

Y. & M. Anjuman Khairul Islam's **POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE** a recognized Minority College

affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970 K. B. Hidayatullah Road, Camp, Pune – 411 001 [Maharashtra, India.]

www.poonacollege.edu.in

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### Internal Quality Assurance Cell (IQAC)

# ACADEMIC STRATEGIC PLAN

The college follows a multipronged approach on the following levels:

- S Curricular Aspects
- So Teaching Learning
- 🏶 Research
- S Entrepreneurship
- Sextension and Collaborations
- ℅ Infrastructure
- Student Support
- Sovernance
- Senvironment-friendly Initiatives
- Sender Equity and Inclusivity

It is the fervent wish of the Management to make the college a strong center for academics as well as research which would have its social impact.

# CORE VALUES

- S Quality Education
- Sesearch Oriented Atmosphere
- Sequal Opportunity
- S Consciousness
- Seco-centered Environmental Ethics
- Semployability
- Social Welfare
- S Community
- S Diversity
- Student Focussed
- Se Pursue Growth and Learning

POONA COLLEGE ANNUAL REPORT 2016 – 2017

# AT A GLANCE

Date of Submission of AQAR 2015 – 2016 to NAAC	11.07.2017
	10.07.2016
Datas of Montings of IOAC	06.09.2016
Dates of Meetings of IQAC	08.12.2016
	07.02.2017
Link to Minutes of Meeting(s)	https://poonacollege.edu.in/wp- content/uploads/2021/05/IQAC- Minutes-2016-17.pdf
Link to Action Taken Report(s)	https://poonacollege.edu.in/wp- content/uploads/2021/05/IQAC- ATR-2016-17.pdf
Number of Full Time Teachers	116
Number of Students on Roll	3602
Number of Programmes Offered	25
Number of Sanctioned Seats	1862
Number of Students Admitted	1664
Number of Full Time Teachers with Ph. D.	47
Number of Students benefitted by scholarships and freeships provided by the Government	110
Number of Students benefitted by scholarships, freeships, etc. provided by the Institution/non- Government Agencies	20

Faculty Participation in Conferences and Symposia				
	Number of Faculty			
	International Level	National Level	State Level	Local
attended Seminars/Workshops	25	19	23	11
presented papers	15	13	09	00
Resource Persons	01	02	01	02
Number of Faculty Members involved in Curriculum Restructuring/Syllabus Revision/ Development as Member of Board of Study/Faculty/Curriculum Development workshop				
Number of Research Publicat	tions		170	

2

Number of Books and Chapters in Edited Volumes/Books Published and Papers Published in National and International Conference Proceedings

With ISBN	With ISBN 25					
	Number of (	Conferences or	ganiz	ed by th	e Institution	
Level	International	National	S	tate	University	College
Number	03	05		02	01	05
	Initiatives u	ndertaken tow	vards l	Faculty I	Development	
Faculty/Sta	Faculty/Staff Development ProgrammesNumber of Faculty benefitted			efitted		
Refresher Co	Refresher Course02					
Orientation Programmes 03						
Faculty Deve	elopment Programi	nes			11	
	Pass	Percentage of	Final `	Year Stu	dents	
Number of Students Appeared 875						
Number of Students Passed				587		
Pass Percent	tage				67.08%	

# New Add-on/Certificate Courses

Department	Course Code	Name of the CourseName of the Coordinator	
B. B. A.	COM-1a	Certificate Course in Basic English	Dr. Shirin Shaikh

#### Seminars, Conferences, Workshops organized by the Institution

#### International Conference on *Innovative Concepts in Commerce, Science and Management* (13<sup>th</sup> and 14<sup>th</sup> January 2017)

This conference, sponsored by Board of College & University Development, Savitribai Phule Pune University, was organized by the Department of Commerce, Postgraduate and Research Center with an objective to provide a platform for academicians, researchers, industrialist, faculty members and students to discuss and share their knowledge and expertise in their respective areas. It began with the Inaugural Ceremony in the gracious presence of Dr. M. Abdul Hannan Mia Professor, Department of Accounting, Humber Business School, Canada, who was present as the Chief Guest in the inaugural session. Dr. Montien Chomdokmai, Professor, Department of Education, Burapha University, Thailand, was the Guest of Honour for the inaugural session. One hundred fifteen papers were read in this conference by the participants from all over world.

State Level Seminar on Make in India: Role of Educational Institutes in India

#### (07<sup>th</sup> January 2017)

This BCUD-sponsored State Level Seminar was organized by the Department of Commerce, Postgraduate and Research Center with an aim to understand and share the concepts and subjects of specialization with respect to the title of the seminar. Mr. Akshay Sarode, Vice President, International Federation of Indian Sub-continental Entrepreneurship, Pune was the Keynote Speaker and Dr. Mohd. Khalil Ahmad, Principal, Kalsekar College, Nalasopara, Mumbai, was the Guest of Honour. The research papers contributed by the participants of the seminar were compiled and published in an Peerreview Journal made available online.

Workshop on Personality Development for Girls (08th December 2016)

This workshop was organized by the Institute in association with the Board of Students' Welfare, Savitribai Phule Pune University, Pune. Dr. Aftab Anwar Shaikh, Vice Principal and Head, Department of Commerce, spoke on the occasion while Prof. Porinita Banarjee, Faculty from Poona Institute of Management Sciences and Entrepreneurship, elaborated on self-empowerment. Dr. Jayashri Bukte, an MBBS, spoke on *Physical and Mental Health Awareness and Hygiene.* 

#### Invited Lectures

- The Department of Urdu Arabic and Persian organized a Guest Lecture entitled Mass Media: Importance and Opportunities on 21<sup>st</sup> January 2017. This program was especially for the students of languages. Mr. Danish Reyaz, Director, Maeeshat Media Limited, Mumbai, was the Chief Guest and speaker of the Program. More than seventy students benefited from the program.
- Mrs. Anshima Surana, Center Director and MS. Akanksha, trainer from Quantum Infotrainers and Consultants Pvt. Ltd., Pune, were invited as guest-speakers in the Open House Workshop on Public Speaking organized by the Department of BBA on 05<sup>th</sup> January 2017.
- The Department of Urdu Arabic and Persian organized this Program under Bazm e Adab on 31<sup>st</sup> December 2016. Dr. Sunil Deodher, Program officer AIR, Shivaji Nagar, Pune, was the Chief Guest and main speaker for the event. He dwelled on the history and importance of literature, how it has delighted millions across the

ages. Literature is a reflection of creativity of the person he said. Students were curious and asked many questions also.

