Yearly Status Report - 2018-2019

Part A	
Data of the Institution	
1. Name of the Institution	**Anjuman Khairul Islam's Poona College of Arts, Science and Commerce**
Name of the head of the Institution	**Dr. Aftab Anwar Shaikh**
Designation	**Principal**
Does the Institution function from own campus	**Yes**
Phone no/Alternate Phone no.	**02026454240**
Mobile no.	**9822621579**
Registered Email	**iqacpc@gmail.com**
Alternate Email	**principal@poonacollege.edu.in**
Address	**1647, New Modikhana, Camp**
City/Town	**Pune**
State/UT	**Maharashtra**
Pincode	**411001**

2. Institutional Status

Affiliated / Constituent	**Affiliated**
Type of Institution	**Co-education**
Location	**Urban**
Financial Status	**private**
Name of the IQAC co-ordinator/Director	**Mr. Iqbal N. Shaikh**
Phone no/Alternate Phone no.	**02026454240**
Mobile no.	**9850602350**
Registered Email	**shaikhiqbaln@gmail.com**
Alternate Email	**iqac@poonacollege.edu.in**

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	http://www.akipoonacollege.ac.in/wp-content/uploads/2019/12/AQAR_2017_18.pdf

4. Whether Academic Calendar prepared during the year	**Yes**
if yes,whether it is uploaded in the institutional website: Weblink :	http://www.akipoonacollege.ac.in/wp-content/uploads/2019/12/Academic-Calendar-2018-19.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity Period From	Period To
1	**A**	**86.25**	**2004**	**03-May-2004**	**02-May-2009**
2	**B**	**2.79**	**2015**	**14-Sep-2015**	**13-Sep-2020**

6. Date of Establishment of IQAC	**11-Jul-2003**

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries

Faculty Development Programme at Flame University	22-Sep-2018 1	26
Management Development Programme	04-Oct-2018 1	41
One day Quality Seminar on Academic Audit	09-Dec-2018 1	86
Two days National Level Faculty Development Program on E-content Development for effective teaching	26-Dec-2018 2	170
Restructuring of New Commerce Syllabus	17-May-2018 1	59
International Conference in Hindi on topic Purvi Deshon tatha chin me hindi ki dasha evam Disha	19-Jan-2019 1	38
National Seminar on Recent Trends in Life Sciences	04-Jan-2019 2	170
Workshop on Capacity Building by Effective Use of I.T for Non-Teaching staff	02-Feb-2019 1	62
Interdisciplinary International Conference on Sustainable Development Goals and Changing World Order	20-Feb-2019 1	88
International Conference on New Trends in Commerce, Economics, Banking, Co-operation, Management, Computer Science, I.T. & Environment	07-Feb-2019 2	185
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8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Institution	Quality Improvement Programme Equipment	BOD, SPPU	2019 1	100000
Commerce	Quality Improvement Programme	BOD, SPPU	2019 2	300000

	Seminar			
Zoology	Quality Improvement Programme Seminar	BOD, SPPU	2019 2	135405
B.B.A. (C.A.)	Quality Improvement Programme Seminar	BOD, SPPU	2019 2	100000
Institution	Earn and Learn	Board of Students Development, SPPU	2019 1	679021
Institution	National Service Scheme	NSS, SPPU	2019 1	126250
Institution	Scholarship	Government of Maharashtra	2019 1	247008
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9. Whether composition of IQAC as per latest NAAC guidelines:	**Yes**
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	**4**
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	**Yes**
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	**No**

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Audit to monitor and ensure the quality of student's activities, department activities and staff members for periodic assessment for timely, efficient and progressive performance of academic task.

IQAC organised one day Quality Seminar on Academic Audit on 09th December 2018 for all staff members.

IQAC and Department of Library Science jointly organised two days national level faculty development program on E content Development for Effective Teaching on 26th December 2018.

IQAC organised a get together program for Staff members specifically nonteaching staff with their families on 8th February 2019.

Feedback from various stakeholders are collected and analyzed and made available on the college website.

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Introduction of Certificate courses to enhance employability capacity of the students.	Twelve different courses focusing employability were successfully introduced during this year.
Social Awareness Drive	Many departments have organised Social awareness drive to enhance social responsibilities among students.
Formation of various committees for NAAC purpose to monitor academic and administration performance	1) 44 different committees were formed to improve academic performance of the students / staff. 2)To Monitor administrative functions of the department
Encouragement to staff members for publication of Research work	Total 115 research papers were published by the faculty members in the Journals of National and International repute.
Academic Calendar	All activities included in the Academic Calendar successfully executed.
Educational Excursion cum Study Tours for students	Visit to locations of scientific interest, botanical garden, heritage sites, exhibition and expos were organised for the students.
E-content Development for Effective Teaching Pedagogy	Faculty Development Programme on E Content Development was organized on 26th and 27th December 2018. Total 170 participants have attended the FDP.
Organization of Seminar / Conference / Workshops at State, National and International level (Sponsored by BCUD, Savitribai Phule Pune University and Self-Financed)	3 International, 3 National and 3 State level seminar, conference, workshop were successfully organized
Workshop for Non-Teaching Staff	Workshop entitled Capacity building by effective use of Information Technology was successfully organized on 02nd February 2019
Green Initiative	College run a drive on Plastic Free Campus, E-Waste Management. Solid Management, Replacement of LED lights, Saaf Suthri Bakar-Eid

14. Whether AQAR was placed before statutory body ?	**Yes**

Name of Statutory Body	Meeting Date
College Development Committee (CDC)	**05-Nov-2019**

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	**Yes**
Date of Visit	**17-Sep-2019**
16. Whether institutional data submitted to AISHE:	**Yes**
Year of Submission	**2019**
Date of Submission	**20-Feb-2019**
17. Does the Institution have Management Information System ?	**Yes**
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	**Through 'Vriddhi Software' Management Information System is partially operative in our college. For every parameter like teacher, student, Examination, Account and Finance and Library it has separate modules. The MIS collects, processes, stores and disseminates information during the admission and posts admission details to the respective departments. This MIS provides information to becomes more effective to students and to college authorities for decision support and helping them Vriddhi Software pervades the following areas of Activities: 1. Student Admission and Support. 2. Examination. 3. Finance and Account. Student Online Admission And Support: Entry Point in MIS is "Student Module" of which link is provided to college website https://akipoona.vriddhionline.com/. This module facilitates Admission Process and enrolling students in the college Database. Using Vriddhi Software following reports are generated : a) Department wise student list. b) The information about exact**

students enrolled at the moment in each department. c) For Student support, It also issues Transfer certificate , Bonafide Certificate. 2. For Examination Section: MIS system is helpful to take following reports: i) Generate seat Numbers, Hall Tickets and F.Y. results. ii) Generate class wise roll call list, student fees records. iii) Print the exam seat number wise List. iv) Seating Arrangement for University Exams.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

• Poona College of Arts, Science & Commerce is a minority institution affiliated to Savitribai Phule Pune University and adheres to the curriculum designed and prescribed by the university. Many senior faculty members are actively involved in framing the curriculum as members of Board of Studies or as subject experts. • The institution ensures effective curriculum delivery through a well-planned and documented process. • The College has well qualified teaching staff. Staff members are appointed as per the state Government, UGC and affiliating university norms. • The annual academic calendar is prepared prior to the commencement of the year by IQAC and the same is displayed for the teachers and students on college website and notice boards. • Meetings are held in each department at the end of the academic year to discuss about the course distribution for the upcoming academic year. Based on the teachers' expertise and experience, the syllabus is allotted accordingly. Every teacher is expected to submit their teaching plan well in advance before the commencement of the academic year. • Timetable is prepared prior to the commencement of the academic year by the time table committee. As per the workload, a department wise and faculty wise teaching as well as practical timetable is made. A classroom and laboratory timetable is also maintained to ensure smooth conduct of lectures and practicals. • The teachers make maximum use of modern methods of teaching. ICT is used extensively by most of the teachers. This includes YouTube videos, Google apps like Google form, Google classroom, PowerPoint presentation etc. to facilitate preparation of teaching plans, conducting class test, assignments. • The classroom teaching is supplemented with seminars, workshops, guest lectures, group discussions, tutorials, departmental fest, paper presentations, group assignments, educational tours, field trips, industrial visits, project writing etc. which are well planned for effective delivery of curriculum. Bridge courses and Remedial courses are also conducted to help the weak and meritorious students to excel in academics. • The central library of our college is well equipped with necessary learning resources for effective delivery of curriculum. There are more than one lakh books in the central library. All the faculty members have been provided with user ID and password for accessing N-List database that offers 31 lakhs and 35 thousand plus e-books and 6000 plus e-books journals in full text form. In addition to the central library, department libraries are set up by almost all departments in order to enhance the in-depth knowledge of the students. • IQAC plays an intrinsic role in the implementation of curricular, co-curricular and extracurricular activities of all departments. IQAC implements a system to

ensure syllabus completion by means of syllabus completion reports at the end of each term/semester. • An atmosphere of challenge and stimulation is maintained in all academic, co-curricular and extracurricular activities to ensure that the students are well prepared to meet and withstand the variety of challenges that will inevitably face in various spheres of life.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Advanced Certificate Course In NGO Administration	0	15/09/2018	16	Entrepreneur ship	Skill Development
Advanced Certificate Course In Social Work And International Volunteerism	0	18/10/2018	16	Entrepreneur ship	Skill Development
Certificate Course In Computer Network And Troubleshooting	0	03/12/2018	15	Employabilit y	Skill Development
Certificate Course In Programming In Python	0	17/12/2018	22	Employabilit y	Skill Development
Certificate Course In Oracle 10G	0	24/12/2018	15	Employabilit y	Skill Development
Certificate Course In Soap and Phenol Making	0	01/01/2019	18	Entrepreneur ship	Skill Development
Certificate Course In Event Management	0	10/01/2019	06	Entrepreneur ship	Skill Development
Certificate Course In Digital Marketing	0	14/01/2019	15	Entrepreneur ship	Skill Development
Certificate Course In Travel And Tourism	0	17/01/2019	06	Entrepreneur ship	Skill Development
Advanced	0	10/02/2019	16	Employabilit	Skill

Name of the Course		Date	Duration	Focus	Skill
Certificate Course In International Relation And Universal Human Values				y	Development
Certificate Course In Business English	0	18/01/2019	06	Employability	Skill Development
Certificate Course In Tax Process And Practices	0	24/01/2019	06	Employability	Skill Development
Certificate Course In Mass Media And Journalism	0	01/02/2019	27	Employability	Skill Development
Certificate Course On Herbal Medicine And Cosmetics	0	04/02/2019	15	Entrepreneurship	Skill Development
Certificate Course In Modern World And International Politics	0	04/12/2018	16	Employability	0
Certificate Course On C Programming	0	01/01/2019	30	Employability	Skill Development
Certificate Course In Indian Heritage And Culture	0	28/01/2019	15	Employability	Skill Development
Certificate Course In Creative Writing In English	0	11/09/2018	15	Entrepreneurship	Skill Development
Certificate Course In Personality Development	0	06/08/2018	15	Entrepreneurship	Skill Development
Certificate Course In Environmental Psychology	0	27/08/2018	15	Employability	Skill Development
Certificate	0	01/09/2018	22	Employability	Skill

Course In Programming C		y	Development

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BSc	Bachelor of Science (Mathematics)	15/06/2018
MSc	Master of Science (Chemistry)	02/07/2018
MSc	Master of Science (Electronics)	02/07/2018
MSc	Master of Science (Computer Science)	02/07/2018
MSc	Master of Science (Zoology)	02/07/2018
MA	Master of Arts (English)	02/07/2018
MA	Master of Arts (Economics)	02/07/2018
MA	Master of Arts (Urdu)	02/07/2018
MCom	Master of Commerce	02/07/2018
BSc	Bachelor of Science (Physics)	15/06/2018
BSc	Bachelor of Science (Electronics)	15/06/2018
BSc	Bachelor of Science (Zoology)	15/06/2018
BSc	Bachelor of Science (Chemistry)	15/06/2018
BSc	Bachelor of Science (Computer Science)	15/06/2018
BCom	Bachelor of Commerce	15/06/2018
BBA	Bachelor of Business Administration	15/06/2018

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	2258	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Course in Fashion Designing	28/08/2018	47
Course in Mobile Repairing	23/09/2018	15
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BBA	Computer Application	52
BBA	Human Resource	7
BBA	Finance	15
BBA	Marketing	5
BSc	Physics	12
BSc	Electronic Science	8
MCom	Accountancy, Business Administration, Costing	37
MSc	Computer Science	24
MSc	Zoology	5
MSc	Electronic Science	5
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
IQAC along with the feedback committee collects feedback from internal and external stakeholders. Duly collected feedback on various points are analysed and appropriate actions are taken on it. The objective of collecting feedback is to correctly gauge the impact of all the efforts taken by the institution at all levels for the various stakeholders. The institution wants the benefits to reach all the stakeholders. Based on the opinion of the stakeholders, further actions are suggested. The college collects and assesses the feedback from its stakeholders viz parents, alumni, students, employers and teachers. A format is prepared and distributed among all the stakeholders on different occasions, like Parent Teachers meet, Alumni Meet, Placement Mela and Exit meetings etc. The feedback is collected in the form of questionnaire with multiple choice options and scope for suggestions. The Institution collects feedback from parents on the occasion of the PTA meetings organised by the various

departments. The feedback format is formulated to analyse the parents' opinion about their wards curriculum, the difficulty level of the curriculum, effectiveness of curriculum in getting employment, the usefulness of the field visits etc. Feedback from Alumni is taken during the Alumni meeting conducted by various departments. In addition, feedback forms are made available for the alumni who visit the departments. Feedback are duly collected from teachers also. As a community that keeps in touch with the different syllabi, revisions and the student standards from time to time, the most expert and resourceful suggestions are obtained from them. Students' feedback on curriculum is collected at the end of the semester/year. The suggestions made by the students are communicated to the concerned members of board of studies. Feedback is obtained from prospective employers, to gauge their opinion about the current curriculum and accordingly add on courses are initiated to make the curriculum effective and to increase the employability of the stakeholders. The data thus received is analysed and forwarded to the concerned department and authorities for a proper implementation of rules and changes, if any. General Action Plan after Data Collection and Analysis: • Meetings are held at the department level to discuss the suggestions and feasibility of implementing the suggestions given in the feedback. • To make curriculum more effective, several AddOn/skill development courses are conducted. • More activities are planned for better results and holistic development on the basis of feedback received. • Remedial courses and bridge courses are conducted based on the feedback received. • The stakeholders strongly suggested that social and environmental consciousness be created among students. So visits to old age homes, orphanages, projects like wall of kindness, projects to empower women in the nearby locality were undertaken. • For creating environmental consciousness projects like green thumb tree plantation, paper bags making skills, campaigns like Saaf Suthri Bakri Eid are undertaken. • Many parents of BBA and BCA students suggested that the students be given more industrial and practical exposure, so more field trips and industrial visit are organised for the students.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	Economics, English, Hindi, Political Science, Statistics, Urdu	240	497	281
BCom	Banking and Finance, Business Administration, Cost and Works Accounting, Marketing	600	1491	703
BSc	Botany, Chemistry, Electronics, Geology, Mathematics, Physics, Statistics,	240	556	236

