



Anjuman Khairul Islam's

POONA COLLEGE OF ARTS, SCIENCE & COMMERCE

- Affiliated to Savitribai Phule Pune University: ID No PU/PN/ASC/023/1970
- Junior College Index No: J-11.15.004
- Government of Maharashtra and Savitribai Phule Pune University Recognized Minority Institute
- UGC - 2(f) & 12 (B) Status • NAAC Re-accredited College • DST - FIST Funded College

1970 - 2020



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Pune - 411001. (MS), India



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principal@poonacollege.edu.in

Professor (Dr.) Aftab Anwar Shaikh

M.Com, Ph.D (Busi. Admin.)

PRINCIPAL



+91 98226 21579



dranwarshaikh@gmail.com

CRITERION- III

KEY INDICATOR	3.2 Innovation Ecosystem
METRIC NO.	3.2.2

- Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years

REPORTS OF WORKSHOPS/SEMINARS CONDUCTED ON RESEARCH METHODOLOGY, INTELLECTUAL PROPERTY RIGHTS (IPR) AND ENTREPRENEURSHIP DURING THE ACADEMIC YEAR

2016-2017



Y & M Anjuman Khairul Islam's

POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970)

ACTIVITY REPORT

(2016 - 2017)

International Conference on “Innovative Concepts in Commerce, Science & Management” sponsored by BCUD, SPPU.

Name of The Activity: International Conference on “Innovative Concepts in Commerce, Science & Management” sponsored by BCUD, SPPU.			
Date	Faculty	Department/ Committee	Coordinator Name & Phone no.
13 & 14 Jan 2017	Commerce	Commerce	Dr. Syed Tarique Imam Dr. Nasrin Khan 9970921140 Mrs. Shabana Mulla 9766871357 Mrs. Jahanara Pathan 9923019227
Time	Venue	Activity for class/ group & student number	Nature: Academic/co- curricular / extracurricular/ Environmental/ social/ other
09:30am to 04:30Pm	Conference Hall	Commerce (51)	Extra Curricular

II. Brief Information about the Activity (Criterion no - III):

Topic/ Subject of the activity	International Conference on “Innovative Concepts in Commerce, Science & Management” sponsored by BCUD, SPPU.
Objective for conducting the activity	The objective of the conference is to bring Industrial, Professional, academicians, research Scholars and faculty members on one platform. To review innovative ideas given by participants in the conference. To provide higher authority a concrete solution in the form of research papers.
Methodology	Presentation
Outcome	Participants will get opportunities to discuss and share their innovative ideas in their respective Countries and regions

III. Proofs attached: letters/ student list of participation/ certificate/ document/photos/ any other

1. Report	2. Photos	3. Attendance sheet
4.	5.	

Detailed Report

International Conference on “Innovative Concepts in Commerce, Science & Management” sponsored by BCUD, SPPU.

“Innovation is a change that unlocks new value” Jamie Notter

Albert Einstein once said that “*we cannot solve the problem with the same thinking we used when we created them*”.

Innovation is important as it is the essence about seeing, perceiving and solving problems in a creative ways. It requires a sense of urgent passionate purpose, visionary dreaming and thinking to play with solving wicked problems so as to improve the quality of people’s lives. With this fact in mind Anjuman Khairul Islam’s Poona College of Arts Science & Commerce, Department of Commerce (Post-graduate and Research Centre) had organized a two day International Conference on “Innovative Concepts in Commerce Management & Computer Science on 13th&14th January 2017. This conference was sponsored by Board of College & University Development, Savitribai Phule Pune University. The main objective of this conference was to provide a platform for academicians, researchers, industrialist, faculty members and students to discuss and share their knowledge and expertise in their respective area.