- Mr. Nihad Risaldar, Director of India Film Project, was invited as the Resource Person to speak and guide the attendees on career-options available in the filmmaking industry. It was a guest lecture on *Indian Film Project* organized by the Department of Commerce on 08<sup>th</sup> of September 2016.
- CA Sakina Kanchwala, a practising Chartered Accountant in Pune, elaborated on various stages involved in the purchase of material. She was speaking in the guest lecture organized by the Department of Commerce on the topic *Purchase Procedure*. It was conducted on 27<sup>th</sup> of August 2016.
- So CS Kunal R. Sarpal, White Collar Legal LLP, Pune, was the guest speaker on the topic *How to Establish a Company?* organized on 25<sup>th</sup> of August 2016 by the Department of Commerce.
- Mr. Yogesh Borse, Deputy Chief Manager of IBS, was called upon to deliver a lecture on *Soft Skills and Its Element*. This was organized by the Department of Commerce on 23<sup>rd</sup> August 2016.
- Waishali Chandgude, Police Inspector, Lashkar Police station, Pune, was invited as Resource Person in the Guest Lecture on *Women's Rights* organized on 30<sup>th</sup> July 2016 by the Department of Commerce under Commerce Forum for Social Action. The objective was to make the students aware of their rights and help them overcome issues which they face in day-to-day life.

Name of the Teacher	Name of the Body
Dr. Bhavana Deshpande	Member, Board of Studies (Statistics)
DI. Bilavalla Deslipallue	St. Mira's Autonomous College for girls
Shabana Mulla	Member, Board of Studies (BBA)
	St. Mira's Autonomous College for girls
Dr. Rafique Sarkhawas	Member, Board of Studies, Certificate Course in Basic English
DI. Ranque Sarknawas	Poona College
Dr. Aftab Anwar Shaikh	Member, Board of Studies, Certificate Course in Basic English
DI. AItab Aliwai Shaikh	Poona College
Jahan Aara Pathan	Member, Board of Studies, Certificate Course in Basic English
	Poona College
Shabana Mulla	Member, Board of Studies, Certificate Course in Basic English
	Poona College
Moeen Sayyed	Member, Board of Studies, Certificate Course in Basic English
Moeen Sayyeu	Poona College

#### Teachers in Board of Studies/Academic Council

# Research Papers Published

Title of the Paper	Name of the Author	Title of the Journal	Year of Publication
Synthesis of Novel α, α-difluoro-β- Dihydroxycarbonyl Pyrazole Derivatives as Antioxidant, Anti-Inflammatory and Anti-cancer Agents	Rafik U. Shaikh	Medicinal Chemistry Research	2017
Pristine and Cadmium-Doped Zinc Oxide: Chemical Synthesis and Characterizations	Dr. Arif V. Shaikh	Journal of Materials Science: Materials in Electronics	2016
Spectral Analysis of Deccan Intra- Basaltic Bole Beds: Implications for the Formation and Alteration of Phyllosilicates on Mars	Sayyed M. R. G.	Planetary and Space Science	2017
Filmi Dangal: Screening Base, Framing Bias	Zameer Salim Sayyed	Literature into Film: Revolution in the Making	2017
Image Processing using Software Tool - Matlab	Mahtab Alam, Yogita Kurkure and Heena M. Shaikh	Genius	2017
Implementation of Data Mining Techniques and Tools for Fraud Detection	Mahtab Alam and Shaikh Farhat	Came-C	2017
Indemnity of Deep learning: Techniques and Applications	Ansari Shaheda and Shaikh Farhat	Genius	2017
Fog Computing: A Big Thing in New Era	Shaikh Farhat and Ansari Shaheda	Genius	2017
Impact of Block Chain in Different Area	M. Umer and Shaikh Mansur	Genius	2017
BitCoin: A Contemporary Issue of Future Alternate Currency	Shaikh Farhat, M. Umer and M. A. Quddus	Genius	2017
Accident: Steps to Save Lives Digitally	Md. Abdul Quddus and Shaikh Farhat	Camec - C	2017
A Proposed Study of Software Project Development Undertaken by Computer Science Students	Mirza Imran Baig	Genius	2017
A Study of Use of Software Development Life Cycle in Students Project Design	Mirza Imran Baig	Genius	2017
Review on Digital Signature through RSA Algorithm	Aparna G. Korde	Genius	2017

Internet of Things (IoT) Applications and Security Issues	Heena M. Shaikh	Genius	2017
The Study of Work Life Balance of Women Faculty of Some of the Selected Colleges of Pune City with Respect to Family Support	Heena M. Shaikh	Camec-C	2017
A Study of Link Analysis Web Structure Mining Research Tools	Qureshi Imran	Genius	2017
Overview of Technologies Used in Cyber Security	Yogita Kurkure	Genius	2017
Dielectric Behaviour of Ni+2 Substituted Cu Co Nanocrystalline Spinel Ferrite Material	Tamboli A. M.	International Journal of Engineering and Science Invention	2017
Role Of Nano Crystalline Spinel Ferrite Material in The Communication and Information Technology	Tamboli A. M. and Shaikh Irfan	Genius	2017
Structural And Dielectric Properties of Co+2 Substituted Ni Cu Nanocrystalline Spinel Ferrite Material	Tamboli A. M.	International Journal of Innovations in Engineering and Technology	2017
Comparative Study of Physical and Magnetic Properties Due to Substitution of Ni2+ And Co2+ In Cuco and Nicu Nanocrystalline Spinel Ferrite Respectively	Tamboli A. M.	International Journal of Innovative Research in Science, Engineering and Technology	2017
Comparison of magnetic Properties of Ni 2+, Co2+ And Cu2+Substituted in Cuco, Nicu and Coni Nanocrystalline Spinel Ferrite Respectively Prepared by Sol Gel Auto Combustion Method.	Tamboli A. M.	International Journal of Engineering, Technology, Science and Research	2017
Effect On Dielectric Properties of Nanocrystalline Spinel Ferrite Material Due to Substitution of Cu2+ In Co Ni	Tamboli A. M.	International Journal of Electronics, Electrical and Computational System	2017
Effect On Ac Conductivity of Nanocrystalline Spinel Ferrite Material Due to Substitution of Ni2+, Co2+ And Cu2+ In Cuco, Nicu and Coni Respectively Prepared by Sol Gel Auto Combustion Method	Tamboli A. M.	International Journal of Innovative Research in Science, Engineering and Technology	2017

