Peshmurh Vedant Vikram	9881043372	
29.	CDT Chavom Gopal	8767904134	
30.	CDT khopade shivani sanba	9011587683	
31.	CDT Riya Babul Vanjari	9356246130	DIV
32.	CDT. Mahesh Suryawanshi	7558512898	DIV
33.	CDT Saroj Babul Mahamuni	7218317316	DIV
34.	cdt. Pawan Rathod.	8208533217	DIV
35.	Cdt. Khushboo Nilani	9889561017	DIV
36.	cdt Bansi Sawaleha.	9975137656	Div III
37.	CC Laxmi Rani	7057058271	DIV
38.	cdt Rageshwar Khair	7030112605	DIV





Y & M Anjuman Khairul Islam's

# POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970)

## Report

### पूना कॉलेज में नौसेना दिवस और एन सी सी दिवस

3 महाराष्ट्र नेवल यूनिट एन सी सी पुणे डिविजन 3 में नौसेना दिवस और एन सी सी दिवस मनाया गया। इस अवसर पर पोस्टर स्पर्धा का आयोजन किया गया था। पूना कॉलेज के प्राचार्य डॉ. आफताब अनवर शेख ने मुख्य अतिथि कमांडर अप्लेश मोहन जी का स्वागत किया। कमांडर अप्लेश मोहन जी ने कैडेट्स को एस एस बी की जानकारी देते हुए उन्हें सशस्त्र सेना में सेवा करने के लिए प्रेरित किया।

सब लेफ्टनेंट डॉ. शाकिर शेख ने कार्यक्रम की प्रस्तावना की। एल लोग स्वप्निल भोसले ने पोस्टर का परीक्षण किया। इस अवसर पर विद्यार्थी विकास अधिकारी डॉ. बाबा शेख, डॉ. शाहिद अंसारी, सभी कॉलेज से आए हुए कैडेट्स उपस्थित थे। कैडेट आयुष त्यागी और कैडेट अनन्या मोगरे ने सूत्र संचालन किया।

कार्यक्रम की सफलता के लिए कैडेट कैप्टन लक्ष्मी राम, कैडेट मोहित, कैडेट खुशबू, कैडेट रुकैया, कैडेट अयान, कैडेट आदित्य, कैडेट आफ्रिन, कैडेट सानिका, कैडेट ज़ाकिर, कैडेट आफ़ाक आदि ने परिश्रम लिया।

डॉ. आफताब अनवर शेख

प्राचार्य



Y & M Anjuman Khairul Islam's

# POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970)





## ACTIVITY REPORT (2023-2024)

### I. Basic Details

Name of the Activity : Blood Donation and Eye Check -Up Camp			
Date	Faculty	Department / Committee	Coordinator Name & Phone No.
09/08/2023	B.Voc M.L.T	B.Voc M.L.T , NSS , NCC unit	NSS Programme Officer Dr. Akbar Sayyed 89994319 Dr. Aafreen Ahmed 9552369716
Time	Venue	Activity for Class/group	Mr. Farooq Shaikh 7378664063 Dr. Vinod Parade 9922567781 Ms. Shahin Shaikh Ms. Farheen Shaikh
10:00 am to 04:00 pm	Indoor Sports Arena	Number of Students 84	Co-curricular

### II. Brief Information about the Activity - Criterion no

Topic / Subject of the activity	Blood Donation Camp
Objective for conducting the activity	Inculcating social values such as serving mankind through several activities, to spread awareness on the need to donate blood and help the needy patients.
Methodology	Blood Donation under the guidance of trained staff of Gholap Blood Bank
Outcome	Volunteers donated blood. This activity spread the message of Service to Humanity and also some rare blood groups were preserved.

### III. Proofs attached : letters/list of participated students/certificate/document/photos

1. Report	2. Photos	3. Attendance sheet
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## **BLOOD DONATION CAMP & EYE CHECK-UP**

**B.Voc M.L.T** Department of **Poona College of Arts Science & Commerce** organized a **Blood donation camp and Eye check-up camp** in collaboration with **Gholap Blood Bank** on 09<sup>th</sup> August 2023.

There was a short seminar organized by the college before beginning the blood donation. The programme commenced with the recitation of verses of Holy Quran by Abdur Rehman a B.Voc student.

Further the guest speaker **Lion Swati Jathar President Lions Club International** explained the importance of Hemoglobin in the body. Followed by **Dr.Rajan Sancheti President IMA Pune** helped the students to spread **Health awareness**. Later there was a Presidential address by **Vice Principal Professor Moinuddin Falahi Sir**. Sir has been a pillar of education in the college and encouraged students to actively engage in such co-curricular activities.

The primary objective of the **Eye check up** was to offer free eye screenings to identify vision issues and promote eye health awareness. **80** individuals took advantage of the eye check up services.

Blood donation camp aimed to promote awareness about the importance of blood donation and encourage students to contribute. A team of medical professionals from **Gholap Blood Bank** managed the blood collection process. A total number of **22** participants registered for the blood donation. 22 units of blood were collected which will greatly benefit the patients in need

The blood donors were given **Poha, a Frooti and a Banana** after donating the blood in order to reenergize themselves . Each donor was given a blood

donation certificate by the Gholap Blood Bank . The camp concluded at around 04:00 pm .