	Zoology			
BBA	Finance, Human Resource, Marketing	80	187	85
BBA	Computer Application	80	218	86
BSc	Computer Science	160	341	139
MA	English	60	77	57
MA	Urdu	60	23	16
MA	Economics	60	35	21
MCom	Business Administration, Advanced Accounting, Cost and Works Accounting	60	108	57
MSc	Organic Chemistry	24	56	24
MSc	Electronics	24	9	4
MSc	Zoology	24	43	20
MSc	Computer Science	30	28	19
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	3716	415	70	0	42

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Toolsand resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
112	110	10	15	0	19

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Institute has a well defined policy of mentoring newly admitted under graduate students. Institute admits students from various socio economical backgrounds, students from rural, urban and metropolitan regions, vernacular medium and from various states of the country. Diversified variety in students admitted in the institute at UG level. Such students arrives in the institute, they face many emotional, behavioural, language, economic and other difficulties for all these they need mentors to heed them to come out of these situation and gain confidence of facing such situations bravely. An induction program for fresh students during their inception organized by the

institute. They are provided with basic information about the institute, various courses conducted in the institute relevance of these courses, industrial and other requirements of the national and international community and they are also made aware of various career opportunities after completion of graduation and postgraduation. During the induction program students are well informed about their mentors and the type of help mentor can provide to the students who face difficulties. To cater to the needs of the mentees the institute assigns approximately 30 to 40 mentees per mentor during the academic year. In addition to this, departments individually organize orientation sessions on the class commencement day or first week for students of first semesters and explain the designing and implementation of the mentoring system of the department. In the mentoring process, all necessary information related to the student such as the contact number, email of the student, family income, category, gender etc. are initially collected by the respective faculty/department through the student database format provided by the IQAC. One to one interaction of mentormentee is rendered to support them in overcoming the emotional and other difficulties. Departments maintain the records of class tests/surprise tests, attendance records, records of student seminars etc. related to the reviewing of the performance of the students. Departmental teachers maintain interaction with students through individual meetings, social networking sites and interaction boards of learning management system. Teachers discuss with parents during parentteacher meetings and try to identify the problems faced by students and related issues. This programs where in participants are mostly freshers helps them immensely in rebuilding their emotional and other barriers. Moreover, significant improvement in the teacherstudent relationship has been observed.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4131	112	37:1

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
9	9	0	9	2

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. Aftab Anwar Shaikh	Principal	Ideal Principal
2019	Mr. Zameer Salim Sayyed	Assistant Professor	Yuva Sanman Puruskar
2019	Dr. Sajid Hundikar	Associate Professor	Yuva Gaurav Puruskar
2018	Dr. Lokhandwala Abbas H	Associate Professor	Recognition from Pune Municipal Corporation
2018	Dr. Rafik Shaikh	Assistant Professor	Young Scientist by International Association of Research and development
2019	Dr. Rafik Shaikh	Assistant Professor	Indian Plant Science Congress Travel Award
2019	Dr. Farida Shaikh	Associate Professor	Recognition from Muslim Coordination

				Committee

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	BA_ENG	Year	12/04/2019	19/06/2019
BA	BA_ECO	Year	04/04/2019	19/06/2019
BA	BA_HIN	Year	04/04/2019	19/06/2019
BA	BA_POL	Year	04/04/2019	19/06/2019
BA	BA_URD	Year	04/04/2019	19/06/2019
BCom	BCOM	Year	29/03/2019	07/06/2019
BBA	BBA	Semester	10/04/2019	06/06/2019
BBA	BBA_CA	Semester	08/04/2019	06/06/2019
BSc	BSC_BOT	Semester	10/05/2019	28/06/2019
BSc	BSC_CHE	Semester	10/05/2019	28/06/2019
BSc	BSC_COM	Semester	08/04/2019	04/06/2019
BSc	BSC_ELE	Semester	10/05/2019	28/06/2019
BSc	BSC_GEO	Semester	10/05/2019	28/06/2019
BSc	BSC_MAT	Semester	10/05/2019	28/06/2019
BSc	BSC_PHY	Semester	10/05/2019	28/06/2019
BSc	BSC_ZOO	Semester	10/05/2019	28/06/2019
MA	MA_ENG	Semester	22/05/2019	06/07/2019
MA	MA_ECO	Semester	10/05/2019	06/07/2019
MA	MA_URD	Semester	10/05/2019	06/07/2019
MCom	MCOM	Semester	09/05/2019	04/07/2019
MSc	MSC_CHE	Semester	14/05/2019	03/07/2019
MSc	MSC_COM	Semester	16/05/2019	10/07/2019
MSc	MSC_ELE	Semester	09/05/2019	03/07/2019

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The affiliating university makes it mandatory to hold Continuous internal evaluation for all UG and PG Programs. Every year at the commencement of academic session, the CIE schedule is planned by each department and charted in the Academic calendar. At under graduate level, for Arts and Commerce, 80:20 pattern is followed. The internal assessment of term end is of 60 marks converted to 20 in final mark sheet. The final examination is of 80 marks. For science faculty undergraduate level, 40:10 semester pattern is followed. First year examinations are internally assessed for all faculties. Post Graduate Level for all faculties follows Choice Based Credit System (CBCS). As per the guidelines of the affiliating University, 50 percent of the assessment is

internal. The internal exams can be in the form of tests, assignments, open book exam, seminar, library work, multiple choice tests and Oral exam. This 50:50 assessment is semester wise. Termwise Formative and Summative assessments are carried out as part of the CIE process during academic year. The intellectual and skill based development of the student is evaluated and monitored on continuous basis through Formative assessments. Formative assessment is done through class test, class quiz, and student seminar on curricula topics, excursion reports, field work reports, and project work etc. At the end of each term, Summative assessment is done through termend examinations and finally through university examination.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic calendar specifies curricular, cocurricular and extracurricular activities along with CIE time table. Yearly academic calendar uploads on institutional website. The college has to adhere to the academic calendar of affiliating university. Initially, the teachers prepare termwise teaching plan for each course assigned to him/her with due consideration to continuous internal evaluation (CIE) and submits to the head of the department. The departmental academic calendar is prepared by the heads of each department in consultation with the teachers in the department, highlighting curricular, cocurricular, extracurricular activities to be organized along with the type and schedule of internal evaluation. The Head of the department ensures that there is no overlapping of the activities in general and the CIE in particular at both the internal as well as the University level. The Academic calendar is then forwarded to the IQAC. The IQAC compiles the inputs received from the various departments and a comprehensive academic calendar is prepared and uploaded on the college website. The adjustment in dates is sometimes made subject to the examination schedule of the affiliating University. The stakeholders are updated through notices, announcements in the classroom, college website, SMS and what's app messages. Every department submits the compliance report of the academic calendar. IQAC ensures that the compliance through verification of documentary evidence.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.akipoonacollege.ac.in/co-po-and-pso/

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BA_ENG	BA	English	47	36	76.60
BA_ECO	BA	Economics	29	19	65.52
BA_HIN	BA	Hindi	20	15	75
BA_POL	BA	Political Science	45	34	75.55
BA_URD	BA	Urdu	26	18	69.23
BCOM	BCom	Business Administration, Banking and	329	85	24.01

		Finance, Cost and Works Accounts, Marketing			
BBA	BBA	Finance, Human Resource, Marketing	41	29	70.73
BBA_CA	BBA	Computer Application	57	44	77.19
BSC_BOT	BSc	Botany	10	8	80.00
BSC_CHE	BSc	Chemistry	33	26	78.79
BSC_COM	BSc	Computer Science	117	54	46.15
BSC_ELE	BSc	Electronics	8	7	87.05
BSC_GEO	BSc	Geology	6	5	83.33
BSC_MAT	BSc	Mathematics	53	24	26.67
BSC_PHY	BSc	Physics	27	24	88.89
BSC_ZOO	BSc	Zoology	48	35	72.91
MA_ENG	MA	English	42	40	95.23
MA_ECO	MA	Economics	23	22	95.83
MA_URD	MA	Urdu	12	12	100
MCOM	MCom	Accountancy, Business Administration, Costing	52	51	98.07
MSC_CHE	MSc	Chemistry	19	4	21.05
MSC_COM	MSc	Computer Science	24	24	100
MSC_ELE	MSc	Electronics	5	4	80.00
MSC_ZOO	MSc	Zoology	20	20	100
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

   http://www.akipoonacollege.ac.in/student-satisfaction-survey-2018-19/

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Expert Talk on Company Auditor	Commerce	04/08/2018
Expert Talk on Intellectual Property Rights	Commerce	23/08/2018
Workshop on Intellectual Property Rights	BBA	11/09/2018
Intellectual Property Rights Awareness Workshop	BBA (CA)	18/09/2018
Workshop on Web Designing	BBA (CA)	05/10/2018
Expert Talk on Artificial Intelligence	BBA (CA)	10/12/2018
Expert Talk on Recent Trends in IT	BBA	20/12/2018
Industial Expert Talk on Cross Platform Mobile App Development	BBA (CA)	19/12/2018
Industrial Expert Talk on Software Testing	BBA (CA)	22/12/2018
Workshop on Research Methodology	BBA	02/01/2019
Industry Academia Interface on Business Administration Skills	Commerce	11/01/2019
Industry Academia Interface on Banking,Insurance Finance	Commerce	14/01/2019
Introduction to Intellectual Property Rights	Chemistry	09/02/2019
Workshop on Entrepreneurship	Commerce	20/02/2019
Entrepreneurship Awareness Programme	Commerce	11/03/2019
Research Methodology Course	Zoology	24/10/2018
Awareness Workshop on Stand up India Scheme	Commerce	21/01/2019
Workshop on Start Up	Commerce	18/02/2019

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Second Position In Poster	Muberra M. Shaikh	Nowrosejee Wadia College,	24/01/2019	Seminar Competition

Competition		Pune			Zooplanet : Intercollegiate Competition
Best Poster Presentation	Rukhshar Fatema	Anjuman Ishat e Taleem Beeds Milliya Arts, Science Managaement Science College, Beed (M.S)	29/01/2019		Poster Competition (6th State level Poster Presentation on Recent Trends in Science Technology)
Best Poster Presentation	Shaikh Ayesha	Anjuman Ishat e Taleem Beeds Milliya Arts, Science Managaement Science College, Beed (M.S)	29/01/2019		Poster Competition (6th State level Poster Presentation on Recent Trends in Science Technology)
Seminar Competition Zooplanet : Intercollegiate Competition	Maaz Riyaz Shaikh	Nowrosejee Wadia College, Pune	24/01/2019		Seminar Competition Zooplanet : Intercollegiate Competition
Best Poster Presentation	Maaz Riyaz Shaikh	Nowrosejee Wadia College, Pune	24/01/2019		Poster Competition Zooplanet : Intercollegiate Competition
Jadhavar Science Fair 2019	Chivilkar Aasiya Aslam	Prin. Dr. Sudhakarrao Jadhavar ACS College Pune	05/01/2019		Second Prize in Category III (FY, SY, TY Bsc) Group
Jadhavar Science Fair 2019	Chivilkar Amina M Mubeen	Prin. Dr. Sudhakarrao Jadhavar ACS College Pune	05/01/2019		Second Prize in Category III (FY, SY, TY Bsc) Group
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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
1	Innovation and Entrepreneurship Development Cell (IEDC)	Anjuman Khairul Islam Trust	Qadeem The Heritage	FMCG (Handmade Organic Soaps)	01/06/2019
2	Innovation and Entrepreneurship Development Cell (IEDC)	Anjuman Khairul Islam Trust	Homesome Veggies	Organic Vegetable	25/06/2019
No file uploaded.					

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	1	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Commerce	3
Economics	2

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
International	Commerce	49	0
International	Economics	8	0
International	Mathematics	6	1.5
International	Botany	4	1
International	Political Science	9	0
International	English	2	0
International	History	2	0
International	Sociology	1	0
International	Statistics	2	0
International	Physics	1	1.1

View File

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Hindi	7
Urdu	2
English	3
Economics	1
Political Science	2
Sociology	1
Statistics	2
Mathematics	3

No file uploaded.

