



Anjuman Khairul Islam's
**POONA COLLEGE OF ARTS, SCIENCE
& COMMERCE, CAMP, PUNE**

(Affiliated to Savitribai Phule Pune University: ID No PU/PN/ASC/023/1970)










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Gender Sensitization Action Plan

Academic Year 2018-2019

A meeting of the Women's Forum took place on 18th June, 2018 in the Principal Office of the College at 11.30 am. The agenda of the meeting was to plan out schedule of various activities for gender sensitization in the academic year 2018-19. The following members of the Committee were present:

Members present:

1. Prin. Prof. Dr Aftab Anwar Shaikh (Principal) 
2. Dr. Ashwini Purude (Incharge) 
3. Dr. Aafreen Ahmed (Member) 
4. Dr. Ana Mateen (Member) 
5. Ms. Heena Sayyed (Member) 
6. Dr. Reshma Patil (Member) 
7. Ms. Deepika Kininge (Member) 
8. Ms. Munzarin Sajjan (Member) 
9. Ms. Mohsina Mujawar (Non-teaching member) 

Members absent: Nil

Minutes of the Meeting:

The following discussion took place in the meeting as per the agenda declared earlier:

- To safeguard girl students from eve teasing illustration and posters at focal places in and around the college.
- To orient girl students about digital frauds and cybercrimes and how to protect oneself from it.
- To invite eminent lawyers to gain a comprehensive understanding of the legal issues related to violence against women.
- To sensitize the students for gender equality, hold events of different kinds to eradicate boundaries of discrimination between boys and girls.
- To encourage girl students to participate in NCC and NSS.
- To sharpen the creative skills of girl students.
- To encourage the use of suggestion box through which any kind of gender discrimination experienced in class or office can be shared for counselling.
- To encourage students for group activities like presentations and projects including both the genders.

List of Activities

Sr · No	Events	Activities	Outcomes
1.	Crimes Against Women	<p>Awareness Program on 'Emerging Cybercrime on Women: Issues and Challenges'</p>	<ul style="list-style-type: none"> • Poona College and the Vidyarthini Manch (a Pune based NGO) organized an Awareness Program on 'Emerging Cyber-crime Related to Women' for the students of Arts, Science and Commerce faculties. • The Resource Person of this program created awareness amidst the participants about cyber-crimes through internet and social media. They were also given information about how to protect themselves from such frauds. • Being a lawyer, the Resource Person, also explained various laws related to Cybercrime. • Various types of frauds like bank frauds, trapping girls, harassment, mail frauds, phone call frauds, social media frauds ,etc. were discussed. • Girls were given important tips to protect their identity, photos and personal information on web media i.e. Facebook, Twitter and WhatsApp etc.
		<p>'Annyayala Vacha Kashi Fodavi'- Awareness of Sexual Abuse</p>	<ul style="list-style-type: none"> • Through this program, Girl students became aware of various types of sexual abuses at home, educational institutions and workplace. • They also became aware about how to register an FIR and about court procedure of in camera proceedings at court. • They were given helpline numbers in case of emergency. • Girl students were asked to download 'Pratisad' app so that they get immediate help of police in emergency situations. • They also received information about how to register a complaint about domestic violence in Mahila Aayog in Shivajinagar Court, Pune.

		<p>Guest Lecture on 'Digital Literacy and Online Safety Program'</p>	<ul style="list-style-type: none"> • Through this program, awareness was created amidst girls regarding digital frauds because unfortunately a large number of women are becoming victims of digital frauds/crime. • Various types of frauds like bank frauds, trapping girls, harassment, mail frauds, phone call frauds, social media frauds, etc. were discussed. • Girls were given important tips to protect their identity, photos and personal information on web media i.e. Facebook, twitter, WhatsApp, etc.
2.	<p>Women's Equality</p>	<p>Debate Competition on '<i>Purdah: A Practice of Suffocation or Liberation</i>' organized by the Department of English</p>	<ul style="list-style-type: none"> • Through this activity, organizers tried to promote the skill of logical argumentation and sensitize the students regarding social issues. • Students were divided into two groups, one in favor of and the other against the title. • Students presented their views in a logical manner, finally reaching the conclusion that the <i>Purdah</i>, should be worn willingly, not by force.
	<p>Women's Empowerment</p>	<p>Skill Development Program in Mehendi Design</p>	<ul style="list-style-type: none"> • The Department of Commerce, Poona College, played an important role in enriching and empowering the students with exposure to the outer world by motivating them to participate in various skillful activities. • Skill Development Courses were conducted in collaboration with Jan Shikshan Sansthan (a government initiative). • The course led to acquainting students with various trades which will give them self-employment and make them self-reliant. • 'Mehendi Design Course' was designed for girl students. It was a bi-weekly course in which students were taught how to make creative and latest Mehendi Designs.
3.		<p>Participation of Girl Students in Women Empowerment</p>	<ul style="list-style-type: none"> • This program was organized by Maharashtra Pradesh Yuvak Congress. • A large number of students from Poona College participated in this program. • Highlighting the efficiency and sincerity

	nt Program	<p>of women in managing their homes, the speaker exhorted how women should simultaneously play an active role in politics and policy making.</p> <ul style="list-style-type: none"> • The speaker shared her experience of entering into politics. Pointing out the myths related to women's career in politics she encouraged girls to actively participate in politics and serve the nation.
	Nirbhay Kanya Abhiyan	<ul style="list-style-type: none"> • The Board of Students' Development, Savitribai Phule Pune University and Poona College jointly organized a three days' 'Nirbhay Kanya Abhiyan.' • The speaker motivated the girl students to develop confidence to face the world. • The program included a discussion on good health and hygiene and a talk on Career Counseling.
	Mehendi Competition – COMFEST-2019	<ul style="list-style-type: none"> • The Department of Commerce, Poona College, played a crucial role in enriching and empowering the girl students with exposure to the outer world by motivating them to participate in various skillful activities. • In this fest girls showed their talent in making Mehendi designs. • Skill Development Coursers were conducted under the banner of Poona College with the collaboration of Jan Shikshan Sansthan (a government initiative). • The objective of the course was to acquaint students with various trades which will give them self-employment and make them self-reliant. • 'Mehendi Design Course' was designed for girl students. It was a bi-weekly program in which students were taught how to make creative and latest Mehendi Designs.