Y & M Anjuman Khairul Islam's  
**POONA COLLEGE**  
**OF ARTS, SCIENCE AND COMMERCE**  
(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/923/1970)

**ON OCCASION OF AUGUST KRANTEE DEEN 2023**  
**Poona College Of Arts Science & Commerce**  
The International Association Of Lions Club District 3234 D2  
Lions Cub Of Pune Royal  
Sswas Gholap Blood Centre Pune  
**ORGANISE**  
**Smart Blood Donation Drive**  
Date-9-8-2023 Time 10 Am To 4 Pm : Venue : Poona College.  
A BLOOD DONATION DRIVE 2023

Health Awareness Seminar,  
Eye chek up Camp

Voluntery Blood Donation Education-  
Adoption of Thalassemia Patient

**CHIEF GUEST**

**Lion Anand Ambekar**  
District service chairperson

**Dr. Aftab Anwar Shaikh**  
Principal

**Dr. Rajan Sancheti**  
President, IMA Pune

**SUPPORTED BY**

**Lion Dr. Swati Jathar**  
President

**Lion mahendra Sharma-**  
Secretary

**Lion Dinesh Shembekar**  
Treasurer

**Lion Rohidas Gholap**  
Chairman Gholap Blood Bank

सहदान ! या सारखे दुसरे कोणते ही निःस्वार्थी कृत्य नाही

Figure 1. Flex made for the advertisement



**Figure 2. A Trophy given to honour Lion Swati Jathar President of Lions Club of Pune**



**Figure 3. Lion Swati Jathar ( President of Lions Club Of Pune Royal ) explaining importance of Hemoglobin.**



**Figure 4. Dr. Rajan Sancheti Sir spreading the health awareness**



**Figure 5. Poona college faculty besides the donors .**



**Figure 6. Eye check-Up desk**



**Figure 7. Donor awarded with blood donation certificate .**





Figure 8. Group Photo with students and IMA Associates.

### Attendance sheet

AKYA PUNNA COLLEGE OF ARTS, SCIENCE AND COMMERCE Attendance Sheet			
Roll No.	NAME OF STUDENT	DATE	MARKS
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Anjuman Khairul Islam's

# POONA COLLEGE OF ARTS, SCIENCE & COMMERCE



• Affiliated to Savitribai Phule Pune University: ID No PUP/NAAC/023/1970  
• Government of Maharashtra and Savitribai Phule Pune University  
Recognized Minority College • Junior College Index No: J-11,15,004 • UGC - 2(f) & 12 (B) Status  
• NAAC Re-accredited College • DST • FIST Funded College



K. B. Hidayatullah Road, Camp,  
Pune - 411001, (MS), India



+91-20-2645 4240 / 2644 6319.



principal@poonacollege.edu.in  
www.poonacollege.edu.in

Date: 07/08/2023

## Department of Bachelor of Vocation (B.Voc.)

### NOTICE

All the student of F.Y., S.Y and T.Y. (B.Voc Medical Laboratory Technology (MLT), Software Development (SD), Travel Tourism & Hospitality Management (TTH&M) and Banking Finance Services & Insurance (BFSI) are hereby informed that the Dept. of Bachelor of Vocation (B.VOC M.L.T.) has organised Blood Donation Camp and Eye Check-Up Camp in collaboration with **Gholap Blood Bank**, NSS and NCC Unit on **9<sup>th</sup> August 2023 at 10:00 a.m. at Indoor Sports Arena.**

It is mandatory for all the students to attend the session.

Mr. Farooque Y. Shaikh  
B.Voc. Nodal Officer

Professor Dr. Aftab Anwar Shaikh  
Principal

**AKI's**  
**Poona College of Arts, Science and Commerce Camp, Pune-01**

**Internal Quality Assurance Cell (IQAC)**

**GENDER AUDIT REPORT**

**2023-2024**



## Index

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<b>2.</b>	<b>Gender Wise Distribution of Staff</b> A. Gender Balance within the institution Table 2.1: Gender wise Details of Total Students in the College Table 2.2: Gender wise Details of Total Teaching Faculties in the College Table 3.3: Gender wise Details of Total Non-Teaching Staff in the College	<b>10-16</b>
<b>3.</b>	<b>Gender Sensitization Initiatives</b> A. Gender Balance within the Institution B. Gender Sensitization initiatives C. Number of gender equity promotion programs organized by the institution during the last one year	<b>17-20</b>
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## 1. Gender Audit: An Introduction

### A. Introduction of the Institution

Poona College of Arts, Science and Commerce, Camp, Pune was established in 1970 by the Mumbai-based Yateem Khana and Madrasa Anjuman Khairul Islam Trust, Poona College boarded on a noble mission to address the pressing need for educational empowerment, particularly among underprivileged and underserved communities. Over the past five decades, the college has evolved into a distinguished institution of learning, gaining acknowledgment for its commitment to academic excellence and holistic development.

