## Savitribai Phule Pune University Faculty of Commerce & Management

**Structure for Three - Year** 

B.Com. Degree course (Choice Based Credit System) (2019 Pattern)

With effect from June 2019

#### Preamble:-

Commerce education is that area of education, which develops the required knowledge, skills and attitudes for the handling of Trade, Commerce and Industry. Commerce education is entirely different from other disciplines. Hence, it must charter Course routes to service the aspirations of the nation. To meet the growing needs of the business society, there is greater demand for sound development of commerce education. The relevance of commerce education has become more imperative, this means a marked change in the way commerce and management education is perceived in India. The Commerce education is dedicated to developing tomorrow's leaders, managers, and professionals.

The existing education system of imparting commerce education needs to be more dynamic to incorporate all local and global changes in the field of trade and commerce. The curriculum needs to be restructured accordingly. The learning inputs are required to be more update, skill based and with appropriate applications. This will be achieved through the introduction of Choice based Credit System at undergraduate level.

The choice based credit system offers a cafeteria approach where the students have the liberty to choose courses of their own choice. The credit system allows students to opt for additional courses where he /she can score more than the required credits. The system will focus on student centric learning methods, which include use of Information and Communication Technology, innovative methods of teaching and learning and emphasis on industry interaction to enable the learners to take up professional challenges more effectively.

#### 1. INTRODUCTION

The B.Com Degree Course (2019 pattern) will be introduced in the following order:-

a. First Year B.Com. 2019-2020
 b. Second Year B.Com. 2020-2021
 c. Third Year B.Com. 2021-2022

The B.Com. Degree Course will consist of six semesters divided into three Years.

The first year (Semester I and II) choice based credit system examination will be held at the end of the each semester.

The Second Year (Semester III and IV) and Third Year (Semester V and VI) choice based credit system examination will be held at the end of each semester.

#### 2. ELIGIBILITY

- a) No Candidates shall be admitted to the First Year of the B.Com. Degree Course (2019 pattern) unless he/she has passed the Higher Secondary School Certificate Examination of the Maharashtra State Board of Higher Secondary Education Board or equivalent or University with English as a passing Course.
- b) No candidate shall be admitted to the Third Semester examination of the second year unless he/ she has cleared first two semesters satisfactorily for the course at the college affiliated to this University.
- c) No candidate shall be admitted to the Third Year B.Com. (Fifth semester) Degree Course (2019 pattern) unless he/she has cleared all the papers of first and second semester Examination of F.Y. B.Com. and has satisfactorily kept terms for the second year (Third and Fourth Semester) and also fifth semester for the third year of B.Com) satisfactorily in a college affiliated to this University.

#### 3. **A.T.K.T. Rules**:

- If a candidate fails in all the courses (subject heads) of passing of semester I shall be allowed to proceed semester II. However, a student who fails in four theory courses and two practical courses at semester I and II taken together may be admitted to semester III & IV.
- If a candidate fails in all the courses (subject heads) of passing of semester III shall be allowed to proceed to semester IV.
- If a candidate fails in all the courses (subject heads) of passing of semester V shall be allowed to proceed to semester VI. However, a student who fails in four theory courses and two practical courses at semester III and IV taken together may be admitted to semester V & VI.
- No candidate shall be allowed to proceed to semester V unless the candidate has cleared semester I & II in all courses (Subjects).
- ATKT rules are applicable for 2nd and 4th semester.

#### 4. COURSES CARRYING PRACTICALS

- a) Each practical course will be of one credit.
- b) There will be practical and practical examination for semester I and II of the F.Y.B.Com. For the Course Financial Accounting.
- c) There will be practical and practical examinations for the special Courses (Discipline Special Elective) of S.Y.B.Com. (Semester III and IV) and of T.Y.B.Com. (Semester V & VI)
- d) There will be Practical for the S.Y.B.Com level Compulsory Course Business Communication (Semester III and IV) & for T.Y.B.Com Auditing and Taxation (Semester V) & (Semester VI)
- e) A Student must offer the same Special Course at T.Y.B.Com. (Semester V & VI) which he / she has offered at S.Y.B.Com. (Semester III and IV)
- f) In an exceptional case, a student may change the Course chosen by him at third and fourth semester of second year during the first semester of the third year provided he keeps the additional terms of the Course at S.Y.B.Com.

#### Course having practical examination:-

Semester	Type of Course	Name of Practical Course	<b>Course Code</b>
I	Core Course	Financial Accounting – I	PR - 112
II	Core Course	Financial Accounting – II	PR – 122
III	Core Course	Business Communication – I	PR - 231
III	Discipline Specific	Special Course Paper (I)	PR- 236
	Elective	a) Business Administration	
		b) Banking and Finance	
		c) Business Law and practices	
		d) Cooperation and Rural	
		Development	
		e) Cost and Works Accounting	
		f) Business Statistics	
		g) Business Entrepreneurship	
		h) Marketing Management	
		i) Agricultural and Industrial	
		Economics	
		j) Defence Budgeting, Finance and	
		Management	
		k) Insurance, Transport and Tourism	
		l) Computer Programming and	
		Application	
IV	Core Course	Business Communication – II	PR- 241
IV	Discipline Specific	Special Course Paper (I)	PR- 246
	Elective	a) Business Administration	
		b) Banking and Finance	
		c) Business Law and practices	
		d) Cooperation and Rural	
		Development	
		e) Cost and Works Accounting	
		f) Business Statistics	

g) Business Entrepreneurship h) Marketing Management	
h) Marketing Management	
i) Agricultural and Industrial	
Economics	
j) Defence Budgeting, Finance and	
Management	
k) Insurance, Transport and Tourism	
Computer Programming and	
Application	
V Core Course Auditing & Taxation – I PR-	354
V Discipline Specific Special Course Paper (II) PR-	355
Elective a) Business Administration	
b) Banking and Finance	
c) Business Law and practices	
d) Cooperation and Rural	
Development	
e) Cost and Works Accounting	
f) Business Statistics	
g) Business Entrepreneurship	
h) Marketing Management	
i) Agricultural and Industrial	
Economics	
j) Defence Budgeting, Finance and	
Management	
k) Insurance, Transport and Tourism	
I) Computer Programming and	
V Discipline Specific Specific PR-	256
Special Course Paper (III)	330
Elective a) Business Administration	
b) Banking and Finance	
c) Business Law and practices	
d) Cooperation and Rural	
Development  Cost and Warder Accounting	
e) Cost and Works Accounting	
f) Business Statistics	
g) Business Entrepreneurship h) Morketing Monagement	
h) Marketing Management i) Agricultural and Industrial	
Economics	
j) Defence Budgeting, Finance and	
Management	
k) Insurance, Transport and Tourism	
I) Computer Programming and	
Application	
VI Core Course Auditing & Taxation – II PR-	364
VI Discipline Specific Special Course Paper (II) PR-	
Elective a) Business Administration	200
b) Banking and Finance	
b) Danking and Finance	
c) Business Law and practices	

		<ul> <li>e) Cost and Works Accounting</li> <li>f) Business Statistics</li> <li>g) Business Entrepreneurship</li> <li>h) Marketing Management</li> <li>i) Agricultural and Industrial Economics</li> <li>j) Defence Budgeting, Finance and Management</li> <li>k) Insurance, Transport and Tourism</li> <li>l) Computer Programming and Application</li> </ul>	
VI	Discipline Specific Elective	Special Course Paper (III) a) Business Administration	PR- 366
		<ul><li>b) Banking and Finance</li><li>c) Business Law and practices</li></ul>	
		d) Cooperation and Rural Development	
		e) Cost and Works Accounting f) Business Statistics	
		g) Business Entrepreneurship	
		<ul><li>h) Marketing Management</li><li>i) Agricultural and Industrial</li></ul>	
		Economics j) Defence Budgeting, Finance and	
		Management	
		<ul><li>k) Insurance, Transport and Tourism</li><li>l) Computer Programming and Application</li></ul>	

#### 5. MEDIUM OF INSTRUCTION

The medium of instruction for B.Com. Degree course shall be either Marathi or English except languages. The Medium of instructions for Business Communication (S.Y.B.Com) shall be English only.

#### 6. UNIVERSITY TERMS

The dates for the commencement and conclusion of the first and the second terms shall be as determined by the University Authorities. Only duly admitted students can keep the terms. The present relevant ordinances pertaining to grant of terms will be applicable.

#### 7. VERIFICATION AND REVALUATION

The candidate may apply for verification and revaluation or result through Principal of the College which will be done by the University as per ordinance framed in that behalf.

#### 8. RESTRUCTURING OF COURSES

This revised course structure shall be made applicable to the colleges implementing 'Restructured Programme at the undergraduate level from June, 2019. The Colleges under the Restructured Programme which has revised their structure in the light of the "2019 Pattern" shall be introduced with effect from academic year 2019-20.

#### 9. STANDARD OF PASSING.

A candidate is required to obtain 40% marks in Internal Assessment, Practical Examination and Semester End University Examination.

It means that passing separately at internal assessment, practical examination and semester end university examination is compulsory.

#### 10. METHODS OF EVALUATION, PASSING, AND EVALUATION CRITERIA:-

The evaluation of students will be done on three parameters:-

- a. Internal assessment
- b. Practical Examination (list of Courses having practical is given in note No. 4)
- c. University examination

For university examination, question papers will be set for seventy marks (three hours duration)

Evaluation will be done on a continuous basis, three times during each semester. Internal assessment will be of 30 marks. The colleges need to adopt any three out of the following methods for internal assessment:-

- a. Written examination
- b. Quiz
- c. Presentations
- d. Projects
- e. Assignments
- f. Tutorials
- g. Oral examination

#### 11. STRUCTURE OF TRANSCRIPT:

Conversion of percentage into credit(s) and grade(s): The following illustrations could be taken as an example for computing SGPA and CGPA from percentage to credits for Honours courses in all disciplines, degree Program courses in Science subjects and degree Program courses in Humanities, Social Sciences and Commerce subjects:

#### 1.Percentage to Grades and Grade Points

The following formula may be used to convert marks (%) into letter grades.

Let  $\bar{X}$  = mean of % age marks of all student appeared in the paper.

 $\sigma$  = Standard deviation

m = % of marks obtained

Letter grade	Numerical grade	Formula
O (outstanding)	10	$m \ge \bar{X} + 2.5 \sigma$
A+ (Excellent)	9	$\bar{X} + 2.0 \ \sigma \le m < \bar{X} + 2.5 \ \sigma$
A (Very Good)	8	$\bar{X} + 1.5 \sigma \le m < \bar{X} + 2.0 \sigma$
B+ (Good)	7	$\bar{X} + 1.0 \ \sigma \le m < \bar{X} + 1.5 \ \sigma$
B (Above average)	6	$\bar{X} \le m < \bar{X} + \sigma$
C (Average)	5	$\bar{X} - 0.5 \ \sigma \le m < \bar{X}$
D (Pass)	4	$\bar{X} - \sigma \le m < \bar{X} - 0.5 \sigma$
F (Fail)	0	$m < \bar{X} - \sigma$
Ab (Absent)	0	

<sup>\*</sup> Minor variations may be adjusted by the individual institution.

- 1 A student obtaining Grade F shall be considered failed and will be required to reappear in the examination.
- 2 For non credit courses 'Satisfactory' or "Unsatisfactory' shall be indicated instead of the letter grade and this will not be counted for the computation of SGPA/CGPA.
- 3 The Universities can decide on the grade or percentage of marks required to pass in a course and also the CGPA required to qualify for a degree taking into consideration the recommendations of the statutory professional councils such as AICTE, MCI, BCI, NCTE etc.,
- 4 The statutory requirement for eligibility to enter as assistant professor in colleges and universities in the disciplines of arts, science, commerce etc., is a minimum average mark of 50% and 55% in relevant postgraduate degree respectively for reserved and general category. Hence, it is recommended that the cut-off marks for grade B shall not be less than 50% and

# 12. RESTRUCTURING OF COURSES – EQUIVALENCE AND TRANSITORY PROVISION:

The University will conduct examination of old course (2013 Pattern) for next three academic years from the date of implementation of course.

The candidate of old course will be given three chances to clear his/her Courses as per the old course (2013 Pattern) and thereafter he/she will have to appear for the Courses as per the equivalence given to old course (2013 Pattern).

#### 13. SCHEMES OF CREDITS -

Total credits for three year integrated B.Com. Course is as follows:-

Sr. No.	Semester No	No. of courses	Lecture Hours	Credit per course	Credit for practical courses	Add on course credit (*)	Lectures + Practical + add on courses= Total Credits
1	I	7	48	3	1	1	21 +2 =23
2	II	7	48	3	1	1	21 +2 =23
3	III	6	48	3	2	0	18+2 =20
4	IV	6	48	3	2	2	18+2+2 =22
5	V	6	48	3	3	0	18+3=21
6	VI	6	48	3	3	2	18+3+2 =23
	Tota	al No. of cre	edits				132

#### Suggested Add On courses (\*)

Sr. No.	Add on course	Class Semester		Credit				
1.	Value added course - I	F.Y.B.Com.	I	1				
2.	Value added course – II	F.Y.B.Com.	II	1				
3.	Environment Awareness	S.Y.B.Com.	IV	2				
4.	Specific Add - on Course related to specialized Course/ Internship	T.Y.B.Com.	VI	2				
	Total							

## Revised structure of Choice Based Credit System Course First Year B. Com. Semester – I w.e.f. 2019- 20

Course	Course / Title of Paper		No. of	No of	Internal		ersity sment	Total	Duration of Theory Examination
No.		Course	lectures (Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	
111	Compulsory English- I	Ability Enhancement Compulsory Course	4	3	30	70		100	3 Hours
112	Financial Accounting - I	Core Course	4	4	30	50	20	100	3 Hours
113	Business Economics- I	Core Course	4	3	30	70		100	3 Hours
114 (A)	Business Mathematics and Statistics - I	Core Course	4	3	30	70		100	3 Hours
	OR								
114 (B)	Computer Concepts and Application- I								
115	Optional Group. (A) (Any one of the Following)	Generic Elective Course	4	3	30	70		100	3 Hours
	<ul> <li>a) Organization Skill Development</li> <li>b) Banking and finance</li> <li>c) Commercial Geography</li> <li>d) Defence Organization and Management in India</li> <li>e) Cooperation</li> <li>f) Managerial Economics</li> </ul>								

Course No.	Course / Title of Paper	Course	No. of	No of	Internal		versity ssment	Total	Ineary
Course No.		Course	(Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	
116	Optional Group. (B) (Any one of the Following)	Generic Elective Course	4	3	30	70		100	3 Hours
	<ul> <li>a) Essentials of E-Commerce</li> <li>b) Insurance &amp; Transport</li> <li>c) Marketing &amp; Salesmanship</li> <li>d) Consumer Protection and Business Ethics</li> <li>e) Business Environment &amp; Entrepreneurship</li> <li>f) Foundation Course in Commerce</li> </ul>								
117	Any one of the following Language  Additional English/ Marathi/ Hindi/ Guajarati/ Sindhi/ Persian/ Urdu/ French/ German / Sanskrit / Arabic	Ability Enhancement Course	4	3	30	70		100	3 Hours

## First Year B. Com. Structure of the Syllabus w.e.f. 2019- 20 Semester – II

Course	Course / Title of Paner	Course	No. of lectures	No. of	Internal		versity essment	Total	Duration of
No.	Course / Title of Paper	Course	(Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	Theory Examination
121	Compulsory English- II	Ability Enhancement Compulsory Course	4	3	30	70		100	3 Hours
122	Financial Accounting - II	Core Course	4	4	30	50	20	100	3 Hours
123	Business Economics- II	Core Course	4	3	30	70		100	3 Hours
124(A)	Business Mathematics and Statistics - II OR	Core Course	4	3	30	70		100	3 Hours
124(B)	Computer Concepts and Application- II								
125	Optional Group. – (A) (Any one of the Following)  a) Organization Skill Development b) Banking and finance c) Commercial Geography d) Defence Organization and Management in India e) Cooperation f) Managerial Economics	Generic Elective Course	4	3	30	70		100	3 Hours

Course	Course / Title of Paper	Course	No. of lectures	No. of	Internal	University Assessment		Total	Duration of Theory
No.			(Per Week)	Credits	Assessment	Univ. Exam.	Practical Exam.	Marks	Examination
126	Optional Group. (B) (Any one of the Following)	Generic Elective Course	4	3	30	70		100	3 Hours
	<ul> <li>a) Essentials of E- Commerce</li> <li>b) Insurance &amp; Transport</li> <li>c) Marketing &amp; Salesmanship</li> <li>d) Consumer Protection and Business Ethics</li> <li>e) Business Environment &amp; Entrepreneurship</li> <li>f) Foundation Course in Commerce</li> </ul>								
127	Any one of the following Language- II Additional English/ Marathi/ Hindi/ Guajarati/ Sindhi/ Persian/ Urdu/ French/ German / Sanskrit / Arabic	Ability Enhancement Course	4	3	30	70		100	3 Hours

## Second Year B. Com. w.e.f. 2020- 21. Semester – III

Course			No. of	Total No. of	Internal		versity ssment	Total	Duration of
No.	Course / Title of Paper	Course	lectures (Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	Theory Examination
231	Business Communication- I	Core Course	4	4	30	50	20	100	3 Hours
232	Corporate Accounting- I	Core Course	4	3	30	70		100	3 Hours
233	Business Economics - I (Macro)	Core Course	4	3	30	70		100	3 Hours
234	Business Management - I	Core Course	4	3	30	70		100	3 Hours
235	Elements of Company Law- I	Core Course	4	3	30	70		100	3 Hours
236	Special Course Paper- I (Any One)  a) Business Administration b) Banking and Finance c) Business Law and practices d) Cooperation and Rural Development e) Cost and Works Accounting f) Business Statistics g) Business Entrepreneurship h) Marketing Management i) Agricultural and Industrial Economics j) Defence Budgeting, Finance and Management k) Insurance, Transport and Tourism l) Computer Programming and Application	Discipline Special Elective	4	4	30	50	20	100	3 Hours

## Second Year B. Com. w.e.f. 2020- 21 Semester – IV

Course	Course / Title of Paper	Course	No. of lectures	Total No. of	Internal	University A	Assessment	Total Marks	Duration of Theory Examination
No.			(Per Week)	Credits	Assessment	Univ. Exam	Practical Exam		
241	Business Communication- II	Core Course	4	4	30	50	20	100	3 Hours
242	Corporate Accounting- II	Core Course	4	3	30	70		100	3 Hours
243	Business Economics – II (Macro)	Core Course	4	3	30	70		100	3 Hours
244	Business Management - II	Core Course	4	3	30	70		100	3 Hours
245	Elements of Company Law- II	Core Course	4	3	30	70		100	3 Hours
246	Special Course Paper- I (Any One)  a) Business Administration b) Banking and Finance c) Business Law and practices d) Cooperation and Rural Development e) Cost and Works Accounting f) Business Statistics g) Business Entrepreneurship h) Marketing Management i) Agricultural and Industrial Economics j) Defence Budgeting, Finance and Management k) Insurance, Transport and Tourism l) Computer Programming and Application	Discipline Special Elective	4	4	30	50	20	100	3 Hours

# Third Year B. Com. w.e.f. 2021- 22 Semester-V

	Course / Title of Paner	G	No. of lectures	No. of	Internal	University Assessment		Total	Duration of Theory
Course No.	Course / Title of Paper	Course	(Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	Examination
351	Business Regulatory Framework - I	Core Course	4	3	30	70		100	3 Hours
352	Advanced Accounting - I	Core Course	4	3	30	70		100	3 Hours
353	Indian and Global Economic Development - I Or International Economics - I	Core Course	4	3	30	70		100	3 Hours
354	Auditing & Taxation - I	Core Course	4	4	30	50	20	100	3 Hours
355	Special Course Paper – II (Same Special Course Offered at S.Y.B.Com)  a) Business Administration b) Banking and Finance c) Business Law and practices d) Cooperation and Rural Development e) Cost and Works Accounting f) Business Statistics g) Business Entrepreneurship h) Marketing Management i) Agricultural and Industrial Economics j) Defence Budgeting, Finance and Management k) Insurance, Transport and Tourism l) Computer Programming and Application	Discipline Specific Elective	4	4	30	50	20	100	3 Hours

