

CRITERION- III			
KEY INDICATOR	3.3	Research Publication and Awards	
METRIC NO.		3.3.3	

Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years

COVER AND TITLE PAGES OF BOOKS AND PROCEEDINGS DURING THE CALENDAR YEAR



Knowledge Management Process in Public Sector Banks

Dr. Ana Mateen



International Publications Kanpur ISBN: 978-81-945283-8-8

Edition : 2020

Book : Knowledge Management Process in Public Sector Banks

Writer : Dr. Ana Mateen

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Financial Inclusion and Economic Growth

Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen



International Publications Kanpur ISBN: 978-81-945988-3-1

Edition : 2020

Book : Financial Inclusion and Economic Growth

Editors : Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen

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Women Empowerment & Economic Development

Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen



International Publications Kanpur ISBN : 978-81-945988-7-9

Edition: 2020

Book :

Women Empowerment & Economic Development

Editors:

Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen

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Recent Concerns of Economic Growth

Prof. (Dr.) Aftab Anwar Shaikh Dr. M. Shahid Jamal Ansari Dr. Gulnawaz Usmani



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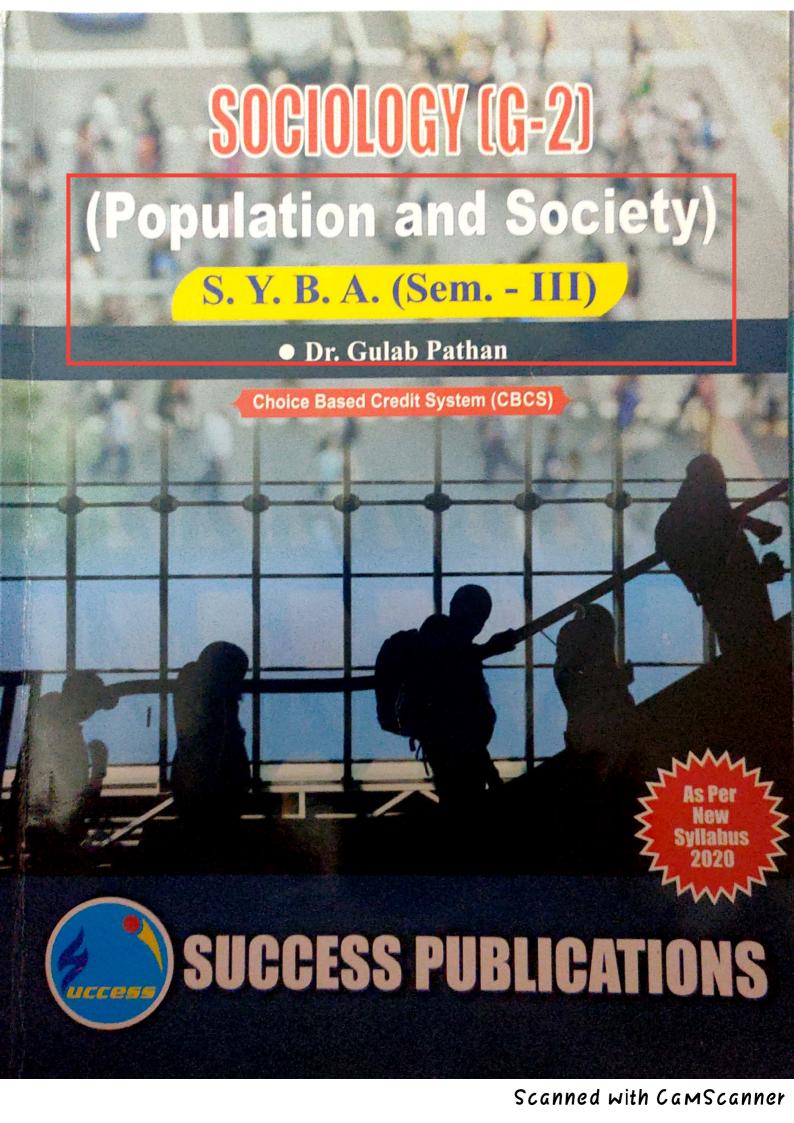
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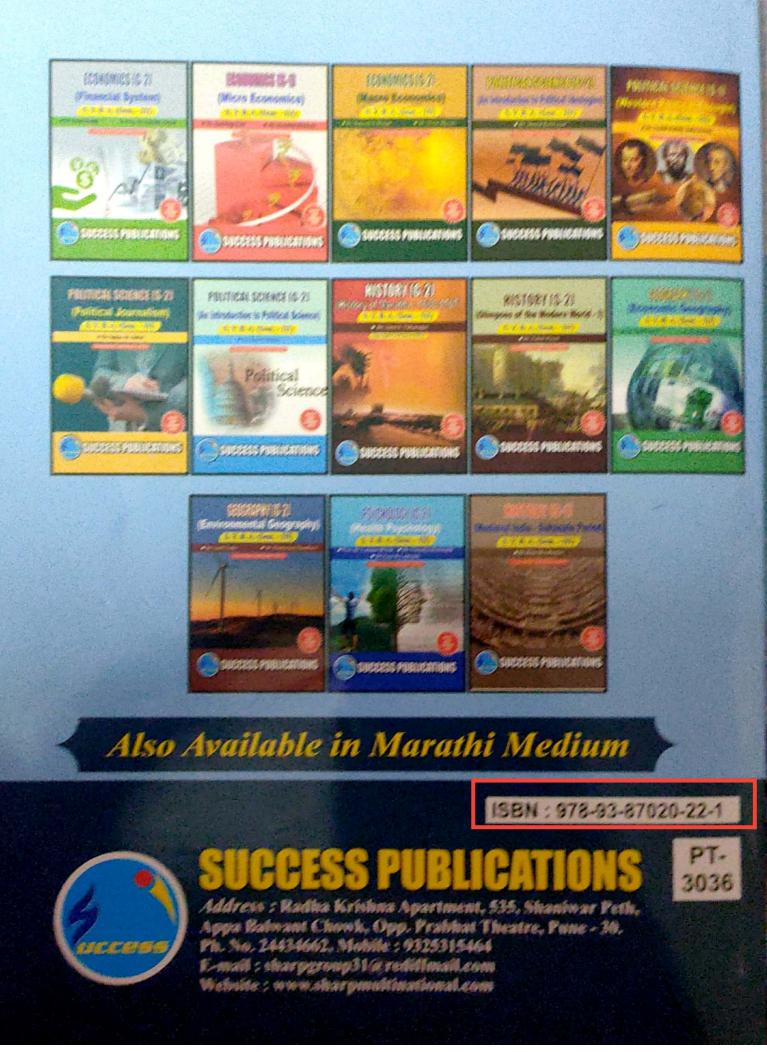
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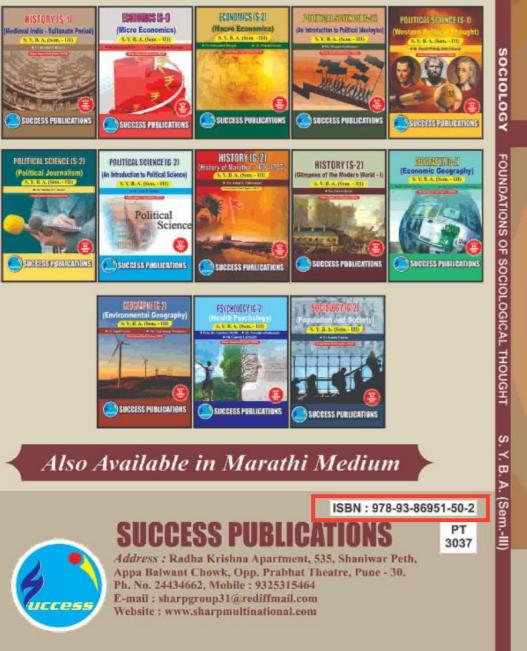
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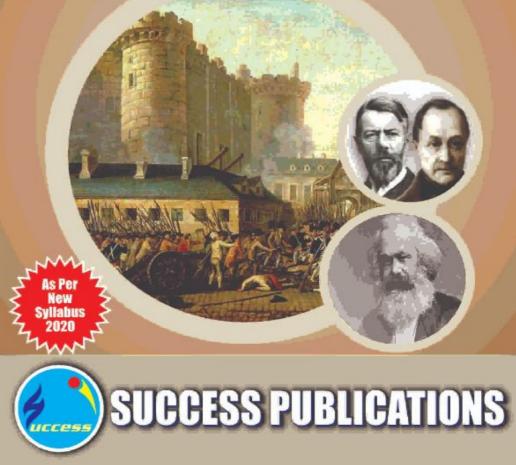
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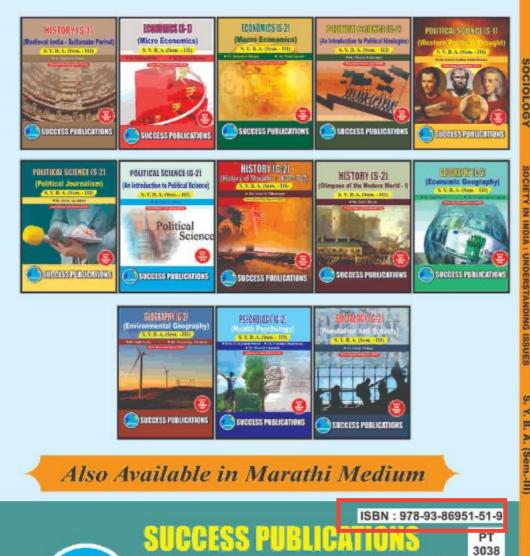