For the success of this Conference we had received messages from eminent personalities. They are as follows:

- 1) Honorable Shri Narendra Modiji, Prime Minister, Government of India.
- 2) Honorable Shri ArunJaitelyji, Minister of Finance & Corporate Affairs, Government of India.
- 3) Honorable Her Excellency, Dr. NajmaHeptulla, Governor of Manipur
- 4) Honorable Shri VinodjiTawde, Minister for Higher Education, Government of Maharashtra
- 5) Honorable Shri Naseem Ahmad, Chairman National Commission for Minorities
- 6) Honorable Shri Dr. Chandra Pal Singh Yadav, President National Co-operative Union of India
- 7) Honorable Shri DevendraFadnavis, Chief Minister, State Government of Maharashtra

The International Conference began with the Inaugural Ceremony in the gracious presence of Dr. M. Abdul Hannan Mia Professor, Department of Accounting, Humber Business School,

Canada as Chief Guest of the inaugural session. Dr. MontienChomdokmai, Professor, Department of Education, Burapha University, Thailand, was the Guest of Honor for the inaugural session.

The inaugural session began with Tilawat-e-Quran by Hafiz Dr. Ahmed Shamshad, Assistant Professor, Poona College of Arts, Science and Commerce. This was followed by National Anthem.

Dr. Aftab Anwar Shaikh delivered the welcome address and welcomed all the dignitaries as well as the delegates from India and Abroad.

The following resource persons had come from abroad:

- 1) Dr. M. Abdul Hannan – Professor, Humber Business School, Canada
- 2) Dr. A.B.M. Shahidul Islam – Professor, Department of Marketing, Faculty of Business Studies, University of Dhaka, Bangladesh
- 3) Dr. MontienChomdokmai– Professor, Burapha University, Thailand
- 4) Dr. Mohammad Faheem- Assistant Professor, PridiBanomyong International College, Thammasat University, Thailand



Inaugural Ceremony: Dr. Abbas Lokhandwala, Dr. Tarique Imam, Dr. Shakeel Ahmed, Dr. Mohd. Abdul Hannan Professor, Humber Business School, Canada, Dr.

MontienChomdokmai, Professor, Burapha University, Dr. M.Rafique Sarkhawas, Principal and Dr. Aftab Anwar Shaikh Vice-Principal, Dept. of Commerce 13/01/2017

There were two International delegates. They are as follows:

- 1) Ms. FarhanaBaten- Research Scholar, Graduate University for Advanced Studies, Japan
- 2) Ms. EnzelikaAndreeva, Marketing Manager, ACE Overseas Consultants, Russia

The Conference had several resource persons from India. They are as follows:

- 1) Dr. ManojKamat- Associate Professor, Damodar College, Goa
- 2) Dr. Rodney D' Silva- Associate Professor, Damodar College, Goa
- 3) Dr. Filip e Mello- Associate Professor, St. Xavier's College, Goa
- 4) Mr. JuzerHaideri- CEO, National Engineering Company Pvt. Ltd., Pune
- 5) Dr. Parveen Prasad, Associate Professor, M.U. College, Pune
- 6) Dr. ManjuRughwani- Senior Professor, Communication, Content & CSIR Consultant, Ajeenka D.Y. Patil College, Pune
- 7) Dr. AnandGavai Ex-Principal, DAV Velankar College, Solapur
- 8) Ms. TabishBibikar, Proprietress, Expandus Business Services and Business coach with ActionCOACH
- 9) Dr. M.L. Vadera, Director, School of Business & Commerce Manipal University, Jaipur

Photos with Caption and Date



Dr. Syed Tarique Imam coordinator of the conference conveyed the theme of the conference.
13/01/2017

Dr. Syed Tarique Imam coordinator of the conference conveyed the theme of the conference. Dr. Montien Chomdokmai, Guest of honour, gave her insights on Human Resource Development. The Chief Guest of the Conference Dr. M. Abdul Hannan, delivered key note address and provided a detailed input on the theme of the Conference.