Affiliated with Savitribai Phule Pune University, Poona College is recognized by the University Grants Commission (UGC) under Sections 2(f) and 12(B) and has been re-accredited by the National Assessment and Accreditation Council (NAAC), Bangalore, with **A+ grade**.

**The college offers a range of government-aided, three-year undergraduate programs, including:**

- **B.A.:** Specializations in English, Economics, Political Science, Hindi, and Urdu.
- **B.Sc.:** Specializations in Chemistry, Zoology, Physics, Geology, and Electronics.
- **B.Com.:** Focus areas include Business Administration, Marketing Management, Costing, and Banking & Finance.

Additionally, it provides a two-year government-aided Master's program in **Commerce (M.Com.)** and several self-financed professional courses that are highly required after, such as:

- **Undergraduate programs:** B.B.A., B.B.A.C.A. (Computer Applications), and B.Sc. (Computer Science).
- **Postgraduate programs:** M.Sc. (Computer Science), M.Sc. (Electronics), M.Sc. (Organic Chemistry), M.A. (English), M.A. (Economics), and M.A. (Urdu).

**Research and Academic Expansion:**

Poona College is a recognized research center under Savitribai Phule Pune University, offering **M.Phil. and Ph.D.** programs in **Commerce, Chemistry, and Economics**. The college has expanded its academic offerings over the years to include Bachelor of Vocation (B.Voc.) courses in Software Development, Medical Laboratory Technology, Banking, Finance, and Insurance, Travel, Tourism and Hospitality Management

This diversification has attracted over 2000 students annually, with learners from across India, particularly the North-East, as well as from over 10 countries worldwide.

**Faculty and Holistic Development:**

Poona College takes pride in its highly qualified and dedicated faculty, with 60% holding doctoral degrees and 30% possessing M.Phil. qualifications. The institution emphasizes a balanced approach to education, blending traditional teaching methods with a focus on moral and ethical values, career guidance, and extracurricular activities. Programs such as **NCC, NSS, and sports** play a vital role in the students' overall development.

The integration of Information and Communication Technology (ICT) in teaching and administration has become a hallmark of the college, ensuring that students are equipped with modern tools for academic and professional success.

**Excellence:**

Poona College, renowned for its state-of-the-art facilities, diverse academic offerings, and commitment to inclusivity, has firmly established itself as a premier institution for education, attracting students both nationally and internationally. With a rich legacy of nurturing intellectual growth, ethical principles, and professional excellence, it continues to inspire and shape generations of learners.

## **B. What is a gender audit?**

The Gender Audit is a comprehensive initiative designed to evaluate the extent to which an institution maintains gender balance and adheres to government regulations, policies, and actions aimed at enhancing the status of women in society. It seeks to assess the impact of existing and proposed policies on promoting gender equality within the institution.

While there is no universally standardized methodology for conducting a gender audit, two widely recognized approaches are commonly employed: the **Participatory Gender Audit** and the **Gender Integration Framework**.

**These methods examine gender dynamics across two key dimensions:**

### **1. Internal Audit:**

The internal dimension focuses on how effectively an organization fosters gender equality within its structural, managerial, and operational frameworks.

**Key aspects include:**

- Monitoring and evaluating progress in gender mainstreaming initiatives.
- Strengthening organizational capacity and fostering collective ownership of gender equality initiatives.
- Enhancing institutional learning and practices related to gender equality.

An internal gender audit provides valuable insights into how the organization's internal policies and practices contribute to a gender-inclusive work environment, ensuring sustained progress toward equity goals.

### **2. External Audit:**

The external dimension assesses the organization's commitment to gender equality in its policies, programs, projects, and services.



**It evaluates the inclusivity and benefits provided to all genders through:**

- Reviewing the integration of gender perspectives into high-level policy objectives, ensuring these align with gender equality goals.
- Examining the extent to which gender-specific objectives are embedded or mainstreamed within general policy frameworks.
- Assessing the implementation phase to ensure initiatives address gender needs and help bridge gender gaps.
- Analyzing monitoring and evaluation practices to ensure the use of sex-disaggregated data and gender-sensitive indicators to track progress toward equality.

**Objectives of a Gender Audit:**

A gender audit seeks to ensure that policies and practices do not perpetuate gender inequalities. Instead, it aims to guarantee that:

- Women and men benefit equally from institutional policies and services.
- Gender-specific needs are identified and addressed effectively.
- Institutional efforts actively work toward narrowing gender gaps and fostering inclusivity.

Systematically examining and addressing gender dynamics across all levels of operations, a gender audit not only evaluates current practices but also provides actionable insights to refine strategies, ensuring sustained progress toward gender equality in every aspect of the institution's functioning.