Effect on and Correlation between Particle Size, Lattice Constant and AC Conductivity of Nanocrystalline spinel Ferrite Material due to substitution of Ni 2+, Co2+ and Cu2+ in CuCo, NiCu and CoNi Respectively Prepared by Sol Gel Auto Combustion Method	Tamboli A. M.	International Journal of Innovative Research in Science, Engineering and Technology	2017
Effect on and Correlation between Particle Size, X-ray density and Dielectric Constant, of Nanocrystalline spinel Ferrite Material due to Doping of Ni 2+, Co2+ and Cu2+ in CuCo, NiCu and CoNi respectively prepared by Sol Gel Auto Combustion Method	Tamboli A. M.	International Journal on Recent and Innovation Trends in Computing and Communication	2017
Correlation between Lattice Constant, Bulk Density and Dielectric Loss of Nanocrystalline Spinel Ferrite Material due to Doping Effect of Ni 2+, Co2+ and Cu2+ in CuCo, NiCu and CoNi respectively prepared by Sol Gel Auto Combustion Method	Tamboli A. M.	International Journal of Innovative Research in Science, Engineering and Technology	2017
Internet of Things (IoT): The Pervasive Sensing and Actuating Technology.	Dr. Arif V. Shaikh	Genius	2017
Grain Size Fraction of Heavy Metals in Soil and Their Relationship with Land Use	Sayyed M. R. G.	Proceedings of the International Academy of Ecology and Environmental Sciences	2017
A Broad Outlook of Social-media, Networking Sites and Internet Users in India	K. F. Karachiwala	Genius	2017
A Review on Global Warming and Its Impact on Climate, Related Health Issues and Economy of India	K. F. Karachiwala	Royal	2017
Numerical Solutions of Time Fractional Fornberg-Whitam and Modified Fornberg-Whitam Equations Using New Iterative Method	Amjad S. Shaikh	Asian journal of Mathematics and Computer Research	2016
Approximate Solutions of Time Fractional Kawahara and Modified Kawahara Equations by Fractional Complex Transform	Amjad S. Shaikh	Communications in Numerical analysis	2016
The New Iterative Method for Approximate Solutions of Time Fractional Kdv, K (2,2), Burgers, and Cubic Boussinesq Equations	Amjad S. Shaikh	Asian Research Journal of Mathematics	2016

Solving Time Fractional Sharma–Tasso–Olever Equation using Fractional Complex Transform with Iterative Method	Amjad S. Shaikh	British Journal of Mathematics & Computer Science	2016
Line Drawing Algorithms: Survey and Analysis	Atiya Khan	Genius	2017
The Role of Mathematical Software for Computer-Based Teaching Learning in Mathematics	Amjad Shaikh	Genius	2017
Extended Stochastic Transportation Problem with Flexible Inputs	M. B. Pathan	IOSR Journal of Mathematics	2017
An Algorithm to decide Shipment Plan of Homogenous Goods with Stochastic Demand and Availability	M. B. Pathan	Asian Research Journal of Mathematics	2017
Two Stage Approach to Solve Extended Transportation Problem with Probability Constraints	M. B. Pathan	Asian Journal of Mathematics and Computer Research	2016
<i>Common Set of Weights Approach to Solve Extended Transportation Problem with Chance Constraints</i>	M. B. Pathan	Asian Journal of Mathematics and Computer Research	2016
Computational Biology: A Necessity in Modern Life Sciences	Mujeeb Shaikh	Genius	2017
A Review of Computational Tools and Recent Advances in Biological Sciences	Kalim Shaikh and Rukhsar Shaikh	Genius	2017
Nawab Siddique Hasan Khan Unniswin Sadi ki ek Hama Jehat Shakhsiyat	Jawed Akhtar	Faizan e Adab	2017
Udhav Mahajan Bismil ki Ghazlon me Samajik Chetna	Dr. Sk Mohammad Shakir	Himakshara	2016
Nutritional Status of Women in India	Dr. Shahid Jamal Ansari	Royal	2017
Status of Foreign Direct Investment Flow into India by China	Dr. Shakeel Ahmad	Royal	2017
Demonetization the Biggest Beneficiaries (Bank)	Dr. Naseem Muzaffar Shaikh	Royal	2017
Can Demonetization Crap Black Money?	Dr. Mallika Mistry	Royal	2017
Skills India Among Youth: Challenges & Opportunities	Dr. Farida Shaikh	Royal	2017
Demonetization and Impact on Indian Economy	Dr. Abdul Hannan	Royal	2017
Entrepreneurship for Rural Youth for Agri Tourism	Dr. Shakeel Ahmad	Royal	2017

<i>The Problem &amp; Issues in Urbanization in India</i>	Dr. Shakeel Ahmad	Royal	2017
Positive & Negative Impacts of Demonetization on Indian Economy	Dr. Naseem Muzaffar Shaikh	Royal	2017
The Challenges of Make in India as Global Electronic Manufacturing Hub	Dr. Shakeel Ahmad	Royal	2017
Social Inclusion & Rural Development Through MGNREGA	Dr. Shakeel Ahmad	Pune Research Discovery	2017
A Study of problem Faced by Informal (Unorganized) Workers in Maharashtra	Dr. Shakeel Ahmad	Pune Research Discovery	2017
Ages & Social Inclusion	Dr. Shakeel Ahmad	Pune Research Discovery	2017
Inclusive Growth in India: Challenges & opportunities	Dr. Shakeel Ahmad	Pune Research Discovery	2017
Financial Inclusion and Economic Growth	Dr. Naseem Muzaffar Shaikh	Pune Research Discovery	2017
Economic Growth & Informal Sector	Dr. Naseem Muzaffar Shaikh	Pune Research Discovery	2017
Agriculture & Inclusive Growth	Dr. Naseem Muzaffar Shaikh	Pune Research Discovery	2017
Women & Social Inclusion: A study of female foeticide in India	Dr. Mallika Mistry	Pune Research Discovery	2017
Financial Inclusion and Social Changes	Dr. Abdul Hannan	Pune Research Discovery	2017
Reproductive Health Status of Women: A Study of Underprivileged Women in UP	Dr. Shahid Jamal Ansari	Journal of Interdisciplinary Research	2017
Social Exclusion & Excluded Groups in India	Dr. Shahid Jamal Ansari	Pune Research Discovery	2017
Women and Social Inclusion: A Case Study of Muslim Women in Pune City	Dr. Farida Shaikh	Pune Research Discovery	2017
BHAU-DIDEE: Mainstreaming the Child Laborers Through Schooling	Dr. Gulab Pathan	International Journal of Management studies	2017
Sustainable Development and Agriculture in Maharashtra: A Critical Study	Dr. Gulab Pathan	International Journal of Management studies	2017
Liquid Modernity: Network Society and the Digital Age	Dr. Gulab Pathan	Genius	2017
Swachh Bharat Abhiyan: A Critical Exploration	Dr. Gulab Pathan	Ideal	2017
Cultural diversity, social change and Indian federalism in terms of Regionalism	Dr. Gulab Pathan	Ajanta	2017