Dr. Shakeel Ahmed, Vice-Principal, felicitating Guest of Honor Dr. Montien Chomdokmai 13/01/2017



Dr. M. Rafique Sarkhawas felicitating Chief Guest Dr. Mohd. Abdul Hannan, Professor, Humber Business School, Canada 13/01/2017

The Chief Guest and Guest of honor released the special edition of International Journal of Management Studies. Principal Dr. M. Rafique Sarkhawas delivered the Presidential Address and Dr. Nasrin, Co-ordinator proposed the vote of thanks and concluded the inaugural session.



The Chief Guest and Guest of honour released the special edition of International Journal of Management Studies 13/01/2017

After the Lunch break there were two plenary sessions. In plenary session I, Mr. JuserHaideri CEO, National Engineering Company Pvt. Ltd., Pune, gave an erudite presentation on the topic “Innovation in Industry Products and Services”. Dr. ManojKamat, Associate Professor, Damodar College, Goa, delivered a lecture on “Economics behind Innovation”. In the plenary session II, Dr. AnandGavai, Ex-Principal, DAV Velankar College, Solapur delivered a lecture on “Innovation in Management” and Dr. ManjuRughwani, Senior Professor, Communication, Content & CSIR Consultant, Ajeenkya D.Y. Patil College, Pune, delivered a lecture on “Innovative Practices in Media and Communication”.

On 14th January 2017, the papers that were presented in this conference were distributed among parallel tracks in the technical session. In Commerce track I, Dr. M.L. Vadera, Director School of Business & Commerce, Manipal University, Jaipur chaired the technical session and in track II (Commerce) Dr. MontienChomdokmai, Professor, Department of Education, Thailand chaired the technical session. In all 15 papers were presented in track I and track II (Commerce) in this technical session.



Dr. M.L. Vadera, Director School of Business & Commerce, Manipal University, Jaipur and Dr. MontienChomdokmai, Professor, Department of Education, Thailand chaired the technical session.

The track I (Management & Computer Science) was chaired by Dr. Parveen Prasad, Associate Professor, from M.V.C. College and in track II (Management & Computer Science) Dr. Shahidul Islam, Professor from Dhaka, Bangladesh chaired the technical session along with Dr. Mohammad Faheem Professor, Bangkok, Thailand. In total there were 17 papers presented in Management and Computer Science track. **14/01/2017**



Dr. R.R. Pansare felicitating Dr. Parveen Prasad, Associate Professor, from M.V.C. College the chairperson technical session 14/01/2017



Dr. Syed Tarique Imam felicitating Dr. Mohammad Faheem Professor, Bangkok, Thailand, Chairman of the technical session

The Valedictory session was conducted in the gracious presence of Dr. BadarAlam Iqbal, Ex-Vice Chancellor, Aligarh Muslim University and Ms. TabishBibikar Proprietress, Expandus Business Services and Business coach with ActionCOACH. **14/01/2017**



*Mr. MirzaSalat Baig Sahab Trustee Anjuman Khairul Islam's felicitating D.rBadarAlam Ex-Vice Chancellor Aligarh Muslim University. **14/01/2017***

The Valedictory session started with Tilawate Quran by Hafiz Dr. Ahmed Shamshad, Assistant Professor, Poona College. Ms. Jahanara Pathan, Assistant Professor introduced the Chief Guest. Mr. MirzaSalat Baig Sahab Trustee Anjuman Khairul Islam's felicitated Dr. BadarAlam Ex-Vice Chancellor Aligarh Muslim Univerisity. DrShirin Shaikh introduced Guest of Honor Ms. TabishBibikar. Ms. TabishBibikar then addressed the audience. Dr. BadarAlam Chief Guest of Valedictory Session delivered the valedictory Address. Dr. BadarAllam Iqbal spoke about the importance of innovation in one's life. Mr. MirzaSalat Baig Sahab, Trustee, Anjuman Khairul Islam presided over the function and delivered the presidential address. Dr. Nasrin Khan read a comprehensive rapporteur's report of the conference.