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
School	Dr. Shahid	Cosmos MCE	2019	0	Abeda	0

Dropouts in Underpr ivileged section in Uttar Pradesh	J Ansari	Society			Inamdar Senior College	
School Dropouts in Underpr ivileged section in Uttar Pradesh	Dr. Farida Shaikh	Cosmos MCE Society	2019	0	Abeda Inamdar Senior College	0
Electrifyi ng India through Deen Dyal Upadhyay Gram Jyoti Yojana	Dr. Ana Mateen	Ajanta	2018	0	Poona College of Arts,Scien ce Commerce	0
Role of Small Scale industries in Indian Economy : A Case Study of Women Education	Dr. Gulnawaz Usmani	Cosmos MCE Society	2019	0	Abeda Inamdar Senior College	0
A Factsheet on Institu tional Deleveries in India	Dr. Gulnawaz Usmani	Ajanta	2019	0	Poona College of Arts,Scien ce Commerce	0
Primary Health care system through the Lenses of Healthcare Infrastrut ure	Dr. Gulnawaz Usmani	Ajanta	2018	0	Poona College of Arts,Scien ce Commerce	0
Womenthe neglected Gender A Studyof Women Health and Education	Dr. Gulnawaz Usmani	Ajanta	2019	0	Poona College of Arts,Scien ce Commerce	0
Study of D emonetizat	Dr. Vidyasagar	Ajanta	2018	0	Poona College of	0

ion and its Impact on Indian Economy	S					Arts,Science Commerce	
Women Empowerment: A step towards Economics Develpoment.	Dr. Ana Mateen	Ajanta	2018	0		Poona College of Arts,Science Commerce	0
Electrifying India through Deen Dyal Upadhyay Gram Jyoti Yojana	Dr. Ana Mateen	Ajanta	2018	0		Poona College of Arts,Science Commerce	0
Recent Trends in Indian Banking Sector	Dr. Ana Mateen	Ajanta	2019	0		Poona College of Arts,Science Commerce	0
Protecting Workers Health Through Stress Management	Dr. Ana Mateen	Swatidhan E Research Journal	2019	0		Mahatma Phule Maha vidyalaya, PimpriWaghere, Pune 411 017	0
Stress Mangement at Work Place	Ms. Rifat Memon	Swatidhan E Research Journal	2019	0		Mahatma Phule Maha vidyalaya, PimpriWaghere, Pune 411 017	0
Analysis of Cloud Infrastructure with Reference to Data Transfer and DataSecurity In Management Institute Under SSPU Pune	Mr. Faheem uddin Ahmed	Ajanta	2019	0		Poona College of Arts,Science Commerce	0
Study of marketing communication in conveying alternative brand	Ms.Deepika Kininge	Ajanta	2018	0		Poona College of Arts,Science Commerce	0

concepts and creation of green brand identity of consumer products						
Human Resource ManagementE HRM Challenges	Ms Heena Mushtaque Sayyed	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
An Overview of Procedure for Recovery of Banks Overdues	Mr. Aqueel Bajajwala	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Protein Profiling of Thiobac illus ferr ooxidans and Pseudo monas fluo rescens Mutants during Metal Extraction	R. U. Shaikh	Journal of Scientific Research	2018	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Effect of PH and tem perature on amylase production	Sayyed Iliyas	Bioinfolate	2018	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Use of dep roteinised leaf juice of Medicago Sativa L. For the production of ?amylase	Sayyed Iliyas	J. BioSci	2018	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Impact of Pulp Density on Extraction	Shaikh Shafikh, Aafreen A. Ahmed	Journal of Pure and Applied Mi crobiology	2018	0	AKI's Poona College of Arts,	0

					Science and Commerce, Pune	
Approximate solutions of a generalized Hirota?Satsuma coupled KdV and a coupled mKdV systems with time fractional derivatives	Amjad Shaikh	Malaysian Journal of Mathematical Sciences	2018	2	AKI's Poona College of Arts, Science and Commerce, Pune	2
Existence and uniqueness of integrable solutions of fractional order initial value equations	Amjad Shaikh	Journal of Mathematical Modeling	2018	1	AKI's Poona College of Arts, Science and Commerce, Pune	1
Going Rural A Glimpse of Rural Marketing in India	Mr. Rizwan Sayed	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Service Sector of India : Performance and Appraisal	Mr. Rizwan Sayed	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Financial Sector Reforms and Business Growth	Dr. Nasrin P. Khan	Ajanta	2018	0	Poona College of Arts,Science Commerce	0

An overall view of changing rural marketing scenario in India	Dr. Nasrin P. Khan	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Green Supply Chain ManagementAn I initiative Towards Eco Friendly P roduction.	Ms. Wafiya Wahid	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Biodiversi ty Conserv ation And Environmen tal Protection	Ms. Wafiya Wahid	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
A study of corporate social Res ponsibliti es undertaken by constru ction units and its impact on society	Ms. Eram Khan	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Corporate Social Res ponsiblity in constru ction sector:A p erspective	Ms. Eram Khan	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Role of skill deve lopment in eradiction of slavery perspectiv eA study	Dr. Riyasat Peerzade	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
A Study of the Recrui tment and Selection Practice in Five Star Hotels in	Dr. Riyasat Peerzade	IARA	2019	0	Poona College of Arts,Science Commerce	0

Pune City						
New Trends In Artificial Intelligence	Mohammed Fazil Shareef	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
India SAARC (South Asian Association for Regional Cooperation) countries: Challenges Prospects	Mohammed Fazil Shareef	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Analysis Awareness of Smartphone Applications to improve Educational Outcomes in undergraduates.	Mrs. Shabana Mulla	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
A Review of Information Systems Audit in Academic Sector	Mrs. Reshma Patil	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Womenthe neglected Gender A Studyof Women Health and Education	Dr. Shahid J Ansari	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Digital India	Ms. Rifat Memon	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Need for Sustainable Development of Minorities of North eastern	Dr. Ashwini Manik Purude	Ajanta	2019	0	Poona College of Arts,Science Commerce	0

States in Kiran Desais The Inheritance of Lose						
Portrayal of Casteism in Rohinton Mistrys a Fine Balance	Dr. Ashwini Manik Purude	Bodhi International Journal of Research in Humannities, Arts and Science	2019	0	Poona College of Arts,Science Commerce	0
Sustainable Development Goals, Funding and over all Change Status of India and Globe	Dr. Gulab Pathan	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Qamarul Islam	Dr. Abdul Bari	Tazeene Adab	2019	0	Poona College of Arts,Science Commerce	0
Syed Ahmed Khan Muslim Reform in the 19th Century	Dr. Zoheb Hasan	Research Journal	2019	0	Poona College of Arts,Science Commerce	0
Some Reflections on Protests Press in Kanpur	Dr. Zoheb Hasan	Research Journal of Social Lite Sciences	2018	0	Poona College of Arts,Science Commerce	0
Contemplation of Agrarian Distress Farmer Suicide in India	Mr. Mukhtar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Connotation of Post Partition Socio Political Milieu in Khushwant Singhs Narrative Train to	Mr. Mukhtar Shaikh	Excels International Journal of Social Science Humanities	2018	0	Poona College of Arts,Science Commerce	0

Pakistan An Analysis						
Violence against Children in India : An Overview	Dr. Ahmad Shamshad	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
India and its Relation with Neighbouring Nations : An Overview	Dr. Ahmad Shamshad	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Womens Empowerment Through Political Participation In India	Dr. Ahmad Shamshad	Scholars Impact Quarterly	2019	0	Poona College of Arts,Science Commerce	0
Higher Education in India in the Era of Globaliation :Challenges and Opportunities	Dr. Ahmad Shamshad	Research Journal	2019	0	Poona College of Arts,Science Commerce	0
Nav Electronic Mediya evm Hindi Adhayan	Dr.Mod Shakir	Electronic Mediya evm Hindi Sahitya	2019	0	Poona College of Arts,Science Commerce	0
Hindi Gazalo men Stree Vimarsh	Dr.Mod Shakir	Hindi Gazalo men Vivedh	2018	0	Poona College of Arts,Science Commerce	0
Hindi Patrakrita aur Hindi men Rojagar ka avasar	Dr.Mod Shakir	Hindi Patrakrita aur Hindi men Rojagar ka avasar	2018	0	Poona College of Arts,Science Commerce	0
Hindi Sahitya me Vivedh Vimarch	Dr.Mod Shakir	Hindi Sahitya me Vivedh Vimarch	2019	0	Poona College of Arts,Science Commerce	0

Dushant Kumar kee Gazalo men Samajik Chetna	Dr.Baba Shaikh	Hindi Gazalo men Vivedh Stree Vimarsh	2018	0	Poona College of Arts,Science Commerce	0
Abdul Bish millaha ke Upnyoso men Stree Vimarsh	Dr.Baba Shaikh	Hindi Sahitya me Vivedh Vimarch	2019	0	Poona College of Arts,Science Commerce	0
Vaishvik paripreksh Men Muslim samaj kee Samashaya	Dr.Baba Shaikh	Vaishvik Paripresh Men Sahitya aur Sanskruti	2019	0	Poona College of Arts,Science Commerce	0
Solution Of NonLinear Fractional Differenti al Equations By Variati onal Iteration Method And Applicatio ns	Amjad Shaikh	Far East Journal of Mathematic al Sciences	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Study on A pproximate Solutions Of Fractional Order Biological Population Model	Amjad Shaikh	Journal of emerging technology and innovative Research	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Hypersurfa cehomogene ous modified h olographic Ricci dark energy cos mological model by hybrid expansion law in Sae z-Balleste r theory of gravita tion, Journal of Astrophysi	Amjad Shaikh	Journal of Astrophysi cs and astronomy	2019	1	AKI's Poona College of Arts, Science and Commerce, Pune	1

cs and astronomy						
Entertainm ent Farming Ag riTourism	Prof. Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Scien ce Commerce	0
Green HRM Practices in Indian Industries : A new Mantra for Organizati onal Survi vability	Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Scien ce Commerce	0
SocioLegal Dimensions of LiveIn Relationsh ip in India: Problems and Perspe ctives	Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Scien ce Commerce	0
To Study Changing Trends In Adoption Of Software Project Management Principles In Project Based Learning Components Of Computer Science Course In Colleges Of Pune City	Mirza Imran Baig Prof.(Dr.) Aftab Anwar Shaikh	Internatio nal Journal of Advance and Innovative Research (IJAIR)	2019	0	Poona College of Arts,Scien ce Commerce	0
Knowledge Management Strategies In Indian Industries : An Innovative HR Practices For Organi sational	Dr. Aftab Anwar Shaikh	Internatio nal Journal of Advance and Innovative Research (IJAIR)	2019	0	Poona College of Arts,Scien ce Commerce	0

Title	Author	Journal	Year	(col)	Institution	(col)
Excellence						
Emerging HR Trends In Commercial Banking In India	Dr. Aftab Anwar Shaikh	International Journal of Advance and Innovative Research (IJAIR)	2019	0	Poona College of Arts,Science Commerce	0
A Study on Key Trends in Apparel Retailing	Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Analysis of differential equations involving Caputo-Fabrizio fractional operator and its applications to reaction-diffusion equations	Amjad Shaikh	Advances in Difference Equations	2019	3	AKI's Poona College of Arts, Science and Commerce, Pune	3
To study Changing Trends in Adoption of Software Project Management Principles in Project Based Learning Components of Computer Science Course in Colleges of Pune City	Mirza Imran Baig and Prof.(Dr.)Aftab Anwar Shaikh	International Journal of Advance and Innovative Research (IJAIR)	2019	0	Poona College of Arts,Science Commerce	0
Green Supply Chain ManagementAn I initiative Towards Eco	Ms. Wafiya Wahid and Prof.(Dr.) Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0

Friendly Production.						
Biodiversity Conservation And Environmental Protection	Ms. Wafiya Wahid and Prof.(Dr.) Aftab Anwar Shaikh	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Positive and Negative Impact of Television Advertising on Children	Dr. A.H. Lokhandwala	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Practical Approach of Online marketing	Dr. A.H. Lokhandwala	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Role of Indian Banking Sector in Globalisation.	Dr. A.H. Lokhandwala	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
An Overview of Procedure for Recovery of Banks Overdues	Dr. A.H. Lokhandwala and Mr. Aqueel Bajajwala	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Customer Awareness and Retailing in India	Dr. R.R. Pansare	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
The Influence of Profession Gratification on Worker Retention	Dr. R.R. Pansare	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Impact of Entrepreneurship Education in Budding Enterprises	Dr. R.R. Pansare	Ajanta	2019	0	Poona College of Arts,Science Commerce	0

(Startups)						
Entrepreneurship Education: A Social Concern	Dr. R.R. Pansare	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Recent Trends in Indian Banking Sector	Dr.Syed Tarique Imam and Mrs.Ana Mateen	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Impact of Employee Participation on Industrial Development	Dr.Syed Tarique Imam	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Human Resource ManagementE HRM Challenges	Ms. Heena Mushtaque Sayyed and Dr.Syed Tarique Imam	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Role of Small Scale Industries in Indian Economy: A Case Study of Women Condition	Gulnawaz Usmani and Dr.Syed Tarique Imam	Cosmos MCE Society	2019	0	Poona College of Arts,Science Commerce	0
Knowledge integration between Multilevel Marketing Networking marketing and their practices in Marketing	Dr. Syed Hamid Hashmi	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Green Marketing in India : Opportunities and Challenges	Dr. Syed Hamid Hashmi	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Native Advertising	Dr. Syed Hamid Hashmi	Ajanta	2018	0	Poona College of Arts,Science Commerce	0

Problems of Adolescent Girls in Maharashtra	Dr. Syed Hamid Hashmi	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
A study of Digital India Programme	Mr. Rizwan Sayed	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Cross section for formation of 139mCe through 140Ce(n,2n) reaction over 13.73 MeV to 14.77 MeV neutrons.	F.M.D. Attar	Applied Radiation and Isotopes	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Study On Approximate Solutions Of Fractional Order Biological Population Model	Mujeeb Shaikh	Journal of Emerging Technologies and Innovative Research	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
LengthWeight Relationship Of Fresh Water Pulmonate Snail Indoplanorbis Exustus	Mujeeb Shaikh	Journal of Emerging Technologies and Innovative Research	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Survey of Endoparasite Cotugnia Sp (Platyhelminths) in Gallus domesticus from Pune District, (M.S), India	Kalim Shaikh	Journal of Emerging Technologies and Innovative Research	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Impact of Human Activity	Kalim Shaikh	Journal of Emerging Technologie	2019	0	AKI's Poona College of	0

on Avifauna In and Around the Urpad Wetland (Beel) in Goalpara District of Assam (India).of Endoparasite Cotugnia Sp (Platyhelminths) in Gallus domesticus from Pune District, (M.S), India		s and Innovative Research			Arts, Science and Commerce, Pune	
Studies on Prevalences of Cestode Gangesia Marathwadensis Bhure et al., 2011 Parasitic in Fresh Water Fish Wallago attu	Kalim Shaikh	Journal of Emerging Technologies and Innovative Research	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Evaluation of Active Ingredients of Piper nigrum, Zingiber officinalis and Ocimum sanctum synergistically with Curcumin as AntiMalarial Therapeutic Agent	Shoeb Ahamd	Journal of Emerging Technologies and Innovative Research	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
A study on percent literacy rates among	Dr. M.B. Pathan	Ajanta	2019	0	AKI's Poona College of Arts, Science	0

					and Commerce, Pune	
various states of India: Based on census 2011						
Transportation problems based on common set of weights	Dr. M.B. Pathan	International Journal of Research and Analytical Reviews	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Prediction Of Early Circuit Failure Simulation Study At IC Design Stage Based On Orcad/ PSPICE	Dr A. K. Walunj	International Journal of Research and Analytical Reviews (IJRAR),UGC	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
WorstCase Circuit Reliability Modeling And Simulation: A Case Study	Dr A. K. Walunj	International Journal for Research in Engineering Application Management (IJREAM),UGC	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Development of SLab For Conceptual Electronics Learning Based On Circuit Simulation At Undergraduate Level	Dr A. K. Walunj	International Journal of Research and Analytical Reviews (IJRAR), UGC	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Robust Fiber Optic Displacement Sensor Design Using Taguchi	Dr A. K. Walunj	Journal of Emerging Technologies and Innovative Research, (JETIR),UGC	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0