Course	e Course / Title of Paper Cours		loctures	Internal	University Assessment		Total	Duration of Theory	
No.	Course / True of Paper	Course	(Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	Examinati on
	Special Course Paper – III (Same Special Course Offered at S.Y.B.Com)	Discipline Specific Elective	4	4	30	50	20	100	3 Hours
356	<ul> <li>a) Business Administration</li> <li>b) Banking and Finance</li> <li>c) Business Law and practices</li> <li>d) Cooperation and Rural Development</li> <li>e) Cost and Works Accounting</li> <li>f) Business Statistics</li> <li>g) Business Entrepreneurship</li> <li>h) Marketing Management</li> <li>i) Agricultural and Industrial Economics</li> <li>j) Defence Budgeting, Finance and Management</li> <li>k) Insurance, Transport and Tourism</li> <li>l) Computer Programming and Application</li> </ul>								

## Third Year B. Com. w.e.f. 2021- 22 Semester – VI

Course	Course / Title of Donor	'ource / Title of Paper ('ource		Internal		versity ssment	Total	Duration of Theory	
No.	Course / Title of Paper	Course	(Per Week)	Credits	Assessment	Univ. Exam	Practical Exam	Marks	<b>Examination</b>
361	Business Regulatory Framework - II	Core Course	4	3	30	70		100	3 Hours
362	Advanced Accounting - II	Core Course	4	3	30	70		100	3 Hours
363	Indian and Global Economic Development - II Or International Economics - II		70		100	3 Hours			
364	Auditing & Taxation - II	Core Course	4	4	30	50	20	100	3 Hours
365	Special Course Paper – II (Same Special Course Offered at S.Y.B.Com)  a) Business Administration b) Banking and Finance c) Business Law and practices d) Cooperation and Rural Development e) Cost and Works Accounting f) Business Statistics g) Business Entrepreneurship h) Marketing Management i) Agricultural and Industrial Economics j) Defence Budgeting, Finance and Management k) Insurance, Transport and Tourism l) Computer Programming and Application	Discipline Specific Elective	4	4	30	50	20	100	3 Hours

Course	Course / Title of Paper	Cource / Little of Poper   Cource   Lectures	No. of	L	University Assessment		Total	Duration of Theory	
No.	Course / Title of Laper	Course	(Per Week)	Credits Assessment	Univ. Exam	Practical Exam	Marks	Examinati on	
366	Special Course Paper – III (Same Special Course Offered at S.Y.B.Com)	Discipline Specific Elective	4	4	30	50	20	100	3 Hours
	<ul> <li>a) Business Administration</li> <li>b) Banking and Finance</li> <li>c) Business Law and practices</li> <li>d) Cooperation and Rural Development</li> <li>e) Cost and Works Accounting</li> <li>f) Business Statistics</li> <li>g) Business Entrepreneurship</li> <li>h) Marketing Management</li> <li>i) Agricultural and Industrial Economics</li> <li>j) Defence Budgeting, Finance and Management</li> <li>k) Insurance, Transport and Tourism</li> <li>l) Computer Programming and Application</li> </ul>								

## Semester: I Financial Accounting- I

Course Code - 112 No. of Credits :- 03 and for practical - 01

#### **Objective of the Course:-**

- 1. To impart knowledge of basic accounting concepts
- 2. To create awareness about application of these concepts in business world
- 3. To impart skills regarding Computerised Accounting
- 4. To impart knowledge regarding finalization of accounts of various establishments.

Unit No.	Unit Title	Contents	Purposed Skills to be developed
1	Accounting Concepts, Conventions and Principles and an overview of Emerging Trends in Accounting	(A) Accounting Concepts, Conventions and Principles  1. Money Measurement 2. Business Entity 3. Dual Aspect 4. Periodicity Concept 5. Realization Concept 6. Matching Concept 7. Accrual / Cash Concept 8. Consistency Concept 9. Conservatism Principle 10. Materiality Concept 11. Going Concern Concept 12. Historical Cost Concept	<ul> <li>Knowledge about various accounting Concepts, Conventions and Principles.</li> <li>Understanding emerging trends in accounting and its effect on accounting Practices.</li> </ul>

		<ol> <li>Inflation Accounting</li> <li>Creative Accounting</li> <li>Environmental Accounting</li> <li>Human Resource Accounting</li> <li>Forensic Accounting</li> </ol>	
2	Piecemeal Distribution of Cash	1. Surplus Capital Method only, Asset taken over by a partner,	Knowledge about process of dissolution of partnership firm.
		2. Treatment of past profits or past losses in the Balance sheet,	
		3. Contingent liabilities	
		4. Realization expenses/amount kept aside for expenses	
		5. adjustment of actual, Treatment of secured liabilities,	
		6. Treatment of preferential liabilities like Govt. dues/labour dues etc., Excluding: Insolvency of partner and Maximum Loss Method.	
3	Accounts from Incomplete Records (Single Entry System)	<ol> <li>Meaning of single entry system</li> <li>Features of Single Entry System</li> <li>Conversion of Single Entry into Double Entry</li> </ol>	<ul> <li>Knowledge about single entry systems.</li> <li>Purpose and advantages of double entry system</li> <li>Process of conversion of single entry into double entry system.</li> </ul>
4	Introduction to Goods and Services Tax laws and Accounting	<ol> <li>Constitutional Background of GST, Concepts and definition of GST.</li> <li>IGST, CGST and SGST</li> </ol>	<ul> <li>Knowledge about conceptual framework of the GST</li> <li>Knowledge about various components of GST.</li> </ul>
		3. Input and Output Tax credit	Types of taxes under GST
		4. Procedure for registration under GST	• Registration process under GST for business establishments.

## **Practical for Semester-I**

Topic	Mode of Practical
Constitutional Background of GST, Concepts and Implications of GST.	Library Assignment
IGST, CGST and SGST	Guest Lecture
Procedure for registration under GST	Visit to a business establishment
Input and Output Tax credit	PowerPoint Presentation

## Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	<b>Expected Outcome</b>
1	12	PowerPoint Presentations	Videos available on YouTube	Library assignment on Types of accounting principles and conventions with its usage and emerging trends in accounting	Students will be able to acquire in-depth knowledge
2	12	Group Activity	Videos available on YouTube		Students will be able to acquire in-depth knowledge
3	12	PowerPoint Presentations	Videos available on YouTube	Group activity of conversion of single entry into double entry system	Students will be able to understand the process and importance of conversion of single entry into double entry system
4	12	Visit and interview	Videos available on YouTube	Compilation of information about the contents in the syllabus in a journal	Students will gain knowledge about GST and its implications.

## References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Advanced Accounts	M.C. Shukla, T.S. Grewal, S.C. Gupta	S. Chand Publication	New Delhi.
2.	Financial Accounting for B.Com	l Accounting for CA (Dr.) P.C. Tulsian S.C. Gupta S		New Delhi.
3.	Introduction to Accountancy	S.R.N Pillai & Bhagavathi	S.Chand & CompanyLtd	New Delhi
4.	Corporate Accounting	Raj Kumar Sah	Cengage Publications	Noida, Uttar Pradesh
5.	Advanced Accounting	S. N. Maheshwari		
6.	GST Law and Analysis with Conceptual Procedures	Bimal Jain and Isha Bansal (Set of 4 Volumes)	Pooja Law Publishing Company	New Delhi
7.	Guidance Note on GST by ICAI		The Institute of Chartered Accountants of India	New Delhi

## Semester-I Business Economics (Micro) - I

Course Code - 113

No. of Credits :- 03

#### **Objectives of the course:-**

- 1. To impart knowledge of business economics
- 2. To clarify micro economic concepts
- 3. To analyze and interpret charts and graphs
- 4. To understand basic theories, concepts of micro economics and their application

Unit	<b>Unit Title</b>	Contents	Purpose & skills to be developed
No.			
1	Introduction and Basic Concepts	1.1 Meaning, Nature, Scope and Importance of Business Economics 1.2 Concept of Micro and Macro Economics 1.3 Tools for Economic Analysis- Functional Relationship, Schedules, Graphs and Equations 1.4 Basic Concepts: Household, Consumer, Firm, Plant and Industry 1.5 Goals of Firms- Economic and Non-Economic	<ul> <li>To make the students aware of concepts in micro economics</li> <li>To help the students understand the difference between micro and macro economics</li> <li>To make the students understand economic and non-economic goals of firms.</li> <li>Skills: Analyze and think critically, develop writing skills</li> </ul>
2	Consumer Behavior	Utility: Concept and Types 2.2 Cardinal Approach: Law of Diminishing Marginal Utility and Law of Equi Marginal Utility 2.3 Consumer Surplus: Concept and Measurement 2.4 Ordinal Approach: Indifference curve	<ul> <li>To help the students understand the concept of utility</li> <li>To impart knowledge of cardinal and ordinal approach</li> <li>To make them understand the concept of consumer surplus</li> <li>Skills:</li> <li>Understanding complex theories and concepts</li> <li>Geometrical skills, mathematical aptitude, writing skills</li> </ul>

		Analysis- Concept, Characteristics, Consumer Equilibrium	
3.	Demand and Supply Analysis	3.1 Concept of Demand 3.2 Determinants of Demand 3.3 Law of Demand 3.4 Elasticity of Demand - Meaning, Types, Measurement, Uses and Significance 3.4.2 Income Elasticity of Demand-Meaning and Types 3.4.3 Cross Elasticity of Demand-Meaning and Types 3.5 Supply: Concept, Determinants and Law of Supply 3.6 Equilibrium of Demand and Supply for Price Determination	<ul> <li>To understand the concept of demand and elasticity of demand</li> <li>To impart knowledge of law of supply and the determinants of law of supply</li> <li>To help the students understand price determination in varied demand and supply condition</li> <li>Skills imparted:         Applying mathematical and statistical analysis methods extracting information, drawing conclusions     </li> </ul>
4.	Production Analysis	<ul> <li>4.1 Concept of Production Function</li> <li>4.2 Total, Average and Marginal Production</li> <li>4.3 Law of Variable Proportions</li> <li>4.4 Law of Returns to Scale</li> <li>4.5 Economies and Diseconomies of Scale-Internal and External</li> </ul>	<ul> <li>To help the students understand the relation between revenue concepts</li> <li>To understand theories of production function</li> <li>To make students know about economies and diseconomies of scale</li> <li>Skills: Interpret economic theories, writing skills, understand charts and graphs.</li> </ul>

## **Teaching methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	12	<ul><li>Open book discussion</li><li>Case studies</li><li>Problem solving based learning</li></ul>	You tube lectures on micro and macro economics	<ul><li>Functional relations</li><li>Goals of firms</li></ul>	<ul> <li>Students will understand basic concepts of micro economics,</li> <li>Will be able to analyze and interpret</li> </ul>
1.	12	<ul><li>Digital lectures</li><li>Jigsaw reading</li></ul>	You tube lectures	Types of utility	<ul> <li>Will know cardinal and ordinal approach</li> <li>Will understand the concept of consumer surplus</li> </ul>
2.	12	<ul><li>Game oriented classes</li><li>Pair learning</li><li>Group discussion</li></ul>	<ul><li>Films</li><li>You tube lectures</li></ul>	Type of goods and elasticity of demand	<ul> <li>Will understand the concept of demand and elasticity of demand</li> <li>Will understand the concept of supply</li> <li>Able to interpret equilibrium in the market</li> </ul>
3.	12.	<ul><li>Group discussion</li><li>Teacher driven power point presentation</li><li>Games and simulation</li></ul>	<ul><li>You tube lectures</li><li>Online PPTs</li></ul>	Effect of economies of scale on industries (with example of an industry)	Will understand revenue concept     Will know economies and diseconomies of scale

## References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Microeconomics	B. Douglas Bernheim and Michael D. Whinston	Tata McGraw Hill	New York
2	Microeconomics	Pindyck, R.S. and D.L. Rubinfeld	Pearson Education	London

3	Principles of Economics	Stiglitz, J.E. and C.E. Walsh	Oxford Univ.	United Kingdom
4	Microeconomics: Theory and Applications	Salvatore, D.L	Press Oxford Univ.	United Kingdom
5	Intermediate Microeconomics: A Modern Approach	Varian, H.R.,	Press W.W. Norton	United Kingdom, United states
6	Microeconomic Theory,	Sen, Anindya	Oxford Univ. Press	United Kingdom
7	Modern Microeconomics	Koutsoyiannis, A	MacMillan Press	India
8	Principles of Microeconomics	H.L. Ahuja	S. Chand	New Delhi

## Suggested references Web reference

Sr.	Lectures	Films	Animation	PPTs	Articles
1.	https://mitpress.mit.edu/ books/lectures- microeconomics	https://www.economicsnetw ork.ac.uk/teaching/Video%2 0and%20Audio%20Lectures/ Principles%20of%20Microec onomics	https://www.youtube.com/redir ect?q=http%3A%2F%2Fwww. thateconstutor.com&v=Zre4tp 90Aog&redir_token=6U11cd7 zsOZt8fGKACK3B5JHJNh8 MTU1NzkyNzkzMUAxNTU3 ODQxNTMx&event=video_de scription	https://ctaar.rutgers.edu /gag/ppc2_files/ppc2.p pt	http://scholar.google .co.in/scholar?q=arti cles+on+microecono mics&hl=en&as_sdt =0&as_vis=1&oi=sc holart
2.	https://www.amazon.co m/Lectures- Microeconomics- Questions-Approach- Press/dp/0262038188	https://nptel.ac.in/cours es/109104125/	https://www.youtube.com/watc h?v=ewPNugIqCUM	https://www.slideshare. net/tribhuwan64/presen tation-on-importance- of-microeconomics	http://theconversatio n.com/global/topics/ microeconomics- 3328

#### Semester: I

#### **Business Mathematics & Statistics- I**

#### Course Code – 114 (A)

#### **Objective of the Program**

- 1. To introduce the basic concepts in Finance and Business Mathematics and Statistics
- 2. To familiar the students with applications of Statistics and Mathematics in Business
- 3. To acquaint students with some basic concepts in Statistics.
- 4. To learn some elementary statistical methods for analysis of data.
- 5. The main outcome of this course is that the students are able to analyze the data by using some elementary statistical methods

Unit No.	Unit Title	Contents	Purpose/Skills to be developed
1	Interest and Annuity	Interest: Concept of Present value and Future value, Simple interest, Compound interest, Nominal and Effective rate of interest, Examples and Problems  Annuity: Ordinary Annuity, Sinking Fund, Annuity due, Present Value and Future Value of Annuity, Equated Monthly Installments (EMI) by Interest of Reducing Balance and Flat Interest methods, Examples and Problems.	<ul><li>interest, compound interest, effect of compounding.</li><li>2. To understand the concept of Annuity and</li></ul>
2	Shares and Mutual Funds	Shares: Concept of share, face value, market value, dividend, brokerage, equity shares, preferential shares, bonus shares. Examples and Problems  Mutual Funds: Concept of Mutual Funds, Problems on calculation of Net Income after considering entry load, Dividend, Change in Net Asset Value (NAV) and exit load. Averaging of price under the Systematic Investment Plan (S.I.P.). Examples and Problems	<ul><li>2. To understand contribution of shares and mutual funds in systematic investment plans</li><li>3. To solve problems related to shares and</li></ul>
3	Population and Sample	Definition of Statistics, Scope of Statistics in Economics, Management Science and Industry. Concept of population and sample, methods of data collection: Census and sampling with illustration. Methods of random sampling – SRSWR, SRSWOR, Stratified, Systematic (Description of sampling procedures only).	2. Analyzing and interpreting data.

No. of Credits :- 03

			_	7
4	Measures of	Frequency distribution: Raw data, attributes and	1.	To classify and represent data in tabular and
	Central Tendency	variables, Classification of data, frequency distribution,		graphical form.
	and Measures of	cumulative frequency distribution, Histogram and ogive	2.	To compute various measures of central
	Dispersion	curves.		tendency and measures of dispersion.
		Requisites of ideal measures of central tendency,		
		Arithmetic Mean, Median and Mode for ungrouped and		
		grouped data. Combined mean, Merits and demerits of		
		measures of central tendency, Geometric mean:		
		definition, merits and demerits, Harmonic mean:		
		definition, merits and demerits, Choice of A.M., G.M.		
		and H.M.		
		Concept of dispersion, Measures of dispersion: Range,		
		Variance, Standard deviation (SD) for grouped and		
		ungrouped data, combined SD, Measures of relative		
		dispersion: Coefficient of range, coefficient of variation.		
		Examples and problems.		

# Teaching methodology

Topic No.	Total Lectures	Innovative methods to be used	Expected Outcome
1	16	ICT	Students will be able to apply concepts of interests and annuities to
			calculate EMI, prepare amortization schedule, calculate insurance premiums etc
2	8	ICT	Students will be able calculate dividend, brokerage on shares and mutual funds. Also students will be able to able to identify the contribution of shares and mutual funds in systematic investment plans and to select best investment options
3	8	ICT	Students will be able to recognize and classify different types of data.  Students will be able to take a sample of appropriate size using suitable method of sampling.
4	16	ICT	Students will be able to calculate measures of central tendency and measures of dispersion.  Students will be able to use appropriate measure of central tendency or measure of dispersion for given data to given problems from business or economics.

## **References:**

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Practical Business Mathematics	S. A. Bari	New Literature Publishing Company	New Delhi
2	Mathematics for Commerce	K. Selvakumar	Notion Press	Chennai
3	Business Mathematics with Applications	Dinesh Khattar & S. R. Arora	S. Chand Publishing	New Delhi
4	Business Mathematics and Statistics	N.G. Das & Dr. J.K. Das	McFraw Hill	New Delhi
5	Fundamentals of Business Mathematics	M. K. Bhowal	Asian Books Pvt. Ltd	New Delhi
6	Operations Research	P. K. Gupta & D. S. Hira	S. Chand Publishing	New Delhi
7	Mathematics for Economics and Finance: Methods and Modeling	Martin Anthony and Norman Biggs	Cambridge University Press	Cambridge
8	Financial Mathematics and Its Applications	Ahmad Nazri Wahidudin	Ventus Publishing ApS	Denmark
9	Fundamentals of Mathematical Statistics	Gupta S. C. and Kapoor V. K.:,	Sultan Chand and Sons	23, Daryaganj, New Delhi 110002
10	Statistical Methods	Gupta S. P.:	Sultan Chand and Sons	23, Daryaganj, New Delhi 110002
11	Applied Statistics	Mukhopadhya Parimal	New Central Book Agency Pvt. Ltd.	Calcutta.
12	Fundamentals of Statistics	Goon A. M., Gupta, M. K. and Dasgupta, B.	World Press	Calcutta.
13	Fundamentals of Applied Statistics	Gupta S. C. and Kapoor V. K.:,	Sultan Chand and Sons	23, Daryaganj, New Delhi 110002

#### Semester: I

### Computer Concepts and Application - I

Course Code – 114 (B)

No. of Credits :- 03

#### **Objective:**

- 1. To make the students familiar with Computer environment.
- 2. To make the students familiar with the basics of Operating System and business communication tools.
- 3. To make the students familiar with basics of Network, Internet and related concepts.
- 4. To make awareness among students about applications of Internet in Commerce.
- 5. To enable make awareness among students about e-commerce and M commerce.