Mr. Mirza Salat Baig Sahab Trustee Anjuman Khairul Islam's felicitating Ms. Tabish Bibikar, Proprietress, Expandus Business Services and Business coach with ActionCOACH. 14/01/2017

In all, the Conference was a grand success as can see from the figures of attendance. They are as follows: Resource persons from out of India- 04 Foreign delegates -02 Resource persons from India-10 Indian delegates from out of Maharashtra- 06 Other delegates from Maharashtra- 102 Students -194



Audience enthralled in the international conference 14/01/2017

Registration

Registration fee is accepted in the form of Cash/DD/ RTGS. Registration fees for the various categories are as follows.

CATEGORY (Indian)	Registration Fee	CATEGORY (Foreigner)	Registration Fee
Academicians/ Teachers/ Research scholars	Rs 1500/-	Academicians/ Teachers/ Research scholars	USD - 100
PG Students	Rs 1000/-	PG Students	USD - 50

Note :

1. Each paper contributor has to pay registration fee.
2. Papers received after the mentioned date will not be accepted for publication.
3. Registration fee includes tea, lunch and conference kit.
4. Conference proceedings will be handed over to the delegates after the valedictory function.
5. Authors presenting paper in absentia shall receive certificates and proceedings within 12 working days after the conference
6. No TA/DA will be given to the participants.
7. For any assistance please call between 9:00 am to 5:00 pm IST.

Accommodation Assistance: A wide variety of hotels are available in Pune. The delegates can directly do the booking or can ask for assistance in booking the hotel on their behalf.
(Mr. Fahimuddin Ahmed 9372928242)

Patrons

Hon. Zainuddin Thakur
Chairman

Y & M Anjuman Khairul Islam, Mumbai

Dr. W. N. Gade
Vice Chancellor

Savitribai Phule Pune University

Hon. Hani Farid
General Secretary

Y & M Anjuman Khairul Islam, Mumbai

Dr. V. B. Gaikwad
Director, BCUD

Savitribai Phule Pune University

Organizing Committee

Hon. Dr. Hanif Lakadawala
Trustee

Y & M Anjuman Khairul Islam, Mumbai

Dr. M. Rafique Sarkhawas
Principal
Conference Chairman

Dr. Aftab Anwar Shaikh
Vice- Principal & Head Dept. of Commerce
Conference Secretary

Dr. Syed Tarique Imam
Conference Coordinator, (9422542667)

Mrs. Shabana Mulla
Conference Co-Coordinator
(9766871357)

Dr. Shirin Shaikh
Mr. Fahimuddin Ahmed
Mrs. Reshma Patil
Mrs. Deepika Kininge

Hon. Mirza Salat Baig
Trustee

Y & M Anjuman Khairul Islam, Mumbai

Dr. Shakeel Ahmed
Vice- Principal &
Head Dept. of Economics

Dr. Abbas Lokhandwala
Conference Convener
(8087444552)

Dr. Nasrin Khan
Conference Co-Convener

Mrs. JahanAara Pathan
Conference Co-Coordinator
(9923019227)

Dr. Hamed Hashmi
Mr. Vakeel Sayed
Mr. Aqueel Bajajwala
Ms. Heena Sayyed

Anjuman Khairul Islam's
POONA COLLEGE OF ARTS, SCIENCE & COMMERCE
CAMP, PUNE - 411001



International Conference

ON



"Innovative Concepts in Commerce, Management and Computer Science"

13th & 14th January 2017

Sponsored by
Board of College and University Development
Savitribai Phule Pune University

Organized by

Department of Commerce,
Postgraduate & Research Center

Venue

Conference Hall, Poona College



Dear Sir/Madam,

It gives us great pleasure to inform you that the Department of Commerce, Postgraduate and Research Center of our College is organizing an International Conference on "Innovative Concepts in Commerce, Management and Computer Science" on 13th and 14th January 2017.