Method						
Implementation Of WBTA For Detection Of Hazardous Gas Leakage Source Localization Using WSN	Dr A. K. Walunj	Journal of Emerging Technologies and Innovative Research (JETIR),UGC	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Detection of Hazardous Gas Leakage Source Relative Signal Strength Based Localization Using WSN	Dr A. K. Walunj	International Journal of Scientific Research and Reviews (IJSRR)	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
ELearning and Teaching Reconfigurable PSPICE For Communication Electronics Courses	Dr A. K. Walunj	Journal of Emerging Technologies and Innovative Research (JETIR),UGC	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Robust Dynamic System Simulation Study Using Taguchi Method And MINITAB	Dr A. K. Walunj	International Journal for Research in Engineering Application Management (IJREAM)	2019	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
A Matlab Framework Simulation : Real Time Monitoring And Analysis For Chemical Sensor Films of Lanthanum	Dr. Arif V Shaikh	International referred UGC approved Journal(online) Researcher world	2018	0	AKI's Poona College of Arts, Science and Commerce, Pune	0

Oxide (La2O3) And Cerium Oxide (Ceo2)						
Review Article Of Metal Oxide Electrodeposited Materials For Supercapacitor Applications.	Dr Arif V Shaikh	Int Jour of Research Culture Soc.	2018	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Automatic Landmine Detection using Robotics and MATLAB GUI	Dr Arif V Shaikh	Galaxy Link	2018	0	AKI's Poona College of Arts, Science and Commerce, Pune	0
Digitalization of Business Strategy in 21st Century: A New Mantra for Corporate Sustainability	Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
Changing Dimensions of HRD Pratices in Manufacturing Industries in India: A Paradigm Shift for 21st Century	Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
A Study of Changing Trends and Challenges in Software Project Management with	Mirza Imran Baig Professor (Dr.) Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0

Title of the Paper	Name of Author	Title of journal	Year of publication		Institutional affiliation as mentioned in the publication	
respect to Post graduate projects of Computer science Pune city						
Employee Performance in Public Sector Industry with Special Reference to National Aluminum Company Ltd in Odisha: A Driving Force for Corporate Excellence	Dr. Aftab Anwar Shaikh	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
A Factsheet on Institutional Deleveries in India	Dr. Shahid J Ansari	Ajanta	2019	0	Poona College of Arts,Science Commerce	0
Ayushman Bharat Scheme: A Review	Dr. Shahid J Ansari	Ajanta	2018	0	Poona College of Arts,Science Commerce	0
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Resource persons	2	3	6	0
Attended/Seminars/Workshops	3	7	9	53

Presented papers	41	40	22	0

No file uploaded.

3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Felicitation of Police mitra	Pune City Police	1	35
Swachcha Nirmal Wari	Board of Student Development, National Service Scheme, S.P. Pune University	1	30
Raksha Bandhan with Police and Trees	Pune City Police	1	45
Bandobast in Ganesh Festival	Lashkar Police Station, Pune City Police	1	42
Deewali Celebration with Police staff	Lashkar Police Station, Pune City Police	1	34
Christmas Bandobast	Lashkar Police Station, Pune City Police	1	24
Sadak Suraksha jeewan Raksha Awareness Campaign	Lashkar Police Station, Pune City Police	1	142
Voter Awareness Programme	Election Commission of India	1	78
Inauguration of Muskaan: the Healing Smile	Muskaan and Pune Cantonment Board	1	126
Donation of Sewing Machines	Muskaan	1	5
Fiza Charity	Muskaan	1	5
Wall of Kindness	Muskaan and Pune Cantonment Board	1	10
Mehandi Competition: A Day with Special Kids At Center for Deaf and Dumb	School for Deaf adn Dumb run by Ayodhya Charitable Trust, Fatema Nagar, Pune	1	73
Street Play, DASTAK	Saapika School, Kashewadi ,Pune	3	9
Street Play Chemistry Behind	Saapika School, Kashewadi ,Pune	3	40

Superstition			
Employability Training Programme	Association of Muslim Professionals (AMP)	1	34
Saaf Suthri Bakri Eid Cleanliness campaign	Pune City Police	1	284
NCC Day Celebration by Traffic Awareness Campaign	Pune City Police	1	26
Nirbhay Kanya Abhiyaan	Board of Student Development, S.P. Pune University	4	46
Visit to Religious Worship laces for understanding religion and brotherhood	Hollywood Gurudwara, Tarkeshwar Temple, Azam Masjid, St. Anthonys Church	3	18
Disaster Management Training Workshop	Board of Student Development, S.P. Pune University	1	108
Disaster Management Training Workshop	Board of Student Development, S.P. Pune University	1	116
Conventional Energy workshop	Board of Student Development, S.P. Pune University	1	106
Poster Competition	NSS	1	70
Slogan, Poster Competition	NSS	1	50
Health Hygiene Awareness	NSS	3	210
Environment Balance by Plantation	NSS	3	70
Women Empowerment	NSS	3	26
National Voter Day	NSS	3	100
Saksham Yuvak Swami Vivekanand Vichardhaara	NSS	3	135
Sandalwood Cultivation	NSS	1	26
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
NCC	Yuva Samman Sohla	Board of Student Development, S.P. Pune University	2

| NCC | Yuva Samman Sohla | Board of Student Development, S.P. Pune University | 0 |
| NSS | Yuva Samman Sohla | Board of Student Development, S.P. Pune University | 0 |

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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Sports Day Rally	District Sports Office, Pune	Sports Day Rally	4	150
Competition	Red Cross	Skit competition at Red Cross, Pune	1	12
Competition	Red cross	Inter collegiate Essay Competition	1	3
Competition	Red cross	Intercollegiate Elocution Competition	1	3
Competition	Red Cross	Intercollegiate Elocution Competition	1	3
Blood Donation	NSS, Maurya Blood Bank	Blood Donation	1	54
Disaster Management Workshop	BSD SPPU	Disaster Management Workshop	1	108
Nirbhay Kanya Abhiyaan	BSD SPPU	Nirbhay Kanya Abhiyaan	1	116
Special Workshop	BSD SPPU	Special Workshop	1	106
Voter Awareness Program	District Collectorate, Pune	National Voters Day Rally	1	39
Swachh Bharat Abhiyan	Sociology	Swachh Bhart Rally	1	128
Swachh Bharat Abhiyan	Sociology	Safsutri Bakri Eid Rally	1	126
Environment Awareness	National Women's Organization, Pune.	Gandhian Solution to the Problem of Global Warming and Climate Change	1	12

Swachcha Bharat Abhiyaan	NSS	Swachcha bharat Abhiyaan at kanhe village	1	46
Tree Plantation	Green Thumb, Khalapur	Tree Plantation	1	1100
AIDS Awareness Programme	NSS, Kanhe	AIDS Awareness Programme	1	135
Awareness Programme	NSS, Kanhe	Door to Door Survey of DLSA	1	20
Awareness Programme	NSS	De Addiction	1	26
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Sharing of research	2	College of EngineeringWadi Aldawasr Prince Sattam Bin Abdul Aziz University, Saudi Arabia	365
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Academic Enrichment	Banking and Finance II	Mr. Usman Inamdar (Chief Manager of SBI, SLC Koregao Park Pune	25/07/2018	25/07/2018	82
Academic Enrichment	Banking and Finance I	SBI Learning Centre, Koregoan Park, Pune	10/08/2018	10/08/2018	31
Academic Enrichment	Banking	Cooperative Bank	29/08/2018	29/08/2018	30
Academic	Career in Economics	Dr. Naseeb Benjamin (GIP).	11/09/2018	11/09/2018	70
Academic Enrichment	Flower Exhibition Visit	A visit to Flower Exhibition (	29/01/2019	29/01/2019	30

		Agricultural produce Marketing) at Empress Garden, Pune			
Academic Enrichment	Narasimhan Committee Report 1991	Mr. Usman Inamdar (Chief Manager of SBI, SLC Koregao Park Pune	29/09/2018	29/09/2018	44
Visit to Mapro Company	Educational trip (Mapro Garden).	Educational trip (Mapro Garden).	23/01/2019	23/01/2019	31
Academic Enrichment	An Expert Talk on 'Communication Skills'	Dr. Shweta Gupta	05/01/2019	05/01/2019	78
Workshop on Soft Skills	Workshop on Soft Skills	Ms. Zoya A Khan	22/01/2019	22/01/2019	75
Visit to Mahableshwar	Ecological Awareness Field Trip	Ecological Awareness Field Trip	16/03/2019	16/03/2019	45
Academic Enrichment	Training program	Bombay Naval Dockyard , Dockyard foundation open day	06/10/2018	06/10/2018	08
Academic Enrichment	Information program	Southern command Armed force Exhibition	27/11/2018	27/11/2018	20
Academic Enrichment	Expo Visit	ISRO Space Exhibition	16/02/2019	16/02/2019	117
Academic Enrichment	Botanical excursion	Lonavala	08/09/2018	08/09/2018	09
Academic Enrichment	Botanical Excursion	Mahabaleshwar	29/12/2018	29/12/2018	09
Academic Enrichment	Botanical Excursion	A One Biotech HTC, Talegaon	12/01/2019	12/01/2019	59
Academic Enrichment	Botanical Excursion	Empress Botanical Garden, Pune	09/02/2019	09/02/2019	69
Academic Enrichment	Botanical Excursion	Seed Testing Laboratory, Shivajinagar ,Pune	20/02/2019	20/02/2019	9
Industrial Visit	Industrial Visit Report to Sunrise	Sunrise Instruments Pvt. Ltd.	29/09/2018	29/09/2018	10

	Instruments Pvt. Ltd.	,Pune			
Industrial Visit	Visit to Barclays	Barclays,Pune	19/12/2018	19/12/2018	15
Industrial Visit	Visit to the Consumer Cooperative store.	Consumer Cooperative store,Pune	24/01/2019	24/01/2019	30
Industrial Visit	Visit to Gift Industry Expo	Ganesh Kala Krida Manch,Pune	03/09/2018	03/09/2018	61
Industrial Visit	Visit to Kisan Expo	Mulshi,Pune	15/12/2018	15/12/2018	20
Industrial Visit	Visit to Meera Bazaar,2018	Koregaon Park,Pune	17/12/2018	17/12/2018	15
Industrial Visit	Visit to Packaging Industry	Replica Packarts	16/02/2019	16/02/2019	36
Industrial Visit	Visit to Pravin Masala	Hadapsar Industrial Estate,Pune	21/03/2019	21/03/2019	52
Industrial Visit	Visit to Wawa Foods	Clover Village,Wanowrie, Pune	21/03/2019	21/03/2019	52
Industrial Visit	Visit to Flame University	Flame University,Pune	09/03/2019	09/03/2019	13
Industrial Visit	Visit to Pune Gifts,Premium Pens and Stationery Expo	Ganesh Kala Krida Manch,Pune	01/09/2018	01/09/2018	47
Academic Enrichment	A Guest lecture on the Topic Scope in the field of Marketing	Mrs. Elma Joseph	16/02/2019	16/02/2019	36
Academic Enrichment	Expert Talk on COMPANY AUDITOR Delivered by C.A. Sakina Kanchwala for the students of T.Y.B.Com.	C.A. Sakina Kanchwala	04/08/2018	04/08/2018	133
Academic Enrichment	Guest Lecture on	C.A. Sakina Kanchwala	15/09/2018	15/09/2018	50

	Purchase Procedure				
Academic Enrichment	Lecture on Personality Development	International Business School, Pune	27/08/2018	27/08/2018	72
Academic Enrichment	Expert Talk on Emotional Intelligence	Ms.Mangala Helkar	08/09/2018	08/09/2018	57
Academic Enrichment	Talk on the Journey of Start Up by BBA Alumni	Ms.Afreen Shah	12/09/2018	12/09/2018	85
Academic Enrichment	Entrepreneur ship Development Awareness Program	Ms.Priya Kothari from CYDA	21/12/2018	21/12/2018	55
Academic Enrichment	Expert Talk on Social Media as Earning Resource	We Punekar Group,Pune	22/01/2019	22/01/2019	52
Academic Enrichment	Expert talk on Artificial Intelligence	Mr.Arvind Joshi,President,CanArian International Inc.,Canada	10/12/2018	10/12/2018	85
Academic Enrichment	Expert Talk on Recent Trends in IT	Mr.Karan Singh Kunwar,IT consultant at Mindtech Singapore Mr.Shahrukh Khan,Head,Product and Services delivery office at CoreFlex Solutions Inc,Pune	12/12/2018	12/12/2018	80
Academic Enrichment	Industrial Expert talk on Cross Platform Mobile App Development	Mr.Sandeep Jethani,Marketing Manager from ATS/Knowledge Solutions India,New Delhi	19/12/2018	19/12/2018	92
Academic Enrichment	Industrial Expert Talk on Software Testing	Ms.Shweta Upare,Senior Test Engineer,Mphatek	22/12/2018	22/12/2018	40

Academic Enrichment	Industrial Expert Talk on Manual Testing Automation Testing Tools	Mr.Jayesh Igale,Practice Head Testing at Seed Infotech	26/02/2019	26/02/2019	42
Academic Enrichment	Expert talk on Web Designing by Ms. Amatullah Attarwala	Process Head,Graphic Designer,Vyon Labs	05/10/2018	05/10/2018	26
Academic Enrichment	Expert talk orientation Programme for the students of F.Y.B.B.A (CA)	Dr.I.C. Gupta, Ex Dean, Devi Ahailya University Indore.	11/08/2018	11/08/2018	52
Educational Visit	Expert talk on Web Designing by Ms. Amatullah Attarwala	Process Head,Graphic Designer,Vyon Labs	05/10/2018	05/10/2018	26

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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Indian Red Cross Society pune dist. Branch	29/10/2018	Academic Enrichment	1
Prayas Academy	29/06/2018	Literature, Social	127
Shubhchintak Foundation	29/06/2018	Literature, Social, Educational	136
NYK Pune	01/07/2018	Literature, Social, Educational	152
Sir Sayyad College of Arts, Commerce Science, Aurangabad.	22/02/2019	Academic Enrichment	1
Dr. Rafique Zakaria Campus, Maulana Azad College, Aurangabad.	08/05/2019	Academic Enrichment	1
VVMs Shree Damodar College of Commerce	18/03/2019	Students Faculty Exchange for	57

and Economics,Marga o,Goa	Cultural, Social, Academics.	