**C. Constitution of Gender Audit Committee:**

<b>Sr. No</b>	<b>Name</b>	<b>Designation</b>	<b>Institution</b>
<b>1</b>	<b>Dr. Iqbal Shaikh</b>	Chairman	Principal Poona College of Arts, Commerce and Science, Camp, Pune
<b>2</b>	<b>Dr. Shirin Shaikh</b>	Vice-Chairman	IQAC Coordinator and Vice-Principal  Poona College of Arts, Commerce and Science, Camp, Pune
<b>3.</b>	<b>Dr. Salma Aziz</b>	External Committee Member	Head, Department of Sociology, Abeda Inamdar Senior College of Arts, Science and Commerce Camp, Pune
<b>4.</b>	<b>Dr. Gulab Pathan</b>	Internal Committee Member	Head, Department of Sociology, Poona College of Arts, Commerce and Science, Camp, Pune

The Gender Audit undertaken by the IQAC, Poona College of Arts, Science and Commerce, Camp, Pune along with external and internal Committee Members. External Committee Member, Vice- Chairman and Chairman intended to enquire into the gender balance within the institution and its practices and focused on the following objectives.

**D. Objectives of the Gender Audit exercise:**

- The institute shall arrange effective measures for the safety and security of all gender.
- There must be an accessible, active, unbiased and confidential grievance redressal cell.
- There shall not be any kind of discrimination on the basis of gender.
- To develop and enhance the self-confidence and self-esteem of girl students, women faculty and staff in the college.
- Overall personality development programme shall be organized, which will develop confidence amidst the members of the institution.

- To safe girl students from eve teasing and for the same posters should be exhibited at focal places in and around the college.
- A certified consultant to be invited to take care of personal development and confidence building among students.
- To believe in their self-worth and build leadership quality some talks or discussions, formal and informal should be organised.
- To join hands with IQAC, anti-ragging committee, and discipline committee and Internal Complaint Committee for creation of gender sensitization.
- To create social awareness about the problems of the women and regarding gender discrimination in particular.

The Audit would enable the organization to identify the impact of gender relations on their agency's culture, processes, programs and organizational performance and vice versa.

**The following are the main objectives of the Gender Audit:**

- a) To know about the gender balance in the college.
- b) To know about gender perception in the campus.
- c) To reflect and etch out a road map for gender action.

**E. Gender Audit Methods:**

The gender audit was conducted within the broad framework called the Gender Integration Framework (GIF), which proposes that transformation can only follow when four organizational dimensions are equipped for gender integration. These four elements are political will, technical capacity, accountability, and organizational culture.

**The political will:** Means the initiatives in which the leadership within the college at different levels use their branches of the tree and are also required in equal measure to successfully integrate gender, position of power to communicate and demonstrate their support, leadership, enthusiasm for and commitment to working toward gender equality in the college.

**Technical Capacity:** Level of ability, qualifications and skills individuals in an organization need to carry out the practical aspects of gender integration for enhanced program quality, and level of institutionalization of gender equitable organizational processes.

**Accountability:** Mechanisms by which a college determines the extent to which it is "walking the talk" in terms of integrating gender equality in its programs and organizational structures.

**Organizational Culture:** Norms, customs, beliefs and codes of behavior in an organization that support or undermine gender equality - how people relate; what are seen as acceptable ideas; how people are "expected to behave" and what behaviors are rewarded.

## **2. Gender Wise Distribution of Staff**

Gender sensitivity refers to an attempt to encounter and accept people without presumptions. Gender sensitive approach aims at opening, reconstructing and broadening expectations and behavioral models related to gender. Gender sensitive structures respond equally to men and women's specific interests without any presumption based on outdated views.

The institution was established at a time in the early sixties when the issue of gender was not much of a concern especially in a remote region like ours considering the time when it was set up. Obviously when gender became a major parameter for institutional governance, the institutional leadership stepped forward. Although it cannot be said perfect but a general infrastructural survey does reflect the real picture.

**An Audit of gender sensitive features in the Institution yielded the following notable points:**

**A physical verification was made about the nature of the gender sensitive features within the Campus. The following features were found present.**

- Basic sanitation facility in the form of separate toilets for the students and staff is provided in the common area. Though, a separate toilet for male and female faculty is not available.
- There is a Ladies Common Room provided on the 1<sup>st</sup> Floor of the main building.
- There are CCTV monitoring devices installed at different locations within the campus especially within the Library and major gates.
- There is a Centre for Women's forum that conducts Gender Sensitisation programmes regularly for the students.

## **A. Gender Balance within the Institution:**

### **Understanding Gender Balance and Equity:**

Gender balance refers to the equitable representation of male and female individuals within an institution, encompassing both the student population across various programs and the staff structure. Historically, women have faced limited access to resources and opportunities due to entrenched social structures, which act as barriers to their empowerment. These barriers result in diminished capabilities and a cyclical effect that further restricts women's participation in development initiatives.

At Poona College of Arts, Commerce, and Science, gender equity is a cornerstone of institutional policies and practices. Gender equity does not necessarily mean offering identical programs and facilities for both genders but ensuring that everyone has access to opportunities tailored to their unique needs, interests, and experiences. This approach recognizes that some programs may be the same, some modified, and others entirely distinct to achieve meaningful inclusivity.