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Dr. Gulab Pathan

Choice Based Credit System (CBCS)





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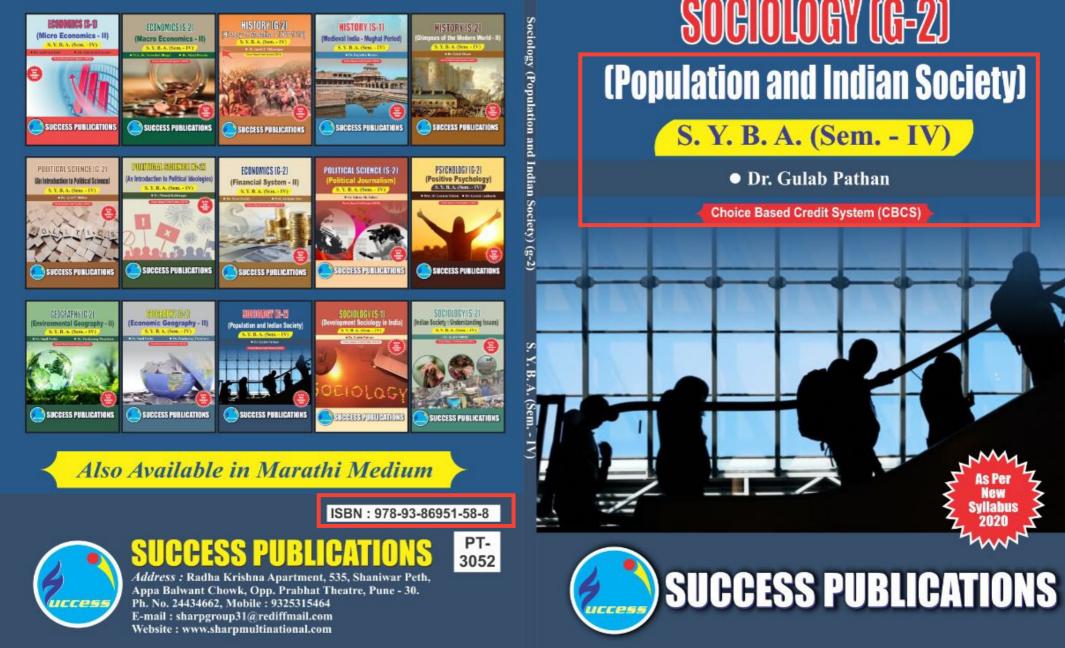
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Intezar Husain Ki Afsana Negari Dr. Abrar Ahmad

د اکٹر ابراراحمد عہد حاضر کے نوجوان قلم کاربیں۔ وہ ادیب، ناقد اورافسانہ نگار ہیں۔ انھیں ادب اطفال سے بھی والہانہ لگا ؤہے۔ ان کے مضابین ، مقالات ، بچوں کی کہانیاں اورافسانے تواتر کے ساتھ اردو کے مؤ قر رسائل وجرائد میں شائع ہوتے رہتے ہیں۔ ڈاکٹر ابراراحد کا تعلق مشرق یو پی کے ضلع اعظم گڈھ سے ہے۔ انھوں نے دینی تعلیم مدرسة الاصلاح سرائے میر اورعصری تعلیم کھنو یو نیورش ، جامعہ ملیہ اسلامیہ اور جواہر لال نہرویو نیورش سے حاصل کی۔ فی الوقت یونا کالج آف آرٹس ، سائنس اینڈ کا مرس ، پونے میں اسٹنٹ پر وفیسر کی حیثیت سے درس وقتہ ریس کے فرائض انجام دے رہے ہیں۔

