

Y & M Anjuman Khairul Islam's

## POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970)

K.B. Hidayatullah Road, Camp, Pune - 411001. Maharashtra, India

Tel.: +91-20-26454240 / 26446319. Fax: +91-20-26453707

Email : principal@akipoonacollege.ac.in Website:www.akipoonacollege.ac.in



# GENDER SENSITIZATION ACTION PLAN

## ACADEMIC YEAR 2017-2018

A meeting of the Women's Forum took place on 19<sup>th</sup> June, 2017 in the Principal Office of the College at 10.30 am. The agenda of the meeting was to plan out action plan for gender sensitization in the academic year 2017-18. The following members of the Committee were present:

### Present Members:

1. Dr Bhavana Deshpande (Incharge) *Bdeshpande*
2. Dr Shirin Shaikh (Member) *Shirina*
3. Ms. Eram Khan (Member) *EMK*
4. Ms. Wafiya Wahid (Member) *Waf*
5. Ms. Munzarin Sajjan (Member) *Munzarin*
6. Ms. Nazima Pathan (Non-teaching member) *Nazima*

### Absent Members: Nil

### Minutes of the Meeting:

The following discussion took place in the meeting with respect to the agenda declared earlier:

- To conduct workshops, seminars on gender sensitization, gender equality and other awareness programs in collaboration with other organisations and NGOs.
- To focus on Women's health issues, hygiene practices and sanitation methods to be followed.
- To guide girl students to take help from police and usage of apps developed for protection of women.
- With the help of audio- visual aids, creation of gender equity consciousness.
- To encourage Girl Students to take up skill development initiatives.

## List of Activities

Sr. No	Events	Activities	Outcomes
1.	<b>Gender Equality</b>	Gender Awareness & Women's Rights Program- 'Mazi Suraksha Mazya Haathi' (My safety in My Hand) by Kirti Deshpande, NGO Stree Shakti Jagran Sansta and Advocate Eeshani Joshi	<ul style="list-style-type: none"> <li>• This program, addressed issues of sexual harassment and types of abuses.</li> <li>• The speakers elaborated upon the root causes of sexual abuse, precautions, prevention and safety measures against sexual violence.</li> <li>• Participants were informed how assistance from Police or Police Mitra may be taken.</li> <li>• The speakers alerted girl students regarding sexual violence and made them aware of how help of Police Mitra App can be taken to register a complaint under sexual harassment laws for women. They gave them the modus operandi to safeguard themselves and also help others by spreading the knowledge of keeping safe with their friends, cousins, relatives and well-wishers.</li> </ul>
		Screening of a feminist movie 'The Doll's House'	<ul style="list-style-type: none"> <li>• This movie projected the concept of Feminism and how it implies the advocacy of women's rights on the grounds of being politically, socially and economically equal to men.</li> <li>• 'A Doll's House' was written at a time when society was not prepared to accept the liberation of women. The viewer's thus learnt how society was instrumental in assigning stereotypical roles to a woman leading to frustration and subsequent revolt.</li> <li>• The main character of the movie Nora lived in a patriarchal society. She did not have any identity of her own. She worked hard to fulfil all the expectations of her husband and children at the cost of her own dreams. The movie concludes with Nora breaking away from the shackles of the stereotypical roles assigned to her and moves into a world where she reigns leading to the fulfilment of her dreams. The movie thus projected the theme of women's liberation.</li> <li>• Through this screenplay, organizers succeeded in spreading the message of Gender Equality.</li> </ul>
2.	<b>Women's Health</b>	Skin and Hair Care' Loreal	<ul style="list-style-type: none"> <li>• Awareness was created amidst girl students regarding good health, hygiene and its related problems, etc.</li> <li>• Girl students learnt to identify their personal health problems and received guidance for</li> </ul>

			<p>solving them.</p> <ul style="list-style-type: none"> <li>• Girl Students learnt about how to take care of the skin and hair. Awareness was also created on skin care and hair care.</li> </ul>
<b>3.</b>	<b>Women's Empowerment</b>	Employability Skill Training Programme	<ul style="list-style-type: none"> <li>• Girl students received training for facing interviews for jobs and competitive examinations.</li> <li>• The Resource Persons discussed various techniques involved in developing communication skills of the students.</li> <li>• The training program also involved a query solving session which was interactive and informative.</li> </ul>