About the Conference

All innovations begin as creative solutions. The last century has witnessed explosive innovations. It improves our standard of living, makes our lives easier, enhances our productivity and broadens our ability to communicate and connect on a global scale. It serves as catalyst for growth in business & economics.

In this era of commerce, management and computer science, it is essential to have a platform where young and promising managers and academicians can express their views and discuss their problems with their peers. This conference is our attempt to provide a spring board to the upcoming experts and give a chance to know about the latest developments in the field of research and knowledge.

The Ultimate Aim

This International conference focusses on the recent innovations in the field of Commerce, Management and Computer Science in order to provide an opportunity to participants all around the world to discuss and share their innovative ideas in their respective countries and regions.

Themes of Conference

Research papers are invited from Entrepreneurs, Industry Professional and Practitioners, Academicians, Research scholars, Consultants, Faculty members and Students on the following sub -themes related to Commerce, Management and Computer Science.

Sub Themes of Conference

- Managing technology & innovation, Retail innovation in Management, Application of Innovation in Management
- Performance Innovation through Applied Knowledge Management
- Application of Innovation in Computer Science in the corporate world
- The most important different topics regarding Innovation in all fields of Mgt are:
 - Innovation processes
 - Open Innovation
 - Co-Creation
 - Crowdsourcing
 - Entrepreneurship
 - Radical and Disruptive Innovation
 - Marketing Innovation
 - Business Model Innovation
 - Branding
 - Managing innovation in the supply chain
 - Ideation and Idea management
 - Standardization
 - Leadership in innovation
- Resources management & sustainable development
- Corporate responsibility, ethics & accountability, Accounting & finance
- Globalization, technological change, environmental concerns,
- The financial crisis of the end of last decade, Governance and Risk
- How can we engage people in learning and discovery?

Sub Themes of Conference

- Strategy in conflict and developing country environments
- Operations and strategy in micro-businesses
- New Generation of Management and Technology Implementation.
- Collaborative Systems Approaches in Knowledge-Based Environments
- Talent Management in Knowledge-Intensive Organizations
- Exploring the Risks of Knowledge Leakage: An Information Systems Approach
- Knowledge-Based Enterprise Framework: A Management Control View
- Comparative Study of Construction Project Management Practices.
- Entrepreneur's idea for a profit business with social impact
- Management culture and practices in the organisation globally
- Risk Management, Supply Chain & Logistics Management
- Innovation in Computer Application on Cloud computing, ANDROID System and its Application, Mobile computing, Operating System, Language and programme etc.

About the College

The Poona College of Arts, Science and Commerce was established in the year 1970 by Anjuman Khairul Islam's Mumbai, a philanthropic charitable Trust, dedicated to the noble cause of the orphans and the deprived classes of society. The College is situated prominently in the heart of Pune City. The college was re-accredited by NAAC in 2015.

The college is a recognized Research Center of the Savitribai Phule Pune University in the subjects of Commerce, Economics and Chemistry with full-fledged degree courses and Post Graduate Centers in Economics, English, Urdu, Computer Science, Electronics, Organic Chemistry and Zoology. Apart from this, it also offers professional courses of B.B.A., B.C.A, B.Sc. (Computer Science) and M.Sc. (Computer Science). Gradually it has expanded on a national as well as global scale with student enrollment exceeding 6000 every year and has become a favored destination for education seekers from all Indian states particularly the North-East and from over 15 countries abroad.

About the Department of Commerce

Department of Commerce is the oldest department of the college which was established right from inception of the college in the year 1970. Department of commerce has highly qualified and well experience team of teaching staff imparting quality education to the students of Commerce stream. It has one of the oldest Postgraduate Centers of Savitribai Phule Pune University and a leading center of research in Commerce. The Department of Commerce has been offering Accounting, Costing, Business Administration and Marketing as a special subject at undergraduate and postgraduate level. The Department also offers full-time research programme leading Ph. D degrees in Commerce. More than 50 students have been awarded Ph. D degrees. The Faculty members of Commerce Department have participated in many national and international seminars and presented their papers.