## Unit 1 Introduction to Computer and Operating system

[12]

#### **Introduction to Computer**

Definition, Block Diagram, Computer Hierarchy, (Classification), Characteristics of Computer

#### **Computer System Hardware**

Computer Memory
Input and Output Devices

#### **Definition – Software**

Software Types - System Software, Application Software

#### **Definition of Operating System**

Types of Operating Systems, Functions of Operating Systems

#### **Working with Windows Operating System:**

Introduction, The Desktop, Structure of Windows, Windows Explorer, File and Folder Operations, The Search, The Recycle Bin, Adding or Removing New Programs using, Control Panel, Applications in windows (Paint, Notepad, WordPad, and Calculator)

#### **Introduction to Free and Open Source Software**

**Definition of Computer Virus**, Types of Viruses, Use of Antivirus software.

#### **Unit 2 Office automation tools**

[12]

Definition of Information Technology (IT) Benefits of Information Technology (IT) Applications of Information Technology (IT)

#### Office automation tools

**MS-Word:** Introduction, Starting MS-Word, MS-Word Screen and its Components, Elementary Working with MS-Word

**MS-Excel**: Introduction, Starting MS-Excel, Basics of Spread sheet, MS-Excel Screen and Its Components, Elementary Working with MS-Excel

**MS-PowerPoint:** Introduction, Starting MS-PowerPoint, Basics of PowerPoint, MS-PowerPoint Screen and Its Components, Elementary Working with MS PowerPoint

**Data Processing**: Files and Records, File Organization (Sequential, Direct/Random, Index )

## **Unit 3 Introduction to Computer Network**

[12]

Introduction
Importance of Networking
Computer Network (LAN, WAN, MAN)

Network Components (Hub, Switch, Bridge, Gateway, Router, Modem) Network Topology, Wireless Network Internet and Internet application Introduction, Internet evolution, Working of Internet, Use of Internet

Overview of World Wide Web (Web Server and Client)

Introduction to Search engine and Searching the Web, Downloading files, Introduction to Web Browsers, Working with E-mail (creation and use of the same)

Introduction to Internet Security
Security, Privacy, Ethical Issues & Cyber Law

## **Unit 4 Computer applications in Commerce**

[12]

#### Computer Applications in Business - Need and Scope

Computer Applications in various fields of Commerce:

Personnel Administration, Accounting, Cost and Budgetary Management, Purchasing, Banking, Insurance and Stock-broking, egovernance

#### **E-Commerce**

Defining e-Commerce, Main Activities of Electronic Commerce, Benefits of E-Commerce; Broad Goals of Electronic Commerce; Main Components of E-Commerce; Functions of Electronic Commerce – Communication, Process Management, Service Management, Transaction Capabilities;

## Semester: I Organizational Skills Development- I

#### Course Code – 115 - A No. of Credits :- 03

#### **Objectives of the course**

- 1. To introduce the students to the emerging changes in the modern office environment
- 2. To develop the conceptual, analytical, technical and managerial skills of students efficient office organization and records management
- 3. To develop the organizational skills of students
- 4. To develop Technical skills among the students for designing and developing effective means to manage records, consistency and efficiency of work flow in the administrative section of an organisation
- 5. To develop employability skills among the students

#### Depth of the program - Fundamental Knowledge

Unit	<b>Unit Title</b>	Contents	Purpose Skills to be developed
No.			
1	Concept of Modern Office	<ul> <li>a. Modem Office : Definition, Characteristics, importance and functions</li> <li>b. Office environment:- Meaning and Importance</li> <li>c. Office Location :- Meaning, Principles and factors affecting Office location</li> <li>d. Office Layout : Meaning, Principles and factors affecting Office Layout</li> </ul>	<ol> <li>Conceptual Clarity on the meaning of a modern office</li> <li>Developing understanding on the internal and external factors of an office environment</li> <li>Developing analytical and technical skills to contribute towards planning office location and layout</li> </ol>
2	Office Organisation and Management	<ul> <li>a. Office Organisation: Definition, Importance, Principles and Types of Organisation</li> <li>b. Office Management:- Definition, Functions</li> <li>c. Scientific Office Management:- Meaning, Aims, Techniques of Scientific Office Management and Steps for installation of Scientific Office Management</li> </ul>	<ol> <li>Conceptual clarity on the meaning of Scientific office management</li> <li>Development of understanding in various techniques for scientific management</li> </ol>

3	Office Records Management	<ul> <li>a. Office Records Management -Definition, Objectives, Scope of Records Management, Significance, Principles of Records management.</li> <li>b. Digitalization of records:- Advantages and Problems of Digitalization</li> <li>c. Form Design:- Objectives, types of forms, Significance, Principles of form designing</li> <li>d. Office Manual – Definition, Contents Types, benefits and limitations</li> </ul>	<ol> <li>Introduction to concept of digitalization of records</li> <li>Technical skills and critical analysis skills for designing of various office documents for effective records creation and maintenance</li> </ol>
4	Office work	Office work:-Meaning and Characteristics, Flow of work:-Significance, Features of Ideal flow of work, benefits of flow of work, problems in smooth flow of work, suggestions for even flow of work	Analytical skills for process improvement in office work.

# **Teaching Methodology**

Topic	Total	Innovative methods to be	Film shows and AV	Project	<b>Expected Outcome</b>
No.	Lectures	used	Applications		
1	12	Power Point Presentation	Online Videos	Making a model of office layout in groups	Conceptual Clarity on meaning of Modern Office, internal and external factors of an office environment
2	12	Power Point Presentation			Conceptual clarity on the meaning of Scientific office management and understanding various techniques for scientific management

3	12	Guest Lectures by Experts	Visit to any organization,	Report on the	Technical skills and Critical
			college, bank etc ( group	records	analysis skills
			assignment)	management	
				system based on	
				the visit	
4	12	PPT, Educational Videos	Visit to any organization,	Report on the	Development of Technical and
			college, bank etc ( group	visit and	Analytical abilities
			assignment)	suggestions for	
				improvement in	
				work flow of the	
				organization	
				visited	

#### **References:**

#### List of Books Recommended:-

- 1. Modern Office Management By Mills, Geoffrey
- 2. Office Management By Dr. R.K. Chopra, Priyanka Gauri
- 3. Office Management By R.S.N. Pillai
- 4. Office Management By K.L.Maheshwari, R.K. Maheshwari
- 5. Modern Office Management: Principles and Techniques By J.N.Jian, P.P.Singh

## Semester: I BANKING & FINANCE- I

#### (Fundamentals of Banking I)

Course Code – 115 - B

No. of Credits :- 03

#### **Objectives** -

- To provide knowledge of fundamentals of Banking
- To create awareness about various banking concepts
- To conceptualize banking operations.

Unit	Unit Title	Contents	Purpose Skills to be developed
No.			
1.	Evolution of Banking	<ul> <li>Meaning, Definition and Origin of 'Bank'</li> <li>Evolution of Banking in Europe and Asia</li> <li>Evolution of Banking in India</li> <li>Structure of Indian Banking System</li> </ul>	<ul> <li>Knowledge of evolution of banking.</li> <li>Understanding structure of Indian Banking</li> </ul>
2.	Functions of Bank	Primary Functions:  • Accepting Deposits:  i. Demand Deposits - Current Deposit and Savings Deposits;  ii. Time Deposits - Fixed Deposit and Recurring Flexi Deposits (Auto Sweep)  • Granting Loans and Advances-  i. Short Term Loan- Overdraft Facility, Cash Credit Facility, Purchasing and Discounting of Bills,	<ul> <li>Understanding primary and secondary functions of a bank.</li> <li>Understanding the concepts related to lending and ratios.</li> </ul>
		ii. Term Loan	

#### **Secondary Functions:**

- A. Agency Functions- Payment and Collection of a Cheque, Bill and Promissory Note, Execution of standing instructions, Acting as a Trustee and Executor
- B. General Utility Functions- Safe Custody, Safe Deposit Vaults, Remittance of funds, Pension payments, Acting as a Dealer in Foreign Exchange (FOREX) Market.
- C. Distribution of Third Party Products,
  Bancassurance, Mutual Funds, Issuance of Credit
  Card and Debit Card
- D. Non Fund Based Credit Facilities- Letter of Credit, Bank Guarantee and Deferred Payment.
- E. Government Business Collecting GST, Stamp Duty, Excise Payment, etc.
- Concepts of Priority and non- priority sector lending Security Based and Purpose Oriented Lending, Bridge Loans, Reserve Ratios- CRR and SLR. Credit Appraisal and Credit Monitoring

# 3. Procedure for Opening and Operating of Deposit Account

Procedure for Opening of Deposit Account: Know Your Customer Norms, (KYC Norms), Application Form, Introduction, Proof of Residence, Specimen Signature, and Nomination Facility: Their Importance. No Frill Account

Procedure for Operating Deposit Account: Pay-in-slip, Withdrawal slip, Issue of Pass Book, (Current, Savings or Recurring Deposit), Issue of Cheque Book, Issue of Fixed Deposit Receipt, Premature encashment of a Fixed Deposit and Loan against Fixed Deposit. Recurring Deposit: Premature encashment and loan against Recurring Deposit.

- a) Closure of Account
- b) Transfer of Account
- c) Death Claim Procedure

#### **Types of Account Holders**

- a) Individual Account Holders- Individual Account, Joint Account, Illiterate, Minor, Married Woman, Pardahnashin Woman, Non-Resident Account
- b) Institutional Account Holders- Sole Proprietorship, Partnership Firm, Joint Stock Company, Hindu Undivided Family, Clubs, Associations, Societies and Trusts.

- Understanding the process of opening and operating procedure of bank accounts.
- Understanding various types of bank accounts holders

4	Methods of Remittance	Demand Draft, Bankers' Cheque  Electronic Funds Transfer (EFT) – Real Time Gross Settlement (RTGS), National Electronic Funds Transfer (NEFT), Procedure of fund transfer through NEFT/ RTGS,	Understanding various methods of remittance.
		Society for Worldwide	
		Interbank Financial Telecommunication (SWIFT)	
		Immediate Payment Service (IMPS) - Interbank (Bank to Bank) and Intra Bank (Branch to Branch) Fund Transfer	

## **Teaching Methodology**

Topic	Total	Innovative methods to be	Film shows and AV	Project	<b>Expected Outcome</b>
No.	Lectures	used	Applications		
1.	10	Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment	Relevant YouTube videos	NA	<ul> <li>Knowledge of evolution of banking.</li> <li>Understanding structure of Indian Banking</li> </ul>
2.	14	Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment	Relevant YouTube videos	Report writing of expert lecture	<ul> <li>Understanding primary and secondary functions of a bank.</li> <li>Understanding the concepts related to lending and ratios.</li> </ul>

3.	14	Lecture, Expert Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment,	Relevant YouTube videos	Visit to a bank	<ul> <li>Understanding the process of opening and operating procedure of bank accounts.</li> <li>Understanding various types of bank accounts holders</li> </ul>
4.	10	Lecture, Expert Lecture, PPT / Poster Presentation, Group Discussion, Library / Home Assignment,	Relevant YouTube videos	Visit to a bank	Understanding various methods of remittance.

#### **References:**

- **1.** Majumdar N. C., 'Fundamentals of Modern Banking', New Central Book Agency (P) Ltd., New Delhi.
- 2. Arondekar A.M. & Others, 'Principles of Banking', Macmillan India Pvt. Ltd.
- 3. Srinivasan D. & Others, 'Principles & Practices of Banking', Macmillan India Pvt. Ltd.
- **4.** Agarwal O.P., (4<sup>th</sup> Edition, 2017), 'Banking and Insurance', Himalaya Publishing House.
- 5. Gopinath M. N.,(1<sup>st</sup> Edition, 2008), 'Banking Principles and Operations', Snow White Publications Pvt. Ltd, Mumbai
- **6.** Gordon E. & Natarajan K., 'Banking Theory, Law and Practice', (21st Revised Edition), Himalaya Publishing House.
- 7. Joshi Vasant & Joshi Vinay, (3<sup>rd</sup>Edition), 'Managing Indian Banks', Sage Publication, New Delhi.
- 8. VarshneyP.N. (12<sup>th</sup> Edition, 2003), 'Banking Law and Practice', Sultan Chand & Co. New Delhi
- 9. Kothari V., (26th Edition) 'Tannan's Banking Law & Practice in India,' Lexis Nexis Publication.

## Revised syllabi (2019Pattern) for three years F.Y. B. Com. Degree course (CBCS)

#### Semester- I

#### **Defense Organization and Management in India**

#### **DEFENSE ORGANISATION AND MANAGEMENT IN INDIA-I**

Course Code – 115 - D

No. of Credits :- 03

#### **Objectives:**

- 1) To understand the role of Armed Forces and Defense structure of Indian Armed Forces.
- 2) To know the vital elements of Indian Defense Organization in India.
- 3) To know the second line of Defense in India

Unit	Topic	No. of	Teaching	Skills to be developed
No.		Lectures	Method	
1.	Development of Defense Organization after Independence 1.1 Reconstruction of Indian Armed Forces since 1947. 1.2 Development of the Army after Independence. 1.3 Development of the Navy after Independence. 1.4 Development of the Air Force after Independence. 1.5 Principles of Defense Organisation.	12	Lecture, PPT, Group Discussion, Library Work, Assignment	<ul> <li>Understanding defence organization after independence.</li> <li>Understanding the principles of Defense organization</li> </ul>
2.	Elements of Defense Organization in India.  2.1 Powers of the President in relation to the Armed Forces.  2.2 Defense Committee of the Cabinet.  2.3 Ministry of Defense – its organizational & function.	12	Lecture, PPT, Group Discussion, Library Work, Study Visit	Understanding the elements of defense organization in India.

	2.4 National Security Council.			
3.	Defense Structure of Indian Armed Forces 3.1 Chief of Staff Committee. 3.2 Organization of Army, Naval & Air Headquarters. 3.3 Organization of Army, Naval & Air Commands.	12	Lecture,PPT, Group Discussion, Library Work,	Understanding the defense structure of Indian Armed Forces
4.	Para Military Forces of Defense 4.1 Border Security Force. 4.2 Coast Guard. 4.3 Territorial Army. 4.4 Home Guard. 4.5 Civil Defense. 4.6 National Cadet Corps (N.C.C.) 4.7 Central Reserve Police Force. 4.8 State Reserve Police Force.	12	Lecture,PPT, Group Discussion, Library Work, Assignment	Understanding the paramilitary force of defense.
	Total	48		

#### **References:**

- 1) Ron Mathews, "Defense Production in India" ABC, New Delhi.
- 2) Raju G. C. Thomas (1978), "The Defense of India a Budgetary Perspective of Strategy and Politics", Mac Millan Publication, New Delhi.
- 3) Sam C.Sarhesian The Military Industrial Complex a Reassessment', Sage Publication, New Delhi.
- 4) Maj. Gen. Pratap Narain [ Retd] (1998), India's Arms Bazar," Shilpa Publication, New Delhi.
- 5) Lt. Gen. R. K. Jasbir Singh(1999), Indias Defense Year Books', Nataraj Publication, Dehradun.
- 6) Chaudhari A.P., 'संरक्षणशास्त्र' Nilkantha Publication, Pune
- 7) Jadhav V.Y, 'भारताची राष्ट्रीय स्रक्षा', Snehvardhan Publication, Pune.
- 8) Venkateshwaram A. L. 'Defense Organisation in India'
- 9) C. Lakshmi (1998) 'Trends in India's Defense Expenditure,' ABC, New Delhi.

## Revised Syllabi (2019 Pattern) for three years B.Com Degree Course (CBCS) Semester- I

#### Theory and Practice of Co-operation- I

Course Code – 115 - E

No. of Credits :- 03

#### **Objectives of the course:**

- 1. To acquaint the students with the concept of co-operative movement.
- 2. To introduce the scope of Co-operation.
- 3. To make students build their career in the field of Co-operation and Rural Development.

#### **Depth of Programme: - Fundamental Knowledge**

Unit	<b>Unit Title</b>	Contents		Purpose Skills to be developed
No.				
1	Co-operation-	Meaning & Definitions, Objectives, Nature and Scope of Co-operation, Strength and Weakness of Co-operative Movement ,Principles of Co-operative  International Co-operative Alliance (ICA)  Meaning ,objectives, ICA Board Code of Governance,  International Co-operative Alliance (I.C.A)  Committee-1937,1966,1995	i. ii. iii.	To understand the objectives, Nature and scope of co-operation To understand the Co-operative Movement To understand International Co-operative Alliance and ICA Committee 1937,1966,1995
		Problems & Challenges faced by the Cooperative sector		

2	History of Co- operative Movement in India	Introduction and Development of Co-operative Movement in Pre Independence period. Strength and weakness of Co-operative Movement, Sir Fedrick Nicholson Report 1904, Maclagen Committee Report 1912, Study of eminent supporters and their contribution	i. ii.	To understand the development of Cooperative Movement in India To understand Sir Fedrick Nicholson Report and Maclagen Committee Report To understand eminent supporters and their contribution in Co-operative Movement of India
3	Development of Co- operative Movement in India in post Independent Era	Contribution of Co-operative Leaders in post Independent Era up to the present Stage, Gorewala Committee Report 1954, Vaidyanathan Committee Report 2005, Development of Co-operative Movement in Maharashtra, Current scenario of Co-operative Movement in India	i. ii. iii.	To understand the Contribution of Cooperative Leaders in India To understand the Gorewala Committee Report, Vaidyanathan Committee Report To understand Current scenario of Cooperative Movement in India
4	Government and Co- operative Movement	Role of Central Government , Role of State Government Co-operative Vs Capitalism & Communism	i. ii.	To understand the role of Government in Cooperative Movement To understand Co-operative Vs Capitalism & Communism

## **Teaching Methodology**

Topic	Total	Innovative Methods to be used	Film Shows and	Project	<b>Expected Outcome</b>
No.	Lectures		AV Application		
1	12	Pre reading, Class discussion,	Short Film Show	Project on	Understanding of basic knowledge of
		examples from real life through	on Co-operative		
		newspapers and internet resources.	Movement, AV	of Co-operative	Understanding Scope, Strength and
		Debate on The Strength and Weakness	Application (Audio	Movement in	Weakness of co-operative movement.
		of co-operative movement in	and Visual	Maharashtra	Understanding International Co-operative
		Maharashtra, Poster presentation	Application)		Alliance

2	12	Organise Semesterinar/workshop for students, Pre reading, Class discussion, Internet resources. case studies, Field visit to Co-operative Sugar Factory, visit to Agriculture Co-operative and Non Agriculture Co-operative society, Survey report	on History of Co- operative	Project Report on Co-operative Sugar Factory, Rural Co- operative and Urban Co- operative credit Society	scenario of Co-operative Movement in
3	12	Guest Lectures of eminent personalities in co-operative movement and Rural Development, experience sharing, Pre reading, Class discussion, examples from real life through newspapers and internet resources, case studies, PPT, Interview of co-operative leader	Contribution of Co-operative Leaders in post Independent Era up to the present	Project Report on Development of Co-operative Movement in Maharashtra	Understanding Contribution of Cooperative Leaders in post Independent Era up to the present Stage, Development of Co-operative Movement in Maharashtra
4	12	Pre reading, Class discussion, examples of various co-operative institution through Newspapers and internet resources, Guest Lectures of eminent personalities, PPT	Group discussion on Co-operative Vs Capitalism & Communism	Project Report on Role of Government in Co-operative Movement	<u>c</u>

## References

Sr. No	Title of Book	Author/s	Publication	Place	
1	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune	
2	Co-operation- Principles and Practice-	Dr. D.G. Karve			
3	Theory, History and Practice of Co- operation	Dr. R.D. Beddy			
4	Bhartiya Sahkari Chalval- Tatve va Vyavhar ( Marathi )	Prof. Jagdish Killol; Prof. Arvind Bondre; Prof. A. C. Bhavsar			
5	Sahkari Chalval 1904-2004 (Marathi)	Prof. K. L. F ale			
06	Rural Development in India-Policies and Programme	Abdul Azees NP and S.M. Javed Aktar	Kalpaz Publication		
07	Human Resource Management Practices in Co-operative sector	Principal Dr.Shaikh Aftab Anwar	Idea Publication	New Delhi	
08	Report of the High Power Committee on Co-operative May 2009 Ministry of Agriculture Government of India				
09	Journal of Commerce and Management Thought(JCMT)				
10	Journal Co-operative Organization and Ma	anagement, Journal of Co-operati	ve studies		

## Revised Syllabi (2019 Pattern) for three years B.Com Degree Course (CBCS)

### Managerial Economics I Semester - I

Course Code – 115 - F

No. of Credits :- 03

#### **Objectives**:

- 1. To acquaint the students with the concepts and techniques used in micro and macroeconomics.
- 2. To give the introduction to basic principles of microeconomics and to demonstrate how application of economic theory can improve decision making.
- 3. To build a perspective necessary for the application of modern economic concepts, precepts, tools and techniques in evaluating business decision taken by a firm.

Unit	Unit Title.	Content	Purpose Skills to be developed
No.		Content	Turpose simis to be developed
1	Introduction	<ol> <li>Nature, Scope and significance of managerial economics.</li> <li>Managerial economics and microeconomics.</li> <li>Managerial economics and macroeconomics.</li> <li>Main characteristics of managerial economics.</li> <li>Fundamental economic concepts- opportunity cost,</li> <li>Discounting Principle, Time perspective, incremental reasoning, equi-marginal concept.</li> <li>Application of economics in managerial decision making.</li> <li>Role and responsibilities of managerial economist in business.</li> </ol>	<ul> <li>i) To know the meaning, nature of managerial economics</li> <li>ii) To understand fundamental principles of economics.</li> <li>iii) To know the application of principles of managerial economics in business decision making.</li> </ul>
2	Demand Analysis	2.1 Basis for demand - concept of utility 2.2 Cardinal Utility approach- Law of marginal utility, maximization of utility, consumer surplus. 2.3 Ordinal Utility approach- Indifference Curve, maximization of utility. 2.4 Law of demand- determinants of demand. 2.5 Elasticity of demand- Price, Income and Cross elasticity of demand. 2.6 Managerial application and importance of elasticity of demand.	i. To understand the concept of utility. ii. To understand the law of diminishing marginal utility in law of demand. iii. To understand the concept of elasticity and its importance in managerial decision making process.