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
5360000	4991174

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Existing
Others	Existing

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Vriddhi (ERP)	Partially	2.0 Build 246.2 Full Version	2010

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	17940	1788154	0	0	17940	1788154
Reference Books	61262	5120726	0	0	61262	5120726
Digital Database	3141000	5750	3141000	5900	6282000	11650
Others(spe cify)	38	55467	38	58570	76	114037

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platformon which module is developed	Date of launching e-content
Dr. Sayyed Iliyas	Horticulture	https://www.youtube	30/01/2019

		.com/watch?vUanAJGM FN68	
Dr. Sayyed Iliyas	Empress Botanical garden flower show	https://www.youtube .com/watch?vaAJxKJ1 N3dY	26/01/2019
Dr. Sayyed Iliyas	Gene cloning	https://www.youtube .com/watch?v62um9bK xqwc	25/01/2019
Dr. Sayyed Iliyas	Electrophoresis	https://www.youtube .com/watch?vY_ORSwA EGno	21/01/2019
Dr. Sayyed Iliyas	Moghal garden Rashtrapati Bhavan	https://www.youtube .com/watch?v62um9bK xqwc	14/01/2019
Dr. Sayyed Iliyas	Mandi	https://www.youtube .com/watch?vjk6Cg8t 9qOI	20/10/2019
Dr. Zoheb Hasan	Speech on Sardar Patel on National Unity Day I	http://youtu.be/Dd2 IT04n16M	03/11/2018
Dr. Shaikh Fazil	Favoraskil ReactionI	https://youtu.be/zM HZMPW9A	16/02/2019
Dr. Gulnawaz Usmani	Indifference Curve	https://www.youtube .com/watch?v6UATS_e 6IQfeatureyoutu.be	06/07/2018
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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MGBPS)	Others
Existing	276	11	2	0	1	34	242	8	0
Added	0	0	0	0	0	0	0	0	0
Total	276	11	2	0	1	34	242	8	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

6 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Chroma Curtain, Dynamic Mike, Ear clip Microphone, Caller mike , Training CDs	http://www.akipoonacollege.ac.in/senior-college/

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
2335000	2675391	2525000	2315783

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college ensures optimal allocation and utilization of the available financial recourses for maintenance and upkeep of different facilities by holding regular meetings of various committees constituted for this purpose. Physical and academic Facilities: The college has been upgrading its infrastructure on regular basis. Infrastructural amenities are timely upgraded and properly maintained. To meet the quality standards and needs, the IQAC makes proposals for infrastructure development to the purchase Committee chaired by the Principal. In accordance with the requirement, the college purchases or upgrades the infrastructure thus required. Classrooms: The Classrooms are well equipped with teaching aids. Some of the classrooms are having ICT enabled facilities. The college has sufficient number of ventilated and spacious classrooms equipped with LCD projector. Laboratory: The record of maintenance is maintained by laboratory assistant and supervised by Head of the concerned departments. Other measures to maintain laboratories are as follows: • The calibration, repairing and maintenance of sophisticated laboratory equipments are done by the technicians of related owner enterprises. • The microscopes used for biological and geological experiments are annually cleaned and maintained by the concerned departments and record of maintenance is maintained in concerned departments. • Stock verification of chemicals and glassware are undertaken on annual basis. Library: The central library of our college is well equipped with necessary learning resources. There are more than seventy five thousand books in the central library. All the faculty members have been provided with user ID and password for accessing NList database that offers 31 lakhs and 35 thousand plus ebooks and 6000 plus ebooks journals in full text form. The requirement and list of books is taken from the concerned departments and Head of Department are involved in the process. The finalized list of required books is duly approved and signed by the Principal. The library is partially automated and digitalized. Books, manuscripts and reports are maintained with special care by the library staff. Book binding and pest control is done on regular basis. At the time of examination students are availing night library facilities from 6.00 p.m. to 9.00 p.m. Sports Facilities: The department of physical education monitors gymnasium and sport facilities. Gymnasium facility is available for use to all staff members and students free of cost. Building and Maintenance The college building and infrastructure are maintained well. At the departmental level, Heads submit their requirements to the Principal regarding classroom furniture and other repairs is required. The college development fund is utilized for maintenance and minor repair of furniture and other electrical equipments. With the help of the 10 full time sweepers cleanliness of class rooms is maintained. They are well equipped with tools of cleaning such as mops, gloves etc. Campus Beautification Committee: The College has efficient and experienced gardener to maintain the lawns and flora of the College. Lawn is well maintained by the Gardner. The trees are pruned on regular basis.

http://www.akipoonacollege.ac.in/senior-college/

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	**Poona College Welfare Scholarship, Sports Scholarship**	**156**	**368133**
Financial Support from Other Sources			
a) National	**INSPIRE fellowship, Government of India PostMatric Scholarship, Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme, Post Matric Scholarship to OBC Students,Leela Poonawala Foundataion Scholarship,Post Matric Minority Scholarship**	**32**	**247008**
b)International	**0**	**0**	**0**
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Bridge Course	**02/07/2018**	**487**	**Departments**
Remedial Teaching	**10/09/2018**	**1477**	**Departments**
Career Guidance	**31/08/2018**	**205**	**Departments**
Personality Development Schemes	**29/08/2018**	**792**	**Departments**
Soft Skills Development	**29/08/2018**	**98**	**Departments**
Yoga	**21/06/2018**	**163**	**Yogacharya Sagar Deokar**
Mentoring	**11/09/2018**	**68**	**Teachers**
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed

2019	Guidance for competitive exam	3	0	1	0
2018	Career Counselling	0	264	0	0
2019	Career Counselling	0	183	0	0
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
4	4	15

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
Coreflex Solutions Pvt Ltd, Broad Staris Solutions Pvt Ltd AMY Info Tech ,	79	10	Tele Marketing Executive, The Bishops Education Society Teleminds Infotech Pvt. Ltd M.C.E. Societys English Medium School THOMAS (DE NOBILI CHAPEL) SANCHETI Classes Science Academy HGS Hinduja Global Solutions SHOPPERS STOP Ltd. Camp Education So		93
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme

	enrolling into higher education				admitted to
2019	7	AKI's Poona College of Arts, Science & Commerce, Pune	B.A. English	AKI's Poona College of Arts, Science & Commerce, Pune	M.A. English
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Mathematics	Savitribai Phule Pune University, Pune	M.Sc. Mathematics
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Mathematics	HGM Azam College of Education, Pune	B.Ed
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Geology	Nowrosjee Wadiya College, Pune	M.Sc. Petrotech
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Geology	Fergusson College, Pune	M.Sc. Geology
2019	11	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Zoology	AKI's Poona College of Arts, Science & Commerce, Pune	M.Sc. Zoology
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Physics	Central University of Kerela	M.Sc. Physics
2019	4	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Physics	MES' Nowrosjee Wadiya, Pune	M.Sc. Physics
2019	2	AKI's Poona College of Arts, Science &	B.Sc. Physics	Department of Electronics, AKI's Poona	M.Sc. Physics

		Commerce, Pune		College of Arts, Science & Commerce, Pune	
2019	3	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Physics	H. V. Desai College, Pune-411002	M.Sc. Physics
2019	8	AKIs Poona College of Arts, Science Commerce, Pune	B.A. Political Science	Abeda Inamdar Sr. College	M.A. Political Science
2019	6	AKI's Poona College of Arts, Science & Commerce, Pune	B.A. Urdu	AKI's Poona College of Arts, Science & Commerce, Pune	M.A. Urdu
2019	8	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Electronics	AKI's Poona College of Arts, Science & Commerce, Pune	M.Sc. Electronics
2019	8	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Chemistry	AKI's Poona College of Arts, Science & Commerce, Pune	M.Sc. Chemistry
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Chemistry	Aligad Muslim University, U.P.	M.Sc. Chemistry
2019	1	AKI's Poona College of Arts, Science & Commerce, Pune	B.Sc. Chemistry	IIT Pawai, Mumbai	M.Sc. Chemistry
2019	39	AKI's Poona College of Arts, Science & Commerce, Pune	Department of Commerce	Poona Institute of Management Science & Entrepreneurship (PIMSE), Pune	M.B.A. (General)

2019	14	AKI's Poona College of Arts, Science & Commerce, Pune	Department of Commerce	Poona Institute of Management Science & Entrepreneurship (PIMSE), Pune	M.B.A. (IT)
2019	6	AKI's Poona College of Arts, Science & Commerce, Pune	Department of Commerce	Poona Institute of Management Science & Entrepreneurship (PIMSE), Pune	M.B.A. (HR)
2019	48	AKI's Poona College of Arts, Science & Commerce, Pune	Department of Commerce	AKI's Poona College of Arts, Science & Commerce, Pune	M.Com.
2019	29	AKI's Poona College of Arts, Science & Commerce, Pune	Department of Computer Science, Poona College of Arts,Science and Commerce	AKI's Poona College of Arts, Science & Commerce, Pune	M.Sc (Comp.Sci)
2019	10	AKI's Poona College of Arts, Science & Commerce, Pune	Department of Economics	AKI's Poona College of Arts, Science & Commerce, Pune	M.A. Economics
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
CAT	16
Any Other	2
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Documentary Showcase on Indian Constitution	Institutional	54
Inter Collegiate Elocution Competition	Inter collegiate	54
Human Rights Day Celebration	Institutional	102
InterCollegiate Poster Competition on Human	Inter collegiate	30

Rights		
InterCollegiate Quiz Competition on Human Rights	Inter collegiate	45
EngWing: An Intercollegiate Fest(English	Inter collegiate	116
Film Festival Nilufer e Aabi (Water lily)	International	60
Inter Collegiate Recitation of Holy Quran Competition	Intercollegiate	91
All Maharashtra Pyam e Rahmat Trophy Seeratunnabi Elocution Competition	State	96
Quiz Competition on Indian national movement 18571947	Intercollegiate	37
Elocution Competition on Rising India The role of youth	Intercollegiate	62
Mohd. Ali Mitha memorial essay writing competition	National	32
Debate competition on Organic farming VS.use of synthetic chemicals in agriculture	Intercollegiate	58
Poster Competition	Intercollegiate	22
Start up India Show	Intercollegiate	22
Business plan	Intercollegiate	32
Business quiz	Intercollegiate	18
Debate Competiton on GST	Intercollegiate	31
PPT Presentation Competition	Intercollegiate	32
Madd Add Show Advt Comp	Intercollegiate	15
Stand Up Comedey Competiton	Intercollegiate	14
Blind C Competition	Intercollegiate	29
Management Game	Intercollegiate	10
Team Building competetion	Intercollegiate	30
Mehandi Competition	Intercollegiate	15
Book Review Competition	Intercollegiate	15
Project Competition	Intercollegiate	54
Quiz competition	Intercollegiate	45
Puzzle competition	Intercollegiate	40

Seminar competition	Intercollegiate	10
Chess (M/W)	Institutional	5
Throwball(W)	Institutional	12
Mini Football 6aSide	Institutional	29
100m	Institutional	3
Long Jump	Institutional	7
Cricket	Institutional	61
Badminton	Institutional	10
Athletics	Intercollegiate	481
Cricket	Intercollegiate	726
Boxing	Intercollegiate	90
Shooting	Intercollegiate	50
Debate competition on Purdah	Institutional	33
Word Games	Institutional	54
Tell a tale competition	Institutional	86
EEE Examination	Intercollegiate	112
Poster Competition	Intercollegiate	11
Software Competition	Intercollegiate	6
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5.3 – Student Participation and Activities

 5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	Represented Pune University (Men Football)in West Zone Inter University	National	1	0	723345127600	Sayyed Mohammed Asad Aslam
2018	Represented Pune University (Men Football)in West Zone Inter University	National	1	0	578925466887	Gaikwad Prabuddha Anil
2018	Represented Pune University (Men Foot Ball) in	National	1	0	480827410473	Kamble Chetan Vinod

	West Zone Inter University					
2018	Represented Pune University (Women Hockey) in West Zone Inter University	National	1	0	5518098609 81	Shaik Fauzia Hafiz
2018	Represented Pune University (Women Hockey) in West Zone Inter University	National	1	0	2657925888 48	Shaikh Shahana Ayaz
2019	Represented Pune University (Men Football)in All India Inter University	National	1	0	7233451276 00	Sayyed Mohammed Asad Aslamm
2019	Represented Pune University (Men Football)in All India Inter University	National	1	0	5789254668 87	Gaikwad Prabuddha Anil
2019	Represented Pune University (Men Football)in All India Inter University	National	1	0	4808274104 73	Kamble Chetan Vinod
2019	Represented Pune University (Women Hockey) in All India Inter University	National	1	0	5518098609 81	Shaik Fauzia Hafiz
2019	Represented Pune University (Women	National	1	0	2657925888 48	Shaikh Shahana Ayaz

	Hockey) in All India Inter University						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