Problems of Education in Rural India: Special Reference to Maharashtra	Dr. Gulab Pathan	Royal	2017
The Logic of Practice: Reflexive Sociology of Knowledge Construction	Dr. Gulab Pathan	Royal	2017
Rural Housing and Rural Development in India	Dr. Ahmed Shamshad	International Journal of Developments in Trade, Commerce and Business	2016
Importance of Training: Its Types and Techniques	Dr. Ahmed Shamshad	International Research Journal of Commerce Business and Social Sciences	2016
People's Empowerment: A Key to Good Governance	Dr. Ahmed Shamshad	International Journal of Multidisciplinary Research	2016
Women's Empowerment in India: Issues and Challenges	Dr. Ahmed Shamshad	Ajanta	2016
Corruption - An Overview	Dr. Ahmed Shamshad	MCE Society's Journal of Interdisciplinary Research	2017
Gandhiji and Global Peace: An Appraisal	Dr. Ahmed Shamshad	Abhisaran	2016
Gandhian Deliberation on Rural Development	Mukhtar Shaikh	Ajanta	2017
Connation of Post Partition Socio Political Milieu in Khushwant Singh's Narrative "Train to Pakistan": An Analysis	Mukhtar Shaikh	Galaxy Link	2017
The idea of India: Some Reflections Dr. Zoheb Hasan	Dr. Zoheb Hasan	Royal	2017
Adolescent Girl Students Experiencing Stress in Co-Education	Dr. Swaleha Pathan	Royal	2016
Muslim Adolescent Students Attitude Towards Opposite Sex	Dr. Swaleha Pathan	International Journal of Multidisciplinary Research Review	2017
Gold: A Financial Investment Tool	Prof. Aftab Anwar Shaikh and Absar Baig	Ajanta	2017

Online Advertising and Promotion: Modern Technologies for Marketing	Prof. Aftab Anwar Shaikh	International Research Journal of Humanities and Environmental Issues	2016
Impact of Government Education Programmes on Muslim Minorities	Prof. Aftab Anwar Shaikh	International Journal of Multidisciplinary Research	2016
Marketing Opportunities with Social Media Networks	Prof. Aftab Anwar Shaikh and Shabana Mulla	International Journal of Management Studies	2017
Usage of Social Networking Sites Among Students	Prof. Aftab Anwar Shaikh	International Journal of Management Studies	2017
Make in India Campaign-Pros, Cons and Impact on Indian Economy	Prof. Aftab Anwar Shaikh and Eram Khan	Pune Research Times	2017
FDI In India: Opportunities and Issues for Financial Sector	Dr. Abbas Lokhandwala	We'Ken International Journal of Basic and Applied Sciences	2016
The Evolving Work Culture in the Modern Global Scenario	Dr. Abbas Lokhandwala	International Journal of Business, Management and Social Sciences	2016
The Future of Work Culture in Modern Organisations	Dr. Abbas Lokhandwala	International Journal of Management Studies	2017
Shifting Use of Auditing: Tool of Strategic Financial Management to Assure Consistency of Financial Solution	Dr. Abbas Lokhandwala	We'Ken International Journal of Basic and Applied Sciences	2016
Evolution and Progress of the Global Corrugated Box Industry, During Past Two Centuries.	Dr. Abbas Lokhandwala	Management Guru	2017
Role of Financial Management in Changing Business Scenarios and Impact on Economic Development	Dr. Abbas Lokhandwala	Came-C	2017
Artificial Intelligence in Education of Learning Special Want Children	Dr. R. R. Pansare	Royal	2017
Future of Online Commerce in India	Dr. R. R. Pansare	Royal	2017

Role of Microfinance in Poverty Reduction	Dr. R. R. Pansare	Royal	2017
A Study on Environmental Impact Assessment	Dr. R. R. Pansare and Absar Baig	Ajanta	2017
The Role of Information Technology in Accounting Change	Dr. R. R. Pansare	International Journal of Management Studies	2017
Role of Behavioural Pattern and Soft Skills in Employer Branding in Education	Dr. R. R. Pansare	International Journal of Management Studies	2017
Impact of Poignant Intellect Over Leadership Practices	Dr. R. R. Pansare	International Journal of Management Studies	2017
Ethical Issues in Information Technology Sector	Dr. R. R. Pansare and Absar Baig	Genius	2017
Marginal Monetary Policy Rules for India	Dr. R. R. Pansare	International Research Journal of Commerce Business and Social Sciences	2017
An Analysis of Cyber Crime of Last Decade for Control and Implementation of Information Technology Act 2000 in Maharashtra	Dr. R. R. Pansare	International Journal of Developments in Trade, Commerce and Business	2017
Influence of Societal Networking	Dr. R. R. Pansare	Pune Research Times	2017
Future of online Trade in India	Dr. R. R. Pansare	Pune Research Times	2017
A Study of Changing Scenario in Education Sector with Reference to FDI in India	Dr. R. R. Pansare	Pune Research Times	2017
'Make in India': Transforming India into Manufacturing Hub	Dr. R. R. Pansare and Akbar Sayyed	Pune Research Times	2017
<i>Study on Causes and Effects of Attrition</i> <i>Rate in Transport Industry</i>	Dr. R. R. Pansare	Pune Research Times	2017
Role of Human Resource Management in Recession	Dr. Syed Tarique Imam	International Journal of Management Studies	2017
Corporate Social Responsibility and Accountability	Dr. Syed Hamed Hashmi	Pune Research Times	2017