### **Institutional Practices Promoting Gender Equity:**

The college demonstrates a strong commitment to fostering an environment that prioritizes both academic excellence and the holistic development of its students. Key measures include:

#### **1. Targeted Facilities and Programs for Girls:**

- Female students are provided with specialized facilities and focused support to promote their academic and personal development.
- Initiatives such as personality development sessions, health and hygiene workshops, and legal awareness programs are held regularly.

#### **2. NCC Unit and Leadership Development:**

- Separate NCC (National Cadet Corps) units for boys and girls focus on cultivating character traits such as leadership, discipline, teamwork, and a spirit of adventure.

- Outstanding achievements of female cadets are highlighted to inspire and motivate other students.

### **3. Awareness and Safety Workshops:**

- Workshops and lectures on critical issues such as **sexual abuse prevention, health and hygiene, and legal rights for women** are conducted.
- Topics include awareness of sexual harassment at the workplace (prohibition, prevention, and redressal), with sessions led by eminent judges, lawyers, and social workers.

### **4. Committees and Institutional Support:**

- The college has established an **Anti-Ragging Committee** and an **Internal Complaints Committee** to safeguard the welfare of all students.
- Specialized sessions are arranged to educate students, particularly girls, about their privileges, duties, and available legal protections.

### **5. Cultural and Sports Achievements:**

- Female students actively participate and excel in cultural and sports activities, gaining recognition at youth festivals and competitions.
- These achievements bring accolades to both the college and the students, serving as a testament to the inclusive environment fostered on campus.

### **6. Community Engagement and Legal Awareness:**

- The college organizes classes for parents on parenting strategies and conducts sessions on women's rights and legal provisions. These efforts extend the institution's commitment to gender equity beyond its immediate community.

### **Feedback and Observations:**

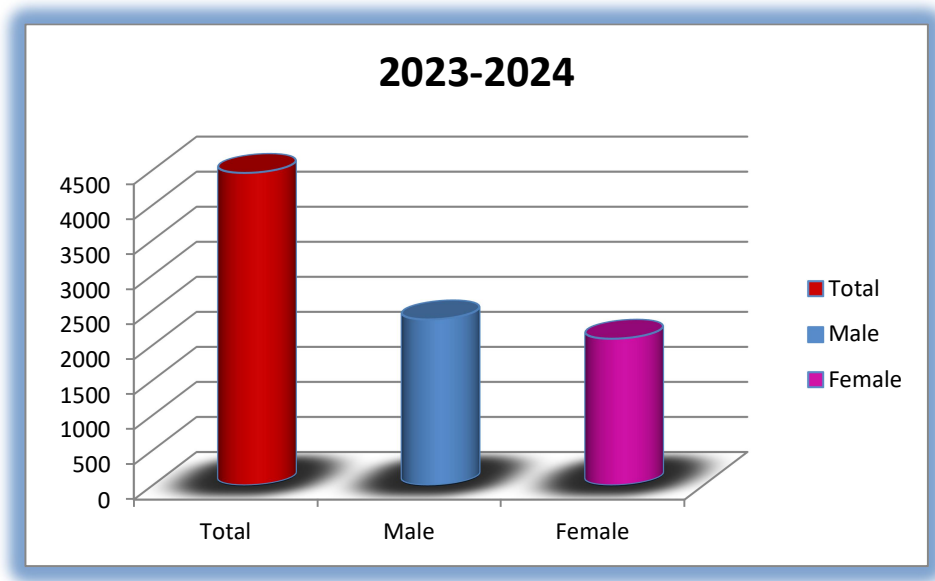
An analysis of student feedback regarding the college's policies and programs indicates broad approval of its gender equity initiatives. Students recognize the institution's efforts to ensure an inclusive and supportive environment for all genders. The positive reception reflects the adequacy

and effectiveness of the college’s approach to fostering equality in academic, cultural, and extracurricular domains.

Poona College of Arts, Commerce, and Science exemplify a progressive and proactive approach to gender equity, striving to empower female students through tailored programs, institutional support, and community engagement. The college’s consistent efforts to bridge the gender gap have not only enhanced individual growth but also contributed to the broader objective of societal transformation.

