



Anjuman Khairul Islam's

POONA COLLEGE OF ARTS, SCIENCE & COMMERCE

Camp, Pune - 411001

ACADEMIC STRATEGIC PLAN

2022-2027

ACADEMIC STRATEGIC PLAN



Profile of the College

The Pooona College of Arts, Science & Commerce was established in the year 1970 by Anjuman Khairul Islam, Mumbai, a Philanthropic Charitable Trust dedicated to the noble cause of the orphans and the deprived. Situated prominently in the heart of Pune Camp, it has brought about a revolutionary change in the region's educational scenario, diversified in leaps and bounds and has carved a niche for itself as a celebrated seat of learning.

Pooona College aims at inclusive education and focuses on creating quality and equitable opportunities for education to the underprivileged, downtrodden and economically and socially backward section of society. It contributes to social and community based initiatives and awareness amongst the students to become self-determining Responsible Citizens to acquire moral standards and values, explore better opportunities and to succeed in their future lives and careers.

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Vision

Pursuit of Knowledge in the Service of Humanity.

Mission

- To serve as a light house amidst all shortcomings and setbacks by defying complacency, we endeavor.
- To impart education to students belonging to all strata of society irrespective of caste, gender, color, creed & religion.
- To uplift the deprived and academically weak students by empowering them with knowledge.
- To develop moral, ethical, social and aesthetic values amongst the students.
- To help equip and develop essential qualities to face the challenges posed by the turbulent currents of change.
- To inculcate respect for humanity and to fortify the ideals of perseverance, dedication, quality consciousness and excellence.
- To prepare citizens who could grow to be competent and significant contributors for the betterment of mankind through their profession.

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The college follows a multipronged approach focusing on the following levels:

- Curricular Aspects
- Teaching – Learning
- Research
- Entrepreneurship
- Extensions and Collaborations
- Infrastructure
- Student Support
- Governance
- Environment-friendly Initiatives
- Gender Equity and Inclusivity

It is the fervent wish of the Management to make the college a strong centre for academics as well as research which would have its social impact.

Core Values

- Quality Education
- Research Oriented Atmosphere
- Equal Opportunity
- Consciousness
- Eco-centered Environmental Ethics
- Employability
- Social Welfare
- Community
- Diversity
- Student Focused
- Pursue Growth and Learning

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Strategic Plan Committee

- | | |
|---------------------------|-----------------------------------|
| 1) Mr. Hani Ahmed Farid | Gen. Secretary, AKI, Mumbai |
| 2) Dr. Hanif Lakdawala | Trustee, AKI, Mumbai |
| 3) Dr. Aftab Anwar Shaikh | Principal |
| 4) Mr. Khan Moinuddin | Vice-Principal |
| 5) Mr. Iqbal N. Shaikh | Vice-Principal & IQAC Coordinator |
| 6) Dr. Aiyaz Shaikh | Director, Physical Education |
| 7) Mrs. Mehrunnisa Shaikh | H.O.D. Botany |
| 8) Ms. Zeenat Merchant | H.O.D. English |
| 9) Dr. Shaikh Md. Shakir | H.O.D. Hindi |
| 10) Dr. Shaikh Md. Zuber | Librarian |

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Curricular Aspects

- To introduce new skill & career oriented and need based programmes like B.Voc. in Software Development, Medical Lab. Technology, Travel & Tourism Management, Banking & Finance etc.
- Each department to offer New Certificate/Diploma Courses/Skill-Based in association with various reputed institutions.
- To offer value added courses pertaining to academics and life skills to help students to become employable.
- Holistic development of student by having dynamic and updated curriculum.
- Every student to complete at least two Skill Based Courses / Add-on / Certificate Courses during the time of graduation.
- Targeting 90 percent passing results in all Programs.
- Promote academic projects and internships other than in the syllabus.
- Targeting 80% placement for all graduating students.
- Providing skill based and practical education to the students.