Impacts of Demonetisation on Indian Economy	Dr. Syed Hamed Hashmi	Royal	2017
Foreign Direct Investment in Indian Agriculture Sector: Opportunities and Challenges	Dr. Syed Hamed Hashmi	International Journal of Management Studies	2017
A Case Study of Patanjali Brand of Products in The Indian Market	Rizwan Sayyed and Absar Baig	International Journal of Management Studies	2017
Right to Education - Ground Reality	Dr. Nasrin Khan	International Journal of Multifaceted and Multilingual Studies	2016
Women Empowerment in India - Role of Education	Dr. Nasrin Khan	International Journal of Multifaceted and Multilingual Studies	2016
Financing of Micro, Small, and Medium Enterprise (MSMES) owned by Women in India	Dr. Nasrin Khan	International Journal of Management Studies	2017
E-Commerce in Indian Scenario: Challenges and Opportunities	Wafiya Wahid	Cosmos	2017
Innovative Concepts in Commerce, Management and Computer Science	Wafiya Wahid	International Journal of Management Studies	2017
Green Marketing- Companies Urging Towards Green Revolution	Eram Khan	International Journal of Management Studies	2017
A Study of Recreation Services with Reference to youth Development	Akbar Sayyed	Ajanta	2017
A Study of Recreation Services with Reference to youth Development	Dr. R. R. Pansare	Ajanta	2017
Entrepreneurship and Indian Economy: Role of Government Policy in Entrepreneurship Development	Dr. Riyasat Peerzade	Came-C	2017
Novel Welfare Measures to Augment the Productivity and Promotion of Healthy Industrial Relations in Organisations	M. Fazil Shareef	Came - C	2017

Relevance of Cyber Security in Rapidly Emerging World Economy	Moeen Sayyed	International Research Journal of Commerce, Business and Social Sciences	2016
Role of Intellectual Property in Innovation and New Product Development	Moeen Sayyed	International Journal of Management Studies	2017
Role of Intellectual Property in Innovation and New Product Development	CA Vivek P. Brahmankar	International Journal of Management Studies	2017
Make in India: New Paradigm for Socio- Economic Growth in India	Moeen Sayyed	Pune Research Times	2017
Make in India: New Paradigm for Socio- Economic Growth in India	Aqueel Ahmed	Pune Research Times	2017
Resources Management and Sustainable Development	Farzana Shaikh	International Journal of Management Studies	2017
Impact of "Make in India" Effort on Education	Mrs. Shabana Mulla	Pune Research Times	2017
Impact of "Make in India" Effort on Education	Dr. Nasrin Khan	Pune Research Times	2017
<i>IP Convergence Networks: Vulnerabilities / Threats and Countermeasures</i>	Reshma Patil	Pune Research Times	2018
<i>IP Convergence Networks: Vulnerabilities / Threats and Countermeasures</i>	Faheemuddin Ahmed	Pune Research Times	2018
Impact of Digitalisation on Admission Process of University	Reshma Patil	International Journal of Management Studies	2017
<i>Vulnerabilities, Threats and Countermeasures for Information Systems of Education Sector</i>	Reshma Patil	Simca	2017
<i>Comparative Study Between IPV4 and IPV6</i>	Faheemuddin and Reshma Patil	International journal of Management Studies	2017
Determinants of Child Labour-A Case Study of Kothli Village in Shirol Taluka (Kolhapur District)	Deepika Abhijit Kinninge	International Journal of Management Studies	2017

Indian Dairy Industry: A Case Study of Nandni Village in Kolhapur District			2017
A Comparative Study of Marketing Strategies and Consumer Satisfaction of Ayurvedic Medicinal Product in Pune	Deepika Kininge	International Journal of Management Studies	2017
E-Payment System - Issues and Challenges	Aqueel Bajajwala	International Journal of Management Studies	2017
Recent Trends in Production and Operation Management	Heena Mushtaque Sayyed	International Journal of Management Studies	2017
Role of Corporate Sector in Supporting Educational Institutes in India	Jahanaara Pathan	Pune Research Times	2017
Innovative Marketing Strategies, a Case Study	Jahanaara Pathan	International Journal of Management Studies	2017
A Holistic Approach Can Refresh One's Life and Stance	Absar Abbas Baig and Rizwan Sayed	Ajanta	2017
Future of Indian Economy Lies in Innovation "Make in India- The Brand of Future	Absar Abbas Baig and Rizwan Sayed	Pune Research Times	2017

# Books and Chapters in Edited Volumes/Books published

Name of the Faculty	Title of the Book/Chapter	Publisher	ISBN (if any)
Dr. Shirin Shaikh	Creating World-Consciousness at	Idea Publishing	978-93-86518-
	Intermediate Level: A Study	New Delhi	28-6
Dr. Aftab Anwar Shaikh	Fundamentals of Management	Idea Publishing	978- 9386518088
Dr. Aftab Anwar	Disaster Management and	Idea Publishing	978-
Shaikh	Preparedness		9386518125
Dr. Aftab Anwar	Women and Agriculture	Jnanada Prakashan	978-
Shaikh		New Delhi	8171396863
Dr. Aftab Anwar	Agricultural Marketing	Jnanada Prakashan	978-
Shaikh		New Delhi	8171396870
Dr. Aftab Anwar	Human Resource Management	Idea Publishing	978-
Shaikh	Practices in Cooperative Sector		8193326930
Dr. Syed Tarique	Research Methodology for Social	Idea Publishing	978-
Imam	Science and Business		9386518101

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Dr. Syed Tarique	A Study of Indian National Congress	Idea Publishing	978-
Imam	in Context of Its Labour Policy		9386518385
Dr. Hamed	Marketing Of Banana in	Idea Publishing	978-
Hashmi	Maharashtra State		9386518064

# Research Papers published in National/International Conference Proceedings

Name of the Faculty	Title of the Proceeding	Title of the Paper	Publisher	ISBN (if any)
Dr. Sk Mohammad Shakir	Adhunatan Hindi katha sahitya	Adhunatan Hindi Katha Sahitya me Stree Vimarsh	Hamdard publication, Beed	978-93- 83742-07-03
Dr. Babasaheb R. Shaikh	Adhunatan Hindi Katha Sahitya	Suraj Kiran ki Chao Upanyas me Adiwasi Chetna	Hamdard publication, Beed	978-93- 83742-07-03
Mukhtar Shaikh	Water Conservation, Water Economy and Crop Pattern: Role of Farmers, Public Representative and Government: Issues and Concerns	Dynamics of Jalyukt Shivar Policy	Chetana Shikshan Prasarak Mandal	978-81- 931984-2-1
Dr. Ahmad Shamshad	Sociology of Gender	Self Help Groups and Women Empowerment: Current Issues and Concerns	Department of Sociology, Poona College	978-93- 24457-20-7
Mahtab Alam and Heena M. Shaikh	Role of Advanced Technology in Quality Enhancement	Google Glass – Applications in Real Life	Arihant College of Arts, Commerce and Science, Pune-1	978-93- 24457-20-8
Aparna G. Korde	Role of Advanced Technology in Quality Enhancement	Text Message Security Techniques: A Survey	Arihant College of Arts, Commerce and Science, Pune-1	978-93- 24457-20-8
Yogita Kurkure and Heena M. Shaikh	Role of Advanced Technology in Quality Enhancement	Cyber Terrorism: An Overview	Arihant College of Arts, Commerce and Science, Pune-1	978-93- 24457-20-8