3	Demand	3.1 Demand forecasting-Meaning, Methods of demand	i. To understand the concept of demand forecasting
	forecasting	forecasting- Expert opinion, surveys and market experiments,	and its utility in demand forecasting of new product.
		Time series analysis, Trend	ii. To make the students understand different
		Projection, Barometric forecasting.	methods of demand forecasting
		3.2 Demand forecasting for a new product. (Developing,	_
		Testing and launching of new products)	
4	Production	4.1 Law of supply- Determinants of supply.	i. To understand the law of supply.
	and Cost	4.2 Theory of production- Meaning and concept of	ii. To know the various concept of costs and
	Analysis	production,	revenues.
		4.3 Law of Variable Proportions and Returns to a Scale.	
		4.4 Cost Analysis- Types of Cost - Economic cost and	
		accounting cost, Private cost and social cost, Actual cost and	
		opportunity cost, Past cost and future cost, Explicit cost and	
		implicit cost, Incremental cost and Sunk cost.	
		4.5 Cost and cost curves under short-run and long run- Fix	
		cost and variable cost, Average cost and marginal cost,	
		Relation between average cost and marginal cost.	
		4.7 Revenue Curves- Concept of average, marginal and total	
		revenue under different market conditions, relation between	
		average and marginal revenue.	

## Teaching methodology

Topic No.	Total Lectures	Innovative methods to be	Film shows and AV Applications	Project	<b>Expected Outcome</b>
1	14	i. Open book discussion ii. Interactive lectures	i. Online PPTs ii. You tube lectures	<ul><li>i. Study costs in a local project.</li><li>ii. Application of cost principles</li></ul>	The students will be able to decipher, analyze and apply the theory and practice of Managerial Economics
2	12	<ul><li>i. Open book discussion.</li><li>ii. Group discussion with examples.</li></ul>	i. Online PPTs ii. You tube lectures	<ul><li>i. Study of types of elasticity of demand.</li><li>ii. Study of elasticity of demand in managerial decision.</li></ul>	Students will develop an understanding of the need of businessman to locate the various factors affecting demand of the product and plans of marketing and business strategies accordingly.
3	08	i.) Interactive lectures	<ul><li>i. Online PPTs</li><li>ii. You tube lectures</li></ul>	i. Study of methods of demand forecasting in a local firm.	Students will understand the demand forecasting of existing and new

		ii.) Case studies.		ii.	Comparative advantages of		of of	1			importance making.	in
		power point presentation.			demand forecast	ing.						
4	14	i. Case studies. iiInteractive lectures.	i. Online PPTs ii. You tube lectures	i. ii.	Study of law proportions in a Study of concep short run and lor	firm. ot of cos		analytic uses.	s of su Student ship be	ipply s w tweei	inderstand and its vai ill follow n costs, reve	the

#### References

Sr. No.	Title of the Book	Author/s	Publication	Place	
1	Managerial Economics	Domnik Salvatore-	Oxford University Press	Oxford University Press	
2	"Managerial Economics-	Mark Hirschey, .	2. Mark Hirschey, Log "managerial Economics-An Integrative Approach", Cengage Learning.	2. Mark Hirschey, Log "managerial Economics-An Integrative Approach", Cengage Learning.	
3	Managerial Economics-	D.M.Mithani,	Himalaya Publishing House	Mumbai	
4	Managerial Economics,	P.L.Mehatha,	S.Chand Publishing	Mumbai	
5	Managerial Economics, Pearson Education	Craig Peterson, Lewis and Jain,	Pearson Education	Pearson Education	
6	Modern Economic Theory	K.K.Dewett,			
7	Managerial Economics, Margham Publications, Madras	Shankaran S.	Margham Publications, Madras	Madras	
8	Managerial Economics,	Thomas Christopher R. and Charles, Maurice S.	McGraw Hill Irwin, Boston.	McGraw Hill Irwin, Boston.	

#### Suggested references Web reference

- 1. https://nptel.ac.in/courses/110101005/2
- 2. https://nptel.ac.in/downloads/110101005/
- 3. http://cec.nic.in/Pages/Home.aspx
- 4. http://en.wikipedia.org/wiki/Economics
- 5. http://www.investopedia.com/university/economics/#axzz1XwhFTmtm
- 6. http://www.tutor2u.net/blog/index.php/economics/
- 7. http://www.economicshelp.org/
- 8. https://www.intelligenteconomist.com/economics-blogs/
- 9. https://www.coursera.org/courses?query=managerial%20economics
- 10. https://www.edx.org/course/introduction-to-managerial-economics-0
- 11. https://www.mooc-list.com/tags/managerial-economics
- 12. https://online.stmary.edu/mba/courses/managerial-economics
- 13. https://www.tru.ca/distance/courses/econ3041.html
- 14. https://www.euromba.org/managerial-economic

## Revised syllabi (2019 Pattern ) for three years B.Com. Degree course (CBCS) Semester - I

#### **Essentials of E- Commerce**

Course Code – 116 A

No. of Credits :- 03

#### **Objectives of the course**

- 1. To acquaint the learner with knowledge on the basics of E-commerce.
- 2. To develop knowledge on various types of E-commerce business.
- 3. To develop practical knowledge on effective design of Website and Domain Registration.
- 4. To Develop knowledge on various modes of online transaction for crating convenience in day to day financial transactions and promoting cashless economy.
- 5. To introduce the learner to the concept of Electronic Data Inter exchange and its significance.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Contents		Purpose Skills to be developed
1	Overview of Electronic Commerce(EC)	Concept, Features and Functions of e-commerce practices v/s traditional practices ,scope and limitations of e-commerce , Recent trends in e-commerce , Risks in e-commerce and preventive measures	1.	Conceptual understanding of basics of e- commerce
2	Types of e- Commerce Business	Definition and types of e-commerce business: B2B, B2C, C2B, C2C,B2G, C2G, B2A, C2A and P2P, B2B service provider.	1.	Awareness on the various forms of e- commerce
3	Infrastructure	Internet and its role in e-commerce, Mobile and its role in e-commerce, procedure of registering an Internet domain, establishing connectivity to Internet, tools and services of Internet, Requisites of selecting an appropriate domain name, Website – Essential factors in designing and importance of an effective website	2.	Technical knowledge on registration of a domain Practical Knowledge on role of Internet in e-commerce Analytical skills and Creative skills for web page designing

		A. <u>E- Payment:</u> Transactions through Internet,  1. Practical Oriented Skills on E-commerce
		requirements of e-payments systems, functioning 2. Conceptual Clarity on Online Payment
		of Debit and credit cards, pre and post payment Process
		services 3. Conceptual Clarity on EDI and Electronic
		Overview on Online Payment Portals and apps in
		India, CC Avenue, Paytm, BHIM, UPI, Phone Pe
	E- Payment and	etc.
4	Electronic Data	Concept of Payment Gateway and Payment
	Inter exchange	Processor
		B. <u>Electronic Data Inter exchange</u> : Evolution, uses,
		benefits, Working of EDI, EDI standards (includes
		variable length EDI standards), Cost Benefit
		Analysis of EDI, Electronic Trading Networks,
		EDI Components, File types, EDI Services, EDI
		Software.

## **Teaching Methodology**

Topic	Total	Innovative methods to be	Film shows and AV	Project	<b>Expected Outcome</b>
No.	Lectures	used	Applications		
1	10	Lecture Methods / Guest Lectures	Online Educational Videos		Developing understanding on E-commerce
2	12	Guest Lectures by subject Experts / Case Study	Online Educational Videos and Success stories	Case study on any one success story	Awareness on various e-commerce platforms
3	12	PPT / Lectures / Guest Lectures	Demonstration by Industry Expert		Technical, Practical, Analytical and Creative Skills
4	14	Live Demonstrations/PPT/Lectures	Online Educational Videos	Actual online transactions of Money transfer and online purchase via online payment for small value orders (can be	Technical and Practical Skills

		undertaken as a group)	
		Payments to vendors via	
		various payment apps	
		apps	

#### **Method of Evaluation**

Subject	Internal Evaluation	<b>External Evaluation</b>	Suggested Add on Course
Unit – I	MCQ /Written Test /PPT	As per University norms	Certificate Web Page Designing
Unit – II	MCQ/Written test /Report Writing	As per University norms	Certificate course on Digital
			Marketing
Unit – III	Written Test/ Report and /or PPT on	As per University norms	
	any 5 well designed websites		
Unit – IV	Written Test / MCQ	As per University norms	

#### **References:**

#### List of Books Recommended:-

- 1. The Complete E-Commerce Book By Janice Reynolds
- 2. E-Commerce Website optimization By Dan Corxen- John and Johaan van Tonder
- 3. E- Commerce An Indian Perspective By P.T.Joseph S.J.
- 4. E- Commerce Business, Technology, Society By Kenneth c. Laudomn and Carol Guercio Traver
- 5. Essentials of E-Commerce Technology By. V.Rajaraman
- 6. E Business R(Evolution)- By Daniel Amor
- 7. E-Commerce Management By Krishnamurthy
- 8. E-Commerce: Strategy, Technologies and Applications By David Whiteley

### Revised Syllabi (2019 Pattern) for three years B.Com Degree Course (CBCS)

## Semester - I Insurance and Transport- I (Insurance)

Course Code – 116 - B

No. of Credits :- 03

#### **Objectives:**

- 1. To acquaint students with the concepts of Insurance.
- 2. To create awareness regarding basic knowledge about Life Insurance, Fire Insurance and Marine Insurance.
- 3. To make the students aware of career opportunities in the field of Insurance

Unit	Topic	No. of	<b>Teaching Method</b>	Proposed skills to be
No.		Lectures	<u> </u>	developed
1.	Introduction to Insurance	16	Lecture,	Understanding the concept
	1.1 Meaning and Nature of Insurance		PPT,	of insurance
	1.2 Importance of Insurance		Group Discussion,	
	1.3 Scope of Insurance		Library Work,	
	1.4 Principles of Insurance		Assignment	
	1.5 Risk and Insurance		Companies	
	1.6 Types – Life and General Insurance			
	1.7 Difference between Life and General			
	Insurance			
	1.8 Career opportunities in Insurance Sector			
2.	Life Insurance	16	Lecture,	• Understanding the concept
	2.1 Meaning and Features of LifeInsurance		PPT,	of life insurance.
	2.2 Nature of Life Insurance		Group Discussion,	
	2.3 Origin of Life Insurance		Library Work,	
	2.4 Importance of Life Insurance		Study Visit to Office	
	2.5 Principles of Life Insurance		of the Insurance	
	2.6 Types of Life Insurance Policies			
	2.7 Procedure of Life Insurance Contract			

3.	Fire Insurance 3.1 Meaning and Features 3.2 Nature of Fire Insurance Contract 3.3 Types of Fire Insurance Policies	08	Lecture,PPT, Group Discussion, Library Work,	•	Understanding the concept of fire insurance
4.	Marine Insurance 4.1 Meaning and Features 4.2 Marine Insurance Contract 4.3 Types of Marine Insurance Policies	08	Lecture,PPT, Group Discussion, Library Work, Assignment	•	Understanding the concept of marine insurance
	Total	48			

#### **References:**

- 1. Khan M.Y. (1997), Financial Services, Tata McGrew-Hill Publishing Company Limited New Delhi.
- 2. Mishra M.N. (2004) Insurance Principles and Practice, S. Chand and Company Ltd. New Delhi.
- 3. Gulati Neelam C., Principles of Insurance Management, Excel Books.
- 4. Haridas R., Life Insurance in India, New Century Publication New Delhi.
- 5. Godwin Frank, The Principles and Practice of Fire Insurance, Isaac Pitman and Sons Ltd. London.
- 6. Panda G.S., Principles and Practice of Insurance, Kalyani Publishers Ludhiyana.
- 7. Kanwal L.S., Text Book of Insurance, Kalyani Publishers Ludhiyana.
- 8. Mathhew M.J., Insurance, RBSA Publisher Jaipur.
- 9. सराफमोहन,विमाशास्त्र,सी .जमनादासआणिकंपनी

#### Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

#### Semester - I

#### Marketing and Salesmanship- I

#### (Fundamentals of Marketing)

Course Code – 116 - C

No. of Credits :- 03

#### **Objectives of the Course**

- 1. To introduce the basic concepts in Marketing.
- 2. To give the insight of the basic knowledge of Market Segmentation and Marketing Mix
- 3. To impart knowledge on Product and Price Mix.
- 4. To establish link between commerce, business and marketing.
- 5. To understand the segmentation of markets and Marketing Mix.
- 6. To enable students to apply this knowledge in practicality by enhancing their skills in the field of Marketing.

Unit	<b>Unit Title</b>	Contents	Purposed Skills To Be
No.			Developed
1	Introduction to Market	1.1 Meaning and Definition of Market	The basic knowledge of Market
	and Marketing	1.2 Classification of Markets	and Marketing will be
		1.3 Marketing Concept: Traditional and Modern	developed amongst students.
		1.4 Importance of Marketing	
		1.5 Functions of Marketing:	
		Buying, Selling, Assembling, Storage, Transportation,	
		Standardization, Grading, Branding, Advertising,	
		Packaging, Risk Bearing, Insurance, Marketing	
		Finance, Market Research and Marketing Information.	
		1.6 Selling vs. Marketing	

Market Segmentation	2.1 Market Segmentation: -	Students will develop the
and Marketing Mix	2.1.1 Introduction	Marketing Segmentation
	2.1.2 Meaning and Definition	knowledge along with the basic
	2.1.3 Importance	concept of Marketing Mix.
	2.1.4 Limitations	
	2.1.5 Bases for Segmentation	
	2.2 Marketing Mix	
	2.2.1 Introduction	
	2.2.2 Meaning & Definition	
	2.2.3 Elements of Marketing Mix- Product, Price, Place	
	and Promotion	
	2.2.4 Importance of Marketing Mix	
Product Mix and Price	3.2 Product Mix	Students will get proper insight
Mix	3.2.1 Meaning and Definition	of Product and Price Mix.
	3.2.2 Product Line and Product Mix	
	3.2.3 Product Classification	
	3.2.4 Product Life Cycle	
	3.2.5 Factors Considered for Product Management	
	3.3 Price Mix	
	3.3.1 Meaning and Definition	
	3.3.2 Pricing Objectives	
	3.3.3 Factors Affecting Pricing Decision	
	3.3.4 Pricing Methods	
]	Product Mix and Price	2.1.2 Meaning and Definition 2.1.3 Importance 2.1.4 Limitations 2.1.5 Bases for Segmentation 2.2 Marketing Mix 2.2.1 Introduction 2.2.2 Meaning & Definition 2.2.3 Elements of Marketing Mix- Product, Price, Place and Promotion 2.2.4 Importance of Marketing Mix  Product Mix and Price  Mix  3.2.1 Meaning and Definition 3.2.2 Product Line and Product Mix 3.2.3 Product Classification 3.2.4 Product Life Cycle 3.2.5 Factors Considered for Product Management 3.3 Price Mix 3.3.1 Meaning and Definition 3.3.2 Pricing Objectives 3.3.3 Factors Affecting Pricing Decision

4	Place Mix and	a. Place Mix	Students will develop the skills
	Promotion Mix	i. Meaning and Definition of Place Mix	of promoting a product along
		ii. Importance	with gaining knowledge about
		iii. Types of Distribution Channels – consumer	the distribution channels.
		goods and Industrial Goods	
		iv. Factors Influencing selection of Channels	
		4.2 Promotion Mix	
		4.2.1 Meaning of Promotion Mix	
		4.2.2 Elements of Promotion Mix- Personal Selling,	
		Public Relation and Sales Promotion	
		4.2.3 Factors Affecting Market Promotion Mix	
		4.2.4 Promotion Techniques or Methods	

## **Teaching Methodology**

Topic	Total	<b>Innovative Methods</b>	Film shows and AV	<b>Expected Outcome</b>
No.	Lectures	to be used	Applications	
1	14	Power Point	Short Film	Student will get acquainted with the basics of
		Presentation,	AV Application	marketing field.
		Survey Analysis		
2	07	Power Point	Short Film	It will highlight on the core marketing concepts
		Presentation,	AV Application	namely 'Marketing Mix'. It will help students to
		Survey Analysis,		implement this knowledge in practicality by
		Group Discussion		enhancing their skills in the field of market
				segmentation.
3	14	Conceptual Learning	AV Application	Students will develop the skills of Pricing the
		Group Discussion		product along with gaining knowledge on Product
				Mix
4	13	Conceptual	Short Film,	It will help the students to apply the various
		Learning,	AV Application	techniques of Promotion and understand the
		Power Point	Use of You Tube	various channels of distribution
		Presentation,		
		Group Discussion		

## References

Sr.	Title of the Book	Author/s	Publication	Place
No.				
1	Marketing Management	Philip Kotler	Pearson Publication	
2	Marketing Management	Rajan Saxena	McGraw Hill Education	
3	Principles of Marketing	Philip Kotler	Pearson Publication	
4	Sales & Distribution Management	Tapan K Panda	Oxford Publication	
5	Advertising Management	Rajiv Batra	Pearson Publication	
6	Retail Management	Swapna Pradhan	McGraw Hill	
			Publication	
7	Retail Management	Gibson Vedamani	Jayco Publication	
8	Marketing Management	V. S. Ramaswamy & S.	Macmillan Publication	
		Namakumari		
9	Supply Chain Management	Sunil Chopra, Peter Meindl& D. V.	Pearson Publication	
		Karla		

#### Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

#### Semester - I

#### Consumer Protection and Business Ethics - I

Course Code – 116 - D

No. of Credits :- 03

#### **Objectives of the Program**

- 1. To develop general awareness of consumerism among the students.
- 2. To understand the consumers rights, responsibility and role of United Nations.
- 3. To have a comprehensive understanding about the existing law on consumer protection in India.
- 4. To create awareness among the students about dispute redresses machinery and basic procedures for handling consumer dispute.
- 5. To understand the issues relating to e-commerce, e-Banking emerging issues and internet regulations.

Unit	<b>Unit Title</b>	Contents	Purpose Skills to be developed
No.			
1	Consumer	Consumerism- Meaning, Evolution, Rational, Need and	understand the concept of
	Protection -	Importance of Consumerism,	consumerism
	An Overview	Consumer protection- objectives, scope and importance,	Equip the students with knowledge
		Consumer rights and Standardization	the evolution, need and
		United Nations guideline on consumer protection-	importance, of consumerism
		Objectives, scope of application, general principles and	Understand the role of United
		framework for consumer protection	Nations to protect consumer's
			interest.
2	Consumer	Consumer education-Need and importance, Consumer	Handling the emerging issues
	<b>Education and</b>	Responsibility	about consumer protection
	Awareness	Role of consumer Association and Councils in consumer	
		education and Awareness- Voluntary organization,	Acquaint knowledge and skills for
		Consumer protection councils, Media, Educational Institute	career opportunity.
		and Government	
		Skills required for career in Consumer studies field	

5.	Consumer	Consumer Protection Movement in India	Compressive understanding about		
	Protection	Consumer Protection Act 1986- Overview features,	the existing consumer protection		
	Law in India *	important definitions-consumers, Goods, services, Defect,	Act 1986.		
		Deficiency, unfair trade practices, Dispute, Complaint -	Apply the Law for consumer		
		Objectives, Consumer Disputes Redressal Agencies. protection			
		(Composition, Jurisdiction, Powers and Functions.)			
		Procedure of filling complaint and Procedure to deal with			
		complain.			
6.	E -Commerce	E Commerce- scope and limitations, Need and importance	Understand the concept of E		
	and consumer	of E commerce, Prospects and challenges of Ecommerce	commerce and Consumer		
	Protection	and its effect on consumer	Protection		
		Need and importance of E-Education	Acquaint students about various		
		consumer Protection in E-Banking	issues of E commerce.		
		Recent Emerging Issues in E-Commerce	Able to appreciate the emerging		
			questions and policy issues		

[Note: Recent amendments in the Acts and relevant Landmark cases decided by courts are expected to be studied]

#### **Teaching Methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	<b>Expected Outcome</b>
1	12	Documentary, PPT, Narration, Quiz, Survey Analysis Article review	Short film about consumer movement, Role of UN	Report Review	Acquaint knowledge and maturity to understand the consumers interest
2	12	Project making, Street play, jingles, slogan Competition,	Use of You tube, Review of Movie	New Emerging Issues in consumer protection	To get training to face emerging issues. To seek career opportunity in this field.

