

Y & M Anjuman Khairul Islam's

# POONA COLLEGE OF ARTS, SCIENCE AND COMMERCE

(Affiliated to Savitribai Phule Pune University: ID No. PU/PN/ASC/023/1970)

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## Gender Sensitization Action Plan

### Academic Year 2016-2017

A meeting of the Women's Forum took place on 20<sup>th</sup> June, 2016 in the Principal Office of the College at 10 am. The agenda of the meeting was to plan out activities for gender sensitization in the academic year 2016-17. The following members of the Committee were present:

#### Present Members:

1. Dr Bhavana Deshpande (Incharge) *Bdeshpande*
2. Dr Shirin Shaikh (Member) *Shirin*
3. Ms. Eram Khan (Member) *Eram*
4. Ms. Munzarin Sajjan (Member) *Munzarin*
5. Ms. Nazima Pathan (Non-teaching member) *Nazima*

#### Absent Member:

1. Ms. Wafiya Wahid (Member) *Wafiya*

#### Minutes of the Meeting:

The following discussion took place in the meeting as per the agenda declared earlier:

- To empower girl students and encourage them to take up entrepreneurship activities.
- To help girl students built up a strong morale to overcome difficulties.
- To focus on women's health issues, hygiene practices and sanitation methods to be followed.
- To encourage girl students to explore their creative skills and ensuring their development.
- To create legal awareness so that girl students are acquainted with legal provisions to empower them.

## List of Activities

Sr. No	Events	Activities	Outcomes
1.	<b>Program on Women's Health</b>	Health and Hygiene Program	<ul style="list-style-type: none"> <li>• A program on 'Health and Hygiene' was organized for the students.</li> <li>• Provision of information about how to maintain health and hygiene in daily life.</li> <li>• Made girl students aware about good health and hygiene, cosmetic products and its related problems.</li> <li>• Focus was laid on hygiene practices and sanitation methods to be followed.</li> </ul>
2.	<b>Legal Awareness Program</b>	Awareness and Legal Aspects of Sexual Abuse	<ul style="list-style-type: none"> <li>• Vidyarthini Manch (a Pune based NGO) organized a Guest Lecture on 'Awareness and Legal Aspects of Sexual Abuse'.</li> <li>• The speaker encouraged the girls to raise their voices and advised them to be bold and confident in adverse situations.</li> <li>• The participants were cautioned and made aware of legal and constitutional aspects to aid them against sexual abuse.</li> </ul>
		Workshop on 'Sexual Harassment of Women at Work Place' (Prohibition, Prevention and Redressal)	<ul style="list-style-type: none"> <li>• Through this workshop the stake-holders were made aware regarding the functioning of the Internal Complaint Committee (ICC) of Poona College.</li> <li>• The speaker gave information regarding laws and acts related to Prohibition, Prevention and Redressal of Sexual Harassment of women at their place of work.</li> <li>• Another speaker spoke about the UGC norms related to harassment in educational institutions.</li> </ul>
		State Level Seminar on 'Sociology of Gender' organized by the Department of Sociology	<ul style="list-style-type: none"> <li>• Through this seminar leading academicians, social scientists, researchers and research scholars were brought together on a single platform.</li> <li>• They exchanged their views and shared their experiences and research results regarding the impact of society on gender.</li> <li>• This activity provided an interdisciplinary platform for researchers, practitioners and educators to present and discuss the concerns as well as practical challenges faced by society regarding the female gender and the solutions adopted in favor of prevention of assigning stereotypes or gender roles which lead to gender discrimination and subjugation of women.</li> </ul>