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Imran Qureshi	Contemporary Management Practice for Business Development	Role of IT in Strategic Initiative in Business Development	Ajanta Prakashan, Aurangabad	2277-5730
Dr. Arif V.	Recent Trends in Image Processing	Implementation of JAI based Image Conversion Module in Cloud Computing Environment	Pursuit	2394 - 2649
Shaikh	Sinhgad Institute of Business Administration & Computer Application (SIBACA), Lonavala	Massive Analysing of Data Processing using Hadoop Eco System Based on Cloud Environment	Sinhagad Institute	2454-5341
Vakeel Sayyed & Prof. Dr. Aftab Anwar Shaikh	Role of Advanced Technology in Quality Enhancement	Use of Plastic Money: Consumer Preference and Attitudes	Department of Commerce	978-93- 24457-20-8
Fazeel Shareeef	Recent Trends in Commerce and Management	Implementation and Future of e-CRM	Department of Commerce	978-93- 24457-16-8
Snehal Choughle and Deepika Kininge	Managing Sustainability in the Era of economics Uncertainty	Innovation and Creativity in Retails Marketing	Department of Commerce	978-93- 24457-16-5

Teachers who attended Professional Development Programmes (Refresher Course, Orientation Programme, Faculty Development Programmes, Induction Programmes, Short-term Courses, etc.)

Name of the Teacher who attended	Title of the Programme	Date
Dr. Mujeeb A. J. Shaikh	UGC - HRD Sponsored Refresher Course at Pondicherry University	08.06.2016 to 28.06.2016
Aiyaz Hussain Shaikh Jiaull Huassain	Short Term Course on Data Analysis/SPSS at Allana Institute of Management Sciences, Pune	03.08.2016 to 09.08.2016
Dr. Mahtab Alam	Short Term Course on Data Analysis/SPSS at Allana Institute of Management Sciences, Pune	03.08.2016 to 09.08.2016
Iqbal N. Shaikh	Short Term Course on Data Analysis/SPSS at Allana Institute of Management Sciences, Pune	03.08.2016 to 09.08.2016
Dr. Nasrin Parvez Khan	Refresher Course in Commerce at the Department of Commerce, Savitribai Phule Pune University, Pune	19.09.2016 to 09.10.2016
Dr. Rafik Usman Shaikh	Orientation Program at UGC-HRDC Jawaharlal Nehru University	03.10.2016 to 28.10.2016

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Dr. Mohd. Zameer	Orientation Program at UGC-HRDC Jawaharlal	03.10.2016 to
Ahmed	Nehru University	28.10.2016
Dr. Zoheb Hasan	Orientation Program CXLIV at UGC HRDC, Aligarh	07.11.2016 to
DI. Zoneb Hasan	Muslim University, Aligarh	03.12.2016
	One week FDP on Academic Leadership/Data	08.12.2016 to
Irfan J. Shaikh	Analysis UGC HRDC, AMU at Allana Institute of	15.12.2016
	Management Science, Pune	13.12.2010
	One week FDP on Academic Leadership / Data	08.12.2016 to
Mukhtar Ahmed Shaikh	Analysis UGC HRDC, AMU at Allana Institute of	15.12.2016
	Management Science, Pune	13.12.2010
Shaheda Niaz Ahmed	One week FDP on Academic Leadership / Data	08.12.2016 to
Ansari	Analysis UGC HRDC, AMU at Allana Institute of	15.12.2016
Alisali	Management Science, Pune	13.12.2010
	One week FDP on Academic Leadership / Data	08.12.2016 to
Dr. Farida M. G. Shaikh	Analysis UGC HRDC, AMU at Allana Institute of	15.12.2016
	Management Science, Pune	15.12.2010
	One week FDP on Academic Leadership / Data	08.12.2016 to
Dr. Shahid Jamal Ansari	Analysis UGC HRDC, AMU at Allana Institute of	15.12.2016
	Management Science, Pune	13.12.2010
	One week FDP on Academic Leadership / Data	08.12.2016 to
Mirza Imran Baig	Analysis UGC HRDC, AMU at Allana Institute of	15.12.2016
	Management Science, Pune	
Dr. Jahir Abbas Ahmed	Science Academies Refresher Course on Quantum	01.05.2017 to
	Mechanics at Bishop Moore College, Kerala	14.05.2017
	AICTE Sponsored short term course on	26.03.2017 to
Musharraf Hussain	Cardiovascular Solid and Fluid Mechanics conducted	01.04.2017
	by Centre for Continuing Education, IIT Madras.	
Mohammed Mushtak	IETE Approved Short Term Training Program on	02.01.2017 to
	Satellite Image Processing for Remote Sensing Data	06.01.2017

Professional Development/Administrative Training Programmes organized by the Institution for Teaching and Non-Teaching Staff

*Two-Day Workshop for Non-Teaching Staff* (12<sup>th</sup> September 2016 to 13<sup>th</sup> September 2016)

It was organized for teaching and non-teaching staff Dr. Shakir Shaikh, Assistant Professor, addressed the gathering on procedure and process of examinations, bar coding system and steps to be followed for bar coding in answer sheet. He also guided on rules and regulation of examination as per university. Mr. Akbar Pathan, staff from examination department provided the training on Vriddhi Software training for Examination. Mr. Akbar Pathan gave practical training to non-teaching staff Vriddhi Software training for Examination.