3	12	Case study, Poster making, Interview of lawyer, Mute court	Case Analysis, Mute court ,E filing of the case	Recent Laws and silent feature	To Acquaint knowledge and application of laws
4	12	Virtual Learning,	Film on cyber	Project on E	To defend and safety in e
		Group Discussion,	security, Internet	COMMERCE and	commerce. To learn e skills
			precautions	Consumer protection	

#### References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Grahak Darshan	Mr. Bindu Madhav Joshi	Akhil Bhartiy Grahak Panchayat	Pune
2	Grahak Sanrakshan Adhiniyam	Ad Ghare S S	Mukund Publication	Pune
3	E- Commerce : An Indian Perspective	Dr.P. T. Joshep	PHI Publication	New Delhi
4	E Banking in India	Dr R K Uppal	New Century Publication	New Delhi
5	Consumer education and empowerment	Dr. S. S. Singh, Dr.Sapna Chadah	Abhijit Publication	New Delhi
6	GrahakRaja Jaga Ho	Prof. G. V. Kayandepatil	Chaitanya Publication	Nashik
7	United Nations Guidelines on Consumer Protection	unctad.org	UNCTAD	UNCTAD Geneva Switzerland
8	The Consumer Protection Act, 1986	Act	Govt of India	Delhi
9	The law of E Commerce	Dr A Alghamdi	Auther House	Mumbai

#### Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

#### Semester - I

#### **Business Environment & Entrepreneurship - I**

Course Code – 116 - E

#### **Objectives of the course:**

- 1) To understand the concept of Business Environment and its aspects
- 2) To make students aware about the Business Environment issues and problems of Growth
- 3) To examine personality competencies most common to majority of successful entrepreneurs and to show how these competencies can be developed or acquired
- 4) To understand the difference between Entrepreneurial and non-Entrepreneurial behaviour
- 5) To provide knowledge of the significance of Entrepreneurship in economy
- 6) To familiarize the students with the contribution of selected institutes working to promote Entrepreneurship
- 7) To generate entrepreneurial inspiration through the study of successful Entrepreneurs

Unit	<b>Unit Title</b>	Contents	Purpose Skills to be developed
No.			
1	Business	Concept- Importance - Inter relationship, between	Understanding the concept of Business Environment
	Environment	environment and entrepreneur, Aspects of	and its aspects
		Environment- Natural- Economic - Political -	Skill-correlating aspects of business environment
		Social - Technical - Cultural - Educational - Legal	and entrepreneur
		& Cross-cultural – Geographical etc.	
2	Environment	Pollution-Concept and types –Causes of pollution-	Making students aware about business environment
	Issues	Remedies of Pollution, Remedies of pollution-	issues and problems of growth
		protecting the natural environment-Conservation	Skills-capable of understanding and analysing
		of natural resources - Opportunities in Environment	environment issues and finding out solutions to
			resolve these issues

3	Problems of	Unemployment- Concept-Types-Causes-	Understanding the problem of growth
	growth	Remedies, Poverty- Concept- Causes- Remedies,	Skill-Application of mind to resolve the problem of
		Regional Imbalance- Concept-Effects –Solutions,	growth
		Social injustice- Concept, Effects, Solutions ,Black	
		Money – Meaning – Sources – Effects- Measures,	
		Lack of technical knowledge and information-	
		Problems-Remedies	
4	The	Evolution of the term entrepreneur –Definition -	Understanding the concept of entrepreneur,
	Entrepreneur	Competencies of an Entrepreneur – Distinction	competencies of a successful entrepreneur, realising
		between a) entrepreneur and manager-	the difference between various concepts
		b)Entrepreneur and Enterprise, Intrapreneur-	Skill-knowing the entrepreneurial competencies and
		Concept and importance –Distinction between	imbibing the same by students
		Entrepreneur and Intraprenuer	

## Teaching Methodology- F.Y.B.Com Semester-I, Paper-I

Topic	Total	Innovative Methods to be	Film Shows and A.V.	Project	<b>Expected Outcome</b>
No.	Lectures	used	Application		
1	12	Case Study-Role play	Related videos and	Distribute aspects of business	Understanding of various
			PPT	environment in group and ask	-
				them to prepare in brief report	environment useful for
				on it- Field Assignment	would be entrepreneurs
2	12	Conducting survey and	Film shows with the		<u> </u>
		collecting information about	help of environment	level, its ill effects and	1 1
		various types of pollution	related organizations	remedies	its ill effects
3	12	Collecting necessary	Related videos and	Compilation of facts, figures	Understanding of
		information through various	PPT	and remedies	Problems and their
		resources			causes and remedies
4	12	Case Study	Biographical CDs of	Interview of various types of	Understanding the
			successful	entrepreneurs e.g. First	concept of entrepreneur,
			entrepreneurs	Generation entrepreneur,	competencies of a
				Women entrepreneur, Social	successful entrepreneur
				entrepreneur and collect	
				entrepreneurial competencies,	
				Collection of success stories	

		of persons organisation in the	;
		area, arranging guest lecture	
		by eminent entrepreneurs or	ı
		various aspects o	f
		entrepreneur and	1
		entrepreneurship	

## References

Sr. No	Title of Book	Author/s	Publication	Place
1	Business Environment	Francis Cherunilam	Himalaya Publishing	New Delhi
			House	
3	Dynamics of Entrepreneurship	Desai Vasant	Himalaya Publishing	New Delhi
	Development and Management		House	
4	Entrepreneurial Development	Khanka S.S.	S. Chand	New Delhi
5	Entrepreneurial Development	Gupta, Shrinivasan	S. Chand	New Delhi
6	Udyog		Udyog Sanchalaya	Mumbai
7	Indian Economy	Ruddar Datt, K.P.M. Sundharam	S. Chand	New Delhi

#### Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

#### Semester – I

#### **Foundation Course in Commerce**

Course Code – 116 – F

No. of Credits :- 03

#### **Objectives of the course**

- 1. To acquaint the student with knowledge of forms of business organizations and new business models.
- 2. To understand the latest government regulations and policies with relation to business in Indi .
- 3. To introduce the students to the various entrepreneurial development programmes in India .
- 4. To update the students with the latest developments in Service sector in India.

Depth of the program – Fundamental Knowledge

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Forms of Business Organization	<ul> <li>A. Organization – Meaning , Importance</li> <li>B. Sole Proprietorship , Partnership , LLP , Joint Stock         Companies, Joint Ventures , Cooperative, Government         form of Business Organization( Departmental,</li></ul>	<ul> <li>Conceptual Understanding on the various forms of Business Organization,</li> </ul>
2	Types of Business Models	Franchise, Brick and Mortar, e- Commerce, Bricks and Clicks, Nickel and Dime, Freemium, Subscription, Aggregator, Online Market Place, Data Licensing/ Data Selling, Digital Advertising, Affiliate Marketing, Drop Shipping, Agency Based, Peer to Peer Catalyst/Platform, Block Chain	Overview of the emerging types of business models

3	Industrial Policies and Recent Programmes for Start ups in India	<ol> <li>Overview of recent Industrial Policies in India – New Industrial Policy 1991, EXIM Policy, India New Foreign Trade Policy 2015 – 2020, FDI Policy</li> <li>Overview of:         <ol> <li>Start up India</li> <li>Attal Innovation Mission (AIM)</li> <li>Make in India</li> <li>Digital India</li> <li>Support To Training And Employment Programme For Women (STEP)</li> <li>Trade-Related Entrepreneurship Assistance And Development (TREAD)</li> <li>Pradhan Mantri Kaushal Vikas Yojana (PMKVY)</li> </ol> </li> <li>Overview of Recent trends –</li> </ol>	<ul> <li>4. Overview of the various policies supporting business in India</li> <li>5. Awareness on the recent programmes to promote and support for business</li> <li>4. Awareness of Recent Trends in the</li> </ul>
4	Emerging Trends in Service Sector	1. Banking Sector - Internet and Mobile Banking 2. Indian Post Payments Bank 3. Insurance Sector – Malhotra Committee Report 4. Logistics 5. BPO, KPO, TPO, and LPO 6. New trends in Tourism- Religious, Rural, & Medical trourism	4. Awareness of Recent Trends in the Service Sector

## **Teaching Methodology**

Topic	Total	Innovative methods to	Film shows and AV	Project	<b>Expected Outcome</b>
No.	Lectures	be used	Applications		
1	12	PPT, Project Charts	Educational Videos	Individual assignment report	Developing understanding on various forms of business organizations
2	08	Guest Lectures by subject Experts / Industry Expert, Internet Assignments, Case Study Discussion on Real Life success stories	Educational Videos, Videos on Real Life success stories	Case analysis and Discussions, Business Games	Conceptual Clarity and Awareness on Latest Changes
3	14	PPT and Internet Research	https://www.india.gov.in/my-government/schemes	Report Writing , Presentation	Understanding on various Government Policies and Promotion of Entrepreneurial spirit among learners
4	14	Demonstration Method of Online Banking and Mobile Banking, Guest Lectures from experts of respective areas	Educational Videos	Field Visit Internet Research Report	Hands on Training to understand online Baking Awareness on emerging trends and knowledge enhancement

#### **Method of Evaluation**

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ / PPT / Written Test	As per University norms	
Unit – II	Chart Presentation / MCQ/ Written	As per University norms	Undertaking a small course
	Test		under <b>Pradhan Mantri</b>
			Kaushal Vikas Yojana
			(PMKVY)
Unit – III	Written Test / Open Book	As per University norms	Certificate Course on Soft Skills
	Examination		for Business
Unit – IV	PPT/ MCQ/Written Test/ Field Visit	As per University norms	
	and Report		

#### **References:**

#### List of Books Recommended:-

- 1. Financial Management I. M. Pandey.
- 2. Financial Management Theory & practical Prasanna Chandra
- 3. Financial Management S. C. Kuchhal
- 4. Public Sector in India Laxmi Nariyan
- 5. Indian Economy Rudder Datt
- 6. Indian Economy KPM Sundaram
- 7. Law & practice of banking S. R. Davar
- 8. The Business Model Book Adam J Bock, Gerard George
- 9. Business Model Innovation Alexander Osterwalder, Yves Pigneur
- 10. <a href="https://www.india.gov.in/my-government/schemes">https://www.india.gov.in/my-government/schemes</a>

#### Syllabus for F.Y.B.Com

## Semester-II, Paper-II

**Subject Name: - Financial Accounting- II** 

**Course Code - 122** 

#### **Objectives of the course**

This course is intended to introduce the basic theory, concepts and practice of financial accounting and to enable students to understand information contained in the published financial statements of companies and other organizations. It includes the preparation of accounting statements, but their uses and limitations will also be emphasized.

Depth of the program – fundamental Knowledge

#### Objective of the Program

- 1. To impart knowledge of various software used in accounting
- 2. To impart knowledge about final accounts of charitable trusts
- 3. To impart knowledge about valuation of intangible assets
- 4. To impart knowledge about accounting for leases

Unit No.	Unit Title	Contents	Purpose Skills to be developed
1	Software used in Accounting	<ol> <li>Types of Accounting Software</li> <li>Use of Accounting Software</li> <li>Installation of Accounting Software</li> <li>Advantages and disadvantages of         <ul> <li>Accounting Software</li> </ul> </li> <li>Voucher entry and Report Generation including         <ul> <li>GST transactions</li> </ul> </li> </ol>	Students are expected to acquaint themselves with Computerised accounting, its application and utility.

2	Final Accounts of Charitable Trust (Clubs, Hospitals, Libraries etc.)	<ol> <li>Meaning and Characteristics</li> <li>Accounting Records</li> <li>Income and Expenditure Account</li> <li>Receipt and Payment Account</li> <li>Balance Sheet and Adjustments</li> </ol>	<ul> <li>Understanding the accounting process of accounting of charitable trusts</li> <li>Recording basic accounting transactions and prepare annual financial statements; and</li> <li>Analyzing , interpreting and communicating the information contained in basic financial statements and explain the limitations of such statements</li> </ul>
3	Valuation of Intangibles	<ol> <li>Valuation of Goodwill (Problem)</li> <li>Valuation of Brands</li> <li>Valuation of Patents, Copyright and Trademark etc.</li> </ol>	Learning the concept of intangible assets and the methods of their valuation.
4	Accounting for Leases	<ol> <li>Types of Lease (Finance Lease and Operating Lease)</li> <li>Finance Lease (Hire Purchase and installment) (Theory)</li> <li>Operating Lease</li> <li>Royalty,</li> <li>Minimum Rent,</li> <li>Short Workings,</li> <li>Recoupment Of Short Working,</li> <li>Lapse of Short Working</li> <li>Journal Entries and Ledger Accounts in the Books of Landlord and Lessee</li> </ol>	Understanding the process and methods of leasing.

# Teaching methodology

Topic No.	<b>Total Lectures</b>	Innovative methods to be used	Film shows and AV Applications	Project	<b>Expected Outcome</b>
1	12	Hands-on experience of using accounting software on computers	Videos available on YouTube	Voucher entries in tally	Students will be able to acquire in-depth knowledge
2	12	Visit to charitable trust for collection of relevant information	Videos available on YouTube	Visit report	Students will be able to acquire in-depth knowledge
3	12	Case studies on intangible assets and its valuation	Videos available on YouTube	Report writing	Students will be able to acquire in-depth knowledge
4	12	Case studies and expert lectures.	Videos available on YouTube	NA	Students will be able to acquire in-depth knowledge

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Advanced Accounts	M.C. Shukla, T.S. Grewal, S.C. Gupta	S. Chand Publication	New Delhi.
2.	Financial Accounting for B.Com	CA (Dr.) P.C. Tulsian S.C. Gupta	S. Chand Publication	New Delhi.
3.	Financial Accounting	Dr. Kishor Jagtap	Tech- Max Publications,	Pune
4.	Introduction to Accountancy	S.R.N Pillai & Bhagavathi	S.Chand & CompanyLtd	New Delhi

5.	Corporate Accounting	Raj Kumar Sah	Cengage Publications	Noida, Uttar Pradesh
6.	Principles of Accountancy	Principles of Accountancy	S.Chand & CompanyLtd	New Delhi
7.	Advanced Accounting	S. N. Maheshwari		
8.	GST Law and Analysis with Conceptual Procedures	Bimal Jain and Isha Bansal (Set of 4 Volumes)	Pooja Law Publishing Company	New Delhi
9.	Guidance Note on GST by ICAI		The Institute of Chartered Accountants of India	New Delhi

#### **Practical for Semester – II**

Торіс	Mode of Practical
Introduction to Computerised accounting, Accounting software, Features, advantages and disadvantages	Library Assignment
Company creation	Computer Laboratory
Groups and ledgers creation	Computer Laboratory
Voucher entries including GST and Report Generation	Computer Laboratory

#### Revised syllabi (2019 Pattern) for Three Years B. Com. Degree course (CBCS)

## First Year B. Com Semester-II Course Code - 123

#### **Business Economics (Micro) - II**

#### **Objectives:**

- 1. To understand the basic concepts of micro economics.
- 2. To understand the tools and theories of economics for solving the problem of decision making by consumers and producers.
- 3. To understand the problem of scarcity and choices.

Depth of the program – Fundamental Knowledge

#### Objectives of the Program

- 1. To impart knowledge of business economics
- 2. To clarify micro economic concepts
- 3. To analyze and interpret charts and graphs
- 4. To understand basic theories, concepts of micro economics and their application

Unit No.	Unit Title	Contents	Purpose skills to be developed
1	Cost and Revenue	<ul> <li>1.1 Concepts and Types of Cost- Economic Cost and Accounting Cost, Private Cost and Social Cost, Actual Cost and Opportunity Cost, Explicit Cost and Implicit Cost, Incremental Cost and Sunk Cost, Fixed Cost and Variable Cost</li> <li>1.2 Relation between Total Cost, Average Cost and Marginal Cost</li> <li>1.3 Cost Curves in Short run and Long run</li> <li>1.4 Concept of Total Revenue, Average Revenue and Marginal Revenue</li> </ul>	<ul> <li>To understand the concept and types of cost</li> <li>To make the students know about short run and long run cost concepts</li> <li>To impart knowledge about types of revenue</li> <li>Skills: Interpretation of cost curves, integrate cost and revenue concepts, draw inferences</li> </ul>

2	Pricing Under Perfect Market Conditions	<ul> <li>2.1Pure Competition: Meaning and Features</li> <li>2.2 Features of Perfect Competition</li> <li>2.3 Price Determination in Perfect Competition</li> <li>2.4 Equilibrium of Firm and Industry in Short Run and Long Run</li> </ul>	<ul> <li>To help the students understand the concept of pure and perfect competition</li> <li>To impart knowledge about equilibrium of firm and industry in short and long run.</li> <li>Skills: Understanding, writing skills, critical thinking</li> </ul>
3.	Pricing Under Imperfect Market Conditions	<ul> <li>1.1 Meaning of Imperfect Competition</li> <li>1.2 Monopoly: Features and Equilibrium, Price Discrimination</li> <li>3.3 Monopolistic Competition- Features and Equilibrium.</li> <li>3.4 Oligopoly: Concept and Features</li> <li>3.5 Duopoly: Concept and Features</li> <li>3.6 Comparison of Perfect and Imperfect Competition</li> </ul>	<ul> <li>To develop ability to understand the market structures under imperfect competition</li> <li>Ability to compare perfect and imperfect competition</li> <li>Skills: Understand complex relations, problem solving skill, analytical skill</li> </ul>
4	Factor Pricing	<ul> <li>4.1 Marginal Productivity Theory of Distribution</li> <li>4.2 Rent- Meaning, Ricardian Theory of Rent, Modern Theory of Rent, Concept of Quasi Rent</li> <li>4.3 Wages-</li> <li>4.3.1 Meaning and Types of Wages-</li> <li>a) Minimum Wages b) Money Wages c) Real Wages d) Subsistence Wages e) Fair Wages</li> <li>4.3.2 Backward Bending Supply Curve of Labour</li> </ul>	To understand the theory of marginal productivity     To understand the concept and theories in factor pricing  Skills: Critical thinking, logical thinking, apply information processing skills

4.3.3 Role of Collective Bargaining in Wage Determination
4.4 Interest-Meaning, Loanable Fund Theory, Liquidity Preference Theory
4.5 Profit- Meaning, Risk and Uncertainty Theory of Profit, Dynamic Theory of Profit, Innovation Theory of Profit

## Teaching methodology

Topic	Total	Innovative methods to	Film shows and AV Applications	Project	Expected Outcome
No.	Lectures	be used			
1	8	<ul><li>Open book discussion,</li><li>Case studies</li></ul>	• You tube lectures • Online PPTs	Types of cost in industries  Comparison of cost and revenues in industries  Trends of cost and revenue in industries	<ul> <li>Will understand the concept and types of cost</li> <li>Students will know about short run and long run cost concepts</li> <li>Students will have knowledge about types of revenue</li> </ul>
2	8	Digital lectures Interactive lectures	• You tube lectures • Online PPTs	Application of perfect competition markets in the markets like that of agricultural products, dairy products etc	<ul> <li>Students will understand the concept of pure and perfect competition</li> <li>Students will know about the equilibrium of firm and industry in short and long run.</li> </ul>

3	14	<ul><li>Game oriented classes</li><li>Dramatization</li><li>Group discussion</li></ul>	<ul><li>You tube lectures</li><li>Online PPTs</li></ul>	Study of price and output trends in oligopoly markets     Price and non price competition in monopolistic competition	<ul> <li>Will develop ability to understand the market structures under imperfect competition</li> <li>Will be able to compare perfect and imperfect competition</li> </ul>
4	18	Group discussion     Teacher driven power point presentation	<ul><li>You tube lectures</li><li>Online PPTs</li></ul>	<ul> <li>Application of backward bending supply curve of labor in the market</li> <li>Study of application of theories of factor pricing</li> </ul>	theory of marginal productivity.