A Student Council is a group of students elected from the college students who work with advisors within the frame work of affiliated University laws. They collaborate with others to serve college community and provide a means for students to express and assist in college affairs. The Student Council provides an opportunity to students to develop leadership by organizing and carrying out college activities and service projects. In addition to planning events that contribute to college spirit and community welfare, the student council is the voice of the student body. The college has formed Students Council according to Maharashtra University Act 1994 clause 40/4A. The Student Council is formed by Class Representatives (CR) who are selected on the basis of their previous year's academic performance. Different colleges are forming the Student Council of the University. Mr./Miss. was university representative of our college during the year 201819. The list of Student Council members of the respective academic years are attached in the link as Student Councils. The Principal holds regular meetings with these members at which issues related to teachinglearning, student activities, examinations and other facilities in the College are discussed. College Development Committee (Formerly Local Management Committee), IQAC, Student Welfare Committee, NSS Committee, Library Committee, Canteen Committee, Gymkhana Committee has University representative of the Council. The Grievance Redressal Cell, Discipline Committee and AntiSexual Harassment committee have student members to raise their issues so that it can be dealt in an effective and transparent manner. Antiragging Cell gives orientation classes for senior students of the college. The members of the Student Council are involved in the organization of various cocurricular and extracurricular activities of the college. The functioning of the Student Council is based upon parliamentary procedures and participation of students help share their ideas, interests and concerns with the college administration. The Student Council helps students to develop a sincere regard for law, values, ethics and citizenship required for a healthy democratic society. Various activities, workshops and training programs are organized by Student Council under 'Board of Students Development' which includes 1) Workshop on Conventional Energy 2) Nirbhay Kanya Abhiyan 3) Disaster Management Training 4) Celebration of 'Vishwa Divyang Divas'(World Disability Day)

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The Alumni Association of the College is registered on 16th April 2018 as per the Maharashtra Institution Registration Act 1860(clause 21) with Registration No. MH/652/2018/Pune. Meetings are organized to network and collaborate with the alumni, to take feedback, to improve functioning and services of the institute. The role of Alumni Association is to bridge the gap between industry, society and academics. The functions of the association are as follows: • To foster, promote and contribute towards strong association between Poona College and its Alumni • To involve alumni in institutional developmental activity. • To organize Alumni meets, Reunions, and other developmental activities for the college, students and society. The alumni of the college are well placed in all fields industry, education, business, professional fields,

research, academics and social work. Regular meetings of the association are held. Alumni assist the institute through financial and non financial means. This year Alumni Association provided financial aid of Rs. 100964 (Rs. One Lakh Nine Hundred Sixty Four). Alumni worked as a Resource Person for the different guest lectures. They also participated as guest lecturers for different certificate courses. They organized different lectures, workshops, training programmes for the benefit of students. Alumni offered sponsorship for organising various kinds of activities. Alumni also arranged Soft Skill Development workshops for students which enhanced their employability. They also mentored and trained the students to face the interview. Alumni meets are organized which is an excellent platform for networking and strengthening Industry Institute interaction. The NSS unit receives the alumni students help in adopting village, organizing annual camps and carrying out development projects. Alumni also help in organizing tree plantation campaign and other extension work undertaken by the institute. They participate in the College Annual function. They also assist the College in on campus and off campus placements and provide inputs to the departments about the industry requirements. Some of our nonresident alumni when they visit India, they make it a point to visit the College and interact with our students and update their knowledge about the field. A good number of alumni are in regular contact with teachers and contribute to the teaching learning processes indirectly by providing a variety of information. Development Committee has one representative from Alumni Association as a member. This member can express their views in the meetings and make suggestions in the functioning of the college.

5.4.2 – No. of enrolled Alumni:

156

5.4.3 – Alumni contribution during the year (in Rupees) :

100964

5.4.4 – Meetings/activities organized by Alumni Association :

The alumni association meets periodically to plan and review its activities. During the current year four meetings were held. Activities organised this year are as follows: Quiz Competition, Career counselling, Guest lectures and Expert talks on various topics such as Java Technology, Big Data Hadoop, Machine Learning, Job Opportunities in Gulf Countries, Career option in Linux, Startup theme, Company Auditor, Purchase Procedure, Scope in the Field of Marketing etc.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. Faculty Development Program (FDP) on "E Content Development for Effective Teaching organized on 27th and 28th December 2018 Realizing the importance of Econtent development and its growing use in Academics, the proposal for organizing a National level Faculty Development Programme was conceptualized by the Department of Library and Information Science and forwarded to the IQAC. The IQAC suggested some changes after which it was forwarded to the Principal. The Principal sanctioned the event and forwarded the same to the College Managing Trust for final approval of the proposed budget. The approval was granted by the Managing Trust and the preparation began in full swing 2. Annual Prize Distribution Function (APDF) organized on 14th February 2019 APDF is one of the most significant events of college calendar, during which stellar

achievers in sports, academic events, cocurricular and extracurricular activities, cultural events are presented with Cash prizes, Certificates, Gifts and Mementoes at the hands of eminent guests in an inspiringly mammoth gathering. The organizing unit of this event is Gymkhana committee which takes the lead in conducting its meetings well in advance to discuss and finalize the details of the event. The Gymkhana committee is an ensemble of all the major stake holders of the college namely authorities, teaching, nonteaching and menial staff, students etc. The planning for this event consists of the following stages 1. Finalization of the dates: of the conduct and completion of all the activities to be considered in this event. 2. Innovative reforms and proposed budget: Revision of eligibility criteria, prizes, cash incentives etc. in addition of juxtaposing some other events to this major event for maximum utilization of the resources invested for this single event. 3. Identification of the eminent personalities of repute as the chief guest and guest of honour: To serve as a morale booster for our students, staff, parents and guests, sheer presence of whom, would inspire them. To check their availability and acceptance 4. Formation of subcommittees : For decentralization and allotment of responsibilities to each subcommittee under a subcommittee in charge and the target dates for submission of their final reports 5. Proposals to be forwarded to the IQAC and beyond: The IQAC will scrutinize the proposal and suggest some additions, deletions, modifications, if any, after which it will forward it the Principal and then finally to the Managing Board of Trustees for their final sanction, approval and release of funds. 6. Commencement of the actual preparation: Post approval and sanction by the BoT, the subcommittees will perform the event management in a decentralized and participatory manner. 7. Compilation of data: Pertaining to identification of star performers who are eligible for the award and draft of the annual report to be tentatively prepared for the perusal of the authorities. 8. The day of the event: To ensure that all the preparations are meticulously done. In case of any eventuality, planB is kept ready 9. Post event: The press report is sent to the media immediately.

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Library, ICT and Physical Infrastructure / Instrumentation	The procedure for growing infrastructural facilities is simplified by allotting adequate funds in its budget provisions. However due to its location being in the cantonment region, major expansions are impeded. Services of the infrastructural facilities in the immediate vicinity are availed by payment of charges for which adequate funds are allocated. The Library is being given utmost priority for use of digital means by conducting awareness workshops in the use of eContent and open source software's leading to a significant increase in the use of ICT. Use of ecofriendly and powerefficient means is being practiced to significantly reduce carbon imprint.

Human Resource Management	The recruitment procedure and policies adopted by the Institution ensures highly skilled human resource in the institution. The skills of existing human resources are honed up by encouragement for up grading of academic qualifications and participation in skill and professional development programmes. Linkages are made with professional entities to improve the professional competence of the staff. Greater role of students in all the activities has also aided the human resource capital of the institution. The staff throughput has greatly improved by laying greater emphasis on performance appraisal and feedback in the human resource planning.
Industry Interaction / Collaboration	Strong linkages with industry including other agencies of professional and social relevance have been established for a range of activities including training, research and resource sharing to expand the scope of learning experiences to students. An incubation centre is setup for creation and transfer of knowledge. Workshops/seminars/conferences are regularly conducted on Intellectual Property Rights (IPR) and IndustryAcademia Innovative practices. Memorandums of understanding (MOUs) have been signed up with many entities to maintain a closer contact with the work field, training and collaborations.
Admission of Students	The admission procedure is simplified by implementing online applications and shortlisting. The institutional website provides ready and relevant information to students which are needed for making wise and decisive choices. The student enters the college for admission and departs with a valid Identity card the same day provided all the necessities are met. Constitution of Admission committee with further divisions into faculty and course wise subcommittees ensures smooth admission process every year. Admissions are granted promptly by these committees who devote maximum time during the examination season sometimes going beyond the call of their duties.
Curriculum Development	The institution takes special care to ensure that the curriculum of the

	courses is developed and updated with changing times and needs. The strategies adopted by the Institution involves • Appointment of Industry Experts on Advisory Committee, Board of Studies to suggest, amend or transform the curriculum of the courses introduced by the Institution. • Organizing Curriculum Restructuring programmes inviting BOS members and faculty members from all the colleges under the parent University. • Teachers have to communicate their remarks on the curriculum effectiveness to their respective Board Of Studies (BOS) by attending and actively participating in the curriculum restructuring programmes.
Teaching and Learning	The strategies involved for Teaching and Learning process primarily involves decentralization into committees to review the teaching learning processes, academic results, budget, performance of teachers, students, question paper patterns, infrastructural facilities and assessment of educational outcomes. The Heads of the Departments, in coordination with the faculty, Subject experts and members of Board of Studies make a yearly review to evaluate the course content, transaction and evaluation practices through course feedback from students. The findings of all these components are then finally communicated to IQAC for suggestive and corrective actions. The suggestions of the IQAC gets authorized after due deliberations with the college management and the authorities.
Examination and Evaluation	The Institution always strives to reform the examination and evaluation by adopting transparency, confidentiality and fairness in complete assessment procedure. The choice based credit system (CBCS) adopted by the Institution for all the postgraduate courses ensures academic flexibility and will be implemented for all undergraduate courses from the next academic year. The teachers involved in examination work have to enter the marks by their individual login and are solely responsible for any error that might creep in. This has ensured confidentiality, cautiousness and promptness in the examination work. Uses of Google tools for online

	assignments are also being encouraged.
Research and Development	The Institution strives to promote research culture by frequently organizing Conferences, Seminars, and Symposia on International, National, State and local levels in specialized interdisciplinary themes. The Institution has implemented a flexible procedure for submissions of research proposals and to have linkages with leading institutions for availing sponsorship, sharing of research facilities. It has also setup a Common Instrumentation Laboratory for faculty and students to utilize them for their research activities. The teachers are provided with financial support to attend and present papers at distant locations in India and abroad. The staff and students achievers are also suitably felicitated and awarded.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The College is a minority institution which is affiliated to Savitribai Phule Pune University. The proposals planned for development and its continuation are submitted online to the parent University, in response to which it (the university) constitutes various committees for deliberating on issues such as Local Inquiry Committee (LIC), affiliation of new courses, continuation of existing courses, sanction of research centers and grants etc. Online Annual Reports are also submitted to the entities such as parent University, All India Survey on Higher Education (AISHE) under the aegis of Ministry of Human Resource Development (MHRD), participation in NIRF and MIS information to the Government of Maharashtra.
Administration	The college website plays a pivotal role in publication of Notices and other informative documents from where it can be comfortably downloaded by all concerned. SMS Bulk messaging is also used for instant notices, reminders and alerts. Attempts are being made to achieve maximum paperless communication using the Google tools available. Biometric attendance of the entire staff is obtained and the record updated. Every nook and corner of the college is also under the surveillance

	of Closed Circuit Television (CCTV) which is monitored by the authorities. Detection of any deviance from normal and routine course of work is alerted by SMS. For general awareness, publicity and updating of college activities on social networking tools such as Linkedin, Facebook, Blogs and WhatsApp are extensively used.
Finance and Accounts	Tally ERP software is used for all finance and accounts related matters and for the generation of various reports such as Consolidated Day Book, General Day Book, Daily Cash Collection report etc. Salary of the entire staff is disbursed by online transfers. PF and EPF proposals are submitted by online mode. Income Tax deductions at source (TDS) of all the staff and other audit submissions are also done by online mode only.
Student Admission and Support	The college website (www. akipoonacollege.ac) uses VriddhiERP software for the implementation of admission process, maintenance of academic records and attendance of students. Other issues handled by the ERP are timetable, examination form submission, subject selection, seat allotment, marks entry etc. Admissions are completely online by a transparent merit based system (Partially). However the submission of Admission form printouts, attestation of support document photocopies, counseling of subjects are manually done by the deputed staff from the respective counters. Google tools such as Google classroom, Google form etc. are being used for circulation of study material, notes, classroom and individual assignment allotments, feedbacks, online MCQ based tests for continuous evaluation etc.
Examination	The examination process of all the first year undergraduate courses is managed by the college VriddhiERP Software which handles the processes of online application, selection of subjects and courses, submission and acceptance/rejection of examination forms, generation of seat numbers and admit cards, assessment marks entry, publication of results and its printing, result summary and analysis etc. The examination process of second and third year of undergraduate and all

	post graduate courses of the college are accomplished by online mode by the website of the parent university. The allotment of examination duties (dates, sessions, blocks etc.) to the staff, examination block seating arrangements, deputation of support staff, retrieval of question papers from the university, central assessment program are implemented by software based mechanisms.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Mr. Iqbal Shaikh	Train the trainer workshop for IQAC coordinators (29/10/18 to 02/11/18).	Fergusson College, Pune	2000
2019	Dr. Arunkumar K. Walunj	106th Indian Science Congress (03/01/19 to 07/01/19)	Lovely Professional University, Jalandhar	3000
2019	Dr. Ashwini Purude	Leapfrogging to Future Ready Higher Education: National Teachers Congress Meet (04/01/19 to 06/01/19)	MIT World Peace University Pune	1500
2019	Dr. Zoheb Hasan	Two days International Seminar (02/02/19 to 03/02/19)	Pankaj Kala Mahavidyalaya, Chopda, Dist. Jalgaon	1500
2019	Dr. Zoheb Hasan	Leapfrogging to Future Ready Higher Education: National Teachers Congress Meet (04/01/19 to 06/01/19)	MIT World Peace University Pune	1500
2019	Mukhtar Shaikh	Leapfrogging to	MIT World Peace	1500