# Pass Percentage of Final Year Students

Programme Title	Programme Code	Number of Students appeared	Number of Students passed
B. A. English	BA_EN_01	41	32
B. A. Economics	BA_EC_02	38	24
B. A. Hindi	BA_HN_03	9	6
B. A. Political Science	BA_PS_04	40	32
B. A. Urdu	BA_UD_06	12	10
B. Com.	BCO_01	245	142
B. B. A.	BB_A_01	36	26
B. C. A.	BB_AC_01	61	29
B. Sc. Botany	BS_B0_01	16	13
B. Sc. Chemistry	BS_CH_02	19	9
B. Sc. Computer Science	BS_CM_03	86	49
B. Sc. Electronics	BS_EL_04	7	2
B. Sc. Geology	BS_GE_05	9	6
B. Sc. Mathematics	BS_MA_06	28	6
B. Sc. Physics	BS_PH_07	13	11
B. Sc. Zoology	BS_ZO_08	38	34
M. A. English	MA_EN_01	54	44
M. A. Economics	MA_EC_02	13	13
M. A. Urdu	MA_UD_03	10	9
M. Com.	MCO_01	41	41
M. Sc. Chemistry	MS_CH_02	21	17
M. Sc. Computer Science	MS_CM_03	10	10
M. Sc. Electronics	MS_EL_04	10	6
M. Sc. Zoology	MS_ZO_08	18	16

# Sports Profile (Performance of the College Teams)

Competition	Level	Event	Team/ Individual	Position Secured
All India Nav Sainik Camp- 2016	National	Firing	Individual	Second
All India Nav Sainik Camp- 2016	National	Firing	Individual	Third
86th Elite Men Maharashtra State Boxing Championship	State	Boxing	Individual	Bronz Medal
All India Inter University Boxing Tournaments	National	Boxing	Individual	Participation
All India Inter University Boxing Tournaments	National	Boxing	Individual	Participation

West Zone Inter University Hockey (Women) Tournaments	National	Hockey	Team	Participation
West Zone Inter University Hockey (Women) Tournaments	National	Hockey	Team	Participation
West Zone Inter University Hockey (Women) Tournaments	National	Hockey	Team	Participation
West Zone Inter University Football (Men) Tournaments	National	Football	Team	Participation
West Zone Inter University Football (Men) Tournaments	National	Football	Team	Participation

#### Ph. D. awarded to Faculty

Name of the Faculty	Department	Title of the Thesis	Month and Year of Award
Shaikh Muhammad Zuber Abdul Majeed	Library and Information Science	Use and Impact of Open-Source Software (OSS) Among Selected Academic and Research Institute Libraries: A Critical Study of Indian Perspective	January 2017

## Performance of the College Team(s) in Cultural Activities

Competition	Level	Team/ Individual	Event	Position Secured
All Maharashtra Mohammad Ali Mitha Memorial Competition	State	Individual	Elocution	Second

### Career Guidance and Counselling

- The Department of BBA organized a *Campus Placement cum Job Fair* in association with Concentrix Daksh Pvt. Ltd. for BBA and BCA students of Poona College and Marathwada Mitra Mandal's College of Commerce on 16<sup>th</sup> February 2017. Ms. Balasarawathi conducted the aptitude test. Total 15 students got placed in various verticals and Offer Letters were given on-the-spot.
- The Department of BCA has organized workshop on *How to Crack Government Exam* for the students of FY/SY BBA (CA) and TYBCA by SEED InfoTech Ltd. On 11<sup>th</sup> February 2017. The Speaker Mr. Yogesh Shah Head, Slice (SEED Infotech Ltd.) has delivered the speech and gave the students all information about the syllabus, date of registration for various Competitive exams and government jobs.

- The Department of BBA organized a Seminar on Career Prospects for Women after Graduation by SNDT College delegates was conducted for all BBA and FY BBA(CA) students on 10<sup>th</sup> February 2017. Mrs. Shilpa Hattiangadi, Assistant Professor, SNDT College was the speaker.
- The Department of Commerce, Postgraduate and Research Centre organized a Seminar on *Training and Placement Opportunities* by Mahindra Pride School for S. Y. B. Com, T. Y. B. Com. and BBA students was organized by Mrs. JahanAara Pathan on 09<sup>th</sup> February 2017. Mr. Rahul Pawar, National Placement Head and Mr. Surajmani Tiwari, Admin Manager of Mahindra Pride School, were the guestspeakers.
- The Department of BBA organized a Seminar on *Careers in Travel and Tourism Industry* by Ms. Komal Katkade, Manager Business Development, Thomas Cook Pvt. Ltd., for all BBA and BCA students was organized on 06<sup>th</sup> February 2017 for all BBA and BBA (CA) students.
- The Department of BBA organized a *Campus Placement* was held by Make It Big Here (MIBH) Media Network LLP on 20<sup>th</sup> December 2016 and organized for all BBA students. The MIBH Network LLP CEO, Mr. Viren Oswal and Mr. Oswal were leading the team. In all 21 students attended the personal interview. Out of which 13 students got selected; 10 for Media Business Development and 3 for Media Content Management post.
- The Department of Computer Science arranged a Guest Lecture on Career Options in Computer Applications by on 30<sup>th</sup> of November 2016. Mr. Imran Popatiya, Technical Consultant on Microsoft Dynamics CRM with Hitachi Solutions Pvt. Ltd Pune and Mr. Aabid Nakhuda, Functional Consultant on Microsoft Dynamics AX with Hitachi Solution Pvt. Ltd Pune, addressed the gathering and motivated the students to learn the various technologies of computer in efficient ways.
- The Department of Commerce, Postgraduate and Research Centre organized a seminar on *Career in commerce* on 03<sup>rd</sup> August 2016 to guide the participants on how to prepare for CA, CS, CWA, Banking, MPSC, UPSC, SSC, PSI, STI and RRB examinations. Dr. Navneet Mandhani CWA, CS Mr. Matharia, Prof Clifford Valentine, and Mrs. Anagha Agarwal were the guest speakers for the Seminar.

#### **Extension Activities and Outreach Programmes**

# Blood Donation Camp (13/10/2016)

The National Service Scheme (NSS) Cell in association with Sassoon General Hospital Blood Bank organized a voluntary and unremunerative *Blood Donation Camp*. Under the guidance of Dr. Sanjay Chandanwale, Dean, B. J. Medical College, a team of six personnel – surgeons and nurses – received our enthusiastic students for blood donation and collected 41 units of blood. The team included Dr. Nakhate, Sassoon Blood Bank Officer, Ms. Sunita Thorat, Head Nurse, Sassoon Hospital and their four assistants. Mr. Ram Bangad, Founder of *Raktaache Naate* (Blood Relations), a charitable trust, addressed the gathering and appreciated the organizers.