#### References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Advanced Economic Theory, Microeconomic Analysis	Ahuja H.L	S.Chand and Company	New Delhi
2.	Price Theory and Applications	Jack Hirshlifer	Prentice Hall of India, Pvt. Ltd	New Delhi
3.	Microeconomics,	Paul A. Samuelson and William D. Nordhaus	McGrawhill International Ed	New York
4.	First Principles of Economics,	Richard G. Lipsey, Colin Harbury:	Gerorge Weidenfeld and Nicolon Ltd,	London
5.	Consumer Behaviour and Managerial Decision Making,	Frank R. Kardes: Pearson,	Prentice Hall,	New Delhi
6.	, Microeconomics	R. Glenn Hubbard, Anthony Patrick O.	Pearson, Prentice Hall,	New Delhi

		Brien		
7.	Microeconomics: Principles, Application and Tools	O'Sullivan, Sheffrin, Perez	Pearson, Prentice Hall,	New Delhi
8.	Priniples of Economics	Karl E. Case, Ray C.Fair,	Pearson,Prentice Hall	New Delhi

#### Suggested References Web Reference

Sr. No	Lectures	Films	PPTs	Articles
1	https://www.youtube.com/watch?v= oA8kL7OD74o	https://www.economicsonline.co.uk/Busi ness_economics/Perfect_competition.html	https://www.slideshare.net/zeeshan younas35/perfect-and-imperfect- market-competition-76374490	http://www.scielo.br/scielo.p hp?script=sci_arttext&pid=S 1413-70542016000300337
2	https://www.economicshelp.org/blog /311/markets/monopolistic- competition/	https://www.youtube.com/watch?v=TTJ4 kFX6uRM	https://slideplayer.com/slide/64102 62/	http://www.economicsdiscus sion.net/price/factor-pricing- concept-and-theories/3875
3	http://www.economicsdiscussion.net /price/factor-pricing-concept-and- theories/3875	https://www.youtube.com/watch?v=66fK CrsIe_8 https://www.youtube.com/watch?v=qXm GnQ0WzPM	http://delhi.gov.in/wps/wcm/conne ct/40fd320047adb2d2aa2fff3f47d4 2062/economics- Rands.pps?MOD=AJPERES&Imo d=-277090329	https://www.investopedia.co m/ask/answers/032515/what -difference-between-perfect- and-imperfect- competition.asp

#### Syllabus for B. Com. Semester: - II

#### **Subject Name: - Business Mathematics and Statistics - II**

Course code: - 124 (A)

**Depth of the program** – Basic Knowledge of Mathematics and Statistics

#### **Objective of the Program**

- 1. To introduce the basic concepts in Finance and Business Mathematics and Statistics
- 2. To familiar the students with applications of Statistics and Mathematics in Business
- 3. To acquaint students with some basic concepts in Statistics.
- 4. To learn some elementary statistical methods for analysis of data.
- 5. The main outcome of this course is that the students are able to analyze the data by using some elementary statistical methods

Unit No.	Unit Title	Contents		Purpose Skills to be developed
1	Matrices and Determinants (up to order 3 only)	Definition of a Matrix, Types of Matrices, Algebra of Matrices, Determinants, Adjoint of a Matrix, Inverse of a Matrix via Adjoint Matrix, Homogeneous System of Linear equations, Condition for Consistency of homogeneous system, Solution of Non-homogeneous System of Linear equations (not more than three variables), Applications in Business and Economics, Examples and Problems.	<ol> <li>2.</li> <li>3.</li> </ol>	To understand the concept of matrices and determinants.  To understand the application of determinant in solving linear equations  To understand applications of matrices and determinants in business and economics.
2	Linear Programming Problems (LPP) (for two variables only)	Definition and terms in a LPP, formulation of LPP, Solution by Graphical method, Examples and Problems	<ol> <li>2.</li> </ol>	To understand the concept of LPP and its application in business and decision making.  To understand graphical method to solve business optimization problems with two variables.
3	Correlation and Regression	Concept and types of correlation, Scatter diagram, Interpretation with respect to magnitude and direction of relationship.  Karl Pearson's coefficient of correlation for ungrouped data.  Spearman's rank correlation coefficient. (with tie and without tie)  Concept of regression, Lines of regression for ungrouped data, predictions using lines of regression. Regression coefficients and their properties (without proof). Examples and problems.	1.	To use correlation for knowing the relationship between two variables.  To use regression for prediction

4	Index numbers	Concept of index number, price index number, price relatives.	1.	To know different types index
		Problems in construction of index number. Construction of price index		numbers and problems in their
		number: Weighted index Number, Laspeyre's, Paasche's and Fisher's		construction.
		method. Cost of living / Consumer price index number: Definition,	2.	To know the applications of
		problems in construction of index number. Methods of construction:		various index numbers.
		Family budget and aggregate expenditure. Inflation, Uses of index		
		numbers, commonly used index numbers. Examples and problems.		

# **Teaching methodology**

Topic No.	Total Lectures	Innovative methods to be used	Expected Outcome	
1	12	ICT	Students will be able to apply the theory of matrices to solve business and economic problems.	
2	12	ICT	Students will be able represent business and economic optimization problems involving two variables as LPP and solve those problems using graphical method	
3	16	ICT	Students will able to predict the type of relationship between bivariate data.  Students will be able predict the value of unknown from give bivariate data.	
4	08	ICT	Students will be able compute different index numbers.  Students will be able to compute cost of living.	

#### **References:**

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	<b>Practical Business Mathematics</b>	S. A. Bari	New Literature Publishing Company	New Delhi
2.	<b>Mathematics for Commerce</b>	K. Selvakumar	Notion Press	Chennai
3.	Business Mathematics with Applications	Dinesh Khattar & S. R. Arora	S. Chand Publishing	New Delhi
4.	Business Mathematics and Statistics	N.G. Das & Dr. J.K. Das	McFraw Hill	New Delhi
5.	Fundamentals of Business Mathematics	M. K. Bhowal	Asian Books Pvt. Ltd	New Delhi
6.	<b>Operations Research</b>	P. K. Gupta & D. S. Hira	S. Chand Publishing	New Delhi
7.	Mathematics for Economics and Finance: Methods and Modeling	Martin Anthony and Norman Biggs	Cambridge University Press	Cambridge
8.	Financial Mathematics and Its Applications	Ahmad Nazri Wahidudin	Ventus Publishing ApS	Denmark
9.	Fundamentals of Mathematical Statistics	Gupta S. C. and Kapoor V. K.:,	Sultan Chand and Sons	23, Daryaganj, New Delhi 110002
10.	Statistical Methods	Gupta S. P.:	Sultan Chand and Sons	23, Daryaganj, New Delhi 110002
11.	Applied Statistics	Mukhopadhya Parimal	New Central Book Agency Pvt. Ltd.	Calcutta.
12.	Fundamentals of Statistics	Goon A. M., Gupta, M. K. and Dasgupta, B.	World Press	Calcutta.

13.	<b>Fundamentals of Applied Statistics</b>	Gupta S. C. and	Sultan Chand and Sons	23, Daryaganj, New
		Kapoor V. K.:,		Delhi 110002

# Suggested references Web reference for Semester I & II

- 1. <a href="www.freestatistics.tk">www.freestatistics.tk</a>(National Statistical Agencies)
- 2. <a href="www.psychstat.smsu.edu/sbk00.htm">www.psychstat.smsu.edu/sbk00.htm</a>(Onlinebook)
- 3. www.bmj.bmjournals.com/collections/statsbk/index.shtml
- 4. www.statweb.calpoly.edu/bchance/stat-stuff.html
- 5. <a href="https://www.amstat.org/publications/jse/jse-data-archive.html">www.amstat.org/publications/jse/jse-data-archive.html</a> (International journal on teaching and learning of statistics)
- 6. <a href="https://www.amstat.org/publications/chance">www.amstat.org/publications/chance</a>(Chancemagazine)
- 7. <a href="https://www.statsci.org/datasets.html">www.statsci.org/datasets.html</a>(Datasets)
- 8. www.math.uah.edu/stat(Virtual laboratories in Statistics)
- 9. <a href="https://www.amstat.org/publications/stats">www.amstat.org/publications/stats</a>(STATS : the magazine for students of Statistics)
- 10. www.stat.ucla.edu/cases(Case studies in Statistics).
- 11. www.statsoft.com
- 12. www.statistics.com
- 13. www.indiastat.com
- 14. www.unstat.un.org
- 15. www.stat.stanford.edu
- 16. www.statpages.net
- 17. www.wto.org
- 18. www.censusindia.gov.in
- 19. www.mospi.nic.in
- 20. www.statisticsofindia.in

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#### **Computer Concepts & Applications - II**

Semester – II Course Code -124 (B)

**Unit 1 Introduction to E-commerce Tools** 

[12]

#### **Process of E-Commerce**

Types of E-Commerce; Role of Internet and Web in E-Commerce; Technologies Used in E-Commerce Systems

#### **E-Commerce Activities:**

Various Activities of E-Commerce; Various Modes of Operation Associated with E-Commerce; Elements and Resources Impacting E-Commerce and Changes; Types of E-Commerce Providers and Vendors; Opportunity Development for E-Commerce Stages; Development of E-Commerce Business Case; Components and Factors for the Development of the Business Case; Steps to Design and Develop an E-Commerce Website.

#### **Unit 2 Introductions to E-Marketing**

[14]

#### **E-Marketing:**

Traditional Marketing; E-Marketing; Identifying Web Presence Goals – Achieving web presence goals, Uniqueness of the web, Meeting the needs of website visitors, Site Adhesion: Content, format and access; Maintaining a Website; Metrics Defining Internet Units of Measurement; Online Marketing; Advantages of Online Marketing.

#### **E-Customer Relationship Management:**

Customer Relationship Management (CRM) – Marketing automation, Enterprise customer management; Customer Relationship Management Areas; CRM Processes; Architectural Components of a CRM Solution – Customer's information repository, Campaign management, Event triggers, business logic and rules repository, Forecasting and planning tools, Electronic Customer Relationship Management; Need, Architecture and Applications of Electronic CRM.

#### **Supply Chain Management:**

Supply Chain Management (SCM); Goals of SCM; Functions of SCM; Strategies of SCM; Electronic SCM and its benefits; Components of Electronic SCM; Electronic Logistics and its Implementation.

#### **Unit 3 Electronic Payment System**

[14]

**Electronic Data Interchange** (Introduction to EDI, EDI Architecture Financial EDI, Overview of the technology involved in EDI

#### **Introduction to EPS**

Application of Online payment system ,Introduction to EFT (Electronic Fund Transfer) Types of EFT (NEFT, RTGS), E-Payment Systems: Electronic Funds Transfer; Digital Token Based E-Payment Systems; Modern Payment Systems; Steps for Electronic Payment; Payment Security; Net Banking.

Introduction to Digital Signature and Digital Certificates, Stages of SET Types of Payment System: Digital Cash, Electronic Cheque, Smart Card, Credit/Debit Card

#### **Unit 4 Introduction to M-Commerce**

[8]

Definition, Need and Scope, Advantages and disadvantages of M-commerce, M-Commerce and its applications.,

Types of M-Commerce, Products and Services of M-Commerce,

Mobile payment application. Difference between E-commerce and M-Commerce.

#### **Teaching methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	<b>Expected Outcome</b>
Unit – I	12	Use ICT or presentation on E-commerce Tools	U-tube Tutorial on E- commerce Tools	-	Familiar with E-commerce Tools
Unit – II	12	Use ICT or presentation on E-Marketing	U-tube Tutorial E- Marketing	One case study on E-commerce Website	Familiar with E-Marketing
Unit – III	12	Use ICT or presentation on Electronic Payment System	U-tube Tutorial Electronic Payment System	Handle One E- payment Transition application Bhim, Payetc	Familiar with Electronic Payment System
Unit – IV	12	Use ICT or presentation on M-Commerce	U-tube Tutorial M- Commerce	-	Familiar with M-Commerce

#### **Reference Books**

- [1]. Computer Fundamentals by: Anita Goel, Pearson Education India ISBN: 9788131742136
- [2]. Connecting with Computer Science, by Greg Anderson, David Ferro, Robert Hilton, Course Technology, Cengage Learning, ISBN:9781439080351
- [3]. Fundamentals of Computer: For undergraduate courses in commerce and management, ITL Education Solutions Limited, Pearson Education, ISBN:9788131733349
- [4]. Introduction to Computer Science, 2/e, ITL Education Solutions Limited, Pearson Education, ISBN:9788131760307
- [5]. Frontiers of Electronic Commerce, Ravi Kalakota, Andrew B. Whinston, Pearson Education, ISBN: 9788177583922

- [6]. Internet: The Complete Reference, Margaret Levine Young, Tata McGraw Hill Education Private Limited, ISBN: 9780070486997
- [7]. On the Way to the Web: The Secret History of the Internet and Its Founders, A. Banks, Apress Publication, ISBN: 9781430208693
- [8]. Computers and Commerce: A Study of Technology and Management at Eckert-MauchlyComputer Company, Engineering Research Associates, and Remingto, Arthur L. Norberg, MIT Press (MA),ISBN:9780262140904
- [9]. Essential of E-commerce technology By V.Rajaraman, Prentice Hall Inida Learning Privite Limitated ISBN 9788120339378
- [10]. E-commerce Fundamental and Application By Henry Chan, Wiley ISBN:-978126514694
- [11]. Information Technology By Dr. Kishor Jagtap, Tech-Max Publications, Pune

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#### Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester: - II

#### Subject: - Organizational Skill Development- II

Course Code - 125 (A)

#### **Objectives of the course**

- 1. To imbibe among the students the qualities of a good manager and develop the necessary skill sets
- 2. To develop the technical skills of the students to keep up with the technological advancements and digitalization
- 3. To develop the communication skills of students and introducing them to the latest tools in communication
- 4. To develop writing, presentation, interpersonal skills of the students for effective formal corporate reporting.
- 5. To educate the students on the recent trends in communication technology and tools of office automation

#### Depth of the program – Fundamental Knowledge

Unit	Unit Title	Contents	Purpose Skills to be developed
No.			
1	Office Manager	<ul> <li>a. Qualities of office manager, skills of office manager - Interpersonal skills, Presentation skills, thinking and Negotiation skills ,Duties and Responsibilities of office manager</li> <li>b. Goal Setting:- Concept, Importance of goals, SMART( Specific, Measurable, Achievable, Realistic and Time Bound)</li> <li>c. Time Management:-Meaning, Techniques, Principles and Significance</li> </ul>	<ol> <li>Developing the necessary set of managerial skills</li> <li>Developing Goal setting and Time management skills in all areas of life</li> </ol>
2	Management Reporting (Office Reports)	<ul> <li>a. Meaning, Purpose or Objectives and Classification of Report, Principles of preparation of report, qualities of good report, steps in report presentation, evaluating the report, follow up of reports</li> <li>b. Office Communication : Meaning, Significance, Barriers and Recent trends in Communication such as</li> </ul>	<ol> <li>Enhancing the communication skills</li> <li>Developing report writing skills for formal reporting</li> <li>Usability of latest Communication Media</li> </ol>

3	Work Measurement and standardization of office work	E-mail, Video Conferencing, Tele- Conferencing, Internet, Intranet, WWW, etc.,  a. Definition, Objects, Importance, steps in work measurement, techniques of work measurement  - Time study and Motion study  b. Standardization of office work:- Meaning, objects, areas of standardization, types of standards, methods of setting standards, advantages and limitations of standardization	<ol> <li>Conceptual Clarity on the concept of need and importance of work measurement</li> <li>Developing Technical and analytical skills for performance measurement.</li> <li>Skills to develop ideal standards at work place.</li> </ol>
4	Office Automation	Objects of Mechanization, Advantages of Mechanization, Factors in selecting office machines, Leasing versus Purchasing Office equipment, Types of modern Office Machines	<ol> <li>Enhancement of Technical knowledge and developing technical skills to adapt to the technical advancements</li> <li>Critical thinking skills and technical skills to overcome the problem of choice among options</li> </ol>

# **Teaching Methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	<b>Expected Outcome</b>
1	12	Power Point Presentation  SMART Goal Setting activity for oneself for 3 yrs  Role plays	TV shows on Management	Self SMART Goal Setting Report in Detail for 3 years	Conceptual Clarity Goal Setting and Goal Measurement, Enhancing the Time Management Skills
2	12	Power Point Presentation Online Videos ,Use of Latest communication Media Live in Class Rooms	Use of Latest Communication Technology and Communication Applications	Report writing on Recent trends in Communication	Enhancing Communication Skills ,Usability of latest communication media
3	12	Guest Lectures by Experts			Development Technical and analytical skills
4	12	PPT, Educational Videos	Online Videos	Report on various office automation tools	Development of Technical skills

#### **References:**

List of Books Recommended:

- 1. Modern Office Management By Mills, Geoffrey
- 2. Office Management By Dr. R.K. Chopra, Priyanka Gauri
- 3. Office Management By R.S.N. Pillai
- 4. Office Management By K.L.Maheshwari , R.K . Maheshwari
- 5. Modern Office Management: Principles and Techniques By J.N.Jian, P.P.Singh

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#### F.Y B.Com.

#### **Optional Paper**

#### **Subject Name: Banking and Finance**

Course Code: 125(B)

SEMESTER II: FUNDAMENTALS OF BANKING – II

#### **Objectives:**

- To develop the working capability of students in banking sector
- To Make the Students aware of Banking Business and practices.
- To enlighten the students regarding the new concepts introduced in the banking system.

#### Credit: 04

No. of Lectures: 48

Unit No.	Topics	No. of Lectures	Teaching Method
1.	Lending Principles and Balance Sheet of a Bank  Safety, Liquidity, Profitability, Diversification of risks and other Principles of Lending, Conflict between Liquidity, Profitability and Safety  Customer assessment through CIBIL and other similar agencies  Balance sheet of a bank.	10	Lecture, Expert Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home, Assignment, Visit to a bank
2.	Negotiable Instruments Definition, meaning and characteristics of Negotiable instruments Definition, meaning and characteristics of Promissory Note, Bill of Exchange and Cheque. Types of Cheques- Bearer, Order and Crossed Types of Crossing- General and Special. Dishonour of Cheque	12	Lecture, PPT/ Poster Presentation, Group Discussion, Library /Home Assignment, Visit to a bank

3.	Endorsement Definition and meaning of Endorsement Types of Endorsement- Blank, Full or Special, Restrictive, Partial, Conditional, Sans Recourse, Facultative. Effects of Endorsement.	08	Lecture, PPT/ Poster Presentation, Group Discussion, Library /Home Assignment, Visit to a bank
4.	Technology in Banking Role and Uses of Technology in Banking Automated Teller Machine (ATM) — onsite and offsite ATM, Cash Deposit machine, Cheque Deposit machine, Passbook Printing Machine, Note and Coin counting device, Fake currency detector, Credit card, Debit card —Personal Identification Number (PIN) — Use and Safety, Mobile Banking — Mobile Banking Applications - BHIM (Bharat Interface for Money) / UPI (Unified Payments Interface), Net Banking, Core Banking Online enquiry and update facility, Home Banking- Corporate and Personal. Precautions in using Technology in Banking Current Trends in Banking Technology	18	Lecture, Expert Lecture, PPT/ Poster Presentation, Group Discussion, Library / Home Assignment, Visit to a bank

#### **References:**

- 1. Majumdar N. C., 'Fundamentals of Modern Banking', New Central Book Agency (P) Ltd., New Delhi.
- 2. Arondekar A.M. & Others, 'Principles of Banking', Macmillan India Pvt. Ltd.
- 3. Srinivasan D. & Others, 'Principles & Practices of Banking', Macmillan India Pvt. Ltd.
- 4. Agarwal O.P, (4th Edition, 2017), 'Banking and Insurance', Himalaya Publication House.
- 5. Gopinath M. N., (1<sup>st</sup> Edition, 2008) 'Banking Principles and Operations', Snow White Publications Pvt. Ltd, Mumbai.
- 6. Gordon E. & Natarajan K., (21st Revised Edition), 'Banking Theory, Law and Practice', Himalaya Publication

House.

- 7. Kaptan S S & Choubey N S, "E-Indian Banking in Electronic Era", Sarup & Sons, New Delhi 2003.
- 8. Padmalatha Suresh, Justin Paul, "Management of Banking and Financial Services" Second Edition, 2013, Published By Dorling Kindersley (Pearson)

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#### F.Y.B.com

# Optional Paper Subject name: Defense Organization and Management in India

COURSE CODE: 125 (D)

#### SEMESTER- II: DEFENCE ORGANISATION AND MANAGEMENT IN INDIA-II

#### **Objectives:**

- 1) To understand the Indian intelligence services.
- 2) To know the Evolution of War techniques and Economic warfare.
- 3) To understand Indian internal security.