		Future Ready Higher Education: National Teachers Congress Meet (04/01/19 to 06/01/19)	University Pune	
2019	Mukhtar Shaikh	Institutionaliz ation of IQAC New NAAC Guidelines for Arts, Science Commerce College (18/01/19 to 19/01/19)	Shri Shahu Mandir Mahavidyalaya Parvati, Pune	1200
2019	Mr. Iqbal Shaikh	Institutionaliz ation of IQAC New NAAC Guidelines for Arts, Science Commerce College (18/01/19 to 19/01/19)	Shri Shahu Mandir Mahavidyalaya Parvati, Pune	1200
2019	Mr. Musharraf Hussain	Institutionaliz ation of IQAC New NAAC Guidelines for Arts, Science Commerce College (18/01/19 to 19/01/19)	Shri Shahu Mandir Mahavidyalaya Parvati, Pune	1200
2018	Dr. Riyasat Aminuddin Peerzade	39th Community College Teacher Training Programme organised by ICRDCE (10/12/18 to 15/12/18)	Dhyana Ashram, Chennai	10500
2018	Dr. Shafikh Shaikh	39th Community College Teacher Training Programme organised by ICRDCE (10/12/18 to 15/12/18)	Dhyana Ashram, Chennai	10500
2019	Mr. Iqbal Shaikh	One day workshop on Quality measures for higher	DAV College of Commerce, Solapur	1420

		education Inst. MOU IQAC Cluster (13/04/19).		
2019	Dr. Abdul Bari	Urdu Drama Festival held on (11/02/19 to 15/02/19) and National Level Seminar at Aurangabad	Dr. Rafiq Zakaria College for Women, Aurangabad.	4640
2019	Dr. M.B.Pathan	2 days National Conference on Recent Advances in Statistics (17/01/19 to 18/01/19).	New Arts Com Science College Ahmednagar.	2000
2019	Dr. Rafik U. Shaikh	Indian Plant Science Congress (23/01/19 to 25/01/19)	Genetic Engineering Association.Kattan kulathur, Chennai	6020
2019	Mr. Nehal Ahmed	International Conference on Sustainable Materials for Advanced Reaearch (05/02/19 to 06/02/19)	Baburaoji Gholap College, Sangvi, Pune	2000
2019	Mr. Jawed Akhtar	3 days International Conference on the Contribution of Deccan to Persian Language Literature. (05/02/19 to 07/02/19)	Maulana Azad National Urdu University, Hydrabad.	1510
2019	Mr. Jawed Akhtar	National Conference on AsreHazir Mein Bachchon ka Adab (23/02/19 to 24/02/19)	R.P.Gogate College Ratnagiri.	1500
2019	Dr. Gulnawaz Usmani	International Conference on Vision India 2030 (18/01/19 to 19/01/19)	Abeda Inamdar Senior College, Pune	1000
2019	Dr. Tarique Imam	International Conference on Vision India	Abeda Inamdar Senior College, Pune	1000

Year	Name	Title	Venue	Amount
		2030 (18/01/19 to 19/01/19)		
2019	Mr. Iqbal Shaikh	National Workshop on Achieving excellence through quality assurance system (12/01/19)	Ahmednagar College, Ahmednagar	2000
2019	Dr. Aftab Anwar	National Workshop on Achieving excellence through quality assurance system (12/01/19)	Ahmednagar College, Ahmednagar	2000
2019	Mr. Nehal Ahmed	International Conference on New frontiers in Environmental Allied Sciences (15/02/19 to 16/02/19)	Prof. Ramkrishna More College, Akurdi, Pune	1500
2018	Mr. Fazil Shareef	National Conference on Contemporary Issues in Commerce and Management	Surana College, Bengaluru	4000
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	Management Development Programme at Lonavala		04/10/2018	04/10/2018	41	0
2018	Faculty Development Programme at Flame University		22/09/2018	22/09/2018	26	0

| 2018 | FDP on E Content Development for Effective Teaching | | 26/12/2018 | 27/12/2018 | 170 | 0 |
| 2019 | Capacity Building by effective use of Information Technology for non teaching staff | | 02/02/2019 | 02/02/2019 | 0 | 62 |

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
FDP on E Content Development for Effective Teaching by IQAC Poona College of Arts, Science Commerce, Pune	105	26/12/2018	27/12/2018	2
106th Indian Science Congress at Lovely Professional University, Phagwara, Jalandhar	1	03/01/2019	07/01/2019	5
39th Community College Teacher Training Programme organised by ICRDCE at Dhyana Ashram, Chennai	2	10/12/2018	15/12/2018	6
FDP in Entrepreneurship sponsored by NS TEDP, S.ST, Vovernment of India at	1	17/09/2018	29/09/2018	13

Science Technology Park, SPPU, Pune				
FDP in ICT UGC HRDC at Moulana Azad National University, Hyderabad	1	31/10/2018	06/11/2018	7
FDP on Curriculum Development and Applications (English)	1	22/02/2019	28/02/2019	7
FDP on EContent Development (Political Science) MHRDC FDC (PMMMNMTT) UGC HRDC SPPU	1	04/02/2019	10/02/2019	7
FDP on Microteaching (English) UGCHRDC, SPPU, Pune	1	10/03/2019	16/03/2019	7
FDP on Microteaching (Hindi) UGCHRDC, SPPU, Pune	1	10/03/2019	16/03/2019	7
General Orientaion Programme at UGCHRDC, SPPU, Pune	1	02/07/2018	29/07/2018	28
Induction Program (IISER, Pune) MHRD, Govt. of India sponsored	2	12/11/2018	08/12/2018	28
National Seminar on Institutonalization of IQAC New NAAC Guidelines for Arts, Sciecne Commerce College at Shri Shahu Mandir Mahavidyalaya, Pune	3	18/01/2019	19/01/2019	2
NSS Programmes Workshop 2019	1	23/02/2019	24/02/2019	2

NSS, Higher Technical Education Govt. of Maharashtra NSS SPPU				
Orientaion Programme at UGCHRDC, SPPU, Pune	4	01/10/2018	28/10/2018	28
Orientation Programme from Maulana Azad National Urdu University, Hyderabad. (OC)	2	08/11/2018	05/12/2018	28
Refresher Course in Environmental Studies (Commerce) at Department of Environmental Sciences, SPPU, Pune	2	22/11/2018	12/12/2018	21
Refresher Course in Indian Foreign Languages (English) UGC HRDC SPPU	2	20/11/2018	10/12/2018	21
Refresher Course on Global Studies (Interdisciplin ary) UGCHRDC, Jawaharlal Nehru Univeristy, New Delhi	2	05/03/2019	29/03/2019	25
Short Term course in Development: Exploring Diamensions organized by Teaching Learning Centre, Ministry of HRD, SPPU Modern College of ASC, Pune	1	22/10/2018	28/10/2018	7
Three day National Teachers	4	04/01/2019	06/01/2019	3

Congress meet at MIT World Peace University, Pune				
Three days workshop on Teaching Learning Skills in Taxonomy, Biodiversity Biprospecting of Fungi by PNMMMNMTT at SPPU, Pune	1	20/12/2018	22/12/2018	3
Two day State Level Faculty Development Programme on EContent Development organized at Knowledge Bridge, Ahmednagar	1	05/01/2019	06/01/2019	2
Five Days National Level Workshop on Sophisticated Analytical Instrumentation for Advanced Research at Central Instrumentation Facility, SPPU, Pune	1	05/03/2019	09/03/2019	5
Train the trainer workshop for IQAC coordinators organized by RUSA at Fergusson College, Pune	1	29/10/2018	02/11/2018	5
Management Development Programme at Lonavala	4	04/10/2018	04/10/2018	1
Faculty Development Programme at Flame University	26	22/09/2018	22/09/2018	1

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
9	9	0	0

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
• Fee Concessions to the children/wards of the staff • Duty adjustments for pursuing academic interests • Duty leave and financial assistance • Medical Reimbursement, Medical Leave and Contributory Medical Assistance • Festival advance • Provident Fund • Cultural gettogethers • Bidding impressive farewell to superannuating staff members	• Fee Concessions to the children/wards of the staff • Duty adjustments for pursuing academic interests • Compensatory off • Medical Reimbursement, Medical Leave and Contributory Medical Assistance • Festival advance • Provident Fund • Cultural gettogethers • Bidding impressive farewell to superannuating staff members.	Rail, Air Travel Concession during vacations City bus passes for daily commute Earn while you learn scheme Short term Skill based courses Medical Checkup and contributory medical assistance Sponsorship of Registration Fee of student centric activities.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The Internal audit of the College statement of accounts is conducted by a Chartered Accountant who is appointed by the management. The account for the last two years 2016 17, 2017 18, 201819 were audited in the year 2019 and there are no major audit objections found. The external audit is conducted by the office of Joint Director, Higher education, Pune region of Government of Maharashtra, the outcome of which clarifies the strengths and weaknesses of each financial head and the ways to rectify them. In addition, the institution also undertakes academic audit, the outcome of which helps in improving quality of institutional practices.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
NKGSB Bank, Bombay Mercantile Coop. Bank, Bank of Maharashtra, Union Bank of India, Shubhchintak Foundation	69000	Organization of Seminar, Conferences

No file uploaded.

6.4.3 – Total corpus fund generated

1239300.00

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		Yes	Internal Quality Assurance Cell (IQAC)
Administrative	No		Yes	Principal and IQAC

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

On being conveyed the performance and attendance report of their children/ward during the PTA meetings, the parents have positively contributed along with the teachers in ensuring that the shortcomings in the performance of their ward/children has improved. This became possible due to improved personal communication between the teacher and the parent. This association has led to 1. Attendance improvement activity 2. Remedial courses enrollment and promotional support 3. Field visit / educational excursion tour participation 4. Voluntarism in providing concessional services in their associated profession

6.5.3 – Development programmes for support staff (at least three)

Workshops to hone the professional abilities and talents Free Skill development Courses Duty adjustments for pursuing academic interests Free health counselling and Sports coaching

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Improvement of class rooms Classrooms have been upgraded with modern furniture and fixtures including LCD/LED projectors, power efficient lighting units etc. 2. Upgradation of science laboratories Science laboratories have been upgraded with latest equipments, instruments and tools. The maintenance and cleanliness of the laboratories have also been spruced up. 3. Range of employment /market friendly programmes have been broadened. A number of short term certificate courses on skill development have been introduced to provide a variety of options for students to choose from. 4. Augmenting library and other facilities The library is upgraded with latest technical and free tools, books and journals. The toilet facilities for ladies and gents have also been augmented and improved.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Faculty Development Programme at Flame University	22/09/2018	22/09/2018	22/09/2018	26

2018	Management Development Programme	04/10/2018	04/10/2018	04/10/2018	41
2018	One day Quality Seminar on Academic Audit	09/12/2018	09/12/2018	09/12/2018	86
2018	National Seminar on Status of Indian Economy : Challenges and Opportunities	22/12/2018	22/12/2018	22/12/2018	50
2018	Two days National Level Faculty Development Program on Econtent Development for effective teaching	26/12/2018	26/12/2018	27/12/2018	170
2018	Two days State level Conference on Recent Trends in Commerce, Management I.T.	28/12/2018	28/12/2018	28/12/2018	75
2019	International Workshop On Culture and Social Analysis of Global Societies	21/01/2019	21/01/2019	21/01/2019	149
2019	Workshop on Capacity Building by Effective Use of I.T for NonTeaching staff	02/02/2019	02/02/2019	02/02/2019	60
2019	International Conference on New Trends in Commerce,	07/02/2019	07/02/2019	08/02/2019	185

2019	Economics, Banking, Cooperation, Management, Computer Science, I.T. Environment				
2019	Welfare Programme for supporting staff	08/02/2019	08/02/2019	08/02/2019	75
2019	Interdisciplinary International Conference on Sustainable Development Goals and Changing World Order	20/02/2019	20/02/2019	20/02/2019	88
2019	National Level Seminar on Contribution of Indian to Multilingual Literature with special reference to Allama Shibli, Maulana Azad and Nawab Siddique Hasan Khan	26/02/2019	26/02/2019	26/02/2019	58
2019	Restructuring of New Commerce Syllabus	17/05/2019	17/05/2019	17/05/2019	59
	[View File](#)				

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Annyayala Vacha Kashi Fodavi: Awareness of	08/07/2018	08/07/2018	63	0

Sexual Abuse					
Emerging Cybercrime on Women : Issues and Challenges	25/07/2018	25/07/2018	58	41
Debate Competition on Purdah: A Practice of Suffocation or Liberation	26/07/2018	26/07/2018	28	3
Guest Lecture on Digital Literacy and Online Safety Program	25/08/2018	25/08/2018	137	0
Participation of Girls students in Women Empowerment Program	10/12/2018	10/12/2018	26	0
Nirbhay Kanya Abhiyaan	18/01/2019	20/01/2019	106	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
0

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
No Data Entered/Not Applicable !!!		

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	0	22/03/2019	1	Lecture on World Water Day	To overcome the problems of Water scarcity	24
2019	1	0	25/03/2019	1	World Tuberculosis Day	To creat awarness about tuberculosis	24
2019	1	0	27/03/201	1	Environme	To aware	70