GUIDELINES FOR SUBMISSION OF FULL PAPERS

Soft copy in word format of the paper along with abstract (100 words) should be sent to the Conference Coordinator by 15th December 2016. The papers must specify the purpose of research, methodology used, major findings, discussion & implications and references. The following guidelines must be adhered to:

Maximum Length	2000 words excluding title/ cover page
Spacing & Margins	1.15 & 2.5 cm or 1 inch
Font	Times New Roman, 12 point
Paper Submission Assistance	Mrs. Reshma Patil (9766660463)

The electronic copy should be mailed to pcintlconf2017@gmail.com

For any details Visit www.internationalconf2017.com

Papers will be reviewed and will be published in referred peer reviewed journal. Only those registered on or before the last date of registration, their paper will be published in the journal.

Important Dates

Last date for submission of full paper	15 Dec. 2016
Notification of Acceptance of paper	17 Dec. 2016
Last date of Registration	02 Jan. 2017
Date of Conference	13 & 14 Jan. 2017

Details of Resource Persons

Md. Abdul Hannan Mia
5 Pin Lane, Scarborough ON, M1J0A5
Professor Department of MIS, University of Dhaka, Dhaka 1000
Phone 4162617915, Email: hannan@du.ac.bd; hannan@agni.com

A Reputable Professor, Researcher, and Consultant in the field of business education with a focus to contribute my expertise for significant development of educational institutes, students and other clients so that they can work at the highest level of their efficiency.

HIGHLIGHTS OF QUALIFICATIONS

- 20+ years' teaching experiences in undergraduate and postgraduate levels in universities and professional institutes in Asia, Europe and North America
- Excellent ability in managing educational institutions and developing academic course curriculum
- Demonstrated consulting and advisory skills in Accounting, Finance and MIS and HRM in manufacturing and service rendering organizations
- Proven track record of supervising, Examining MPhil, DBA and PhD Theses
- Organized local and international conferences, seminars, workshops and published proceedings
- Conducted research, published research papers and articles, and presented papers in conferences
- Demonstrated leadership in educational, social, community and charitable organizations
- Applied Computer skills of MS Word, Excel, PowerPoint presentation, OneNote, Visio, Access; Oracle, SPSS, AMOS, E-Views, Stata, DEA, iThink, Simul8, Vensim, Arena, IDEA, Dreamweaver and other educational software

PROFESSIONAL WORK EXPERIENCE & ACCOMPLISHMENTS

A. Teaching Experience

1. Professor / Visiting Faculty

□ University of Dhaka, Dhaka, Bangladesh.	1991-2016
□ Humber Business School, Humber Institute of Advance Technology, ON Canada	2009-2016
□ Seneca Business School, Seneca College, ON, Canada	2010-2012
□ Centennial Business School, ON, Canada	2009-2012
□ Brit College, West Ham, London.UK, E15 3ND	2008- 2009

2. Adjacent Professor

▪ East West University, Dhaka, Bangladesh	2012-2016
▪ Independent University of Bangladesh, Dhaka, Bangladesh	2012-2016
▪ Bangladesh University of Professionals, Mirpur, Dhaka, Bangladesh	2012-2016
▪ Green University of Bangladesh Mirpur Dhaka Bangladesh	2012-2013
▪ South East University, Dhaka, Bangladesh	2002-2016
▪ Institute of Cost and Management Accountants of Bangladesh (ICMAB)	1996-2008
▪ Institute of Chartered Accountants of Bangladesh (ICAB)	1998-2007
▪ Stamford University, Dhaka, Bangladesh.	2001-2008

Contact

farhanayb@yahoo.com

www.linkedin.com/in/farhana-y-baten-06841736 (LinkedIn)

Top Skills

Qualitative Research

Research

Action Research

Farhana Y. Baten

Anthropologist

Bangladesh

Summary

Over the past years, Farhana Y. Baten has been working in various research projects and organizations on development issues in home and abroad for the government, Save the Children, UNICEF, UNDP, Plan International, Caritas, and Christian Aid. She works on indigenous peoples & their rights, education, multilingual education, gender strategy, health, social change, leadership, education management including monitoring, evaluation and advocacy for long.