^{در} انظار حسین کی افساند نگاری' ان کی پہلی با قاعدہ تصنیف ہے جس میں انھوں نے انظار حسین کے افسانوں کے ہمہ جبت پہلووں کانف یا دہ پی پس منظر تخلیقیت ، ادبی معکومیت ، ہندوستانی سان میں اساطیری رجحانات ، انگریز ی استعار تقییم ملک اور اس کے نتیج میں تبدیل ہوتی ساجی ، حیای ، نم ہی ، تبذی اور لسانی صورت حال کو انظار حسین کی افساند نگاری کے تناظر میں دیکھنے کی کوش کی ہے۔ انظار حسین ایسے افساند نگار میں جن نے فن کی متعدد جہتیں ہیں ، ان کی پرتوں کو کھولنا کوئی معول بات نہیں لیکن ڈاکٹر ابرار احمد اس سے بخوبی گز رے اور انظار حسین کے فن ، فکری ، تعنیکی اور اس لو بی کی معول رویو ہوکی کو کو لنا کوئی معول بات نہیں لیکن ڈاکٹر ابرار احمد اس سے بخوبی گز رے اور انظار حسین نے فن کی متعدد جہتیں ہیں ، ان کی پرتوں کو کھولنا کوئی معول نے عام قار میں ذکر براس طرح کی تعادر کار میں جن نے فن کی متعدد جہتیں ہیں ، ان کی پرتوں کو کھولنا کوئی معول این پریو کیا ہے جس طرح اس سے بعلے شاید ہو کس نے کیا ہو۔ انھوں نے انظار حسین نے فن کا محاکمہ جس بار مل میں نے عام قار میں ذکر زرف نگاری ، اعلیٰ ادبی تو بی تعاد و استفار حسین نے فن کی متعاد حکول کی آن گوئی کا محاکمہ جس بار کی بی نے عام قار می ای خر زرف نگاری ، اعلیٰ ادبی کسی نے کو ہو۔ انھوں نے انظار حسین نے فن کا محاکمہ جس بار کی بی پن نظار حسین کی ادبی خری دی گاری ، دین کو بی تعاد و محکما نے اور و میچ مشاہد ہے کی آئیہ دار ہے۔ اس کتاب میں نظار حسین کی ادبی شخصیت کو تلاش کرنے کو کوشش کی ہے، چونکہ دہ خود دیار ہیں اس لیے انھوں نظار حسین کی ادبی شخصیت کو تلاش کرنے کی کوشش کی ہے ، چونکہ دہ خود دیار ہیں اس لیے انظر میں کو ہے کم دیں ایک رہ دی نظرش کرنے کی کوشش کی ہے۔ این اس کو اون کی معلی کی محمد ہوں انظرین کی شخصیت کونے کا مراحل ہوں ہو دیا نہ منظر کر دی کو کوشش کی ہے۔ ایک اور میں کار ہو کو ان کی اور اور میں کو کو کو کو ہوں کی معلی ہوں ہو کی ان کو کو کو ہوں کی ان کو معان کی معون ہوں کی مطر ہو ہو ہوں ہو کو ہوں اور ای کو کو ہوں کی خصیت کونے کا مرد میں ہو ہو ہو دیا نہ کی ہو تعلی کر ہوں ہو کو ان کی معار ہوں کی مراد ہو ہوں کو ہوں اور کو ہو ہوں کو کو ہو ہو کو ہوں کی کو ہو ہو کی کہ ہو ہوں ہوں ہو کو ہو کو ہو ہو ہو ہوں کو کو ہو کو ہو ہو ہو ہو ہو کو ہو ہو ہو ہوں کو کو ہو کی کو ہو ہو کو کو ہو کو ہو ہو کو ہو ہوں ہو کو

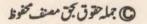
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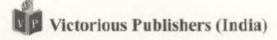
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Women's Empowerment for Gender Equality

Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen



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Sayyed Iliyas

STEPS IN PLANT PHYSIOLOGY

Basic concepts



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Steps in Plant Physiology Basic Concepts is a eighth project of the plant Botanical knowledge enhances our understanding and sciences. appreciation of our world and improves the quality of many people's lives. The basic knowledge of plant physiology, that is necessary for experts in agriculture. Most common processes of plant physiology such as **Bio-Fertilizer**, Plant Photosynthesis, Respiration, Nitrogen Fixation, Hormones and Enzymes are highlighted. The basic concepts of plant stress is complemented with the presentation of physiological mechanisms against different environmental stresses. Plant growth and development is introduced with the characterization and commercial use of plant growth regulators (PGRS, plant hormones). The present reference book will fulfill the basic needs of students, researchers and academicians.