Unit No.	Торіс	No. of Lectures	Teaching Method
1.	Indian Intelligence Services  1.1 History & Types of Intelligence. 1.2 Process & Principals of Intelligence. 1.3 Devices for Collecting Intelligence. 1.4 Role of Intelligence. 1.5 Counter Intelligence. 1.6 Indian Intelligence Organization.	12	Lecture, PPT, Group Discussion, Library Work, Assignment
2.	Evolution of War Techniques  2.1 Definition of war  2.2 Concept of war  2.3 Causes of war  2.4 Function of war  2.5 Elements of war  2.6 Resources of war	12	Lecture, PPT, Group Discussion, Library Work, Study Visit

3.	Economic Warfare 3.1 Meaning 3.2 War time Economy 3.3 Economic Mobilization 3.4 Remedy 3.5 War Economy & War Effects 3.6 Cost of War.	12	Lecture,PPT, Group Discussion, Library Work,
4.	Economic Constraints on Indian Internal Security 4.1 Economic Diversification in various states of India 4.2 Economic Influence on State & Centre Relations 4.3 Unemployment and Poverty. 4.4 Economic losses due to Natural Calamities.  Total	12	Lecture,PPT, Group Discussion, Library Work, Assignment

#### **References:**

- 1) C. Lakshmi (1998), Trends in India's' Defense Expenditure," ABC, New Delhi'.
- 2) Venkateshwaram A. L., 'Defense Organisation in India', Sage Publication, New Delhi.
- 3) Chaudhari A. P. 'Hkkjrh; ;qn/k ra=kphmRdkarh,' Prashant Publication, Jalgaon
- 4) Col.(Retd) S. Sandeep, 'Funding for Defense and Development' Sumit enterprises, New Delhi.
- 5) Sali M.L., 'Military Georgraphy' Manas Publication, New Delhi.
- 6) Chaudhari A.P., ';qn/kfoKku&laj{k.k o lkefjd'kkL=' Diamond Publication, Pune.
- 7) Raju G. C. Thomas (1978) The Defense of India a Budgetary Perspective of Strategy and Politics," Mac Millan Publication, New Delhi.
- 8) L t. Gen. R. K. Jasbir Singh (1999), 'India's Defense Year Books, 'Nataraj Publication, Dehradun.
- 9) Jadhav V.Y, Hkkjrkph jk"Vah; lqj{kk, "Snehvardhan Publication, Pune

## Revised Syllabi (2019 Pattern) for three years B.Com Degree Course (CBCS)

**Option paper: -** Theory and Practice of Co-operation

Semester:-F.Y.B.Com -Semester II

Course Code - 125 (E)

Subject: - -: Theory and Practice of Co-operation- II

#### **Objectives:**

- 1. To acquaint the students with types of co-operatives.
- 2. To study the role of Government in Co-operative movement.
- 3. To Analysis the impact of LPG on Co-operation movement.
- 4. To study the means of Co-operative education and Training.

#### **Depth of Programme: - Fundamental Knowledge**

Unit No.	<b>Unit Title</b>	Contents	Purpose Skills to be developed
1	Types of Co- operative	Rural Co-operative and Urban Co-operative Agriculture Co-operative and Non Agriculture Co- operative Credit Co-operative and Non Credit Co-operative Weaker Sections Co-operatives Federation of Co-operatives	<ul> <li>i. To understand the Rural Co-operative and Urban C-operative institution</li> <li>ii. To understand the Credit Co-operative and Non credit Co-operative Society</li> </ul>
2	Co-operative Management	Co-operative Management , Nature and function, The Role of General Body, Management committee Chairman and Managing Director/Secretary, Professional Management Co-operatives ,Role of leadership in Co-operative Management	<ul> <li>i. To understand Co-operative Management</li> <li>ii. To understand Role of leadership in Co-operative Management</li> <li>iii. To understand Professional Management Co-operatives</li> </ul>

3	Impact of Liberalization ,Privatization	Impact of Liberalization, Impact of Privatization, Impact of Globalization, Opportunities for Co- operative movement in global era	To understand the Impact of Liberalization, Privatization and Globalization on Co- operative movement
	and Globalization on Co-operative movement		
4	Co-operative Education and Training:	Co-operative Education and Training, Objectives of Co-operative Education and Training, Role of National Co-operative union of India (NCUI), National Council for Co-operative Training (NCCT), Institutional arrangement for co-operative training, State Co-operative Union, Co-operative training, Education and Consultancy in Maharashtra, Regional Institute of Co-operative Management, Vaikunth Mehta National Institute of Co-operative Management Pune, Maharashtra	To understand the Objectives of Co-operative Education and Training, Training arrangement in India To understand Institutional arrangement for co-operative training

# **Teaching Methodology**

Topic	Total	Innovative Methods to be used	Film Shows and	Project	<b>Expected Outcome</b>
No.	Lectures		AV Application		
1	12	Documentary, Pre reading, Class	Short Film Show	Project Report	Understanding of basic knowledge of
		discussion, examples from	on Types of Co-	on Credit Co-	Types of Co-operative Society
		newspapers and internet resources,	operative, AV	operative and	
		Article Review, PPT	Application (Audio	Non Credit Co-	
			and Visual	operative	
			Application)		

2	12	Guest Lectures of eminent personalities, experience sharing, Pre reading, Class discussion, PPT, study visit to Co-operative department offices and Co-operative society	You Tube Video on Co-operative Management	Project on Nature and function of Co- operative management	Understanding Co-operative Management
3	12	Organise Seminar/workshop for students, Pre reading, Class discussion, Internet resources, case studies, Survey report	Use of You tube, review of particular topic	Project Report on the Impact of Liberalization ,Privatization and Globalization on Co-operative movement	Understanding the Impact of Liberalization ,Privatization and Globalization on Co-operative movement
4	12	Pre reading, Class discussion, examples through Newspapers and internet resources, Guest Lectures of eminent personalities, PPT	Group discussion on Problems and suggestions of education and training programmes of Co-operative Education	Review of education and training programmes of Co-operative Education	Understanding Co-operative Education and Training .  understanding Institutional arrangement for co-operative training

# **Method of Evaluation**

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit-I	Class participation, Assignment, Library Work, Unit Test, Group Discussion		Seminar/Workshop on Types of Co-operative Society
Unit-II	Class participation, Assignment, Library Work, Unit Test, Power point presentation		study visit to Co-operative Institution

Unit-III	Class participation, Assignment,		Guest Lectures of eminent personalities
	Library Work, Unit Test, Group		
	Discussion, PPT		
Unit-IV	Class participation, Assignment,	Written Examination	study visit to Co-operative training Institution
	Library Work, Unit Test, Class		
	room Discussion		

# References

Sr. No	Title of Book	Author/s	Publication	Place	
1	Co-operation and Rural Development	Principal Dr.Nitin Ghorpade	Success	Pune	
2	Co-operation- Principles and Practice-	Dr. D.G. Karve			
3	Theory, History and Practice of Co- operation	Dr. R.D. Beddy			
4	Bhartiya Sahkari Chalval- Tatve va Vyavhar	Prof. Jagdish Killol; Prof. Arvind			
	( Marathi )	Bondre; Prof. A. C. Bhavsar			
5	Sahkari Chalval 1904-2004 (Marathi)	Prof. K. L. F ale			
6	New Dimensions of Co-operative Management	G.S. Kamat	Himalaya Publication	New Delhi	
7	Rural Development in India-Policies and	Abdul Azees NP and S.M.	Kalpaz Publication		
	Programme	Javed Aktar			
8	Human Resource Management Practices in	Principal Dr.Shaikh Aftab	Idea Publication	New Delhi	
	Co-operative sector	Anwar			
9	Journal of Commerce and Management Thought(JCMT)				
10	Journal Co-operative Organization and Ma	anagement, Journal of Co-operation	ve studies		

#### F.Y.B.Com.

# Semester - II Optional Paper Subject Name- Managerial Economics- II Course Code - 125 (F)

#### **Objectives:**

- 1. To aware the students about various pricing practices.
- 2. The Students learn about the role of profit in business.
- 3. The Students should realize the importance of the different methods of capital budgeting as tool of project management.
- 4. To help the students in applying the knowledge so acquired in policy planning and managerial decision making

Unit No	Unit Title	Content	Purpose Skills to be developed
1	Forms of Business Organization	<ul> <li>1.1 Sole Proprietorship - Meaning, features, Merits and Demerits.</li> <li>1.2 Partnership - meaning, features, merits and demerits.</li> <li>1.3 Joint Stock Company- Meaning, features, merits and demerits, Distinction between public company and private company.</li> </ul>	To know the fundamental business organization     To understand the comparative merits and demerits of these organization.
2	Public Enterprises and MNCs	<ul> <li>2.1 Public Enterprise- Meaning, features, merits and demerits, Types of Public Enterprises.</li> <li>2.2 Public Private Partnership.</li> <li>2.3 Multinational Corporations- Meaning, features, merits and demerits.</li> <li>2.4 Role MNCs in India.</li> </ul>	<ol> <li>To understand the need for public enterprises.</li> <li>To know the types of PEs.</li> <li>To be familiar with the features and role of MNCs in an economy.</li> </ol>

3	Pricing Practices-	<ul> <li>3.1 Factor affecting pricing decision</li> <li>3.2 Components in Pricing of the product</li> <li>3.3 Marginal Cost Pricing, mark-up pricing, transfer pricing, product line pricing, price skimming and penetration.</li> <li>3.4 Profit Management, Nature and measurement of profit, The hypothesis of profit maximization and its alternative.</li> </ul>	To know the various pricing practices     To know the importance of profit management in pricing practices.
4	Capital Budgeting and Investment Analysis	<ul> <li>4.1 Meaning of Capital Budgeting, Need and nature of capital budgeting.</li> <li>4.2 Demand for Capital and Supply of Capital (sources of capital)</li> <li>4.3 Capital Rationing</li> <li>4.4 Methods of Capital Budgeting- Net Present Value (NPV), Internal Rate of Return (IRR), Payback period method, Average Rate of Return.</li> <li>4.5 Apprizing the profitability of project.</li> </ul>	To know the importance capital in a business.     To understand various technical concept related with investment decision.

# **Teaching methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	Expected Outcome
1	10	i. Open book discussion ii. Case studies iii. Group discussion	i. You tube lectures on different types of business organization.	i. Study of comparative merits and demerit of different business organisation	Students will learn about the intricacies of the various Business Organizations, their features and their comparative merits and demerits.  In addition to that the student knows the features and role of MNCs in India.
2	10	<ul><li>i. Case Studies</li><li>ii. Group discussion</li><li>iii. Pair learning</li></ul>	<ul><li>i. You tube lectures on PEs and MNCs.</li><li>ii. Films</li></ul>	<ul><li>i.Study of role of MNCs.</li><li>ii. Study of problem of PEs.</li></ul>	Student should know types of public enterprises and their comparative advantages and disadvantages. In addition to that students should features and role of MNCs in India.
3	14	<ul><li>i. Case Studies</li><li>ii. Group discussion.</li><li>iii. Game oriented Classes.</li></ul>	i. Films. ii. You tube lectures	i. Study of pricing policy followed by a firm in your area.	Awareness of students about various pricing practices
4	14	<ul><li>i. Case Studies</li><li>ii. Open book discussion</li><li>iii. Group discussion.</li></ul>	i. You tube lectures ii. Films	i. Study of method of capital budgeting.	Students should realize the importance of the different methods of Capital Budgeting and investment as a tool of profit management

#### References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	Managerial Economics- Economic Tools for Todays Decision Makers,	Keat Paul G. and Philip K.Y. Young	Prentice Hall	Prentice Hall, New Jersy
2.	Managerial Economics,	D.N.Dwivedi D.N	Vikas Publishing House	Delhi
3.	Managerial Economics in a Global Economy	Salvatore D.	8th Edition, Oxford University Press.	
4.	Managerial Economics,	Sumitra Paul,	Macmillan 2008	
5.	P.L.Mehatha, Managerial	Managerial Economics	8th Ed. S.Chand Publishing	Economics, 8th Ed. S.Chand Publishing
6.	D.M.Mithani,	Managerial Economics-2008	Himalaya Publishing House	Mumbai
7.	Shankaran S.	Managerial Economics	Margham Publications,	Madras
8.	Thomas Christopher R. and Charles, Maurice S.,	Managerial Economics	McGraw Hill Irwin,	Bostan

#### Suggested references Web reference

https://nptel.ac.in/courses/110101005/2

https://nptel.ac.in/downloads/110101005/

http://cec.nic.in/Pages/Home.aspx

http://en.wikipedia.org/wiki/Economics

http://www.investopedia.com/university/economics/#axzz1XwhFTmtm

http://www.tutor2u.net/blog/index.php/economics/

http://www.economicshelp.org/

https://www.intelligenteconomist.com/economics-blogs/

https://www.coursera.org/courses?query=managerial%20economics

https://www.edx.org/course/introduction-to-managerial-economics-0

https://www.mooc-list.com/tags/managerial-economics

https://online.stmary.edu/mba/courses/managerial-economics

https://www.tru.ca/distance/courses/econ3041.html

https://www.euromba.org/managerial-economics/

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# Revised Syllabi (2019 Pattern) for three year B. Com. Degree Course (CBCS) Semester – II Essentials of E- Commerce

Course Code :- 126 A

No. of Credits : 03

#### **Objectives of the course:-**

- 1. To acquaint learners with electronic data interchange and its standards
- 2. To develop knowledge about e-commerce process and payment solution
- 3. To develop practical knowledge about security of e- commerce transactions
- 4. To help students understand traditional v/s electronic retailing

#### Depth of the programme: Fundamental Knowledge

Unit No.	Unit Title	Contents	Skills to be developed
1	Electronic data interchange	Concept – types- merits-limitations of paper Brand Business, Area groups of business, Essential documents for EDE gawky electronic data interchange simile, Steps to start EDI, EDI standards, Types of EDI files, EDI & internet, Merits of EDI, Bottlenecks & limitations	1. Conceptual understanding of Electronic Data Interchange, documentation and merits of EDI.
2	Commerce Process & Payment solution	Concept of payment solution – need, internet access solution- Areas of solution – solution provider, online commerce solution – essentials of good solution technology, standards for e-commerce, e-service, e-solution, e-business solution. Shopping cart – shopping cart software, Merchant account – Features –digital receipts for online payment, Payment system & devices, Cyber cash, features –utility, Credit card, smart card, features, utility, trades & securities, Internet currency	Awareness about payment solutions, various payment methods and modern modes of digital payments.

Unit No.	Unit Title	Contents	Skills to be developed
3	E-commerce – security	Need of E-Commerce security, cybercrimes- resources of privacy- tampering – proxy server system, Encryption – types of security – security precautions – cryptogram – data encryption standards & certificate authority, Ensuring electronic security – e-locking services, Security caution in e-commerce – public key – infrastructure firewall – secure socket layer secure electronic transactions	1. Understanding of E-Commerce security, precautions while using E-Commerce and methods & Process of E-Commerce security.
4	Business oriented E-Commerce	Features of B2B e-commerce, Business models, E-procedure, Virtual Market, Collaborative supply chain management, Intercompany integration, B2B e-commerce communication	Technical knowledge about virtual market and other business to business e- commerce communication.

# **Teaching Methodology:**

Topic No.	Total Lectures	Teaching Methods	Film Shows and AV Applications
1	10	Lecture method ,Computer Laboratory demonstrations, Power Point Presentations	Online educational videos on related topics
2	12	Lecture method ,Computer Laboratory demonstrations, Power Point Presentations	Online educational videos on related topics
3	12	Lecture method ,Computer Laboratory demonstrations, Power Point Presentations	Online educational videos on related topics
4	14	Lecture method ,Computer Laboratory demonstrations, Power Point Presentations	Online educational videos on related topics

#### **References:**

- 1. E-Commerce Henry chan willey, India
- 2. E-Commerce- P.T. Joseph P. H. I.
- 3. Understanding e-commerce, J. K. Shim A. A. Quareshi infinity books
- 4. E-commerce- P. W. Mann MJP publishers
- 5. E-commerce- C. S. Rayudu, Himalaya publishing house
- 6. E-commerce-K. K. Bajaj-D. Nag T. M. G. H.

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#### F.Y. B.Com.

#### **Optional Paper**

**Subject Name: Insurance and Transport - II** 

Course Code: 126 (B)

**SEMESTER II - TRANSPORT** 

# **Objectives:**

- 1. To acquaint students with the concepts of transport.
- 2. To create awareness regarding basic knowledge about transportation system in India.
- 3. To make the students aware of career opportunities in the field of transport.

No. of Lectures: 48

Unit No.	Торіс	No. of Lectures	Teaching Method
1.	Introduction to Transport	12	Lecture,
	1.1 Meaning		PPT,
	1.2 Importance of Transport		Group Discussion,
	1.3 Types of Transport		Library Work,
	1.4 Benefits of Transport		Assignment
	1.5 Problems of Transport Development in India		
	1.6 Measures to solve Transport Problems		
	1.7 Career opportunities in Transport Sector		

2.	Road Transport	12	Lecture,
	2.1 Meaning and Characteristics of Road Transport		PPT,
	2.2 Importance of Road Transport in India		Group Discussion,
	2.3 Development of Road Transport in India since 1951		Library Work, Assignment
	2.4 Problems and Issues in Road Development		
	2.5 Measures for Improvement in Road Transport		
3.	Railway Transport	12	Lecture,
	3.1 Meaning and Features of Railway transport		PPT,
	3.2 Significance of Railway transport		Group Discussion,
	3.2 Monorail and Metrorail		Library Work,
	3.3 Gauge of a railway track-Meaning and Classification		Assignment
	3.4 Advantages and Limitations of Railway transport		
	3.5 Progress of Railway Transport in India since 1951		
	3.6 Problems of Indian Railways		
	3.7 Measures to solve problems of Indian Railways		
4.	Water and Air Transport	12	Lecture,
	4.1 Water Transport:		PPT,
	4.1.1 Meaning and Significance of Water Transport		Group Discussion,
	4.1.2 Inland Water Transport and Coastal or Marine Transport		Library Work,
	4.1.3 Indian Shipping Growth and Problems		Assignment
	4.1.4 Prospects of Water Transport in India		

4.1.4 Limitations of Water Transport			
4.2 Air Transport:			
4.2.1 Meaning and Features of Air Transport			
4.2.2 Importance of Air Transport			
4.2.5 Progress of Air Transport in India			
4.2.4 Problems and Prospects of Air Transport			
Т	Total	48	

#### **References:**

- 1. Misra S.K. and Puri V.K (2014) Indian Economy, Himalaya Publishing House, Mumbai.
- 2. India 2015, Ministry of Information and Broadcasting, Government of India.
- 3. Datt Gaurav and Mahajan Ashwani (2014) Datt and Sundharam Indian Economy, S. Chand and Company Ltd. New Delhi.
- 4. Agarwal A.N. (2001) Indian Economy, Problems of Development and Planning, WishwaPrakashan, New Delhi.
- 5. Shukla M.B. (2012)Indian Economy, Taxmann Publications(P)Ltd., New Delhi.
- 6. Government of India, Economic Survey various Issues
- 7. Reserve Bank of India, Annual Report various issues
- 8. <a href="http://www.indianrailways.gov.in/railwayboard/uploads/directorate/stat\_econ/IRSP\_2016-17/Facts\_Figure/Fact\_Figures%20English%202016-17.pdf">http://www.indianrailways.gov.in/railwayboard/uploads/directorate/stat\_econ/IRSP\_2016-17/Facts\_Figures%20English%202016-17.pdf</a>
- 9. <a href="http://www.ncert.nic.in/NCERTS/l/legy210.pdf">http://www.ncert.nic.in/NCERTS/l/legy210.pdf</a>
- 10. http://planningcommission.nic.in/reports/genrep/NTDPC\_Vol\_01.pdf
- 11. http://www.nwda.gov.in/upload/uploadfiles/files/NWDA\_Annual\_Report\_English\_2016-17-low.pdf
- 12. https://www.epw.in/system/files/pdf/1956\_8/16/progress\_of\_indian\_railways.pdf
- 13. <a href="https://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/~rwest/wikispeedia/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/wpcd/wp/r/Rail\_transport\_in\_India.htmhttps://www.cs.mcgill.ca/wpcd/wp/r/Rail\_transp

### Revised syllabi (2019 Pattern) for three years B.com Degree course (CBCS)

## FY B Com Semester: II Course Code - 126 (C)

## Subject: Marketing and Salesmanship-Fundamental of Marketing-II

## 1. Objective of the Course

- 1. To introduce the concept of Salesmanship.
- 2. To give insight about various techniques required for the salesman.
- **3.** To inculcate the importance of Rural Marketing.
- **4.** To acquaint the students with recent trends in marketing and social media marketing.