				9		nt balance by Planta tion	students about the role of trees in lowring the tempe rature of environme nt, so as to combat global warming and climate change	
2018	0	1	16/12/201 8	1	Workshop on Azacha Pani Prashna aani Dooshkal	To aware students about hard work done by some sign ificant persons for creating water resourses and water harvestin g	14
2019	0	1	03/01/201 9	1	Aids Awareness Programme	To unders tand the Cause, symptoms, remedies and preca ution related with disease	135
2019	0	1	04/01/201 9	1	Vyasanmuk ti (Deadd icted) Programme	To aware students about serious and harmful effects of addiction on personal life and on society	26
2019	0	1	06/01/201 9	1	Awareness programme	To give detailed	26

					on Sandal wood Cult ivation, Selling and Free seed dist ribution to village Kanhe	informati on to the villegers about san dalwood c ultivatio n and selling procedure	
2019	0	1	10/01/2019	1	Effect of Alcohol, Tobacco Drugs (Dastak)	To eradicate the wrong influence with the consumpti on of alcohol, chewing tobacco use of drug	9
2019	0	1	10/01/2019	1	Chemistry Behind su perstitio n	To eradicate bad deceiving practices that arise due to false beliefs have wrong influence on society	10
2019	0	1	17/01/2019	1	Donation of Swewing Machine	To empower, uplift women folk of the neigh borhood slum	61
2018	0	1	07/07/2018	3	Swach Bharat Abhiyan Workshop Swach , Nirmal Dindi	To educate the pilgrims about harmful effects of plastic and thermocol and also	210

						to keep surroundings clean and flies free	
2019	0	1	28/01/2019	1	Wall of Kindness	To reach to the needy and deprived section of society by making available clothes, sweater, blankets etc.	25
2019	0	1	31/01/2019	1	Visit to orphanage	To support an orphanage to the up liftment of girl child	4
2018	1	0	25/09/2018	1	Cleanliness drive on the eve of Gandhi Jayanti	To overcome the problems of unhygenic condition	62
2019	1	0	03/01/2019	1	Inspirational talk on Saksham Yuvak –Swami Vivekananda Vichardhara	To inspire students by effectively expressing views about the youth , so as to help in social reforms	135
2018	0	1	13/08/2018	1	Waste Management Awareness	To aware students harmful effects of waste on environment and humans.	53
2018	0	1	16/08/2018	2	Free Book Distribut	To help the needy	63

					ion Programme	students of 12th and also to avoid wastage of books	
2018	0	1	20/08/2018	1	Saaf Suthari Bakrieid Rally	To propagate of waste management and sanitation across the nation	200
2018	0	1	14/09/2018	1	Departmental student welfare scheme for zoology students	To support financially weak students for their education	1
2018	0	1	25/09/2018	1	Awareness Programme on Health, Hygiene and Best sanitation	To guid students about healthy diet, personal hygine and best sanitation practices	83
2018	0	1	03/12/2018	16	Door to Door Survey and Campaigning of Role of DLSA (District Legal Service A uthority)	To search for the needy people and aware them about the service offered by DLSA	20
2018	0	1	05/12/2018	1	Induction Programme for Senior Citizens and Specially abled people -C ounseling and	To make students volunteers aware of the problems faced by senior citizens and mentally	4

					support	challenged children	
2019	0	1	25/01/2019	1	National Voters Day celebration	To aware students about importance of voting	100
2018	0	1	26/01/2019	1	Fiza Charity	To raise fund for the treatment of F. Y. B. Sc. Student Ms. Fiza Shaikh s father who was suffering from chronic liver disease	5
2019	1	0	06/01/2019	1	Yes , I can the memory retention skill development programme	To educate students for how to improve their memory retention so as to help them to face examinations	26
2019	1	0	19/01/2019	1	Awareness rally on need to protect our forest, wildlife and environment	Conservation offorest, wildlife and environment	56
2019	1	0	21/01/2019	1	International workshop on Culture and social analysis of global	To provide intellectual guidance and scientific evidences to the ch	245

| 2019 | 0 | 1 | 09/01/2019 | 28 | Student led community initiative | To teach girl students, housewives, workers and teachers making of different shades of henna. | 46 |

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Conduct for Parents, Guardians	18/06/2018	Meeting with parents to communicate the areas their child are excelling and give them specific ideas to improve upon their wards performance.
Code of Conduct for Teachers	18/06/2018	A code of conduct as per UGC, S.P. Pune University statutes.
Code of Conduct for Principal	18/06/2018	A code of conduct as per UGC, S.P. Pune University statutes.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Celebration of Brother Sister Relationship on Raksha Bandhan	26/08/2018	26/08/2018	45
National Unity Day Celebration	31/10/2018	31/10/2018	86
Republic Day Celebration	26/01/2019	26/01/2019	152
Documentary Showcase on Indian ConstitutionSamvidhan	08/02/2019	08/02/2019	54
Street Play Competition based on themes related to Morality	12/02/2019	12/02/2019	101

Pledge to Vote	10/04/2019	10/04/2019	33
Maharashtra Day	01/05/2019	01/05/2019	94
Debate Competition on Purdah A Practice of Suffocation and Liberation	27/07/2018	27/07/2018	33
Mahatma Gandhi Jayanti Celebration	24/09/2018	02/10/2018	25
Independence Day Celebration	15/08/2018	15/08/2018	168
Saaf Suthri Baqra Eid Rally	20/08/2018	20/08/2018	300

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The college organizes periodical camps to instill the values of plantation among the students and the faculties.
Campus with a rich biodiversity of flora and fauna which is taken care of by a dedicated team of workers.
Switching off the electrical equipment when not in use.
Management of Solid Waste by private NGO.
Undiscriminating usage of chemicals is discouraged during practical classes.
Immense green college campus allows for percolation of water into the soil thereby enabling recharging of underground water reserves.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Best Practice I Title of the Practice MUSKAAN: The healing smile Objectives of the Practice Being Socially responsible is described as the way we are making a difference to the social and economic wellbeing of our communities through our teaching, public events and activities. The objective of establishing Muskaan are To make the young students sensitive to the condition of the poor, needy, old, sick and underprivileged section of our society. To involve the youth in the upliftment of the marginalised and socially weaker section of society without any profit motive but simply on human grounds. To enable the youth make sure the fabric of social integration is woven into young minds To make them realise their responsibility towards the underprivileged section of our society. To raise funds and resources for pursuing charitable and philanthropic activities The Context In todays globalised world, every individual is trying to get position as well as money. Each youngster is joining the competition of accumulating maximum wealth. No doubt, the aim of education is to make every individual capable to earn his own livelihood, but before that, the aim of education is to make them more human so that they understand the suffering of other human beings. Todays youth is equipped with latest technology so much so that they are engrossed in games like PUBG or are busy on social media. Even when critical accident takes place and the victim needs help desperately, we find people busy taking videos and forwarding on social media instead of helping them. The context for establishing Muskaan: The Healing Smile is to make todays youth more sensitive to the suffering of other human beings. If we want the society to be a better place, we must develop the feeling of sympathy and empathy in our youngsters. We need to make the youth realise that it is good to make money but they should share it or give a part of it to the person

who is in real need. In this way, they understand the importance of giving and there also experience the joy of giving and contribute in making this world a better place for one and all. The Practice Poona college is the only college in Pune city to have undertaken this social initiative for the welfare of the society. The Muskaan volunteers have undertaken several projects like wall of kindness, sewing machine donation, gettogether of a kind etc. Muskaan volunteers, joined hands with the Pune Cantonment Board and got full fledge support from Ms. Priyanka Shirigiri, Vice President, Pune Cantonment Board who gave us a wall in the heart of Pune city. The wall is beautifully painted and maintained by the volunteers of Muskaan. The idea behind the project like wall of kindness undertaken by Muskaan volunteers is to reach to the needy and deprived section of the society by making available clothes, sweaters, blankets, etc to the people who cannot afford. People who do not need a set of clothes or other useful items can deposit them in the donation boxes which are located near the Wall of kindness, these clothes are then mounted on the pegs of the wall of kindness and the needy can take whatever they want, without being questioned. The motto behind the wall of kindness is take what you need and leave what you don't. This wall just turns out to be a give and take between the needy ones and the ones who want to contribute to help the needy ones. Generally wall is one thing which is known to create a partition or divide. We can say that wall symbolizes segregation of various communities, but this wall of kindness has a different meaning it is uniting people from all walks of life on an unprecedented scale. This wall of kindness is for lending a helping hand to the poor people for whom it is difficult to make the ends meet. There is no stipulation, no rule just give and take between those in need and those who want to help the one in need. Muskaan volunteers are playing a major role of bridging the gap between the haves and the havenots of Pune city. This wall of kindness is more than just donating. It is a symbol to celebrate humanity and solidarity across Pune city. Donation of sewing machines: Muskaan Volunteers donated two sewing Machines. These youngsters understand that women play variety of significant roles in our society from their birth till the end of life. They believe that training women with skill is a great way to provide opportunity to the underprivileged women to start their own business or to get a job to come out of poverty. These young volunteers thought that donating sewing machine will help them in skill training that will help them lifelong. This will provide great opportunities for women and girls to further develop their marketable skills and therefore a little step towards selfindependence. This will allow them to earn a living from home to support their families. Muskaan: The Healing Smile understands that money in the form of sewing machine will go to support a grass root cause where every donation makes a difference. A Celebration of its Kind: Bridging the Gap between Teaching, Nonteaching and Menial Staff Muskaan: The Healing Smile organized a special evening for the teaching, nonteaching and menial staff on 8 February 2019. This was a special celebration in Poona college in which the Muskaan treated the teaching staff, nonteaching staff and menial staff along with their families. This celebration was itself a proof that Poona College believes nonteaching staff is as important as the teaching staff . The event highlighted that status and societal designations are nothing but just tags and that at the end of the day we are plain and simple human beings Evidence of Success The students have showed enthusiasm and willingness to do more and more programs for the social and economic wellbeing of the society. There has been a sense of empathy and love that has been awakened in the students. They are slowly mastering the art of giving. Problems Encountered and Resources Required To run any social initiative the most important thing which is needed is funds. The students do contribute in the form of cash and kind directly to the needy, however to make this a sustainable activity a regular and demarcated amount of fund needs to be set. Ours is a college being run by a trust which is already catering to the orphans and the needy. Since it is difficult to earmark funds especially for

social initiatives we are unable to take the activities to a grand level. Best Practice II Title of the Practice – Environmental Awareness Drive Through tree plantation Objectives of the Practice: The underlying concept of the practice is to spread awareness about environment using stipulated framework To inculcate among the students awareness for ecology right from the grass root level. Stabilizing soil to prevent erosion near Khadkwasla Dam Plantation of saplings for protection of the environment and making Pune cooler and greener The Context Against the context of threat to health and pollution that is pervasive everywhere and which is contributing to the climate change and destroying the environment at large the consciousness for environment protection should be instilled in students at the grass root level. Adding to Maharashtra government's initiative of "Mission Plantation" provoked the need to look at this problem more closely. The Practice Every Year, all the Second year undergraduate students adorn the cap of "Green Army" and visit Green Thumb NGO at Khadkwasla which works for eco restoration in Pune. Our students have planted over 2500 plant saplings over the last two years which are growing into shrubs and trees around the dam, which in turn is encouraging birdnesting on a large scale, these are not only providing habitat to flora and fauna in that area but is also allowing afforestation. Evidence of Success: The success of a tree plantation can be measured accurately only after a passage of at least 8 to 10 years from plantation however as confirmed by green thumb NGO almost 96 Percent of the trees planted are blooming and flourishing. Problems Encountered and Resources Required Due to the plantation place (Khadakwasla) being 21 KMs away from the college it becomes difficult to monitor the growth of saplings, though Green Thumb NGO is monitoring the growth a personal touch of the students for a longer duration is missing . To be able to draw out Maximum benefits from such drives, it is important that a major fund be earmarked for monthly/fortnightly visits by the students of the college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link
http://www.akipoonacollege.ac.in/best-practices/

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Distinctive to our Vision "Pursuit of Knowledge in the Service of Humanity" and in continuation with one of the tenets of our mission i.e. " To uplift the deprived and academically weak students by empowering them with knowledge" we at Poona College provide Financial assistance/ Instalment facility/Fee waiver to our students. We strive that no student must be left behind or should become a dropout only due to financial constraints. The students that our college caters to mostly come from the economic weaker section of the society. The student may be bright academically but because of the financial constraints and holdbacks it becomes difficult for the student to pursue their education and to realize their full potential. These students are unable to pay the reduced/Subsidized fees even for grant in aid courses in one go. To enable them to realize their full potential and to get the best out of them, it was considered desirable by the management and authorities to initiate Fees instalment/ Fee concession scheme for the deserving students. This is a seed of kindness that we are continually sowing and hope that one day these students will be an asset to the community in particular and the nation at large. At the beginning of every academic year, students enrolling for UG/PG courses apply for financial assistance/ Instalment facility. At the time of application, they need to submit the form along with proof of their family income. The authorities conduct a very brief interview of these students and then based on the submitted documents and interaction the authorities decide and grant/reject

the applications for financial assistance/ Instalment facility. The above mentioned efforts and initiatives have resulted in noticeable improvements in students with regard to their selfperception, pride and their identity in their society. This increased awareness about themselves and their position in society has made them more confident and strong. There is a remarkable positive change in them, from being on the verge of dropping out due to financial constrains they transform into selfassured individuals ready to take on the world. However we strongly believe that since we cater to the financially backward strata of the society we must generate a pool fund or get grants from the government for furthering the cause of education especially for the deserving and meritorious students

Provide the weblink of the institution
http://www.akipoonacollege.ac.in/

8.Future Plans of Actions for Next Academic Year

• Continuing with the tradition of striving for excellence, the Academic Calendar would be prepared involving more workshops on Research Methodology, Entrepreneurship, Intellectual Property Right (IPR), Industry Academia Interaction, Industrial Visits and Lectures by industry experts so as to bridge the gap between classroom teaching and industry requirements. • Organization of seminar and workshop by the IQAC to promote the quality improvement strategies in teaching learning, research, extension related and co and extracurricular activities • The use of Learning Management System (LMS) for regular teaching, learning and evaluation related activities by maximum number of teachers will be encouraged to use the LMS. • Research workshops and special sessions are also being organised with the intention of familiarizing individuals with the latest developments pertaining to research methods, technological evolution and research paper writing, thereby aiming at increasing the intellectual output of the College. • Encouraging staff members to complete their doctoral degrees and to continue research activities through quality publications and research projects. • Induction programme for first year students and Meeting with parents to communicate the areas their child are excelling and give them specific ideas to improve upon their wards performance. • Exploration of opportunities for collaborative research with leading institutions/organizations of National and International repute for faculty and student exchange and internship. • Aiming to prepare students job ready with suitable employability skills like oral and written communication, time management, conflict resolution,self management, problem solving, team work etc . • To establish a vocational education training center recognized by Maharashtra State Board of Vocational Education to enhance vocational skills. • Enhancing social compatibility of the students by giving better opportunity of social interaction through activities of NSS, NCC, YRC and the like. More activities of Social Outreach would be organised like blood donation camps, plantation drives, etc. • Increasing number of environment friendly initiatives and ensuring participation of maximum staff and students in such initiatives. • Organization of Golden Jubilee Annual Sports Meet aiming to the participation of maximum students and staff members. • Keeping in mind the high level of stress amongst staff and students, various welfare programmes and activities for their mental well being will be planned. • To organize Life Skill Workshops for Non Teaching Staff and their Family Members • Effective involvement of Alumni in College Activities • To conduct career guidance program, awareness session on opportunities for higher studies/ placement motivation, entrepreneurial avenues, competitive exams etc. • IQAC is also planning to publish a newsletter on Quality Assurance. • To undertake Quality initiatives like Academic Administrative Audit, Green Audit, Gender Audit etc • Organization of one week National Level Professional Development Workshop on Development of e content for virtual teaching. • Redesigning of the college web portal in a new format and making mobile responsive pages • To organize more number of programs

relating to gender sensitization, environmental consciousness and sustainability, universal values ethics etc. • To initiate the process of quality audit by recognized accreditation agencies. (ISO certification)