**Table 2.1: Gender wise Details of Students in the College**

Sr. No.	Year	Total	Male	Female	%M	%F
1	2023-2024	4457	2366	2091	53.1%	46.9%



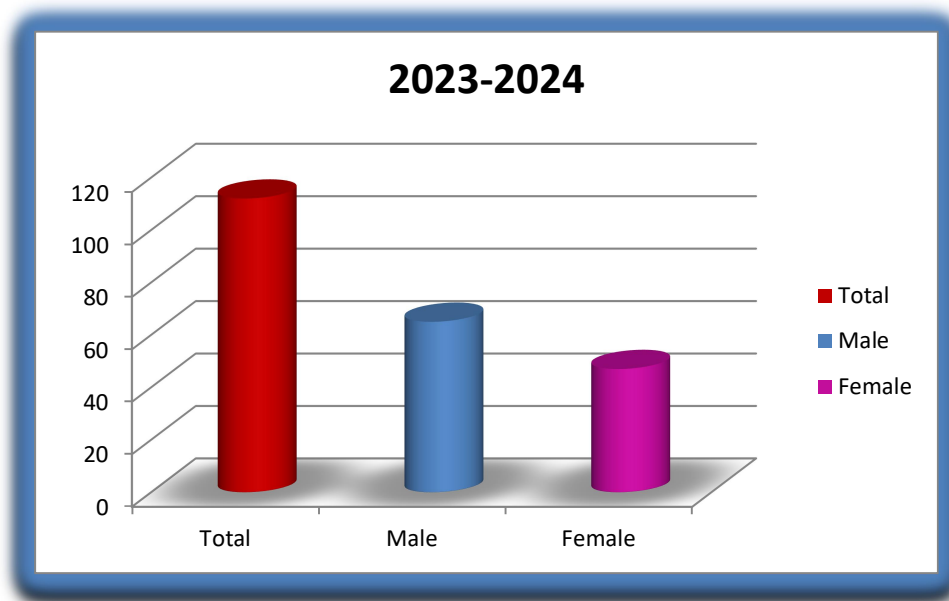
The table on **Gender-wise Details of Students in the College** highlights the student enrollment trends and growth over the past year. For the academic year 2023-24, the total student strength was 4,457, with female students constituting 46.9% and male students 53.1% of the total population.



Over recent years, there has been a consistent increase in the number of female students, reflecting a positive trend and underscoring the institution's commitment to fostering gender inclusivity and equity. This upward trajectory in female enrollment presents an encouraging outlook for the college, showcasing its efforts to create an environment conducive to balanced and inclusive education.

**Table 2.2: Gender wise Details of Total Teaching Faculties in the College**

Sr. No.	Year	Total	Male	Female	%M	%F
1	2023-2024	112	65	47	58.04%	41.96%



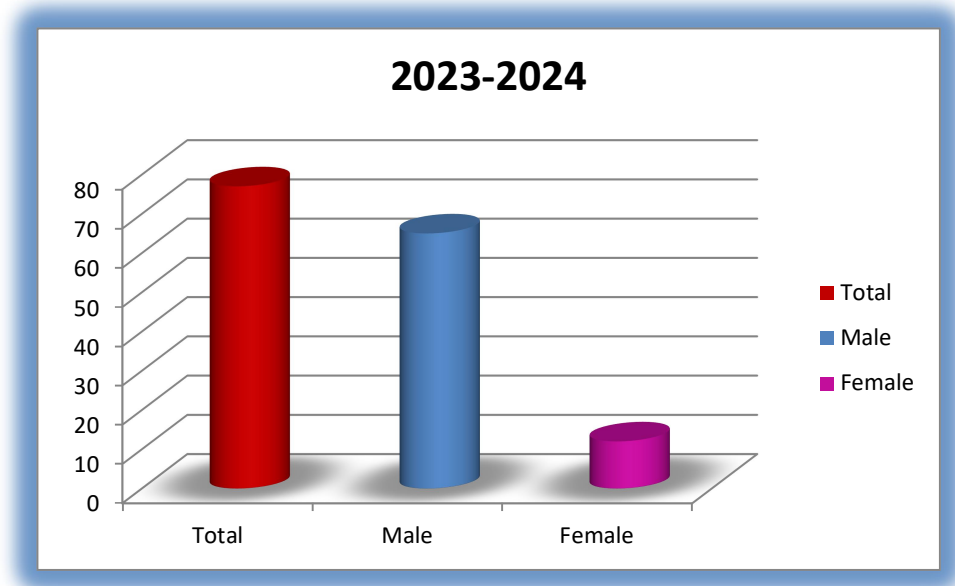
The table on **Gender-wise Details of Total Teaching Faculties** provides insights into the composition and growth of the college's teaching staff over the past year. In the academic year 2023-24, the total number of teaching faculty was 112, comprising 65 male faculty members (58.04%) and 47 female faculty members (41.96%).

This data reflects the institution's ongoing efforts to ensure gender diversity among its teaching staff, fostering a balanced and inclusive environment that promotes equity and

representation. The steady inclusion of female faculty members demonstrates progress toward achieving a more equitable workforce within the college.

**Table 2.3: Gender wise Details of Total Non-Teaching Staff in the College**

Sr. No.	Year	Total	Male	Female	%M	%F
1	2023-2024	77	65	12	84.42%	15.58%



The data on non-teaching staff in the college over the last one year reflects a structured and consistent approach to workforce management. For the academic year 2023-24, the college employed 77 non-teaching staff members, with a significant proportion of 65 (84.42%) being male and 12 (15.58%) being female.

This composition highlights the institution's focus on building a robust workforce to meet its operational needs. While the male representation is dominant, the presence of female staff indicates the college's commitment to fostering gender diversity within its workforce. The engagement of 12 female staff members suggests opportunities for professional growth for women in administrative and support roles, paving the way for a more inclusive workplace environment.

The data also provides a foundation for future planning. It emphasizes the potential to balance gender representation further by creating pathways for more female participation in non-teaching roles. This can be achieved by implementing targeted hiring practices, capacity-building programs, and a supportive workplace culture that attracts and retains talent irrespective of gender.