### **Depth of the Program -** Fundamental Knowledge

### **Objectives of the Program**

- 1. To help the students to prepare themselves for opportunities in marketing field.
- **2.** To study elaborately the process of salesmanship.
- 3. To know about Rural Marketing which is an important sector in modern competitive Indian Scenario.
- **4.** To educate the students about the sources and relevance of Recent trends in Marketing.

UNIT NO.	UNIT TITLE	CONTENTS	PURPOSE SKILLS TO BE DEVELOPED
1	Salesmanship	1.1 Meaning and Definition of Salesmanship	Students will get the
	_	1.2 Features of Salesmanship	knowledge of Salesmanship
		1.3 Scope of Salesmanship	
		1.4 Modern Concept of Salesmanship	and various approaches.
		1.5 Utility of Salesmanship	
		1.6 Elements of Salesmanship	
		1.7 Salesmanship : Arts or Science	

		<ul><li>1.8 Salesmanship – a Profession</li><li>1.9 Qualities of Salesman</li></ul>	
2	Process of Selling	<ul> <li>2.1 Psychology of Salesmanship – Attracting Attention, Awakening Interest, Creating Desire and Action</li> <li>2.2 Stages in Process of Selling – <ol> <li>Pre-Sale Preparations</li> <li>Prospecting</li> <li>Pre-Approach</li> <li>Approach</li> <li>Sales Presentation</li> <li>Handling of Objections</li> <li>Close</li> </ol> </li> </ul>	Techniques of salesmanship skills will be developed.
3	Rural	(viii) After Sales Follow-up  3.1 Rural Marketing	Awareness and importance of
3	Marketing	3.1.1 Introduction 3.1.2 Definition of Rural Marketing 3.1.3 Features of Rural Marketing 3.1.4 Importance of Rural Marketing 3.1.5 Present Scenario of Rural Market 3.1.6 Challenges and Opportunities in Rural Marketing	Rural Marketing amongst students.
4	Recent Trends in Marketing	<ul> <li>4.1 Digital Marketing</li> <li>4.2 Green Marketing</li> <li>4.3 Niche Marketing</li> <li>4.4 E-marketing</li> <li>4.5 Social Media Marketing- Challenges and Opportunities</li> </ul>	Skills of Modern Marketing will be developed.

# **Teaching Methodology**

Topic	Total	Innovative Methods	Film shows and	Project	<b>Expected Outcome</b>
No.	Lectures	to be used	AV Applications		
1	14	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Short Film AV Application		Students will get knowledge of the basics of salesmanship which is a vital aspect of marketing.
2	14	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Short Film AV Application		It will help the students to implement this knowledge in practicality by enhancing their skills in the field of marketing by using various techniques of salesmanship.
3	12	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	AV Application		It will help the students to gain insights about Rural Marketing and its uniqueness.
4	08	Class Test, Group Discussion, Presentation, Case Study, Home Assignment	Short Film, AV Application Use of You Tube		It will help the students to gain the insights about recent trends in marketing field.

## **Methods of Evaluation**

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit - I	Class Test, Group Discussion, Presentation,	Written Examination	Marketing Management Course
	Case Study, Home Assignment		
Unit - II	Class Test, Group Discussion, Presentation,	Written Examination	Sales Marketing Management
	Case Study, Home Assignment		
Unit - III	Class Test, Group Discussion, Presentation,	Written Examination	Rural Marketing Online Course
	Case Study, Home Assignment		
Unit - IV	Class Test, Group Discussion, Presentation,	Written Examination	Online Marketing Course
	Case Study, Home Assignment		

# References

Sr.	Title of the Book	Author/s	Publication	Place
No.				
1	Marketing Management	Philip Kotler	Pearson Publication	
2	Marketing Management	RajanSaxena	McGraw Hill Education	
3	Principles of Marketing	Philip Kotler& Gary Armstrong	Pearson Publication	
4	Sales & Distribution Management	Tapan K Panda	Oxford Publication	
5	Advertising Management	Rajiv Batra	Pearson Publication	
6	Retail Management	Swapna Pradhan	McGraw Hill Publication	
7	Retail Management	Gibson Vedamani	Jayco Publication	
8	Marketing Management	V. S. Ramaswamy & S. Namakumari	Macmillan Publication	
9	Supply Chain Management	Sunil Chopra, Peter Meindl& D. V. Karla	Pearson Publication	

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#### Syllabus for B. Com. Semester –II

#### **Subject Name: - Business Ethics - II**

Course code: 126 (D)

### Depth of the program - Fundamental Knowledge

## **Objective of the Program**

- 1. To enhance students' general awareness of ethical dilemmas at work.
- 2. To understand differing perceptions of interests in business-related situations
- 3. To introduce the concept of Corporate Social Responsibility, corporate Governance and explore its relevance to ethical business activity
- 4. To examine whether ethics set any boundaries on Accounting, marketing, IT, Social Media and workplace.
- 5. To prepare students to play a constructive role in improving the sustainable development with which they may become involved.

Unit No	Unit Title	Contents	Purpose Skills to be developed
1	<b>Business Ethics</b>	Business ethics-Meaning, definitions, scope,	1. Equip the students with a skills to resolve
		objectives, need and Principles.	the business problems with ethical norms.
		Human values and moral -meaning, formation and	2. Recognize the inherent conflict of interest in
		importance.	many business decisions.
		Professional Ethics-meaning and significance,	
		management and ethics	
		Gandhian approach in Ethics.	
		Global Trends in Ethics.	

2	<b>Corporate Social</b>	CSR - concept, scope, forms of CSR, dimensions of	Understanding the scope CSR and it's scope		
	Responsibility	CSR, legal and ethical foundation for CSR, steps to	2. To know the global trends		
		attain CSR,			
		International Approach to CSR			
		CSR Activities in-			
		a. Social welfare,			
		b. Healthcare,			
		c. Education and			
		d. Infrastructure			
3.	Corporate	Corporate Governance- concept, objectives, features,	Acquaint the students with corporate		
	Governance and	core principles of good corporate governance,	governance and global business ethics.		
	<b>Business ethics</b>	advantages, system of corporate governance and			
		SEBI's guideline			
		Whsle Blowing- Meaning causes and types.			
		Current issues of Business ethics in-			
		a. Accounting,			
		b. Social Media,			
		c. IT,			
		d. Marketing and Advertisement			
		e. Harassments and discrimination at workplace			

4.	Sustainable	Sustainable Development- concept, need principles and	Identify various facts of sustainable
	Development	importance, Goals of sustainable development and	development Apply the knowledge of
	and Ethics	challenges to achieve SD.	sustainable development for people education
		Achievements of Sustainable Development in India-	
		clean water, clean energy, no poverty, zero hunger,	
		Good Health, quality education, climates action and	
		Industry innovations infrastructure.	
		Ethics and sustainable development,	

## **Teaching methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows	Project	Expected Outcome
			and AV		
			Applications		
1	12	Article Review, Group	Documentary		Acquaint knowledge and maturity
		Discussion, Quize	Documentary	-	to understand the Business Ethics
2	12	Survey report. Poster	Short film	-	Application of CSR in various
		presentation, Guest lecture			sector
3	12	Interview, Game, PPT,	Documentary	-	To analyze corporate governance
		Narrating			in India
4	12	Project making, Street play,	Short Film	Project	To understand and achieve
		jingles m			sustainable development

## **Method of Evaluation**

Subject	Internal Evaluation	External	Suggested Add on Course
		Evaluation	
Unit – I	Continuous Evolution	Written Exam	Related Short Term Course/ Seminar/Workshop
Unit – II	Continuous Evolution	Written Exam	Related Short Term Course/ Seminar/Workshop
Unit – III	Continuous Evolution	Written Exam	Related Short Term Course/ Seminar/Workshop
Unit – IV	Continuous Evolution	Written Exam	Related Short Term Course/ Seminar/Workshop

## References

Sr. No.	Title of the Book	Author/s	Publication	Place
1.	<b>Ethics in Management</b>	S.A. Sherlekar ,	Himalaya Publication	New Delhi
2.	<b>Business Ethics and corporate Governance</b>	S S Khanka	S. Chand Publication	Mumbai
3.	<b>Business Ethics and Corporate Governance</b>	S. K. Bhatia	Deep and Deep sons	New Delhi
4.	Corporate Governance : Principle, Policies and Practices	Bob Tricker	Oxford University Press	New Delhi
5.	Management by Values	S.K.Chakraborti ,	Oxford University Press	Mumbai
6.	<b>Business Ethics And Corporate Governance</b>	A. C. Fernando	Dorling Kindersly	Mumbai
7.	E Commerce - A Study in Business Ethics	Rituparna Raj	Himalaya Publication	New Delhi
8.	E-Commerce and It' Applications	Dr. U. S. Pandey, Rahul Srivastava and Saurabh Shukla.	S. Chand & Company,	New Delhi
9.	The sustainable development goals	<b>United Nations</b>	United Nations Publication	UN

10.	Atlas of Sustainable Development Goals 2017: from World Development Indicators	World Bank	World Bank Publication	-
11.	Business Ethics And Corporate Governance	A. C. Fernando	Dorling Kindersly	Mumbai
12.	The age of sustainable development goals	Jeffery D Saches and Ki Moon Ban	Columbia University Press	- •

# Suggested References -Web Reference

Sr. No	
1	http://www.mca.gov.in/MinistryV2/csrdatasummary.html
2	Csr.gov.in
3	https://www.acclimited.com/sustainable/corporate-social-responsibility
4	https://www.youtube.com/watch?v=FN0kRR985l8
5	https://sustainabledevelopment.un.org/?menu=1300
6	https://www.toppr.com/guides/business-communication-and-ethics/business-ethics/meaning-and-ethical-principles-in-business/

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# Syllabus for F.Y.B.Com

# Semester-II, Paper-II Subject Name: - Business Environment & Entrepreneurship - II

Course Code:-126 (E)

## **Depth of Programme: - Fundamental Knowledge**

Unit	<b>Unit Title</b>	Contents	Purpose Skills to be developed	
No.				
1	Entrepreneurial Behaviour	Nature- Comparison between entrepreneurial and non-entrepreneurial, Personality-Habits of Entrepreneurs – Dynamics of Motivation	Understanding the difference between entrepreneurial and non-entrepreneurial, personality, Habits of Entrepreneurs Skill-developing entrepreneurial personality and developing habits of entrepreneurs in students	
2	Entrepreneurship	Concept- Need and Importance of Entrepreneurship - Economic Development and Industrialization - Role of Entrepreneurship in economy- Entrepreneur as a catalyst	Providing knowledge and significance of entrepreneurship Skill-Realising role of entrepreneurship in economy	
3	Institutions working for promoting entrepreneurship	<ol> <li>Entrepreneurship Development Institute of India (EDII)</li> <li>Maharashtra Centre for Entrepreneurship Development (MCED)</li> <li>District Industries Centre (DIC)</li> <li>Maharashtra Chamber of Commerce, Industries and Agriculture(MCCIA)</li> <li>Role of local NGO in promoting Entrepreneurship</li> </ol>	Gaining knowledge of various institutions promoting entrepreneurship Skill-Acquaintance with these institutions	

4	Study of	1) Hanumant Gaikwad (BVG)	Getting inspiration from the entrepreneurs
	entrepreneurs	2) Kiran Mazumdar Shaw	Skill-Developing entrepreneurial personality by
	charepreneurs	3) Suwasini Kirloskar	getting inspiration from the entrepreneurs
		4) Any successful Entrepreneur from your area	

# Teaching Methodology- F.Y.B.Com Semester-II, Paper-II

Topic	Total	Innovative Methods to be used	Film Shows and	Project	Expected Outcome
No.	Lectures		A.V. Application		
1	12	Study of entrepreneurial and non-	Related videos and	A group of 3 to 5 students to	Understanding the
		entrepreneurial personalities with the	PPT, Film	interview entrepreneurial and	difference between
		help of properly designed	'Entrepreneurship'	non- entrepreneurial	entrepreneurial and non-
		questionnaire	produced by Asian	personalities and note the	entrepreneurial
			Centre for	difference among them, also	personalities and thereby
			Research and	study habits of entrepreneurs,	getting inspiration to make
			Training (Pune)	Shadow Training, Work	students personality
				experience, Entrepreneurship	entrepreneurial
				and Management Games	
2	12	Study of contribution of	Film	Form a group of 3 to 5 students	Understanding the
		entrepreneurship in economic	'Entrepreneurship'	to search role of	significance of
		development (Study of selected	produced by Asian	entrepreneurship in economy,	entrepreneurship in
		advanced nations)	Centre for	visit to exhibitions to get insight	economy thereby getting
			Research and	of entrepreneurship	inspiration to become
			Training (Pune)		entrepreneur
3	12	Visit website of related institutions	Acquire CDs of	Visit to offices/regional offices	Knowing the functions of
		working for promoting	related institutions	of related institutions working	related institutions
		entrepreneurship	working for	for promoting entrepreneurship	
			promoting		
			entrepreneurship		
4	12	Study of Biographies of entrepreneurs	Films on lives of	A group of students to interview	Inspiration from study of
		and presenting in students group	Entrepreneurs	entrepreneurs	Biographies to become
					entrepreneurs

# Method of Evaluation: F.Y.B.Com Semester-II, Paper-II

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit-I	Class participation, Assignment, Library	Semester Examination-10% MCQ	Study of Entrepreneurial and Non-
	Work, Unit Test, Case Studies	70% Descriptive Questions	entrepreneurial Behaviour
		20% Short Notes	
Unit-II	Seminar, Class participation Assignment,	Semester Examination-10% MCQ	Entrepreneurship Development
	Library Work, Unit Test	70% Descriptive Questions	
		20% Short Notes	
Unit-III	Seminar, Class participation Assignment,	Semester Examination-10% MCQ	Introduction to institutions working for
	Library Work, Unit Test	70% Descriptive Questions	promoting entrepreneurship
		20% Short Notes	
Unit-IV	Seminar, Class participation Assignment,	Semester Examination-10% MCQ	Inspiring Entrepreneurship
	Library Work, Unit Test, Field Work	70% Descriptive Questions	
		20% Short Notes	

## References

Sr.	Title of Book	Author/s	Publication	Place
No	D : E :	E ' CI 'I	TT: 1 D 11:1: TT	N D II '
1	Business Environment	Francis Cherunilam	Himalaya Publishing House	New Delhi
	D : CF :	D III	TY 1 D 11:1: TY	N D 11 '
3	Dynamics of Entrepreneurship	Desai Vasant	Himalaya Publishing House	New Delhi
	Development and Management			
4	Entrepreneurial Development	Khanka S.S.	S. Chand	New Delhi
5	Entrepreneurial Development	Gupta, Shrinivasan	S. Chand	New Delhi
6	Udyog		Udyog Sanchalaya	Mumbai
7	Indian Economy	Ruddar Datt, K.P.M. Sundharam	S. Chand	New Delhi
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## Revised syllabi (2019 Pattern) for three years B.Com. Degree course (CBCS)

Semester: - II (F.Y.B.Com) Course Code - 126 (F)

## **Subject: - Foundation Course in Commerce**

#### 1. Preamble

It is essential for every student of commerce to have understating on the recent improvements and innovations in commerce. The Current commerce industry has seen a major shift from Physical to Digital, with significant emphasis on the service sector form the previous era of manufacturing, from Business to Entrepreneurship.

The students of Commerce need to develop an understanding on the importance of Management and Administration in the early years to develop the skills required for a successful future

#### **Objectives of the course**

- 1. To introduce the students to the Concept of Entrepreneurship
- 2. To improve the understanding of the students on E- Commerce
- 3. To improve the knowledge of students on recent trends in Retail Sector
- 4. To introduce the students to the concept of Management and Administration Depth of the program Fundamental Knowledge

Unit No.	Unit Title	Contents	Skills to be developed
1	Entrepreneurship	Entrepreneurship: Introduction, difference between Business and Entrepreneurship, Qualities of an Entrepreneur Role of Entrepreneur in Social and Economical Development of the Country Types of Entrepreneurs	<ol> <li>Conceptual Understanding on Entrepreneurship ,</li> <li>Motivate the students develop Entrepreneurship Skills</li> <li>Develop Innovative entrepreneurial ideas</li> </ol>

2	E-Commerce	Introduction- Meaning, Features, Functions and Scope of E-Commerce-Importance and Limitations of E-Commerce.  Types of E-Commerce: B2B, B2C, C2B, C2C,B2G, C2G, B2A, C2A and P2P, B2B service provider.	1. 2.	Understanding e- Commerce and its future prospectus Awareness on the various forms of e-commerce
3	Retailing	Introduction, Concept of Organized and Unorganized Retailing, Trends in Retailing, Innovations in Retailing in India, Growth of Organized Retailing in India, Measures adopted by Unorganized Retailers for Survival, FDI in Retail in India. Digital Retailing and Overview	1. 2.	Introduction to the Recent trend in Retailing To develop conceptual understating on Digital Retailing
4				onceptual understating on Management and dministration

## **Teaching Methodology**

Topic No.	Total Lectures	Innovative methods to be used	Film shows and AV Applications	Project	<b>Expected Outcome</b>
1	12	PPT, Success Stories, Organizing Entrepreneurship Fairs al College Level, Guest Lectures by Successful Entrepreneurs	Interview videos and Documentaries and Motivation Videos of Eminent Entrepreneurs	Project on Innovative entrepreneurial Ideas	Developing Entrepreneurial Spirit among the students
2	12	Guest Lectures by subject Experts / Industry Expert , Internet Assignments , Case Study Discussion on Real Life success stories	Educational Videos, Videos on Real Life success stories	Case analysis and Discussions,	Conceptual Clarity and Awareness on Latest trends in e-commerce
3	12	PPT and Internet Research, Field visit to Organized and Unorganized Retail Sector.	Online Videos, Live demonstration on Online Retail e.g. Amazon, Big Basket etc.	Interview of Retailers and Managers in Organized and Unorganized Retail Sector / Project on a Retail Outlet in Organized and Unorganized	Understanding on the recent changes and innovations in the Retail Sector
4	12	PPT, Guest Lectures	Educational Videos	Project Report	Conceptual understanding on Management and Administration Understanding on Difference between Management and Administration

#### **Method of Evaluation**

Subject	Internal Evaluation	External Evaluation	Suggested Add on Course
Unit – I	MCQ / PPT / Written Test	As per University norms	Entrepreneurship Development Workshop with Certification
Unit – II	Chart Presentation / MCQ/ Written Test	As per University norms	Certificate Course E- Commerce
Unit – III	Written Test / Open Book Examination	As per University norms	Diploma Course on Retail Management
Unit – IV	PPT/ MCQ/Written Test/ Field Visit and Report	As per University norms	Workshop on Leadership Development

#### **References:**

#### <u>List of Books Recommended :-</u>

- Introduction To E Commerce, Dhawan, Nidhi, International Book House
- E- Commerce Rajaraman
- Business Organisation Management Maheshwari, Rajendra P, Mahajan, J. P. International Book House
- Business Organization and Principles of Management by Dutta Chowdury, Central Education
- Retailing Management, Levy Michael., Weitz Barton A, Tata Mcgraw Hill
- Strategic Management, David, Fred R., Phi Leraning
- Government Policies on FDI in Retail.
- Retail Management S.C. Bhatia Atlantic Publishers & Dist, 2008
- Retail Survival of the Fittest: 7 Ways to Future-Proof Your Retail Store by Francesca Nicasio
- Retail Management: Rajnish Tuli, Nidhi Varma Srivastava, Paperback
- Entrepreneurial Development by Khanka S.S., S.Chand
- Innovation and Entrepreneurship by Peter F. Drucker
- The Oxford Handbook of Entrepreneurship Edited by Anuradha Basu, Mark Casson, Nigel Wadeson, and Bernard Yeun

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