Teaching – Learning

- To motivate staff to acquire additional degrees.
- To motivate staff for acquiring doctoral degree as well as post-doctoral fellowship.
- To strengthen ICT based teaching – learning.
- To encourage the teachers for SWAYAM, NPTEL, COURSERA, Massive Online Open Courses.
- To establish the Integrated Learning Management System (LMS).
- To Strengthen the endowment funds with the help of Management / Alumni / Various stake holder.
- Students will be encouraged for wider use of learning resources in the library.

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Research

- To establish Central Instrumentation Facility (CIF) for inter disciplinary research.
- To increase research guideship of faculty upto 50%.
- To encourage the faculty members for submitting the research proposals to various funding agencies like DST, SERB, MoEF, UGC, ICCR, TISS etc.
- Aim at more innovative products and ground-breaking patents through IEDC of our college
- To encourage staff and research students to boost quality publication / Research.
- To enhance the Academia Industry Linkages
- To promote socially relevant research among staff and students.
- To encourage staff to present research papers in international seminars in foreign universities.
- Staff to offer consultancy to the Corporate Sector and other institutions.
- To explore the collaborations with academic institutions / industries / other agencies of professional and social relevance.

Entrepreneurship

- Setting up Incubation Center for promotion of innovation.
- Inception of eco-system which has initiatives for creation and transfer of knowledge.
- Training and Financial support to promote student entrepreneurship

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Extensions and Collaborations

- Initiate slum development Program
- Initiate programs for community welfare
- Strengthening of extension and outreach activities with the help of NSS / NCC / Red Cross / Youth Red Cross (YRC) in collaborations with industry, community, NGOs.
- Plan employment Generation Program in slum areas
- Counseling and social consultancy in slum areas.
- To enter into MOUs with educational and industry partners to fill industry academia gaps and to get hands-on experience.
- To work and collaborate with NGOs to extend services to the community.
- To join hands with various government bodies to carry out social missions.

Infrastructure

- Inception of Language Lab.
- Fully Wi-fi enabled campus
- Construct the State of Art mini open-air Auditorium
- Construct state of Art ICT-enabled classrooms.
- Launch an Animal/plant Tissue Culture Lab
- Fully solar powered campus
- To have a state of art seminar / conference hall.
- To set-up a studio for development of e-content.
- Use of ICT for academic and administrative purposes.
- Safe campus through CCTV
- Optimum use of existing infrastructure and learning resources.
- Renovations of library and science laboratories.

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- Availability of adequate number of clean washrooms for all with special provision of differently abled persons
- Maintenance of lawns, rain water harvesting project, Bore well recharge and Horticulture garden

Student Support

- Endorse Student exchange programs for academic and research promotion
- MOUs and collaboration with National and international organizations and agencies for academics, research and extension activities.
- To plan training and financial support for students to participate in international events and competitions.
- To organize more placement drives
- Support Clubs and Forums for co-curricular and extracurricular initiatives.
- To financially support students who cannot avail government scholarships.
- To promote health consciousness among students.
- To have a tie-up with the corporate sector to initiate an “Earn While You Learn” scheme.
- Facilitating mechanism like guidance cell, placement cell, Welfare measures to support students.
- To strengthen the student mentoring system.
- Involve student community towards national goals of pesticide free farming.
- Motivating the students to participate in inter and intra college activities.
- To register the Alumni Association.
- To strengthen the Alumni Association for its contribution in academic matters, student support as well as mobilization of resources - both financial and non-financial.

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Governance

- To implement e-governance system in administration, finance, accounts, student admission, support and examination.
- Adoption of quality management strategies in all academic and administrative aspects.
- Planning and optimum utilization of finance as well as mobilization of resource.
- Regular internal and external audits.

Quality Enhancement Initiatives

- College to apply for Autonomy
- College to set up Centre with potential for excellence(CPE)
- ISO Certification
- Academic ERP
- Academic & Administrative Audits

Environment-friendly Initiatives

- Green and eco-friendly Campus
- Plastic-free Campus
- Green Audit in two years
- Green Policy for eco consciousness
- Promote production of eco-friendly products
- Promotion of organic farming at Home
- No Vehicle Day every month
- Promotion of paperless administration

Gender Equity and Inclusivity

- Promote Multilingual, cultural and regional diversities programs
- Initiatives for Self Defense
- Women empowerment programs
- To launch an international student mentoring program



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