Dr. Sayyed Iliyas is Associate Professor in Botany, AKI'S Poona College of Arts, Science and Commerce, Pune. M.Sc. (Gold Medal) Ph.D. in Physiology. 80 National and International conferences, 40 research papers, 2 research projects, M.Phil and Ph.D. guide of Savitribai Phule Pune University, Pune, Fellow of American Biographical Institute USA.



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NUMERICAL METHODS AND ITS APPLICATIONS

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Organisational Behaviour & Human Resource Management

o Lead

Deepika Abhijeet Kininge Adv. Teja Vivek Dighe

About the Book

This book of "Organisational Behaviour & Human Resource Management" covers various aspects related to management of human resource and organisational behaviour. The content of the book is written in a simple language with detailed information. The text is supported with insights into significant concepts to enable thorough understanding. This book also contains previous year solved papers and exercises to assist the students in preparing for the examinations.

About the Author



Ms. Deepika Abhijeet Kininge is awarded by the degree of M.Phil (Economic) by the Savitribai Phule Pune University. She is currently pursuing Ph.D in (Marketing Management) from Savitribai Phule university of Pune from Sept. 2016 in the subject Marketing Management. She has post-graduation with distinction in MBA (Marketing and Finance) from Shivaji

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Savitribai Phule Pune University, BBA(CA)-2nd Semester

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Financial Inclusion and Economic Growth

Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen



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PROF. (DR.) AFTAB ANWAR SHAIKH DR. ANA MATEEN

ABSTRACT

Higher penetration of formal financial services is a positive developmental indicator. Finance has become a important component of an economy for development of the society as well as the entire economy. A strong financial system has to be incorporated for sustainable growth in the country as the majority of the rural population in India is still not included in the inclusive growth; the concept of financial inclusion becomes a challenge for the Indian economy. Many concrete steps are taken by the Reserve Bank of India (RBI) and Government of India (GoI) in favour of financial inclusion but the impact of these did not yield satisfactory results. Reserve Bank of India's vision for 2020 is to open nearly 600 million new customers' accounts. The government should encourage the banks to adopt financial inclusion by means of financial assistance, financial literacy, advertisement, awareness program, etc. to achieve the aim of 11th plan of Inclusive Growth. This paper examines the concept of financial inclusion by analysing the various steps taken by the RBI and GoI and discusses the emergence of cashless economy as a result of inclusive growth. This study focuses on approaches adopted by RBI & GoI towards achieving the ultimate goal of financial inclusion for inclusive growth and emergence of cashless economy in India and

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Prof. (Dr.) Aftab Anwar Shaikh Dr. Ana Mateen



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Skill Development in Modern India: Gandhian Perspective

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*Dr. M. Shahid Jamal Ansari **Dr. Ana Mateen

Abstract

Skill development refers to the identification of skill gaps and developing the existing skills to enable a person to achieve his/her goals. The 21st Century has ushered in a plethora of opportunities available in terms of learning pattern, job types and it has also made it evident that we should equip ourselves with the skills that are required to meet these challenges like collaboration, communication, critical thinking, career planning etc. With the additional value of artificial intelligence getting added to our daily life, it has become imperative to create, uncreate and recreate. India is not a country but a continent where one-fifth of the global population inhabit. Majority of this population is of youth that can transform India from developing to a developed economy. After seven decades of its independence with abundance of natural resources, it falls in the league of developing countries with high percentage of poverty, unemployment, inequality, illiteracy, malnutrition, mortality, and other deprivations. Though, Father of Nation, Mahatma Gandhi emphasised on education with skills for all before independence during freedom struggle, yet we fail to go on the path shown by him. This article is a humble attempt to present Gandhian perspective in skill development in modern India.

Keywords: Skill Development, Gandhi, Youth, Education

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17

Women Empowerment in India

Ms. Rifat Memon

Abstract

Empowerment of girls would mean encouraging women to be self-reliant, economically independence, have positive self-esteem, generate confidence to face any difficult situation and incite active participation in various social – political development endeavours. Women empowerment involves the build-up of a society, a political environment, wherein women can breathe without the fear of oppression, exploitation, apprehension, discrimination and therefore the general feeling of persecutions which goes with being a women in a traditional male dominated society. In this paper the efforts have been made to analyse the women empowerment in India.