### Road Safety and Traffic Rules Awareness Rally (02/10/2016)

The NSS Cell organized this drive. It was flagged off by Shri. Kuwar Saheb, Senior Police Inspector, Lashkar Police Station. To sensitize the vehiclers on the issue of global pollution, the bikers without helmet were asked politely not to ride bike without helmet. The vehiclers stopped at the sight of red signal were requested to turn off the engine. The rally began from college premises and culminated at Lashkar Police Station, Camp where the volunteers had interactive session with the Police Inspector Bhapkar Saheb on Road Safety measures. Fifty volunteers participated in it.

#### Saaf Suthari Bakr Eid Awareness Mega Rally (10/09/2016)

With 'Bakri Eid Celebration' approaching, many Muslims sacrifice animals as a form of *gurbani*. Lack of a little concern to hygiene and that of regulatory measures leads sometimes to unethical practices, improper cleanliness and unsafe disposal of animal waste. The purpose was to sensitize the awareness among the masses about the clean, healthy and hygienic celebration of *Eid-al-Adha* (Bagri Eid). So, by this, to ensure that we keep our surrounding orderly and initiate a proper waste disposal. Assistant Commissioner Police Ravindra Rasal inaugurated the rally who appreciated the initiative and efforts of the college for the task of disciplining the forthcoming *Eid* celebration. All the participants - NSS volunteers and NCC Cadets -were sloganeering during the procession crying out vociferously the two-liners Mera Shahr Saaf ho, Isme Hamara Haath ho, Paaki aadhaa Imaan hai, Yehi Hamara Paigaam Hai, Clean & Green, is Our Dream, God gave us Green, Let us Keep it Clean, Don't be Bitter, Stop this Litter. The rally exerted a very strong influence on the minds of the bystanders - some appreciated the initiative, some found it very innovative, some nodded and whispered the need of such a message in the context of unsightly, and stressful smell of, blood in the streets post-Eid. The rally and sloganeering achieved its purpose by making people muse over social responsibility while fulfilling religious duty.

#### NSS Volunteers on Vigilance as Police Mitra (05/09/2016 to 15/09/2016)

The National Service Scheme Cell came to the fore with 'compassion in heart and passion in belly' to discharge a moral responsibility, stemming from the sense of belonging to the nation, of giving back to society. This was an opportunity to render social service during the ten-day *Ganesh festival* which had commenced on 05th of September and concluded on 15th of September 2016. Thirty NSS volunteers deputed to aid Lashkar Police Station, Pune in maintaining law and order kept a constant vigil during heavy crowding at Bhopla Chowk Ganesh Mandal from 06:00pm onwards every day. Sporting red T-shirts provided by the authorities as a mark of identification, the volunteers who joined hands with the 'men in uniform' to monitor surging crowds turning out every day to enjoy tableaux at the Ganesh pandal, went about their assigned duties with a youthful exuberance keeping a watchful eye on suspicious objects as well as on eve teasers. The confluence of volunteers joining hands, irrespective of any discriminatory consideration based on class, caste and religion, did not fail to exert a very strong influence on the minds of the surging crowd.

#### Organ Donation Awareness Rally (31/08/2016)

The NSS Cell organized this rally to encourage more people to donate organs and to express sense of gratitude to donors. The participants cried out slogans during the rally which commenced from the college gate marching via Pulget, MG Stand, Swarget Road, Golibar Maidan, Hidayatullah Road to the starting point. The participants and the NSS Committee members monitoring them were accompanied by policemen and assisted by traffic policemen at the time. Ms. Vaishali Changude, Police Inspector Crime, Lashkar Police Station, Camp, Pune had been the invitee who appreciated the move.

#### Global Pollution and Traffic Rules Awareness Programme (15/08/2016)

The National Service Scheme Cell organized this awareness programme on the eve of *Independence Day* at Lulla Nagar Traffic signal. After the unit congregated at the traffic signal, the volunteers occupied the two sides of the road making a chain while holding the placards and giving out the slogans vociferously to sensitize the vehiclers on the issue of global pollution. The bikers without helmet were asked politely not to ride bike without helmet, the vehiclers stopped at the sight of red signal were requested to turn off the engine.

#### Saaf Suthari Bakr Eid Awareness Mega Rally (10/09/2016)

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## National/International Level Commemorative Days Celebration

### REPUBLIC DAY (26th January 2017)

It was celebrated in the College to mark 67 years of Indian Republic. As one of the two most important days in modern Indian history, *Republic Day* marks the commencement of Constitution of India, an exhaustive and lengthy document which has survived the test of time and was made with the sole purpose of heralding all-round development of Indians and giving liberty, equality and freedom of speech and expression to profess propagate and practice their rights freely and without the fear of anyone. Principal, Vice Principals as well as teaching and non-teaching staff were present on the occasion.

# CONSTITUTION DAY (26th November 2016)

The Department of Political Science celebrated the Constitution Day by organizing a guidance talk. Dr. Shakeel Ahmed, In-charge Principal & Director of Poona Institute of Management Sciences and Entrepreneurship was the keynote speaker on this occasion. He briefly touched the philosophy of Indian constitution and expressed his erudite thoughts on the significance of Indian constitution in the holistic development process of a country. He has stressed on basic components of Indian Constitution like Liberty, fraternity, Rights, Justice & freedom with numerous examples.

# VACHAN PRERNA DIWAS/READING DAY (15<sup>th</sup> October 2016)

The Department of Political Science celebrated the birth anniversary of Bharat Ratna Dr. A P J Abdul Kalam as *Vaachan Prerna Din / Reading Day*. Mass student reading for 8 hours was organised between 9.30am to 5.30pm at Poona College Library. On this occasion, reliving the enduring legacy of the late President of India who was gifted writer also.

## Alumni Activities

# CAMPUS INTERVIEW (16th July 2016)

Dr. Abdul Khadeer, Alumnus of the Department of Chemistry, had arranged a campus interview. It was conducted by Jai Research Foundation [JRF], Vapi, India. JRF Global is a rapidly growing and constantly expanding Contract Research Organization, dedicated to nonclinical, environmental and chemical research with multinational presence [UK, US and Japan]. Total 58 postgraduate-students in organic and analytical chemistry from various colleges in Pune city were shortlisted for interview as per the requirements of the employer. Sixteen candidates were shortlisted for second round of interview held at JRF, Valvada on July 28, 2016.