She possesses a strong analytical skill and has the ability to work independently and as part of a team. In addition to participating in different seminars, workshops and conferences in the US, Japan, Korea, Turkey, Thailand, Malaysia, Nepal, Bhutan, Srilanka, India and Bangladesh. She received professional trainings on visual work & psycho-social counseling from the US and Japan.

Experience

Rabindra University, Bangladesh

3 years 3 months

Assistant Professor

April 2020 - Present (1 year 2 months)

Lecturer

March 2018 - March 2020 (2 years 1 month)

Jana-itihas Charcha Kendra

Director

2018 - Present (3 years)

University of Dhaka, Bangladesh

Multicultural Studies & Development Foundation (MSDF)

Executive Director

January 2014 - April 2019 (5 years 4 months)

Contact

[www.linkedin.com/in/dr-manoj-s-](http://www.linkedin.com/in/dr-manoj-s-kamat-88950823)

[kamat-88950823](http://www.facebook.com/profile.php) (LinkedIn)

www.facebook.com/profile.php

(Portfolio)

www.hummaa.com/user/mskamat

(Portfolio)

Top Skills

Operating systems: WINDOWS,
REDHAT LINUX

Econometric Packages: SPSS,
STATA, GRETL, LIMDEP, EViews

Others: MathType, LATEX

Dr. Manoj S. Kamat

at VVM's Shree Damodar College (Goa University)

South Goa

Summary

I have been teaching for over 12 years at Graduate, Post-Graduate and Professional Programs. Currently a regular (permanent) faculty at Shree Damodar College, Margao-Goa and a regular Visiting Faculty in Goa Institute of Management, & Goa University.

I am presently the President of Goa Commerce Association and member of the Education committee of the Goa Chamber of Commerce & Industry. I am a Hon. Consultant to 'Performance Matrix', a Consultancy providing Corporate Training Services, Manpower Recruitment Services and OD Consultancy.

I have also taught as Visiting Faculty at reputed management institutes like Goa Institute of Management (GIM), in Mumbai (NMIMS, NITIE, SP Jain, BSE training Institute, NSE), Pune (Symbiosis), Bangalore (IFMR, BIMS), Manipal (TAPMI) and Belgaum (KLE) and SBI Staff training College in the areas of Finance, Investment Research and Economic Policy.

I am a regular visitor as an Expert Faculty at SBI Staff Training Institute (conducting training programs for SBI managers), Panjim, Dhempe College of Arts & Science, Miramar (banking & Finance program) and at Executive Development Programs as a part of TQM process of V. M. Salgaocar Group of Companies. My latest training was for the Sr. Managers of Merck Ltd., DFL Group, Ratnakar Bank, NSE etc.

I have regularly been a Moderator for Post Budget discussion programs on Goa Doordarshan and regularly contribute on the print media on economic and finance issues.

I have published a number of papers both at the national as well as international level including three (03) empirical research projects sponsored by the University Grants Commission, New Delhi and the National Stock Exchange, Mumbai.

Contact

www.linkedin.com/in/dr-rodney-d-silva-8487311ba (LinkedIn)

Dr. Rodney D`Silva

Vice Principal at Vidya Vikas Mandals Shree Damodar College of Commerce & Economics Margao
South Goa

Experience

Vidya Vikas Mandals Shree Damodar College of Commerce & Economics Margao
Vice Principal

Contact

www.linkedin.com/in/carmelita-d-mello-9a437776 (LinkedIn)

Carmelita D'Mello

Associate Professor at St Xavier's College Mapusa ,Goa
Goa

Experience

St Xavier's College Mapusa ,Goa
Associate Professor

Contact

www.linkedin.com/in/dr-manju-rughwani-a5455a1b (LinkedIn)

Languages

English (Full Professional)

Hindi (Elementary)

Dr Manju Rughwani

Head: School of Film & Media at Ajeenkya D Y Patil University
Pune

Summary

Versatile communication professional with over decade-long experience in journalism, corporate communications, corporate social responsibility and media training.