In India, women have rights which they will practice for the status of equality, but unfortunately, actually, the society has many misconceptions regarding these laws gone by the government. The religious customs and beliefs followed by the people make them unfair towards women or girl child. It is crucial that we awaken and take responsibility for these issues because the number of headlines associated with rape, abduction, and killing of girl child after sex. It is crucial to resolve these problems from the basis and eradicate it before the matter gets difficult to regulate. Increasing number of suicide and death of girls, preventing them from education and other such factors will eventually affect the people within the country during a long-run.

Keywords: Women Empowerment, History of Women, Non Government Organization (NGO), Education of women

Recent Concerns of Economic Growth

Prof. (Dr.) Aftab Anwar Shaikh Dr. M. Shahid Jamal Ansari Dr. Gulnawaz Usmani



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DEMONETIZATION

Ms Rifat Memon

ABSTRACT

A DESCRIPTION OF

Demonetization did last year on 8th November 2016 perhaps was the single most decision after independence that affected every single person of India is it a politician, businessman, bureaucrat, laborer, housewife, child, etc. Demonetization done by our honorable Prime Minister Narendra Modi last year was with a very good intention to reduce corruption and black money from the economy, bring transparency and greater formalization in the economy. This single most decision shook the economy for a while, and everybody debated on its impact on Indian economy, business and different sectors of the economy. Now the economy has come out of that sudden jerk of cash crunch and trying to be stabilized, so it is a pretty good time to have a look at the effects of this demonetization on our economy. Though it will take at least 5-6 years to get the complete results of this demonetization some short-term effects are quite visible. This paper is an attempt to find out these short-term impacts of demonetization on Indian Economy both positive and negative. This study adopts a descriptive, analytical approach based on secondary data to find out these positive and negative effects of this demonetization on Indian economy in last one year.

Keywords: Demonetization, Indian Economy, Positive Effects, Negative effects Indirect Taxes, Sector-wise Effects.

Introduction: Demonetisation means withdrawing the legal tender rights of any denomination of currency. Units of money have

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POVERTY AND INEQUALITY IN INDIA AFTER1991 ECONOMIC REFORMS

Dr. Ahmad Shamshad

Introduction

India embarked on big-bang economic reforms 28-29 years back in 1991. It is well-known that GDP growth has been much higher in the post-reform period. However, GDP is only one metric. Ultimately, the success of reforms depends on whether the well-being of people, particularly that of poor, increased over time. There are two conclusions on trends in poverty. The first one, shown in a World Bank study in 1996, by Gaurav Datt and others, is that poverty declined by 1.36 percentage points per annum after 1991, compared to that of 0.44 percentage points per annum prior to 1991. Their study shows that among other things, urban growth is the most important contributor to the rapid reduction in poverty even though rural areas showed growth in the post-reform period. The second conclusion is that in the postreform period, poverty declined faster in the 2000s than in the 1990s. The official estimates based on Tendulkar committee's poverty lines shows that poverty declined only 0.74 percentage points per annum during 1993-94 to 2004-05. But poverty declined by 2.2 percentage points per annum during 2004-05 to 2011-12. Around 138 million people were lifted above the poverty line during this period. This indicates the success of reforms in reducing poverty. The poverty of Scheduled Castes and Scheduled Tribes also declined faster in the 2000s. The

ENTREPRENEURSHIP, INNOVATION AND PATENTING

A DEVELOPMENTAL STRATEGY

Editors Dr. C.N. Narayana Dr. Kriti Dharwadkar Dr. Padmalochana Bisoyi Dr. Bhushan Pardeshi



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Creating an Ecosystem for Sustainability: A Study on Social Entrepreneurship in India

Dr. Afreen Abrar Ahmed¹ and Dr. Iram Ansari²

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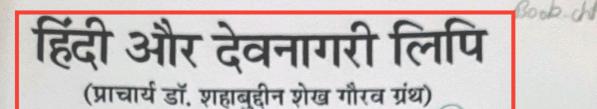
ABSTRACT—Social entrepreneurship is the recognition of a social problem and the uses of entrepreneurial principles to organize create and manage a social venture to achieve a desired social change. While a business entrepreneur typically measures performance in profit and return, a social entrepreneur also measures positive returns to society. With the current economic climate, it is very likely that social needs will increase and, consequently, the number of people committed to addressing them will increase. There has been an increase in the number of companies that have started to think about corporate social responsibility (CSR). On the other hand, organizations that particularly target to soothe these social pressures have increased progressively as well. The paper tries to find out what qualities make social entrepreneurs different from others. This paper focuses on some of the best qualities to be a social entrepreneur and the role ecosystem in the success of social entrepreneurship and ultimately achieving sustainability.