Overall, the figures demonstrate the institution's dedication to maintaining an efficient and capable team of non-teaching staff while opening avenues for progressive inclusivity and workforce development.

### 3. Gender Sensitization Initiatives

Gender sensitive features are carefully observed in every corner of the system. By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention, and providing adequate facilities to girls, gender equality is kept upright in the college

#### **Following initiatives are under taken:**

Poona College of Arts, Commerce and Science Camp, Pune is always flourished with students. To avoid rush and other mishaps, separate provisions are made at various places for girls.

1. **Separate Entrance:** The separate entrance avoids chaotic situation. It is one of the safety measurements for girls.
2. **Study Room:** Independent study room in the library always leads to the excellent performance of girls.
3. **Ladies Common Room:** Washroom Provision is made for girls' in Ladies Room. There is an adequate place and silence kept for girls to study.
4. **Girls Washroom:** At two different places girls' washrooms are situated in the college with ample supply of water and regular cleaning.
5. **Drinking Water:** water coolers and water purifiers are placed for boys and girls.
6. **Canteen:** In canteen, a separate section is kept for girls' convenience. They have a space to enjoy their food and canteen food.

#### **Further the college has established number of committees to facilitate girl students and staff. Like-**

1. **Anti-Ragging Committee:** - As the college forms a constituent part of the Savitribai Phule Pune University, Pune some of its responsibilities are shared and covered by joint arrangements. The college publishes its regulations in prospectus. Ragging is a criminal offence and UGC has notified Regulations on curbing the menace of ragging in educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti-Ragging Committee. The students in distress owing to ragging related incidents can assess the committee. The committee

has 4 female and 6 male one Vice-chairperson the Principal of the college is the chair person.

**2. Discipline Committee:** - As the college forms a constituent part of the Savitribai Phule Pune University, Pune some of its responsibilities are shared and covered by joint arrangements. The college publishes its regulations in prospectus. The college forms Discipline Committee. The students in distress owing to Discipline related incidents can assess the committee. The committee has 12 female and 14 male, one Vice-chairperson the Principal of the college is the chair person.

**3. Women's Forum:** Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. In the effort to make Poona College of Arts, Science and Commerce, Camp, Pune a strong kernel of gender sensitization, the Women's Forum was constituted in December of 2019. The forum has both the faculty and nonteaching of the College as its members and works with an aim to create a gender sensitized community within campus as well as in the society. It has been organising various skills enhancement, academic, technical, medical, cultural and social events for the upliftment of women and spread the real importance of gender equality and equity in the society through College students.

**4. NCC for Girls:** - The NCC unit for girls provides a suitable environment for taking up a career in the armed forces. The girls are trained and motivated for leadership in all walks of life. They are made to serve the nation. Unity and discipline always runs through the veins of girls.

**5. NSS for Girls:** Institute has set up NSS to sensitize students towards societal issues and community services, activities of which is mainly carried out by the students. The NSS unit for girls provides a suitable environment for taking up a career in the social services. The girls are trained and motivated for all kind of social work in the field. They are made to serve the society.

**6. Administrative Committees and Girls Students Representatives:** -Becoming a student representative enables students to develop and strengthen leadership skills, connect with various internal and external issues and problems also assist fellow

students with having their voice and share experiences and participate in college events for the administration development.

- 7. Internal Complaint Committee:** The College has constituted Internal Complaint Committee (ICC) as per the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013”.

Having raised the bar of responsibility and accountability in the Vishaka Guidelines, the Supreme Court placed an obligation on workplaces, institutions and those in positions of responsibility, to uphold working women’s fundamental right to equality and dignity at the workplace. Three key obligations were imposed on institutions to meet that standard, namely-Prohibition, Prevention and Redress. In 2013, the Government of India notified the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. Consistent with the Vishaka judgment, the Act aspires to ensure women’s right to workplace equality, free from sexual harassment through compliance with the above mentioned three elements. It is important to note that the Act provides a civil remedy to women and is in addition to other laws that are currently in force. Consequently, any woman who wishes to report instances of sexual harassment at the workplace has the right to take recourse of both civil and criminal proceedings.

**Constitution of Internal Complaint Committee:**

<b>ICC Designation</b>	<b>Name</b>	<b>Position in the Committee</b>	<b>College Designation</b>
Presiding Officer	<b>Dr. (Mrs.) Ashwini Daware</b>	<b>Coordinator</b>	<b>Assistant Professor</b>
Faculty Member- 1	<b>Dr. Shirin Shaikh</b>	<b>Member</b>	<b>Associate Professor</b>
Faculty Member- 2	<b>Ms. Shaheeda Ansari</b>	<b>Member</b>	<b>Assistant Professor</b>
Faculty Member- 3	<b>Ms. Heena Sayyed</b>	<b>Member</b>	<b>Assistant Professor</b>
Faculty Member- 4	<b>Ms. Munzarin Sajjan</b>	<b>Member</b>	<b>Assistant Professor</b>
Faculty Member- 5	<b>Ms. Pathan Anjum</b>	<b>Member</b>	<b>Assistant Professor</b>
Faculty Member- 6	<b>Ms. Farha Pathan</b>	<b>Member</b>	<b>Assistant Professor</b>
Non-Teaching Member- 1	<b>Ms. Shaheen Shaikh</b>	<b>Member</b>	<b>Non- Teaching</b>
Non-Teaching Member- 2	<b>Mr. Mosina Mujawar</b>	<b>Member</b>	<b>Non- Teaching</b>
Student Member	<b>Afnan Karvinkar</b>	<b>Member</b>	<b>Student Representative</b>

Since its establishment, no complaints had been reported by any of staff member and students to the committee.