My Vision

To grow and communicate professionally in a dynamic and hi-tech environment where one strives to blend creative, innovative and sustainable ideas to create maximum impact on different stakeholders.

My Goals

To explore challenging opportunities in the field of Corporate Social Responsibility' where I could integrate strategically CSR Practices into business operations with a strong focus of sustainability.

To seek challenging employment opportunities in the field of 3 C's- Content, Communication & Corporate Social Responsibility.

To network and build rapport with professionals with latest cutting-edge technologies and innovative business ideas in the field of communication.

To pursue content writing for publishing houses and e-learning companies.

To bridge academic-industry interface through exciting learning processes and explore new vistas of knowledge.

Experience

Ajeenkya D Y Patil University
Head: School of Film & Media
July 2017 - Present (3 years 11 months)
Pune Area, India

Contact

www.linkedin.com/in/anand-gavai-293a9586 (LinkedIn)

Top Skills

Public Speaking
Higher Education
Curriculum Design

Languages

English
Hindi
Marathi

Publications

1) Managing for Excellence and 2)
Business Ethics

Anand Gavai

ACADEMICIAN
Pune

Experience

Self Employed
Academician
April 2015 - Present (6 years 2 months)

bcacs
Principal
July 2013 - 2014 (1 year)

Balaji College of Arts Commerce and Science Pune
Principal
July 2013 - 2014 (1 year)

D A V Velankar College of Commerce Solapur
Associate Professor and thereafter Principal.
June 1985 - September 2012 (27 years 4 months)
Solapur Area, Maharashtra,INDIA

Education

D A V Velankar College of Commerce Solapur
M.Com. Ph.D, Commerce and management

Contact

www.linkedin.com/in/durre-tabish-bibikar-b67088a (LinkedIn)
expandusbusinesscoaching.com
(Company)

Top Skills

Strategy
Business Coaching
Mentoring

Languages

Hindi
Marathi

Certifications

Employee Engagement Coach
Certified Business Coach
ThinkBuzan Certified MindMap Practitioner

Durre Tabish Bibikar

Coach To High Performing Founders of Software Companies | Scale Specialist | Award Winning Coach | Gets Entrepreneurs Focused on Strategies to Have More Money, Better Teams and More Free Time Fast.

Pune

Summary

- ✓# Shifting Focus From Technology, to Problem Solving
- ✓# Creating Flow of Leads in Targeted Niche
- ✓# Give Demos Not Tours
- ✓# Higher Sales Conversions in Complex Sales
- ✓# Attract Talent & Build Engaged Teams
- ✓# Create More Profit
- ✓# Attract Professional Investors
- ✓# Exit

I coach high performing founders of software companies and am on a mission to make a difference to a 100 companies each year and help build scale.

“ ”

The first Million Dollars can be very evasive. Also once you've hit that mark, building that up again with the next million on an on-going basis requires hell lot of discipline, processes, know-how and a ton of confidence.

If you are by yourself on that journey, it could be lonely and feel very hard.

:

You shift focus from pure technology selling, to business problem solving & the markets become more receptive.

You create a targeted niche

You tightly align technology, skills and domain around the problem you solve

Contact

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Top Skills

Research

Public Speaking

Higher Education

Prof M L Vadera

Professor & Director at Manipal University Jaipur
Jaipur

Experience

Manipal University Jaipur
Professor & Director
July 2015 - Present (5 years 11 months)

Education

Govt. Higher Secondary School, Barmer(Rajasthan)
B.COM, Business/Commerce, General