Keywords: Social entrepreneurship, Sustainability, Ecosystem

1. Introduction

There is an overall growing significant attention focused on the subject of entrepreneurship from the past few years owing chiefly to the findings and realization by economic analysts throughout the world that small firms contribute substantially to the greater economic development and vitality of any society or country at large. Besides, many people opt for entrepreneurial professions and paths mainly because they have the insight and belief that it will proffer better commercial and psychological rewards than the usual monotonous big corporation routes. Social entrepreneurship is gradually and gradually becoming, a vital, important and a very crucial element in the worldwide discussion on volunteerism and civic commitment. Social entrepreneurship is strikingly apart from the present different types of entrepreneurship routes due to its value proposition and the very fact that it gives the money making a heart and a noble social cause. Social entrepreneurships are intended to drive societal transformations and such entrepreneurs concurrently act to address particular cases of social issues and problems and empower transformational progress throughout the system.

Social entrepreneurship is the recognition of a social problem and the uses of entrepreneurial principles to organize create and manage a social venture to achieve a desired social change. While a business entrepreneur typically measures performance in profit and return, a social entrepreneur also measures positive returns to society. Thus, the main aim of social



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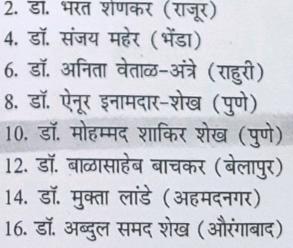
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डॉ. शेख मोहम्मद शाकिर (पुणे)

मनुष्य का कर्म ही उसके व्यक्तित्व की पहचान होती है। डॉ. शहाबुद्दीन शेख जी से मिलने का पहला अवसर जुलाई 2004 में उनके घर मिला। प्राध्यापक के पद हेतु साक्षात्कार के लिए तैयारी कैसे की जाए इस संदर्भ में सर का मार्गदर्शन अनमोल रहा जिसके फलस्वरूप पूना कॉलेज में हिंदी अध्यापक के रूप में मेरा चयन हुआ। 2005 में डॉ. शहाबुद्दीन शेख सर के मार्गदर्शन में पीएच.डी. करने का सुअवसर प्राप्त हुआ। शोध कार्य के दौरान सर के साथ विभिन्न स्थानों पर भ्रमण करने का अवसर मिला तथा सर में अंतर्निहित गुणों से परिचय हुआ।

डॉ. शहाबुद्दीन शेख का व्यक्तित्व सदाबहार है। उनके चेहरे पर कभी चिंता की रेखा नहीं देखी। हर बात में बेहद सकारात्मक दृष्टिकोण से सर मार्गदर्शन करते रहे। सफर के दौरान सुबह 5 बजे से रात के 11 बजे तक निरंतर कार्य में मग्न देखा। अपने विषय पर पकड होते हुए भी डॉ. शहाबुद्दीन शेख जी व्याख्यान देने के लिए सुबह 5 बजे से तैयारी करने लगते थे। महानगरीय जीवन की दौड़ भाग उनके साथ सदा लगी रहती। "आराम हराम है" वाली उक्ति शहाबुद्दीन सर के जीवन पर सार्थक होती है।

बेहद पेचीदा विषय पर भी वे अपना मंतव्य सादगी से तथा हँसी खुशी के वातावरण में देते है। एन.एस.एस. का घोष वाक्य Not me, But You को सामने रखते हुए सर ने अपने संपर्क में आए प्रत्येक व्यक्ति को लाभ पहुँचाने के लिए अपना कीमती समय दिया। अपने छात्र को सदैव अपने परिवार का हिस्सा समझा और उसके साथ अपने पुत्र जैसा बर्ताव किया।

"सादा जीवन, उच्च विचार" पर सर सदैव चलते रहे।

खान-पान, रहन-सहन में सादगी सर की विशेषता है। संपर्क सूत्र :

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