### **Gender Equity Promotion Initiatives at Poona College: A Comprehensive Overview**

Last year, Poona College has organized an impressive 105 activities as part of its commitment to fostering gender equity. These programs were meticulously designed to engage, educate, and empower female staff and students, emphasizing the significance of gender equality in personal and professional spheres.

Guided by its vision encapsulated in the motto "**Empower and Skillful**," the institution has implemented a range of impactful initiatives, including seminars, conferences, guest lectures, workshops, and awareness campaigns addressing critical women-centric issues. These programs aim to equip participants with a broad spectrum of skills and knowledge, fostering their holistic development while contributing to institutional growth and societal progress.

Poona College places a strong focus on nurturing self-confidence and enhancing the leadership potential of women. By providing regular capacity-building sessions, the institution helps participants cultivate ethical values, strengthen their competencies, and unlock their full potential. These efforts are geared toward preparing women to excel as future leaders, technocrats, entrepreneurs, and scientists.

Through its dedicated gender equity promotion activities, Poona College not only underscores the importance of gender equality but also actively builds a foundation for women's success across diverse fields. These initiatives ensure that women are well-prepared to make meaningful contributions to their communities and the broader society, aligning with the college's enduring commitment to inclusivity, empowerment, and excellence.

## 4. Summary and Conclusion

### A. Progress towards Gender Equity:

*“Gender equality, equality between men and women...does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.” –United Nations Educational, Scientific and Cultural Organization (UNESCO)*

### **Gender Equity Efforts and Observations at Poona College:**

Poona College is steadfast in its commitment to advancing the welfare of female staff and students through continuous and proactive efforts. The institution acknowledges the differing needs and power dynamics between women and men and emphasizes the importance of addressing these disparities to rectify gender imbalances. This approach includes ensuring equal treatment where appropriate or providing equitable opportunities, rights, and benefits that account for these differences.

The college consistently organizes activities to promote gender sensitization and strives to instill a sense of dignity and self-respect among women. These efforts aim to empower them to lead their lives with confidence and integrity.

Notable trends have been observed in the enrollment patterns at the undergraduate (UG) and postgraduate (PG) levels, with a steady increase in the number of female students. This growth reflects an encouraging shift, as more women pursue higher education. Additionally, data indicate that the success rate of female students surpasses that of their male counterparts. Female students also actively participate in co-curricular and extracurricular activities, including cultural programs, demonstrating a holistic approach to their personal and



professional development. While their involvement in sports is noteworthy, it remains comparatively lower than that of male students.

Among the regular teaching staff, the college observes a higher proportion of female faculty members than male, underscoring its inclusive approach to gender representation in academia. These findings reflect Poona College's ongoing commitment to fostering a balanced and supportive environment that enables women to thrive across various domains.

## **B. Conclusion:**

### **Gender Audit Analysis and Insights at Poona College**

The analysis highlights that the college has effectively integrated gender equity goals and objectives into all its policies and programs. Feedback from the staff indicates a positive environment, with no reported issues related to gender criteria. The Gender Audit Team further observed that the institution's management and staff actively promote gender equality and gender sensitivity through their actions and behavior.

The audit identified several strengths and opportunities that position the college well to achieve a balanced gender dynamic. While some weaknesses were noted, they can be addressed through gradual shifts in values and continued efforts. A particularly encouraging trend is the increasing enrollment of female students across all sections of society, coupled with the absence of gender-related complaints.

With its steadfast commitment to gender justice and equity, Poona College is well-poised to establish itself as a leading institution in fostering gender balance and inclusivity at the national level.

### **C. Recommendations:**

#### **In coming years, we aim to –**

- Enhance the representation of female staff in decision-making bodies to ensure diverse perspectives.
- Expand the organization of co-curricular and extracurricular activities for both male and female students and staff, fostering inclusivity and engagement.
- Encourage and support female students to actively participate in sports of their choice, promoting physical well-being and confidence.
- Conduct awareness programs focused on the legal rights of women to empower them with knowledge and self-advocacy skills.
- Introduce specialized training programs aimed at equipping students with self-employment skills across various disciplines.
- Strengthen efforts to improve the marketability of student-produced goods, enhancing their entrepreneurial success and real-world impact.



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# POONA COLLEGE OF ARTS, SCIENCE & COMMERCE

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- Affiliated to Savitribai Phule Pune University: ID No PU/PN/ASC/023/1970
- UGC - 2(f) & 12 (B) Status • DST - FIST Funded College
- Government of Maharashtra and Savitribai Phule Pune University Recognized Minority College



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